

1 CONSTITUTIONAL AMENDMENTS

2 3 2012 GENERAL CONFERENCE

4 THE UNITED METHODIST CHURCH

5 RATIONALE FOR PROPOSED CONSTITUTIONAL AMENDMENTS

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- 7 I. ¶ 6) The proposed amendment acknowledges God’s action in conferring the gift of the Church by
8 including praying for unity among the tasks of the Church.
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- 10 II. ¶ 14) The proposed amendment would allow the General Conference to meet at other times during
11 the calendar year on dates better suited for younger delegates and those with parenting
12 responsibilities.
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- 14 III. ¶ 32) The proposed amendment removes the connotation that leadership training is only about
15 preaching in order to develop skills and enhance the spiritual gifts of the laity.
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- 17 IV. ¶ 40) The proposed amendment gives the power of boundary decisions to jurisdictional and central
18 conferences, bodies that include lay persons.
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22 CA 13-1 PROPOSED CONSTITUTIONAL AMENDMENT - I

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25 On April 30, 2012, at a session of the General Conference of The United Methodist Church held in
26 Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 865 Yes, 50 No
27 (Calendar Item 211, DCA p. 2340). It is now presented to the Annual Conferences for vote.

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29 In the 2008 Book of Discipline, Division One, ¶ 6, Article VI, (2012 Book of Discipline, Division One, ¶
30 6, Article VI)) amend by addition as follows:

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32 After “it will” add “pray.”

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34 If voted and so declared by the Council of Bishops, ¶ 6 (¶ 6) would read:

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36 Ecumenical Relations—As part of the church universal, The United Methodist Church believes that the Lord of
37 the church is calling Christians everywhere to strive toward unity; and therefore it will pray, seek, and work for
38 unity at all levels of church life: through world relationships with other Methodist churches and united churches
39 related to The Methodist Church or The Evangelical United Brethren Church, through councils of churches, and
40 through plans of union and covenantal relationships with churches of Methodist or other denominational
41 traditions.

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CA 13-2 PROPOSED CONSTITUTIONAL AMENDMENT - II

On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 731 Yes, 181 No (Calendar Item 205, DCA p. 2430). It is now presented to the Annual Conferences for vote.

In the 2008 Book of Discipline, Division Two, Section II, ¶ 14, Article II, (2012 Book of Discipline, Division Two, Section II, ¶ 14, Article II)) amend by deletion and addition as follows:

After “shall meet” delete “in the month of April or May” and after “duly authorized committees.” Add a new sentence, “The change in the preceding sentence shall become effective at the close of General Conference in 2016.”

If voted and so declared by the Council of Bishops, ¶ 14 (¶ 14) would read:

The General Conference shall meet once in four years at such time and in such place as shall be determined by the General Conference or by its duly authorized committees. The change in the preceding sentence shall become effective at the close of General Conference in 2016.

A special session of the General Conference, possessing the authority and exercising all the powers of the General Conference, may be called by the Council of Bishops, or in such other manner as the General Conference may from time to time prescribe, to meet at such time and in such place as may be stated in the call. Such special session of the General Conference shall be composed of the delegates to the preceding General Conference or their lawful successors, except that when a particular annual conference or missionary conference shall prefer to have a new election it may do so. The purpose of such special session shall be stated in the call, and only such business shall be transacted as is in harmony with the purpose stated in such call unless the General Conference by a two-thirds vote shall determine that other business may be transacted.

CA 13-3 PROPOSED CONSTITUTIONAL AMENDMENT - III

On May 3, 2012, at a session of the General Conference of The United Methodist Church held in Tampa, Florida, the following Constitutional Amendment was adopted by a recorded vote of 618 Yes, 306 No (Calendar Item 54, *DCA* pp. 2672-73). It is now presented to the Annual Conferences for vote.

In the 2008 *Book of Discipline*, Division Two, Section VI, ¶ 32, *Article I*, (2012 *Book of Discipline*, Division Two, Section VI, ¶ 32, *Article I*) amend by deletion and addition as follows:

After “director of Lay” delete “Speaking” and add “Servant”.

If voted and so declared by the Council of Bishops, ¶ 32 (¶ 32) would read:

The annual conference shall be composed of clergy and lay members. The clergy membership shall consist of deacons and elders in full connection, provisional members, associate members, and local pastors under appointment. The lay membership shall consist of professing lay members elected by each charge, the diaconal ministers, the active deaconesses, and home missionaries under Episcopal appointment within the bounds of the annual conference, the conference president of United Methodist Women, the conference president of United Methodist Men, the conference lay leader, district lay leaders, the conference director of Lay Servant Ministries, conference secretary of Global Ministries (if lay), the president or equivalent officer of the conference young adult organization, the president of the conference youth organization, the chair of the annual conference college student organization, and one young person between the ages of twelve (12) and seventeen (17) and one young person between the ages of eighteen (18) and thirty (30) from each district to be selected in such a manner as may be determined by the annual conference. In the annual conferences of the central conferences, the four-year participation and the two-year membership requirements may be waived by the annual conference for young persons under thirty (30) years of age. Such persons must be professing members of The United Methodist Church and active participants at the time of election. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy members. The lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years next preceding their election.

If the lay membership should number less than the clergy members of the annual conference, the annual conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the annual conference.

1 CA 13-4 PROPOSED CONSTITUTIONAL AMENDMENT - IV

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4 On May 1, 2012, at a session of the General Conference of The United Methodist Church held in Tampa,
5 Florida, the following Constitutional Amendment was adopted by a recorded vote of 848 Yes, 57 No (Calendar
6 Item 207, DCA p. 2431). It is now presented to the Annual Conferences for vote.

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8 In the 2008 *Book of Discipline*, Division Two, Section VII, ¶ 40, *Article I*, (2012 *Book of Discipline*,
9 Division Two, Section VII, ¶ 40, *Article I*) amend by deletion and addition, as follows:

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11 Delete the first two words, “Changes in” and following “Episcopal areas” delete “may be effected” and add “shall
12 be determined” and after “and the central conferences” add “The authority of jurisdictional and central
13 conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to
14 arrange a plan of Episcopal supervision.”

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16 If voted and so declared by the Council of Bishops, ¶ 40 (¶ 40) would read:

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18 The number, names, and boundaries of the annual conferences and Episcopal areas shall be determined by the
19 jurisdictional conferences in the United States of America and by the central conferences outside the United States
20 of America according to the provisions under the respective powers and pursuant to the respective structures of
21 the jurisdictional and the central conferences. The authority of jurisdictional and central conferences provided
22 herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of
23 Episcopal supervision.

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1 **RECOMMENDATIONS**

2 **REC 13-1 PENSIONS RECOMMENDATION NO. 1**

3 **Recommendation No. 1 – Comprehensive Benefit Funding Plan**

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6 A Comprehensive Benefit Funding Plan is a formal funding plan that describes how to pay for benefit obligations,
7 including those obligations that are dependent on the conference continuing its current benefit programs. This
8 plan balances benefit design with benefit funding—realistically aligning design expectations with funding
9 patterns. As a result, the conference is better able to plan for the payment of all benefit obligations. The necessity
10 of transparency concerning benefit funding has been a common theme throughout the connection in many
11 settings. *The Book of Discipline* now requires each conference to publish and gain approval for their conference's
12 Comprehensive Benefit Funding Plan. All the components of the plan that were previously reported individually,
13 including the pre-82 past service rate, are now reported collectively as part of the comprehensive plan.

14 **Clergy Retirement Security Program (CRSP) Defined Benefit (DB) and**

15 **Defined Contribution (DC)**

16 The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program
17 providing lifetime income and account flexibility designed for those who serve God as clergy of The United
18 Methodist Church. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007.
19 CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon
20 years of credited service to the Church, and a defined contribution (DC) plan, which provides a retirement account
21 balance established and funded by annual conferences.
22 The total liability for CRSP DB annuities as of 1/1/2012 is \$737 million, the total plan assets are \$744 million,
23 and the current funded ratio for the plan is 101%. The California-Pacific Conference's portion of the total liability
24 is 1.98%, and the conference has elected to include 50%+ for FTE eligibility for 2014. As a result, the required
25 contribution due as of 12/31/14 is \$2,040,792. It is anticipated that the amount will be funded from Future
26 Incoming Money totaling \$2,040,792. The total account and/or future incoming money covers the required
27 contribution.

28
29 The contribution for 2012 CRSP DC is anticipated to be \$700,000 and will be funded by required contributions
30 billed to local churches. It is anticipated that increases for future years will be 3%. This increase is anticipated
31 because the average clergy compensation increase is 3% per year. CRSP-DC increases in the same amount since it
32 is a percentage of salary.

33 34 **Ministerial Pension Plan (MPP)**

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36 The Ministerial Pension Plan (MPP) provides clergy with a pension for their years of ministry with The United
37 Methodist Church from 1982 through 2006.

38 MPP was replaced by the Clergy Retirement Security Program (CRSP) effective January 1, 2007. However, if a
39 pastor has an MPP account, it will continue to be invested, and he/she will receive benefits from the plan as
40 before.

41 MPP is an Internal Revenue Code section 403(b) retirement plan. Upon retirement, at least 65% of the pastor's
42 account balance must be annuitized. The remaining 35% may be annuitized, rolled over to UMPIP or another
43 qualified plan or IRA, or paid in a lump sum.

44 The total liability for MPP annuities as of 1/1/2012 is \$2.538 billion, the total plan assets are \$2.639
45 billion, and the current funded ratio for the plan is 104%. The California-Pacific Conference's portion of
46 the total liability is 2.10%. There is no required contribution for 2014.

1 **Supplement One to the Clergy Retirement Security Program (Pre-82)**

2 Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides
3 clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The Pre-82
4 Plan was replaced by MPP effective January 1, 1982. However, if a pastor was eligible to participate and was
5 vested in the Pre-82 Plan, he/she will receive benefits from the plan as before.

6 For 2013, the Past Service Rate (PSR) is \$641. For 2014, the conference is increasing its PSR to \$654.
7 On average, the conference expects future increases to be approximately 2%, as they have been for the
8 last three years.

9 The conference does not intend to increase its contingent annuitant percentage from 100%.

10 Funding Plan Liability as of 1/1/2012: (\$57,264,210)

11 Plan Assets as of 1/1/2012: \$62,980,190

12 Current funded status is \$5,715,980, for a 110% funded ratio.

13 The conference does not intend to redirect Pre82 surplus.

14 Key assumptions: 7.0% discount rate, using the RP2000 mortality table with a AA generational projection.

15 The conference is fully funded in the Pre 1982 pension plan for this funding plan, so there is no need to project
16 Future Incoming Money.

17 **Post-Retirement Medical Benefit Program**

18 The Post Retiree Medical Plan currently offered and anticipated for 2014 can be described as follows: Retirees,
19 spouses and surviving spouses are offered a Medicare Advantage Plan if they reside in the HMO service area, and
20 a PPO plan outside the service area. The cost of the plan is subsidized by the conference at the rate of 2% per year
21 of service, with retirees paying the balance. The retiree plan is optional for participants.

22 The subsidized portion is obtained through apportionments, and the remainder through direct billing the retiree
23 participants. There is also a small reserve for future retiree health care held on account at the General Board of
24 Pensions.

25 The following is based on the most recent actuarial valuation dated as of 12/31/2011, prepared by Southern
26 Actuarial Services:

27 Expected Post Retirement Obligation (EPBO) (net conference cost): \$43,083,000

28 Accumulated Post Retirement Obligation (APBO) (net conference cost): \$31,708,000

29 Service Cost (SC) (net conference cost): \$721,000

30 Key Assumptions: 4.0% per annum discount rate; zero return on assets; 8.0% trend rate, ultimately going to 5.0%
31 trend rate in the year 2018.

32 Source for paying for obligations: Apportionment to local churches; premium contributions from retirees based on
33 years of service.

1 **Active Health Benefit Program**

2 The California-Pacific Annual Conferences offers two fully insured HMO health plans to active participants.
3 Although participation in the conference plans is optional, conference health care rules require clergy and their
4 spouses/families to be covered under an adequate health plan at the expense of the church. Conference lay
5 employees and clergy appointed to conference staff positions are also enrolled in the conference health plan at the
6 expense of the conference.

7 During the calendar year 2012, the total cost for the active health program was \$5,000,000. The active health
8 program was funded from direct billing to churches. For conference lay employees and clergy appointed to
9 conference staff positions, the health program was funded through apportionments. Future increases are expected
10 in the range of 10%. Rate increases are due to a combination of claims experience and market conditions.

11 **Comprehensive Protection Plan (CPP)**

12 The Comprehensive Protection Plan (CPP) is a welfare benefit plan established for clergy by the General
13 Conference of The United Methodist church effective January 1, 1982. The plan provides death and disability
14 benefits for eligible clergy.

15 Currently (for 2012), the California-Pacific Conference has an annual required contribution to the Comprehensive
16 Protection Plan of \$700,000. The anticipated increase in obligation for future years will be approximately 3.0%
17 per year. This expected increase is due to an average clergy compensation increase of approximately 3.0% per
18 year. The CPP premium increases in the same amount since it is calculated as a percentage of salary. The source
19 of funding for this benefit is direct billing to the churches where eligible clergy serve.

20 **Other Benefit Obligations**

21 **United Methodist Personal Investment Plan (UMPIP)**

22 Retirement plan for conference lay staff. Currently, the conference contributes the equivalent of 7% of the
23 employee's salary to the plan.

24 Currently (for 2012), the California-Pacific Conference has an annual estimated contribution the UMPIP of
25 \$40,000. The anticipated increase in obligation for future years will be approximately 3% per year. This expected
26 increase is due to an average lay staff increase of 3% per year. The UMPIP contribution is calculated as a
27 percentage of salary. This benefit will be funded by apportionments.

28 **UMLife**

29 Death and disability plan for conference lay staff. Currently, the conference contributes the cost of premiums.

30 For this obligation, the annual estimated contribution is \$35,000. The anticipated increase in obligation for future
31 years will be approximately 2% per year. The expected increase is based on actuarial tables. This benefit will be
32 funded by apportionments.

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1 Relocation Expense

2 Clergy members of the Annual Conference and full time local pastors who are appointed to charges within the
3 Annual Conference or to conference staff positions, and lay professional employees of the Annual Conference,
4 are entitled to receive reimbursement for moving expenses in accordance with conference rules.

5 For this obligation, the annual estimated contribution is \$250,000. The Annual Conference is responsible for 70%
6 of the moving expense reimbursement, and the church or employing entity is responsible for the remaining 30%.
7 The portion the conference is responsible for is funded by apportionments. The portion the church or employing
8 entity is responsible for is funded by direct billing. The anticipated increase in obligation for future years will be
9 approximately 5% per year. This expected increase is due to increase in actual costs for moving and relocation.

10 Pending opinion letter from the General Board of Pension and Health Benefits.

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13 **REC 13-2 PENSIONS RECOMMENDATION NO. 2**

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15 Recommendation No. 2 - Conference Health Care Plan

16 The Board of Pensions recommends that the Annual Conference continue its present health care rules, policies,
17 and offerings in 2014, and that no substantive changes in programs, eligibility or funding patterns be made for the
18 next year. During the year 2013-2014 the BOP will continue to study all the issues related to health care, with
19 possible recommendations to the 2014 Annual Conference about the desirability/wisdom of moving into the
20 insurance exchange programs offered by the Affordable Care Act in 2015.

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24 **REC 13-3 PENSIONS RECOMMENDATION NO. 3**

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27 Recommendation No. 3 – Clergy Housing Allowance

28 The California-Pacific Conference (the “Conference”) adopts the following resolution relating to rental/housing
29 allowances for retired or disabled clergypersons of the Conference:

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31 WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this
32 Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within
33 the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed
34 ministers of the Church (“Clergypersons”);

35

36 WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a
37 parsonage or a rental/housing allowance as part of their gross compensation;

38

39 WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred
40 compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

41

42 WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate
43 organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were
44 members of this Conference;

45

46 NOW, THEREFORE, BE IT RESOLVED:

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48 THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The*
49 *Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from the
50 General Board of Pension and Health Benefits (“GBOPHB”), and any funds distributed from the Lynch Fund as a

1 pension supplement during the year 2013, by each retired or disabled Clergy person who is or was a member of
2 the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such
3 Clergy person; and
4

5 THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or
6 disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from
7 the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued
8 under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a
9 Clergy person rendered to this Conference or that a retired or disabled Clergy person of this Conference rendered to
10 any local church, annual conference of the Church, general agency of the Church, other institution of the Church,
11 former denomination that is now a part of the Church, or any other employer that employed the Clergy person to
12 perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions
13 to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergy person's pension or
14 disability as part of his or her gross compensation, which includes UMPIP contributions, and also applies to any
15 funds distributed from the Lynch Fund as a pension supplement during the year.
16

17 NOTE: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for
18 federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to
19 the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other
20 appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the
21 amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value
22 of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.
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REC 13-4 ELECT WESLEY FOUNDATION BOARD OF DIRECTORS

Election of Wesley Foundation Local Boards

Move that the individuals listed below be elected to the local boards of the Wesley Foundations indicated for 2013-2014:

Wesley Foundation Ministry, San Diego State University: Mernie Aste, Rev. Al Axelton, Patricia Bender, Bonnie Brown, Lynn Feinberg, Shirley Ferrell, Chuck Kishpaugh, Dr. Alice Knotts, Dr. Monica Murphy, Susan Farnsworth, Rev. Tom Ziegert, Rev. Dr. Beth Cooper (director)

Wesley Foundation at the University of California at San Diego: B.J. Barclay, Rev. Ed Hoffman, David Kay, Christopher Oberle, Jana Severson, Annemarie Everett, Dr. Matthew T. Herbst, Rev. Christopher Chase, Rev. Gary Anderson (director)

Wesley Foundation serving University of California at Los Angeles: Dr. Richard Crawford, Dr. Richard Keagy, Dr. Martin Clajus, Dr. Thelma Eaton, Rev. Greg Norton, Rev. Janet Cromwell, Mariana Vega, Christine Stumpf, Carla Bailey, Deaconess Jeanne Roe Smith (director)

Wesley Foundation at the University of Hawaii Manoa: Lynn Owan, Seth Buckley, Helena Ogle, Linda Avegalio, Leslie Fine, Judy Cramer, Grace Omura, Sheila Claudio, Rev. Tom Choi, Rev. Charlene Zuill (director)

Wesley Foundation serving San Luis Obispo: Mary Whiteford, Bryce Donovan, Jason Takagi, Jim Verhulst, Rev. Rich Bolin, Cornel Morton, Rev. Rick Uhls, Hal Cota, David Mason, Suzanne Barron (director)

Wesley Foundation at the University of Southern California: Rev. Frank Wulf, Rod Sprott, Melaina Williams, Rev. Jim Burklo, Katie Powell, Ali Torbatarraf, Rev. Katherine Schofield (director)

REC 13-5 NAVAGATION ESSENTIAL MINISTRY TEAM REC. NO 1

Recommendation 1

That the 2013 session of the California-Pacific Annual Conference authorize and direct the Systems Analysis Committee to edit the rules of the Annual Conference solely for the purpose of updating disciplinary paragraph numbers to those of the *2012 Book of Discipline* without changing any more of the existing wording.

RESOLUTIONS

RES 13-1 REVOCATION OF PHILIPPINE PRESIDENTIAL EXECUTIVE ORDER 546

SUBMITTED BY: Kelvin Sauls, Nestor Gerente, David Jamir, Frank Wulf, David Farley, Richard Bentley, Sandie Richards, Sharon Rhodes-Wickett, Amy Aitken, Mary Kay Will, Rachel Alan Tabutol, J. Luis Yapango Buktaw, Janet Gollery McKeithen, Susan Stouffer, I. Lee McKlenshaw, Jennifer Gutierrez, Cynthia Abrams

FISCAL IMPACT: None

STAFF TIME: Volunteer

Whereas: In 1 Kings 19: 10. “He replied, ‘I have been very zealous for the Lord God Almighty. The Israelites have rejected your covenant, torn down your altars, and put your prophets to death with the sword. I am the only one left, and now they are trying to kill me too.’”; and

Whereas: In 2006, then Philippine President Gloria Arroyo issued Executive Order 546 allowing local officials and police to deputize local militia to aid in the fight against insurgents; and

Whereas: In his 2010 election campaign, now Philippine President Benigno Aquino III stated: “I will revoke Executive Order 546. Never again will public funds be used to maintain a private security force.”; and,

Whereas: President Benigno Aquino III implemented a so-called counter-insurgency program ‘Oplan Bayanihan.’; and,

Whereas: As enacted, the Oplan Bayanihan has been used as a plan to enable the Civilian Armed Force Geographical Unit (CAFGU) and the Special CAFGU Auxiliary Active (SCAA) to detain, extra judicially kill and terrorize local populations as well as to secure natural resources important to US and Multinational Corporate economic interests; and

Whereas: The executive branch of the Philippine government does not distinguish between groups promoting progressive ideology in a peaceful way from groups promoting similar ideology using arms and violence; and

Whereas: Church workers—ordained, lay and missionaries alike (such as Father Fausto ‘Pops’ Tentorio, an Italian priest and missionary killed in October of 2011)—are victims of harassment, enforced disappearances, extrajudicial killings and illegal detentions by Civilian Armed Force Geographical Unit (CAFGU) and Special CAFG (SCAA) elements; and

Whereas: The 2012 General Conference of the United Methodist Church has called “for any military appropriations and official development assistance to the Philippine government to be conditioned to a strict adherence to international laws and standards of human rights and good governance.” (*Resolution #2118, Book of Resolutions 2012*),

1 **Therefore be it resolved:** The California-Pacific Annual Conference of the United Methodist Church joins with
2 the Action-Network Human Rights in the Philippines, Karapatan, the National Council of Churches in the
3 Philippines (NCCP) the United Church of Christ in the Philippines (UCCP), the Iglesia Filipina Independiente
4 (IFI) and other Faith, Peace and Human Rights organizations, to demand that President Benigno Aquino fulfill his
5 election campaign promise of 2010 to revoke Executive Order 546 and disband paramilitary forces in the
6 Philippines.

7
8 **Be it further resolved:** The California-Pacific Annual Conference calls on US elected officials to withhold foreign
9 military funding to the Philippines so long as human rights violations continue, and as long as Executive Order
10 546 and government sponsored counter-insurgency programs such as ‘Oplan Bayanihan’ are in place.

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13 **RES 13-2 CREATION OF A TASK FORCE TO WORK ON COORDINATING EFFORTS**
14 **TO END CHILD POVERTY**

15
16 **SUBMITTED BY:** Justice and Compassion Essential Ministry Teams
17 **FISCAL IMPACT:** None
18 **STAFF TIME:** Volunteer

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21 **Whereas,** Jeremiah 22:16 states: “‘He defended the cause of the poor and needy, and so all went well. Is that not
22 what it means to know me?’ declares the Lord;” and

23
24 **Whereas,** the Bishops’ Initiative on Children and Poverty has been a strong commitment of the Council of
25 Bishops of the United Methodist Church since 1996; and

26
27 **Whereas,** ‘Ministry with the Poor’ has been adopted by the General Conference as one of the four Areas of Focus
28 of The United Methodist Church; and

29
30 **Whereas,** 1 in 5 children are now living in poverty in the California and 25 other states, plus the District of
31 Columbia, equaling more than 16 million children living in poverty (Child Poverty in the States 2011, Children’s
32 Defense Fund); and

33
34 **Whereas,** research has demonstrated that childhood poverty leads to lower academic attainment, higher rates of
35 incarceration, higher rates of health and behavioral problems, and lifelong poverty (“Held Captive” Child Poverty
36 in America: A Children’s Defense Fund Report by Julia Cass);

37
38 **Therefore be it resolved** that the California-Pacific Annual Conference of the United Methodist Church joins with
39 other churches, faith traditions, the Children’s Defense Fund, and other non-profits to go on record saying that we
40 must work together to end the violence of poverty, particularly as it victimizes our children.

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42 **And be it further resolved** that the California-Pacific Annual Conference will create a task force of people from
43 across the Conference who are passionate about working on goals, programs, and projects, to address childhood
44 poverty through avenues such as education, action, and advocacy.

1 **RES 13-3 DEMAND TO RELEASE JONAS BURGOS AND END THE PRACTICE OF**
2 **ENFORCED DISAPPEARANCES, TORTURE, AND EXTRAJUDICIAL**
3 **KILLINGS IN THE PHILIPPINES**
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5 **SUBMITTED BY:** Justice and Compassion Essential Ministry Team &
6 Cal-Pac Task Force on the Philippines

7 **FISCAL IMPACT:** None

8 **STAFF TIME:** Volunteer
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10 **Whereas:** Isaiah 1:17 states: "Learn to do good; seek justice, correct oppression; bring justice to the fatherless,
11 plead the widow's cause" ; and
12

13 **Whereas:** the Philippines is a Signatory to the International Covenant on Civil and Political Rights which it
14 signed on December 19, 1966 and ratified on October 23, 1986, which commits the Government of the
15 Philippines "to respect the civil and political rights of individuals, including the right to life, freedom of speech,
16 freedom of religion, freedom of
17 assembly, electoral rights and rights to due process and a fair trial", and
18

19 **Whereas:** Over the past decade, human rights advocates in the Philippines have listed more than 800 summary
20 executions and forced disappearances of missionaries, religious leaders, indigenous leaders, human rights
21 lawyers, journalists, and dissenters; and
22

23 **Whereas:** In 2007, Jonas Burgos, a farmer and a member of a farmers' rights organization, was abducted from a
24 mall in 2007; and
25

26 **Whereas:** The Burgos family recently received confirmation from a Philippine Court of Appeals that he was
27 indeed abducted by members of the Armed Forces of the Philippines; and
28

29 **Whereas:** Despite six years' worth of pleas from his family, human rights, and religious organizations for
30 information on his whereabouts, his current situation remains unknown to all but his captors, and
31

32 **Whereas:** The plight of Jonas Burgos has long been of deep concern to the members of the California-Pacific
33 Task Force on the Philippines and we now share our concern with the whole of the Annual Conference and
34 request that as a body we take immediate action,
35

36 **Whereas:** Despite the signing of the Anti-Enforced or Involuntary Disappearance Act into law in 2012, people
37 continue to be disappeared;
38

39 **Whereas** the Philippine Government and its Armed Forces are recipients of millions of dollars of US Military
40 Aid;
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Therefore be it resolved: The California-Pacific Annual Conference of the United Methodist Church joins with the Burgos Family, the Action Network-Human Rights in the Philippines, Karapatan, and other Faith, Peace, and Human Rights organizations to demand that:

Jonas Burgos be surfaced and returned to his family immediately, that all such detainees be released, the Government of the Philippines educate, train and re-orient its Armed Forces to respect the right of individuals, including the right to life, freedom of speech, freedom of religion, freedom of assembly and the right to due process and a fair trial, the Government of the Philippines and its Armed Forces immediately cease the practice of enforced disappearances, torture and extrajudicial killings and bring the perpetrators of these heinous crimes to justice, and the US Government immediately stop supporting regimes that consistently violate the rights of individuals including enforced disappearance, torture and extra-judicial killings.

RES 13-4 RESOLUTION TO SET OBSERVANCE OF DISABILITY SUNDAY IN CALIFORNIA-PACIFIC ANNUAL CONFERENCE, PER 2012 BOOK OF DISCIPLINE ¶262 AND ¶265

SUBMITTED BY: Justice and Compassion Essential Ministries Team
FISCAL IMPACT: Unknown
STAFF TIME: Volunteers and staff in each congregation, assisted upon request by members and supporters of the DisAbility Ministries Task Force

Whereas: Jesus Christ set for us an example to be in ministry with people with disabilities by responding to them without hesitation, by healing them and restoring them to full participation in society, and the Apostle Paul made it clear that all people, even those whom we treat with less honor, are important parts of the Body of Christ; and

Whereas: The 2012 Book of Discipline states that: “¶262. The special Sundays in the United Methodist Church intended to illustrate the nature and calling of the church are celebrated annually. The special Sundays are placed on the calendar to make clear the calling of the church as the people of God, and to give persons the opportunity to contribute offerings to special programs. Six churchwide special Sundays provide for churchwide offerings to express our commitment...Four churchwide Sundays— Christian education, Golden Cross, Disability Awareness, and Rural Life— provide opportunities for annual conference offerings; and

Whereas: The 2012 Book of Discipline also mandates: “¶265. Approved Sundays for Annual Conference Observation—...4. Disability Awareness Sunday...shall be observed annually on a date to be determined by the annual conference. Disability Awareness Sunday calls the church to celebrate the gifts and graces of persons with disabilities and calls the Church and society to full inclusion of persons with disabilities in the community. If the annual conference so directs, an offering may be received and the funds used by the annual conference to promote the creation of architectural and attitudinal accessibility in local churches. The observance of Disability Awareness Sunday shall be under the general supervision of the General Board of Global Ministries...”; and

Whereas: Within the California-Pacific Annual Conference, there is a need to increase our vitality and spiritual strength by becoming more complete as the Body of Christ by fully including people with disabilities; and

Whereas: Congregations within this annual conference want to improve the accessibility of their facilities, bringing them up to code so that people with disabilities might be included more fully, but their finances preclude such improvements, making it desirable for the DisAbility Ministries Task Force to be able to provide grants for such purposes; and

Whereas: There are many churches who are in need of inspiration and education and resources to overcome structural and attitudinal barriers in order to be more effective in ministry with people with disabilities,

Therefore be it resolved that the California-Pacific Annual Conference sets the observation of DisAbility Awareness Sunday on the second Sunday of October (as does other denominations) or another Sunday agreeable to each congregation, with the purpose of raising awareness of the need, reasons, and ways to become more welcoming and accessible to people with disabilities.

Be if further resolved that the Annual Conference directs that an offering be received and the funds used by the annual conference to promote the creation of architectural and attitudinal accessibility in local churches, and that grant applications be submitted to the Justice and Compassion Essential Ministries Team’s Compassion/Global Ministries section, including members of the DisAbility Ministries Task Force, with grant awards given final approval by the Justice and Compassion Essential Ministries Team.

1 **RES 13-5 REQUEST FOR A RESOLUTION TO OPPOSE THE USE OF DRONES TO**
2 **CONDUCT SURVEILLANCE OPERATIONS OF ANY KIND OR LAW**
3 **ENFORCEMENT USE OF FORCE IN THE UNITED STATES OF AMERICA**
4

5 **SUBMITTED BY:** Justice and Compassion Essential Ministry Team (JCEMT)

6 **FISCAL IMPACT:** None

7 **STAFF TIME:** Volunteer
8

9 **WHEREAS:** United States airspace is the busiest in the world, with up to 87,000 flights per day, including
10 commercial airliners and freight haulers, air taxis and private and military aircraft according to a Minneapolis Star
11 Tribune newspaper article entitled, “Spies in the sky signal new age of surveillance,”; and

12 **WHEREAS:** Statistics show unmanned aircraft have an accident rate seven times higher than general aviation
13 and 353 times higher than commercial aviation; and

14 **WHEREAS:** Unmanned Aerial Vehicles (UAVs), also known as Drones, are not now allowed in United States
15 general airspace because of the threat they present to other aircraft and under the Federal Aviation Administration
16 (FAA) Modernization and Reform Act of 2012 the FAA is directed to create regulations that will enable drones to
17 fly throughout United States airspace by September 2015; and

18 **WHEREAS:** Small drones, those weighing 25 pounds or less, are now permitted to fly in general airspace below
19 400 feet for the use of police and first responders, with FAA permission; and

20 **WHEREAS:** drones have limitations in “vision” compared to the vision of human pilots, do not have the same
21 capability to avoid other aircraft as do aircraft piloted by humans, and there has been at least one instance outside
22 the United States of a drone collision with an aircraft with a human pilot on board as reported by Salon.com (an
23 online news Web site), and another incident of a near miss, and these instances occurred in airspace much less
24 crowded than that of the United States, as shown on a You Tube report, “German Army Luna UAV vs Ariana
25 Afghan Airlines Airbus, A30084”; and

26 **WHEREAS:** Drones have at times gotten out of human control, in at least once instance having to be shot down
27 (as reported by The Guardian in an article, “Out-of-control drone shot down by US jet plane before it flew into
28 Tajikistan”, and drones are susceptible to electronic interference and having control seized electronically by
29 unauthorized operators; and

30 **WHEREAS:** Drones have the capability of carrying a variety of weapons, including 12-gauge shotguns, tear gas,
31 rubber bullet guns, bombs and missiles, but drones have significant limitations in positively identifying specific
32 individuals and groups thereby exposing innocent persons to an unacceptable risk of bodily harm; and

33 **WHEREAS:** Drones have the capability to watch individuals, groups and populations on a 24-hour basis,
34 following and recording their movements for days and weeks in an unprecedented way that is heretofore not
35 subject to oversight or regulations designed to govern the use of this advanced surveillance technology, thereby
36 exposing the general population to unchecked violations of their right to privacy; and

37 **WHEREAS:** Drones have the capability to continuously monitor cellular phone and text messaging of
38 individuals, groups and populations, without any rules governing the collection and use of information obtained
39 from these communications; and
40

41 **WHEREAS:** Drones are being developed that will use computerized facial imagery to target individuals and,
42 once launched, to operate autonomously, without further human involvement, to locate and kill those individuals;
43 and

44 **WHEREAS:** Armed drones and surveillance drones present an unreasonable and unacceptable threat to the rights
45 of individual privacy, freedom of association and assembly, equal protection and judicial due process;

46 **THEREFORE BE IT RESOLVED** the California-Pacific Annual Conference of the United Methodist Church
47 express its opposition to the use of unmanned aerial vehicles (drones) for domestic surveillance of any kind or law
48 enforcement use of force by any local, State, or Federal agency, office or department until such time as
49 regulations governing the use of drones have been developed, reviewed and approved by the appropriate Federal
50 regulatory agencies, including the FAA, the Department of Homeland Security, and the Department of Justice.
51
52
53

1 **RES 13-6 REQUEST FOR A RESOLUTION TO OPPOSE THE USE OF DRONES IN**
 2 **PROSECUTING ANTI-TERRORISM OR MILITARY OPERATIONS IN**
 3 **FOREIGN COUNTRIES BY THE UNITED STATES OF AMERICA**

4
 5 **SUBMITTED BY:** Justice and Compassion Essential Ministry Team (JCEMT)

6 **FISCAL IMPACT:** None **STAFF TIME:** Volunteer

7
 8 **WHEREAS:** The United Methodist Church’s Social Principles, as stated in ¶165 VI(C), declare our
 9 denomination’s opposition to the use of military force except when absolutely necessary, stating, “We believe war
 10 is incompatible with the teachings and example of Christ. We therefore reject war as an instrument of national
 11 foreign policy, to be employed as a last resort in the prevention of such evils as genocide, brutal suppression of
 12 human rights, and unprovoked international aggression. We insist that the first moral duty of all nations is to
 13 resolve by peaceful means every dispute that arises between or among them; that human values must outweigh
 14 military claims as governments determine their priorities; that the militarization of society must be challenged and
 15 stopped; that the manufacture, sale, and deployment of armaments must be reduced and controlled ...”; and

16 **WHEREAS:** In the United States, the dominant narrative about the use of drones in Pakistan is of a surgically
 17 precise and effective tool that makes the US safer by enabling “targeted killing” of terrorists, with minimal
 18 downsides or collateral impacts. This narrative is false according to a report, “Living Under Drones,” published
 19 by the International Human Rights and Conflict Resolution Clinic, Stanford Law School in September 2012; and

20 **WHEREAS:** The Bureau of Investigative Journalism (TBIJ) reports that from June 2004 through mid-September
 21 2012 drone strikes killed 2,562 to 3,325 people in Pakistan, of whom 474 to 881 were civilians, including 176
 22 children. TBIJ also reports that these strikes injured an additional 1,228 to 1,362 individuals; and

23 **WHEREAS:** US drone strike policies cause considerable and under-accounted-for-harm to the daily lives of
 24 ordinary civilians, beyond death and physical injury because drones hover twenty-fours a day over communities
 25 in northwest Pakistan, striking homes, vehicles and public spaces without warning. Their presence terrorizes
 26 men, women and children giving rise to anxiety and psychological trauma among civilian communities according
 27 to the “Living Under Drones” report; and

28 **WHEREAS:** The US practice of striking one area multiple times, and evidence that it has killed rescuers, makes
 29 both community members and humanitarian workers afraid or unwilling to assist injured victims, according to the
 30 “Living Under Drones Report”; and

31 **WHEREAS:** The number of high-level targets killed as a percentage of total casualties is extremely low –
 32 estimated at just 2%, according to CNN’s Peter Bergen and Megan Braun in their report “Drone is Obama’s
 33 Weapon of Choice,” on September 6, 2012. Evidence suggests that US strikes have facilitated recruitment to
 34 violent non-state armed groups, and motivated further violent attacks, which contradicts the argument that drone
 35 strikes have made the US safer (page vii of “Living Under Drones” report).

36 **WHEREAS:** Drone strikes have undermined US-Pakistani relations to the point that a major study by the Pew
 37 Research Center entitled “Pakistani Public Opinion Ever More Critical of U.S.” (2012), shows that 74% of
 38 Pakistanis now consider the US an enemy; and

39 **WHEREAS:** Current US targeted killings and drone strikes undermine respect for the rule of law and
 40 international legal protections and may set dangerous precedents. The legality of strikes on individuals or groups
 41 not linked to the terrorist attacks of September 11, 2001, and who do not pose imminent threats to the US is
 42 questionable (page viii of “Living Under Drones” report; and

43 **WHEREAS:** As members of the California-Pacific Annual Conference of the United Methodist church who are
 44 called to be disciples of Jesus Christ for the transformation of the world, we cite James 3:18, “And a harvest of
 45 righteousness is sown in peace for those who make peace,” to inform and inspire our pursuit of peace;

46 **THEREFORE BE IT RESOLVED** that the California-Pacific Annual Conference of the United Methodist
 47 church opposes the use of drones as an instrument of war as presently employed and recommends that there be a
 48 re-evaluation of current targeted killing practices, taking into account all available evidence and the short and
 49 long-term costs and benefits of the use of drones for delivery of weapons.

50 **BE IT FURTHER RESOLVED** that the US should fulfill its international humanitarian and human rights law
 51 obligations with respect to use of force, including not using lethal force against individuals who are not members
 52 of armed groups with whom the US is in armed conflict, or otherwise against individuals not posing an imminent
 53 threat to life. This includes not double-striking targets as first responders arrive.

RES 13-7 IMMIGRATION

SUBMITTED BY: Alexandro Vilches, Jorge Robles, Ivan Sevillano, Teresa Santillana, Vilma Cruz, Tona Rios, Jose Vindel, Luis Gracia, Ruben Torres, Sergio Camacho, Maria Guadalupe Alonso-Redondo, Samuel Cruz, Jackeline Vives, Ruben Esponda, Joel Hortiales, Albino Pineda, Laura Ramirez, Leah Gallardo, Luis Escalante, Emma Vega, Dal Graham, Ana-Haydée Urda, Indira Vilches, Jackie Vazquez

FISCAL IMPACT: None

STAFF TIME: Volunteer

And when a stranger sojourns with you in your land, do not oppress him/her. Let the stranger ... be to you as the native along, and you shall love him/her as yourself. Lev. 19:33, 34

“What does the Lord requires of you: to do justice, love kindness, and walk humbly with your God”
Micah 6:6-8

WHERE AS, we recognize that the reality of today’s migration is mainly a consequence of economic powers in place between nations that create more inequalities abroad and in our own land and force individuals to look for ways to survive. And,

WHERE AS, the present system has created great suffering with heartbreaking consequences; many people have died tragically trying to cross the border, children and families have been separated due to deportation, and several Hispanic/Latino congregations have been decimated. And,

WHERE AS, we rejoice that the political climate in our nation has changed, opening the space for a just and humane reform of the immigration laws of our country. And,

WHERE AS, as persons of faith we recognize this moment as a call to do the moral and right actions that will recognize the human and civil rights of our immigrant brothers and sisters, allowing them to come out of the shadows into a life of peace and hope. And,

WHERE AS, this is a call to radical hospitality based on the recognition of essential relatedness acknowledging that faithfulness of the church is measured by how we treat and advocate for the most vulnerable in our societies. And,

WHERE AS, while we are encouraged by the many voices calling for comprehensive immigration reform we remain concerned that there are proposals that do not include all the actions needed to create a just and humane reform of our immigration laws.

THEREFORE, we call on every United Methodist in the California Pacific Annual Conference to openly and forcefully advocate before the US Congress for changes that will reunify families; protect separated children, provide a path for citizenship, protect the rights of all workers including the undocumented, and do recognize the gifts and the contributions that immigrants are making to our nation.

FURTHERMORE, be resolved that the California Pacific Annual Conference join the Interagency Task Force on Immigration of The United Methodist Church, L.A.M.A.G. (Latin American Methodist Advocacy Group, M.A.R.C.H.A. West and M.A.R.C.H.A. (Methodists Associated Representing the Cause of Hispanic Americans) who are calling all United Methodists in our nation to join in prayer and in acts of advocacy until a just and humane reform of our system of immigration is achieved that includes the following principles offered by M.A.R.C.H.A:

- 1) Stop all deportations, keeping families together, while Congress acts on a comprehensive reform.
- 2) Ask state governments to care and protect children who have been separated from their parents by immigration raids and deportations until they are once again reunited with their parents.
- 3) Request Congress to adopt the DREAM Act (Development, Relief, and Education for Alien Minors) in its entirety
- 4) Solicit that all DACA (Deferred Action for Childhoods Arrivals) be included in the Affordable Health Care.
- 5) Persuade the Federal Government to continue to challenge the legality of the State anti-immigration laws.
- 6) Advocate that any immigration reform includes a path to full citizenship.
- 7) Denounce any incident of racial profiling that takes place anywhere in our nation.
- 8) Protect all workers from exploitation and unfair competition.

RES 13-8 RECTIFYING AND AFFIRMING FILIPINO CONTRIBUTIONS TO THE LABOR MOVEMENT IN CALIFORNIA

SUBMITTED BY: Rev. Ben Vinluan, Rev. Miguel de Guzman, Rev. Adiel DePano, Rev. Mark Marcos, Rev. Paddy Padilla, Rev. Nestor Gerente, Rev. Emelito Hernandez, Rebecca Doles, Tony Doles, Rev. David Jamir, Noel Abesamis, Rev. Manny Predas, Novie Abesamis, Rev. Emmanuel Cruz, Ding Lopus, Rev. Lisa Gay Santiago, Joseph Dauz, Rev. Neil Platon, Doree Padilla, Rev. Bob Isip, Claudia Wolverton, Rev. Nelson Castorillo, Alberto Mendoza

FISCAL IMPACT: None

STAFF TIME: Volunteer

WHEREAS, Filipinos and Filipino-Americans have been a significant part of the American labor movement, and have played a critical role in contributing to the quality of life in America, especially through the farm workers’ movement;

WHEREAS, Filipino contributions to the farm workers’ movement particularly in California have been considerable, but largely unrecognized, despite such well-known farm workers figures as Itliong, Cruz, et al, making possible the success of unionization in the agricultural industry, culminating in the work of the legendary Cesar Chavez;

WHEREAS, rectification of this injustice is finally being sought through the work being done by Assemblyman Rob Bonta of the California State Legislature by his introducing AB 123;

WHEREAS, this measure, when successful, will make the story of the contributions of Filipinos and Filipino labor leaders to become part of the official narrative of California as a great state, especially in the area of farming and a progressive labor movement, and is worthy of the support of all United Methodists in their espousal of progressive causes, and of social justice:

Now, therefore, be it resolved by the California-Pacific Annual Conference, the Los Angeles Area that we support Assemblyman Rob Bonta of the California Assembly in pursuing his purposes of recognizing and telling the stories of Filipino laborers and labor leaders in the California farm labor movement, providing invaluable support to the success of Cesar Chavez with the United Farm Workers; and

Let it finally be resolved that authentic copies of this resolution be furnished Assemblyman Rob Bonta of the California Assembly, Bishop Warner Brown, and the conference secretary, of the California – Nevada Annual Conference.

RES 13-9 MASS INCARCERATION

SUBMITTED BY: Gary Williams, Frank Wulf, Kelvin Sauls, Nestor Gerente, Susan Stouffer, Delores Alleyne, Louis Chase, Helena Titus, Janet McKeithen, Sandie Richards, Richard Bentley, David Jamir, James Kang, Myrna Jefferson Williams, Patricia J. Titus, Bennie Reams, Pat King, Tricia Hamilton

FISCAL IMPACT: None

STAFF TIME: Volunteer

WHEREAS the biblical call for justice is uncompromising in its insistence that everyone be treated equally and fairly under the law:

- Do not pervert justice; do not show partiality to the poor or favoritism to the great. (Lev. 19:15)
You shall not give false testimony against your neighbor. (Exod. 20:16)
You must not distort justice... Justice, and only justice, you shall pursue, so that you may live and occupy the land that the Lord your God is giving you. (Deut. 16:19a, 20)
The villainies of villains are evil; they devise wicked devices to ruin the poor with lying words, even when the plea of the needy is right. (Isa. 32:7)
Ah, you that turn justice to wormwood, and bring righteousness to the ground (Amos 5:7)
Why do you make me see wrong-doing and look at trouble? Destruction and violence are before me; strife and contention arise. So the law becomes slack and justice never prevails. The wicked surround the righteous— therefore judgment comes forth perverted. (Hab. 1:3-5)

AND WHEREAS ¶ 164. H in the Social Principles of The United Methodist Church clearly states:

To protect all persons from encroachment upon their personal and property rights, governments have established mechanisms of law enforcement and courts. A wide array of sentencing options serves to express community outrage, incapacitate dangerous offenders, deter crime, and offer opportunities for rehabilitation... We reject all misuse of these mechanisms, including their use for purpose of revenge or for persecuting or intimidating those whose race, appearance, lifestyle, economic condition, or beliefs differ from those in authority.

AND WHEREAS Resolution 5031 in The Book of Resolutions of the United Methodist Church 2012 calls upon the General Board of Global Ministries, through the Restorative Justice Ministries Program:

to give leadership and training to congregations... to create and sustain new ministries of justice to help eliminate racism and classism in the criminal justice system;

and calls upon the General Board of Church and Society:

- to advocate for legislation that will eliminate racism and classism in the criminal justice system by:
promoting equity in the courts by legal representation of equal quality, regardless of financial ability;
reassessing incarceration guidelines and reducing incarceration of persons guilty of nonviolent crimes;
creating laws prohibiting discrimination against ex-offenders;
reinstating voting rights for ex-offenders; and
eliminating mandatory minimum sentences for drug-related crimes;

1 **AND WHEREAS** Michelle Alexander, in her book *The New Jim Crow: Mass Incarceration in the Age of*
 2 *Colorblindness* documents how the “War on Drugs” has led to a system of mass incarceration in the United States
 3 that has disproportionately targeted communities of color and created a permanent underclass of (predominantly)
 4 male persons of color who have effectively been prevented from reestablishing residences, gaining employment,
 5 being ‘at home’ with family, or participating in the political process:
 6

7 “Convictions for drug offenses are the single most important cause of the explosion in incarceration rates
 8 in the United States. Drug offenses alone account for two-thirds of the rise in the federal inmate
 9 population and more than half of the rise in state prisoners between 1985 and 2000. Approximately a half-
 10 million people are in prison or jail for a drug offense today, compared to an estimated 41,100 in 1980—an
 11 increase of 1,100 percent. Drug arrests have tripled since 1980. As a result, more than 31 million people
 12 have been arrested for drug offenses since the drug war began.” (Chapter 2)

13 “Although the majority of illegal drug users and dealers nationwide are white, three fourths of all people
 14 imprisoned for drug offenses have been black or Latino.” (Chapter 3)

15 “A criminal record today authorizes precisely the forms of discrimination we supposedly left behind—
 16 discrimination in employment, housing, education, public benefits, and jury service. Those labeled
 17 criminals can even be denied the right to vote.” (Chapter 4)

18 “More African American adults are under correctional control today—in prison or jail, on probation or
 19 parole—than were enslaved in 1850, a decade before the Civil War began. The mass incarceration of
 20 people of color is a big part of the reason that a black child born today is less likely to be raised by both
 21 parents than a black child born during slavery. The absence of black fathers from families across America
 22 is not simply a function of laziness, immaturity or too much time watching Sports Center. Thousands of
 23 black men have disappeared into prisons and jails, locked away for drug crimes that are largely ignored
 24 when committed by whites.” (Chapter 5)
 25

26 **THEREFORE BE IT RESOLVED** that the California-Pacific Annual Conference of The United Methodist
 27 Church urges the Justice and Compassion Essential Ministry Team to form a task-group of concerned and
 28 motivated individuals who will study the social, political, economic and spiritual implications of race and class-
 29 based patterns and trends in incarceration policies and practices and who will, as appropriate, bring
 30 recommendations for action to the Justice and Compassion Essential Ministry Team and to the Annual
 31 Conference. This includes, but is not limited to, advocacy for legislative action and legal change.
 32

33 **BE IT FURTHER RESOLVED** that the California-Pacific Annual Conference of The United Methodist Church
 34 encourages its local congregations and ministries to provide opportunities for their constituencies and local
 35 communities to study issues related to race-based mass incarceration, using appropriate resources like *The New*
 36 *Jim Crow* by Michelle Alexander, and to give prayerful and thoughtful consideration to practical ways of
 37 addressing these issues from within their contexts as faith communities.
 38

39 **AND BE IT FURTHER RESOLVED** that the California-Pacific Annual Conference of The United Methodist
 40 Church urges its local congregations and ministries to find ways *appropriate to them* for being in ministry with or
 41 engaging in advocacy for prisoners, former prisoners, their families, and their communities. There are numerous
 42 groups currently working with or on behalf of prisoners, former prisoners and their families.
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RULES

Commission on Equitable Compensation is proposing the following rules changes this year:
 [The following replaces I42-43, Section K "The Minimum Equitable Compensation Schedule" in the 2012
 Journal]

Rules 13-1 Minimum Compensation

All appointed pastors must receive compensation at least equal to the amounts set by the Annual Conference.
 Churches are encouraged to pay their pastors more than minimum compensation.

It is the responsibility of the District Superintendent to inform the SPRC and Church/Charge Conference about
 minimum compensation standards for their pastor.

Minimum compensation includes the following components:

CASH SALARY: Minimum Salary Schedules may be found in each year's Annual Conference Report from the
 Conference Commission on Equitable Compensation (CEC.) Salary Schedule FM is used for Full Connection
 Members and Salary Schedule PLA is used for Provisional Members, Local pastors, and Associate Members.

Proper placement on the Salary Schedule is determined as follows:

- Each step on the schedule refers to the total number of service years in that clergy relationship.
- Years of service are equal to total years of service on that schedule and not simply years since reception into
 Conference Membership. **When calculating the years of service, the first year in the status counts as year
 one.** (eg: *Service as an elder from 2000 – 2014 equals 15 years.*) If a pastor's appointment service years are not
 continuous, then the Board of Pensions should be consulted to obtain the accurate number of service years
 appropriate for the pastor. It shall be the responsibility of the pastor to identify their correct years of service and
 proper step on the salary schedule.
- Years of service on Schedule PLA do not transfer to Schedule FM. A pastor's first year as a full member puts
 them at year one on Salary Schedule FM regardless of the number of years served prior to full membership.
- Clergy who have transferred into to this annual conference or are approved to be under appointment in this
 annual conference while retaining their membership in another annual conference or in another Methodist
 Denomination shall have their years of service in those conferences or denominations count towards determining
 their proper placement on the salary schedule. Years of service as a Provisional, Local Pastor or Associate
 Member count towards placement on Schedule PLA and years of service as a Full Member count towards
 placement on Schedule FM.
- Minimum salaries are prorated for part-time appointments.

HOUSING: Adequate housing shall be provided, using as a guideline "Parsonage Policies and Standards," for
 each eligible clergy appointed to a charge. A housing allowance provided in lieu of a parsonage shall be at least
 \$1,500/month or based upon the annual housing survey of the three mile area around the church, whichever is
 higher. (See Parsonage Policies and Standards). The pastor is eligible to receive the full minimum of \$18,000 per
 year. This amount may be prorated for part-time appointments.

In the case of clergy couples where no parsonage is provided, both congregations will share in the payment of an
 adequate housing allowance. If there is a--- parsonage provided to one member of the clergy couple, the church of
 the other clergy member will provide funds to the other church, or to the clergy involved, to insure that housing is
 adequate, provided that such amount will not ordinarily exceed one half of the amount stated above. Any such
 arrangement shall be agreed upon by all parties involved and shall be approved by the District Superintendent(s).
 This is intended to be in keeping with Judicial Council Decision 588, October 23, 1987.

AUTO: The appointed pastor's ministerial auto expense, which excludes personal use and commuting miles from
 home to church, shall be reimbursed or an allowance provided each pay period. The minimum allowance shall be
 \$3,500 per year. This amount may be prorated for part-time appointments.

UTILITIES: Gas, water, electricity, sewer fee, trash collection, telephone, basic cable television, and Internet
 access shall be provided. Compensation for these items may be prorated for part-time appointments.

Utility payments/reimbursement should not include personal long distance telephone or personal use of cellular
 phones. Access to the Internet may include DSL or Cable Modem for ministry purposes. The pastor is responsible
 for personal usage of such services.

CONTINUING EDUCATION: A minimum of \$500 shall be provided for continuing education purposes. This
 amount may be prorated for part-time appointments.

MINISTERIAL AND TRAVEL EXPENSES: Travel and other expenses directly related to performance of pastoral duties shall be paid by the church or provided as a reimbursement to the pastor.

ANNUAL CONFERENCE EXPENSES: Expenses related to the attendance of Annual Conference shall be paid by the church or provided as a reimbursement to the pastor.

HEALTH INSURANCE: Please refer to the Board of Pension Rules for policies and standards.

PENSION AND COMPREHENSIVE PROTECTION PROGRAM: Please refer to the Board of Pension Rules for policies and standards.

Applicable passages from the 2012 Book of Discipline: ¶342

[The following replaces current language in the 2012 Journal consisting of:

All language beginning on I-75 with the section entitled “Standards for Conference Compensation...” and ending on I-81 before the section entitled “Guidelines”;

and the section on I-90 entitled “Budgeting Guidelines for Churches Receiving Equitable Compensation Funding”.

The new sections entitled “Commission on Equitable Compensation Funding” and “Pastor’s Compensation Arrearage Policy” shall be moved from STANDARDS to RULES in the Journal. The new section entitled “Standards for Conference Compensation Assistance Funding for Local Churches and Ministries of the California-Pacific Annual Conference” shall remain in STANDARDS.]

Rules 13-2 Commission on Equitable Compensation: Funding

Financial assistance is provided by the Committee on Equitable Compensation (CEC) under the following mandates from the Book of Discipline:

All appointed pastors are entitled to minimum compensation

Primary responsibility for paying the pastor rests with the local church to which the pastor is appointed

If the local church is unable to pay their pastor, a short-term emergency subsidy grant may be awarded by CEC

A church seeking funds from CEC must establish a compensation package for the pastor that does not exceed minimum compensation standards.

The compensation package cannot include dental insurance, social security contributions, additional retirement benefits, professional expenses of more than \$200 per year, or any other compensation elements not included in minimum compensation standards. In addition, for the church seeking CEC funding, compensation elements shall be prorated for part time appointments.

Churches not receiving funding from CEC are encouraged to provide their pastors more than minimum compensation

CEC funded grants may only be used to pay the pastor

The maximum grant that may be awarded is 100% of the pastor’s cash salary

5-Year Rule: churches are eligible for subsidy grants from CEC for no more than five consecutive years. The maximum allowed grant per year is as follows:

- Year 1 100% of the current pastor’s minimum salary
- Year 2 80% of the current pastor’s minimum salary
- Year 3 60% of the current pastor’s minimum salary
- Year 4 40% of the current pastor’s minimum salary
- Year 5 20% of the current pastor’s minimum salary

Those churches whose initial application was made mid-year will receive a prorated reduction.

Churches receiving New Ministries grants may not receive grants from CEC

Churches receiving a subsidy grant from CEC are expected to pay 100% of their apportionments. (CEC salary support is excluded when reporting the pastor’s salary as part of the grade figures formula for calculating apportionments.)

Funding application process:

Documentation required with each application includes: certification of payment of the pastor for the prior year (signed by pastor, SPRC chair, Trustees chair, and Finance chair); documentation of apportionments paid for the prior year; income and expense report (budget vs. actual) for the prior year; current year-to-date financial report; the income and expense budget for the ensuing calendar year; a completed and signed clergy salary and benefits

1 form enumerating the proposed package for the ensuing year; and average worship attendance and number of new
2 members received for the last five years. Additional documentation may be requested by CEC.

3 Each application must be reviewed and approved by the Church/Charge Conference, the District Superintendent
4 and the District Planning and Strategy (DPAS) committee or equivalent.

5 To receive funding beginning on January 1 of any year, the application and all supporting documentation must be
6 submitted to the DPAS before the deadline noted on the application. Special requests may be considered
7 throughout the year and mid-year changes are considered prior to each Annual Conference.

8 The applicable DPAS must review each application and make a recommendation for action to CEC at least two
9 weeks prior to CEC consideration of the application.

10 When a grant is approved by CEC, a letter will be sent to the church detailing the amount approved.

11 In the event a grant application is denied or reduced by CEC, the church and/or pastor may request a meeting with
12 CEC to review the decision.

13 The pastor's pension payments may be withheld from the EC subsidy grant and paid directly to the General Board
14 of Pension and Health Benefits. A similar process may be used for payment of health insurance premiums.

15 Budgeting guidelines for churches seeking grants from CEC:

16 The church budget must place the pastor's salary as its top priority for payment.

17 Non-appointed clergy and lay staff (including budgeted amounts for payroll taxes and worker's compensation)
18 and additional contract services may not exceed 15% of total expenses. This includes all administrative, music,
19 gardening, custodial, children, youth, and other program ministry staff costs.

20 Churches anticipating large deferred maintenance or remodeling plans should conduct a capital campaign to raise
21 funds for such projects

22 When CEC funding applications are reviewed by the CEC and local church expenses are discerned to be
23 excessive, CEC may deny the application, reduce the amount requested by the amount of the excess expenses, or
24 request that the church adjust their budget to meet the guidelines before the application is considered.

25 CEC recognizes that requesting CEC funding may require a local church to re-configure lay staffing and/or reduce
26 all other expenses to meet the Disciplinary mandate of "paying the pastor first."

27 Vital Presence churches:

28 Vital Presence churches are exempt from the 5-year rule for funding from CEC

29 Definition -- churches that may be designated as Vital Presence:

30 provide an essential ministry to a distinctive underserved constituency, or are located in a socially or
31 geographically isolated area

32 demonstrate leadership skills and potential among their constituents

33 are engaged in outreach service and witness in the wider community

34 are willing to develop a working relationship with their DPAS and District Superintendent (DS) for the purpose of
35 strengthening the congregation

36 attempt to remain current in paying apportionments

37 Designating a church as Vital Presence will be the responsibility of the DPAS in consultation with the DS

38 The Vital Presence designation will be reviewed after three years and may be reviewed earlier if the DPAS or DS
39 determines that the circumstances leading to this designation have substantially changed

40 An annual progress report by the Administrative Council in consultation with the DPAS may be requested as an
41 addendum to the application for CEC funding. The report should address these questions:

42 What is distinctive about this congregation? Describe the nature of its social/geographical isolated status.

43 Identify the leadership potential in this congregation.

44 Describe progress in leader development during the past year.

45 Describe plans for future leader development during the next 12 months.

46 What changes are foreseen in this community over the next 5 years?

47 What is the congregation doing to benefit the community?

48 How has the congregation worked with the DS and DPAS during the past year? What are the observable results?

49

50

1 Applicable passages from the 2012 Book of Discipline: ¶342, ¶623, ¶624

2

3 **Rules 13-3 Pastor’s Compensation Arrearage Policy**

4

5 It is the pastor’s responsibility to notify the District Superintendent (DS), in writing and within five working days,
6 of an arrearage in receipt of compensation.

7 The local church shall remedy the arrearage immediately.

8 The Book of Discipline does not allow for a reduction in the pastor’s compensation until the beginning of the next
9 Conference year.

10 The Book of Discipline does not allow for the proceeds from the sale or mortgage of a church’s real property to
11 be used to pay for the current or budgeted expenses of a local church, including arrearages.

12 If the arrearage is not remedied within 30 days, the pastor shall notify the DS and the Conference Commission on
13 Equitable Compensation (CEC) in writing and within five working days. The DS and/or CEC may require a
14 meeting with the lay leadership of the local church to:

15 Review the church’s budget and determine if changes need to be made

16 Develop a payment plan to remedy the arrearage before the end of the Conference year

17 Schedule an outside audit of all church funds in compliance with General Council on Finance and Administration
18 (GCFA) guidelines

19 Any arrearage in compensation must be reported by the pastor before the end of the calendar year, or the
20 Conference year if the pastor’s appointment to the church ends, whichever comes first. The pastor must report the
21 arrearage on the Certification of Payment form and send the form to the DS and CEC.

22 Failure to report the arrearage on the Certification of Payment form may result in the pastor forfeiting any claim
23 to the unpaid compensation.

24 It is the responsibility of the pastor to provide written evidence of an arrearage

25 Should there be a dispute between the pastor and the local church about the validity and/or the amount of a
26 claimed arrearage, the Cabinet or CEC shall call an ad hoc committee to determine the validity and amount of the
27 arrearage claim.

28 The ad hoc committee shall consist of two representatives of CEC, two representatives of the Cabinet, one
29 representative of the Conference Treasurer, one representative of the Conference office on Human Resources, and
30 one representative of the Conference Council on Financial Resources.

31 The ad hoc committee shall consult with both the pastor and the church

32 If the pastor’s claim is with the Annual Conference (see Rule 8b, below): The ad hoc committee shall have the
33 authority to commit the Annual Conference to payment of a valid claim if the amount of the payment is up to 6
34 months of the pastor’s compensation. The ad hoc committee shall refer valid claims of higher amounts to a
35 plenary session of the next annual meeting of the Annual Conference, where the claim shall be deliberated and
36 voted upon by the Annual Conference.

37 Decisions of the ad hoc committee may be appealed, by either the pastor or church, to a plenary session of the
38 next annual meeting of the Annual Conference, where the claim shall be deliberated and voted upon by the
39 Annual Conference.

40 The local church is responsible for paying a valid arrearage claim

41 After an appointment ends, the Book of Discipline states that the pastor no longer has claim on the local church
42 for compensation funds.

43 After an appointment ends, the pastor’s claim will be with the Annual Conference, and valid claims will be paid
44 to the pastor by the Annual Conference. The Annual Conference will then have a claim with the local church, and
45 the local church shall pay the Annual Conference the full amount paid by the Annual Conference to the pastor.
46 Churches that fail to meet their financial obligations may be closed.

47

48 Applicable passages from the 2012 Book of Discipline: ¶624.1, ¶2543.1, ¶342.4

49 *****

50

51

1 **Rules 13-4 Standards for Conference Compensation Assistance Funding for Local Churches and**
2 **Ministries of the California-Pacific Annual Conference**

3
4 [BCD language separated from CEC language and renamed, no content changes]

5
6 In very specific situations, there may be some funding available from the California-Pacific Annual Conference to
7 help provide compensation for certain pastors for a short time. Only one of these options is available in any given
8 situation; and each has its own qualifications and limitations. Please use this guide to find out if any particular
9 situation might be eligible for such funding.

10
11 Local churches and districts are urged to work with this document in their envisioning, planning, evangelism and
12 stewardship efforts, prior to making application for funding. Briefly stated, these options are:

13 Start-up Ministries, for help in establishing new churches expected to become self-supporting within a reasonable
14 period of time.

15 New Ministries within existing churches may need start-up assistance for a period of time, in addition to the
16 support of the established church. This often includes ethnic, language, or other special ministries, and may
17 include the appointment of an associate or assistant pastor.

18
19 Standards for Start-up Ministry Assistance:

20 Start-up ministries are those new ministries that are expected to become self-supporting within five years. They
21 must begin in cooperation with the District Superintendent and District Planning and Strategy Committee, with
22 the intention of beginning a completely new ministry.

23 Start-up ministries may begin as:

24 1. a language or special ministry within an established local church, which sees the need for such a ministry,
25 and is willing to support it as part of the existing church's mission until it becomes self-sufficient. This should
26 never be seen as a way for a declining church to get more funding; it should always be an expression of mission
27 on the part of the existing church. It may begin as a part-time ministry, and develop into a full-time ministry with
28 start-up ministry assistance for a maximum of five years, after which time it is expected that the sponsoring and
29 new churches together will be able to fully support it, including payment of all conference apportionments.

30 2. a brand-new planned ministry begun in a totally new area of the Conference (separate from any existing
31 church), that will need a full-time pastor from the beginning, with decreasing assistance over a maximum of five
32 years, after which time it is expected to be self-supporting (including proportionate Apportionment payments
33 during that time).

34 3. other specialized ministries that may not include weekly worship services, but are needed for a particular
35 mission of the church in an area, as deemed by the District Superintendent and the District Planning and Strategy
36 Committee. These may or may not be eligible for start-up ministry support, and will be evaluated on a case-by-
37 case basis.

38 B. Assistance at the District Level

39 As a way of assisting churches and ministries to be in mission, the District Planning and Strategy Committees (or
40 the local equivalent) shall be available for the following kinds of assistance, as requested by the local church and
41 the District Superintendent:

42 1. Review of all applications for compensation assistance funding, as presented to them by the District
43 Superintendent.

44 2. Verification of accountability toward plans submitted, in preparation for subsequent assistance funding.

45 3. Consultation on demographic studies, locations and buildings, other kinds of resourcing available,
46 development of growth plans, and other possible assistance requested by the local church/ministry.

47 4. Development of plans for new ministries needed in the district.

48 5. Such other assistance as the District Superintendent requests.

49 In addition, the District Planning and Strategy Committee, working with the District Board of Church Location
50 and Building, shall provide regular updates to the Conference Board of Congregational Development, the
51 Conference Commission on Equitable Compensation, and the District Superintendents, on all churches receiving
52 any compensation assistance funding, to assist them in their on-going decisions.

1 Churches anticipating requests for compensation support now or in the future should be in continual
2 communication with the District Planning and Strategy Committee, as their link and advocate for any such
3 funding from any Annual Conference sources.

4
5
6

1 LEGISLATIVE ITEMS FROM THE SYSTEMS ANALYSIS COMMITTEE

2
3 Note: words with a ~~striketrough~~ are to be deleted.
4 Words that are underlined are to be added.

5
6 LEGISLATIVE ITEMS FROM THE SYSTEMS ANALYSIS COMMITTEE

7
8 **Rules 13-5 (Presented by the Systems Analysis Committee thru Navigation EMT)**

9 **That the Systems Analysis Committee to make uniform in our rules & policies, the job title of the person**
10 **who fulfills the rule of “Conference Treasurer” to be “Executive Director of Finance and Facilities.”**

11
12 The phrase “Conference Treasurer” exists only once in our rules, to fulfill a Disciplinary mandate that we have a
13 “Conference Treasurer.” Our rules then go on to say that the “Executive Director of Finance and Administration”
14 will fulfill this rule However, the rules for the Resources EMT names this job title as “Executive Director of
15 Finance and Facilities.” The rest of the rules use those two job titles interchangeably.

16
17 Purpose: to acknowledge change in job title of this position since the last Annual Conference session.

18
19 **Rules 13-6 (Presented by the Navigation EMT)**

20 Delete Introductory Paragraph at Conference Rule VII.

21
22 Purpose: This statement has served its purpose and no longer needs to be in the Conference Rules.

23
24 **Rules 13-7 (Presented by the Systems Analysis Committee, thru Navigation EMT)**

25 Add to the title of rule VIII-A, “Committee on Investigation,” the words: “(Per action of the 2012 General
26 Conference, this body now exists only to consider judicial complaints brought against Diaconal Ministers.)”

27
28 Purpose: This is for informational purposes, only.

29
30 **Rules 13-8 (Presented by the Navigation EMT)**

31 Withdrawn by the Navigation EMT

32
33 **Rules 13-9: (Presented by the Navigation EMT)**

34 Delete Conference Rule II-A-3, “The Calling” of the California-Pacific Annual Conference

35
36 Purpose: It has been replaced by the calling statements for each of the EMT’s

37
38 **Rules 13-10 (Presented by the Navigation EMT)**

39 Delete Conference Rule II-B, “Our Primary Tasks,” in its entirety.

40
41 Purpose: This defining role is now taken by the purpose and goals of each EMT.

42
43 **Rules 13-11 (Presented by the Navigation EMT)**

44 Delete Conference Rule VI-A, and replaced it with the following sentence:

45 “All groups shall seek staff support as appropriate in coordination with the Executive Directors or Directors
46 employed by the Annual Conference.

47
48 Purpose: to establish the route by which any group in the Annual Conference may seek staff support.

49
50

Rules 13-12 (Presented by the Systems Analysis Committee thru the Navigation EMT)

The Annual Conference directs the Systems Analysis Committee to update all Paragraph Numbered Disciplinary References in our rules, policies, standards and guidelines to those of the 2012 *Book of Discipline*.

Purpose: to make our rules consistent with the 2012 Book of Discipline in its Disciplinary references. No rules, policies, standards or guidelines will be changed in this editorial process.

Rules 13-13 (Submitted by the Leadership EMT)

Amend Conference Rule VII-B-4-e to read:

e. Higher Education and Campus Ministries Council

i. The purpose of the Higher Education and Campus Ministry Council (HECMC) is described in the 2008 *Book of Discipline* ¶634.

ii. Membership on the Higher Education and Campus Ministry Council shall ~~include~~ consist of:

(a) One representative from each of the districts (elected by the District Conference);

(b) Two campus ministers recognized by the HECMC (elected by the campus ministers at the first meeting following Annual Conference in even-numbered years to serve a two-year term);

(c) Two student representatives from campus ministries recognized by the HECMC (nominated by the Conference Nominating Committee);

(d) One student representative of the United Methodist Student Movement (elected by the students attending an official gathering of the UMSM);

(e) One representative from the Claremont School of Theology (selected by the President of CST);

(f) One representative from the Conference Board of Trustees (selected by the Trustees), ~~and~~

(g) Ten members at large (nominated by the Conference Nominating Committee).

(h) Any GBHEM members residing within the boundaries of the Conference will serve as an ex-officio member with vote.

(i) One District Superintendent shall serve as an ex-officio member of the ~~Board~~ Council with voice but without ~~vote. vote; and~~

(j) The Executive Director of the Leadership Essential Ministry Team shall serve as an ex-officio member of the Council with voice but without vote.

(k) With the exception of the two campus minister representatives indicated above, campus ministers who are serving campus ministries recognized and supervised by the HECMC shall not serve as district representatives, at-large members or voting ex-officio members of the HECMC. They shall be ex-officio members of the HECMC without vote.

iii. The Executive Committee of the Board of Higher Education and Campus Ministry Council shall consist of the Chairperson, Vice-Chairperson, Recording Secretary, ~~Administrative Secretary~~, and Financial Secretary of the HECMC (all to be elected by the HECMC at its first meeting following the Annual Conference), as well as the Director of the Leadership (voice, but with no vote), the two Campus Minister representatives, and the UMSM representative. The Executive Committee shall have authority to conduct the business of the Council in between meetings of the Council subject to review and approval by the Council by email.

iv. The Higher Education and Campus Ministry Council shall be responsible to the Leadership Essential Ministry Team.

Purpose: to add the position of Administrative Secretary to the Executive Committee, and to clean up grammatical errors.

Rules 13-14 (Presented by the Leadership EMT)

Amend Conference Rule VII-B-3-a to read as follows:

3. Membership and Officers of the L-EMT

a. The Leadership EMT shall be constituted with sixteen (16) voting members ~~and one non-voting staff for a total seventeen (17)~~ as follows:

i. Eight (8) At-Large Members serving four-year terms.

Skill & Talent Key: At-Large Members need to be chosen with consideration of the passion, leadership skills and background needed to form a working team focused on the leadership needs and purposes of this charter; with a multi-cultural and multi-contextual awareness and competency that the Council outlined in the purpose geographical region of the Cal-Pac Annual Conference requires for its leadership training.

ii. Six (6) Voting Members of the following councils.

(a) One (1) from Council on Young Adult Ministry (CCYA) of this charter; with a multi-cultural and multi-contextual awareness and competency that the Council designated by the YA Council the CCYA.

(b) One (1) from ~~Youth Council~~ the Conference Council on Youth Ministry (CCYM) designated by the ~~Youth Council~~ CCYM.

(c) One (1) from Laity Council designated by the Laity Council

(d) One (1) from Lay ~~Speaking~~ Servant Ministries designated by Lay Servant Ministries.

(e) One (1) from Higher Ed & Campus Ministry Council (HECMC) designated by the HECMC

(f) One (1) from Camping, Outdoor & Retreat Ministry Council (CORMC) designated by the ~~CORCC~~ CORMC.

iii. Two (2) Ex-Officio with voice but no vote

(a) Designated District Superintendent Liaison from the Mission Cabinet

(b) Designated Liaison from the Navigation EMT

iv. Staff Support (without Vote)

(a) Dir. of Leadership for the Annual Conference

(b) Other leadership staff ~~as necessary~~.

Purpose: to make the names and abbreviations of conference bodies consistent.

Rules 13-15 (Submitted by Leadership EMT)

Amend Conference Rule VII-B-4-a to read as follows:

4. Structure ~~and Staffing~~ of the L-EMT

a. Leadership Councils and Task Forces

General Description; The Leadership EMT Councils and Task Forces are the working groups of the Leadership EMT. They will provide for the necessary equivalent structures for the Board of Higher Education and Campus Ministry, The Board of Laity, Council on Youth Ministry and Conf. Council on Young Adult Ministry called for by the *Book of Discipline*, 2008.

i. Councils: on-going standing committees of the Leadership EMT:

(a) May fulfill a disciplinary requirement

(b) Focus is on long-term, ongoing ministries that are core to Annual Conference/LEMT mission/ministry.

(c) Membership: see individual Council listed below.

(d) Entitled to one representative each, with voice and vote on the Leadership EMT

(e) Councils can create short-term task forces for specific tasks, projects or needs.

ii. Task Force: a short-term, self-populating group of individuals who are pursuing ways to realize the Mission/Vision of the Annual Conf. in their area- location.

(a) Have a life of no more than two years, may be renewed.

(b) Address a specific need or issues related to leadership, activities reflect the Annual Conference Mission / Vision / Core Values.

(c) Have voice but no vote on the Leadership EMT

(d) Comprised of at least three people, leader is chosen by the Task Force.

(e) Can have a collaborative connection and effort among other EMTs.

(f) Reports to the Leadership EMT or the Leadership EMT council to which they relate.

(g) Is given access to funding and other resources of the A.C. through application to the Leadership EMT.

(h) Funding for these Task Forces may be through a combination of Annual Conference budget, grants and outside funding sources.

(i) Governed by Annual Conference Rules. (i.e. diversity and inclusivity.)

iii. The Leadership EMT shall also provide for the recognition, communication and relationship of any current or future groups, Councils and Task Forces needed to identify, develop, deploy, evaluate, and monitor the emerging needs and issues relating to leadership as needed on an Annual Conference level.

Purpose: to better define the voting relationships of Leadership Council and Task Forces

Rules 13-16 (Submitted by Leadership EMT)

Amend Conference Rule IV-A-3-a to read as follows:

3. Furthermore, to reach the required number of Lay Members in equalizing membership (lay and clergy), as allowed under ¶602.4, *The Discipline*, the California Pacific Annual Conference will use the following priority basis until the number needed is eight (8) or less, at which time the Cabinet will make nominations to the Annual Conference which shall, in turn, elect at its first session.

a. Each District shall elect, annually at a District Conference, ~~six (6)~~ ten (10) lay members to the Annual Conference, ~~three (3)~~ five (5) of whom shall be youth (age 12-18) and nominated by the District Council on Youth Ministries, and ~~three (3)~~ five (5) of whom shall be young adults (between the ages of 18 and 30) who shall be nominated by the District young adult organization, including those specified by ¶32, and ¶602.4, *The Discipline* and Rule IV.A.2.1 above. Certification of their election shall be through a manner similar to the certification of other Lay Members of the Conference except that it shall be through the office of the District Superintendent rather than a local church.

Purpose: This brings the number of Youth and Young Adult representatives back to the previous representation of 3 per district with 8 districts. The previous total was 24 of each, the new total is 25 of each.

Rules 13-17 (Submitted by Leadership EMT)

Amend Conference Rule VII-B-4-f to read as follows:

f. Laity Council

i. The purpose of the Laity Council is defined in the *Book of Discipline* ¶631.

ii. Membership shall be composed of the Conference Lay Leader, the Dir. of Lay ~~Speaking~~ Servant Ministry, and all the Lay Leaders of the districts. The Conference Lay Leader shall be the chair of the ~~Board of~~ Laity Council.

The Conference Lay Leader shall be nominated by the Lay Members of the Nominations Committee.

iii. District Lay Leaders will also serve on the Nominations Committee.

iv. This Council is responsible for the Lay ~~Speaking~~ Servant Ministry and Certified Lay Ministry responsibilities of the Annual Conference.

v. The Laity Council is responsible to the Leadership Essential Ministry Team.

Purpose: to conform to a Disciplinary change.

Rules 13-18 (Submitted by Leadership EMT)

Amend Conference Rule VII-B-5 to read as follows:

5. Connectional Relationships / Responsibilities

a. Liaison Relationship to other Leadership Agencies:

~~e-~~ i. Board of Ordained Ministry....

ii. Other Independent Clergy Personnel Bodies

Administrative Review Committee....

Joint Committee on Incapacity....

iii. Other liaisons: There may be other representatives from groups as needed as this structure evolves.

iv. Assignments of Leadership EMT to other EMTs and bodies

(a) One at-large to the Expanded Navigation meeting

~~(a)~~ (b) One at-large to the Nomination Standing Committee

Purpose: to reorganize relationships between the Leadership EMT and independent clergy personnel bodies required by the Book of Discipline.

Rules 13-19 (submitted by Young People's Ministries)

Amend Rules paragraph VII-B-4-b

b. Conference Council on Young Adult Ministries

The purpose of the Conference Council on Young Adult Ministries is described in the 2008 *Book of Discipline* in ¶650

i. Definition

(a) Young Adults in the Conference shall be considered to be individuals out of high school and between the ages of approximately 19 through 35 including those selected as young adult representatives at local church, district and conference levels.

(b) College Age students shall be those Young Adults who are students in colleges or universities or in the age range of undergraduate studies.

(c) Young Professionals shall be those Young Adults who are out of college and under 35.

(d) All Coordinators and Representatives on the Conference Council on Young Adults shall be young adults age 19-35.

(e) CCYA members must be members of their District A-Team.

(f) The Council shall select one representative to the Sessions Committee.

~~(g)~~ **(d)** Young Adult representatives to General, Jurisdictional and Conference Boards and Agencies are ex-officio members of the Council (with voice if General or Jurisdictional representative). Local churches are urged to structure ministry and fellowship groups (including the age ranges) for College Age and Young Professionals so as to maximize the effectiveness of their local church ministries.

ii. Membership on the Conference Council on Young Adult Ministries shall include:

(a) One elected District Young Adult Coordinator from each of the districts.

(b) One appointed District Young Adult Representative from each of the districts.

(b) three (3) to six (6) appointed District Young Adult Representative from each of the districts. District Young Adult Representative must be between the ages of 18-30

(c) One elected Young Adult President of CCYA.

(d) Conference Director of Young People Ministries.

(e) Conference Coordinator of Young Adult Ministries.

(f) Seven members at large.

(c) One representative from each of the Campus Ministries

(d) One elected Young Adult President of CCYA.

(e) Conference Manager of Young Peoples Ministry.

(f) Conference Coordinator of Young Adult Ministries.

(g) Seven members at large.

c. Conference Council on Youth Ministries

i. The purpose of the Conference Council on Youth Ministries is described in the 2008 2012 *Book Discipline* ¶ 649

~~ii. Membership on the Conference Council on Youth Ministries shall include three youth representatives from each District, the District Youth Coordinators, the elected Youth President of CCYM, the Conference Youth Coordinator, the chairperson of the Adult Workers with Youth Task Force, the chairperson of the Junior High Task Force, and one adult and three youth members at large (selected by Nominations Committee). It is recommended that at least two-thirds of the membership of the Council be youth.~~

ii. Membership on the Conference Council on Youth Ministries shall include one youth from each Mission Area in the Annual Conference, 3 – 6 Adult Youth Coordinators per District, the elected Youth President of the Council, the Conference Manager of Young People's Ministries, and nine youth members at large (selected by the Nominations Committee). It is recommended that at least two-thirds of the membership of the Council be youth.

1 ~~iii. The Council shall select one representative to the Sessions Committee.~~

2 ~~iv. Officers are elected by the Youth Council on the first meeting after Annual Conference.~~

3 ~~v. The Conference Council on Youth Ministries is responsible to the Leadership Essential Ministry~~
4 ~~Team.~~

5 **iii. Officers of the Council are elected by the members of Council on the first meeting after Annual**
6 **Conference.**

7 **iv. The Conference Council on Youth Ministries is responsible to the Leadership Essential Ministry Team**
8

9 ~~d. A Team (Advance Team) for Young People's Ministries~~

10 ~~i. Definition: The A Team is a district leadership committee open to all youth and young adult~~
11 ~~workers from their district. A Team meets to network, plan district wide events and training, and~~
12 ~~voice their feedback and needs to their District and to the Conference.~~

13 ~~ii. Organization: A district may have more than one A Team in order to cover large areas under~~
14 ~~approval and supervision of the Conference Director of Young People Ministries. Each A Team~~
15 ~~will designate a gathering calendar for the year. When a district has more than one A Team,~~
16 ~~district wide gatherings shall be scheduled for all District A Teams to participate in a single~~
17 ~~gathering.~~

18 ~~iii. Leadership: The Executive Director of Connectional Ministries shall assign a Conference~~
19 ~~Director of Young People Ministries to provide leadership, vision and accord among the Youth~~
20 ~~and Young Adult ministries in the Conference, including District A Teams, CCYM and CCYA.~~
21 ~~District CCYM and CCYA coordinators shall provide leadership to the local A Team gatherings.~~

22 ~~iv. The A Team (Advance Team) for Young People's Ministries is responsible to the Leadership~~
23 ~~Essential Ministry Team.~~

24 **d. Regional Councils for Young People's Ministries**

25 **i. Definition: The Regional Council is a multi-Mission Area based leadership committee open to all youth,**
26 **young adult, and adult youth workers from a common geographic region within the California-Pacific**
27 **Annual Conference. Regional Councils meet to network, plan multi-Mission Area events and trainings, and**
28 **voice their feedback and needs to their Mission Area, District, and Annual Conference.**

29 **ii. Organization: A District may have more than one Regional Council in order to cover large areas under**
30 **approval and supervision of the Conference Manager of Young People's Ministries. Each Regional Council**
31 **will designate an annual calendar for gatherings. When a District has more than one Regional Council,**
32 **District-wide gatherings shall be scheduled for all Regional Councils to participate in a single gathering.**

33 **iii. Leadership: The Executive Director of Connectional Ministries shall assign a Conference Manager of**
34 **Young People's Ministries to provide leadership, vision, and accord among the Youth and Young Adult**
35 **ministries in the Annual Conference, including Regional Councils, CCYM, and CCYA. Adult Coordinators**
36 **will be appointed by the Conference Manager to provide leadership to Regional Councils.**

37 **iv. The Regional Council is responsible to the Leadership Essential Ministries Team.**
38
39
40

Rules 13-20 (submitted by Conference Secretary)

Amend Rules III-A-3 and III-A-5

III. OFFICERS OF THE ANNUAL CONFERENCE

A. Conference Secretary

3. Conference Journal

a. The ~~CFA~~ **CFR** is authorized to pay from the Conference Administration Fund ~~the cost of printing and mailing the Conference Preliminary Reports and the Journal plus any~~ **Journal related** expenses of the Conference Secretary incident to his/her work. ~~The number of Journals to be printed shall be at the discretion of the Conference Secretary with the approval of the CFA.~~

d. The Journal shall be made available in digital format free of charge to all conference members, conference staff, and official United Methodist agencies that request. Printed versions of the Journal may be made available at a cost determined by the Conference Secretary. ~~distributed to the following persons free of charge: one copy to each clergy, local pastors and Student Local Pastors under appointment, and one copy to each Lay Member.~~

e. Lay person contact and clergy salary information will be handled with a reasonable level of privacy. Journal information is never to be given or sold to outside commercial entities.

5. The Conference Secretary shall be authorized to ~~print~~ **provide** the UM Daily, reports and resolutions from standing committees. In addition, he/she may ~~print~~ **provide** only such resolutions and reports which are the property of the Annual Conference or whose reproduction may be authorized by the Annual Conference.

Rules 13-21 (submitted by Conference Secretary)

Amend Rules V-C

V. BUSINESS OF THE CONFERENCE:

C. **The Business of the Annual Conference** develops from several sources including *The Discipline*, the General and Jurisdictional Conferences, and from within the Annual Conference itself.

1. **REPORTS** – A Statement of Accomplishments shall constitute a report from each **Essential Ministry Teams**, council, board, commission, committee or agency, as an expression of its accountability to the Annual Conference.

a. This statement may include Objectives and Goals, Scope of the Charge, Approach and Accomplishments, Budget Reports, Problems Encountered, and Recommendations and/or Resolutions (see below).

b. All reports from councils, boards, commissions, committees or agencies shall be in the hands of the Conference Secretary by a deadline, set annually by the Secretary, which shall not be earlier than March 15 nor later than ~~12 weeks~~ **April 15**, prior to the opening date of the Annual Conference in order to be included in the Preliminary Reports. Each report shall include the number on the committee as well as the number voting for and against the report. No report shall be included in the Preliminary Reports, which has not been acted upon by a majority of the members of the committee. Such a vote may be taken by mail or e-mail. ~~(2011)~~

c. All reports presented to the Annual Conference for adoption shall be in a form approved by the Conference Secretary.

d. No regular or special report from a standing committee shall be before the Annual Conference for adoption unless it has been presented to the Annual Conference members at least twenty-four (24) hours in advance preceding its presentation for consideration. ~~(2011)~~

e. The Conference Secretary shall be authorized to edit and ~~print~~ **provide** a supplemental edition of the Preliminary Reports, which shall contain a summary of the recommendations pertaining to the petitions (see below).

f. Both Preliminary Reports, as well as supplemental reports, shall be considered preliminary in nature; local churches are at liberty to discuss the contents; however, Judicial Council Decision No.109 states that no

1 official body of the local church may order or instruct lay or reserve members to vote in any prescribed manner on
 2 issues expected to come before the Annual Conference.

3
 4 **2. RECOMMENDATIONS** – presented as action items within or related to the reports of **Essential**
 5 **Ministry Teams**, councils, boards, commissions, committees or agencies. Recommendations may be voted
 6 separately by the Annual Conference or adopted within the Report as a whole. Recommendations shall be limited
 7 to actions and/or decisions needing the approval of the Annual Conference, as opposed to policy statements. Any
 8 such recommendation shall include a statement of: 1) the estimated financial impact, 2) the staff source and time
 9 required, and 3) the sources of funding required to implement its provisions.

10 a. Any recommendation having fiscal impact shall be submitted to the ~~CFA~~ **CFR**, with appropriate financial
 11 data by the author(s) for review, consultation (with the appropriate board or agency), ~~and~~ recommendation, and
 12 comment for Conference consideration.

13 b. No recommendation shall be before the Annual Conference for action
 14 unless it has been presented to the Annual Conference members at least twenty-four (24) hours in advance
 15 preceding its presentation for consideration. ~~(2011)~~

16
 17 **3. RESOLUTIONS** – Requests for approval on matters of policy or position may be brought before the
 18 Annual Conference from **Essential Ministry Teams**, councils, boards, commissions, committees, or agencies of
 19 the Conference, and/or from at least fifteen (15) lay and/or clergy members of the Annual Conference. All
 20 resolutions shall include a statement of: 1) the estimated financial impact, 2) the staff source and time required,
 21 and 3) the sources of funding required to implement its provisions.

22 a. Any resolution that has a fiscal impact shall be submitted to the ~~CFA~~ **CFR** with appropriate financial
 23 data, by the author(s) for review, consultation (with the appropriate board or agency), ~~and~~ recommendation, and
 24 comment for Conference consideration.

25 b. Resolutions shall be presented to the Annual Conference members at least twenty-four (24) hours in advance
 26 preceding its presentation for consideration. Resolutions to be included in the Preliminary Report shall be
 27 submitted in compliance with the deadline set by the Conference Secretary for submitting reports. ~~(2011)~~

28 c. As a convenience to Conference members, District groups, and to agencies related to the Conference, the
 29 office of the Conference Secretary may, within the limits of time and available staff, reproduce such resolutions at
 30 a fee to be determined by the Conference Secretary. No resolution, petition, report or statement will be
 31 reproduced without a receipt, signed by the ~~Executive Director for Finance and Administration~~ **Director of**
 32 **Finance and Facilities**, for payment of the necessary cost.

33 d. Resolutions shall be presented as briefly and fairly as possible within the limits of time. Minority reports
 34 are acceptable for any resolution.

35 e. Resolutions shall be limited to one issue or concern.

36 f. Resolutions shall be numbered consecutively beginning with the last two numbers of the year, after which
 37 the numbering shall restart at “1.” ~~(2011)~~

38 g. Every resolution passed, unless otherwise stated in the body of the resolution, shall be in effect for twelve
 39 (12) years. The Conference Secretary shall maintain an inventory of all resolutions currently in effect. At the end
 40 of 12 years, the resolution shall be considered null and void unless renewed by the Conference.

41 i. Such list shall be published in each year’s Journal and such other places as may be helpful.

42 ii. Each year the Conference Secretary shall notify the appropriate Conference agency of resolutions due to
 43 become null and void thus giving an opportunity for them to be re-presented to the Conference.

44
 45 **4. PETITIONS** – Any person, group, local congregation, District or other entity related to The United
 46 Methodist Church - except an **Essential Ministry Teams**, council, board, commission, committee or agency of
 47 the Annual Conference - may initiate business of the Annual Conference through the petition process. All
 48 petitions shall include a statement of: 1) the estimated financial impact, 2) the staff resources and time required,
 49 and 3) the sources of funding required to implement its provisions.

50 a. Any petition having fiscal impact shall be submitted to ~~CFA~~ **CFR** with appropriate financial data, by the
 51 author(s) for review, consultation (with the appropriate board or agency), ~~and~~ recommendation, and comment for
 52 Conference consideration.

- 1 b. Petitions shall be sent to the Conference Secretary prior to a deadline set by the Conference Secretary.
 2 The petition shall state the local church(es) in which the signer(s) is/are member(s). Petitions not received by the
 3 established deadline shall not be available for consideration at the next session of the Annual Conference. ~~(2011)~~
- 4 c. Petitions may be either action or position related; shall address only one issue or concern; and shall be
 5 related to the work of only one **Essential Ministry Team**, council, board, commission, committee or agency of
 6 the Annual Conference.
- 7 d. Petitions shall contain a full, but concise, argument for the action or position being requested and shall, in
 8 the interest of fairness, be expected to contain at least a minimum expression of other sides, if any, of the issue or
 9 concern.
- 10 e. All petitions received by the prescribed time shall be referred by the Conference Secretary to the
 11 **Essential Ministry Team**, council, board, commission, committee or agency most closely related to the content
 12 of the petition as determined either by the signer or by the Conference Secretary.
- 13 f. Each **Essential Ministry Teams**, council, board, commission, committee or agency to which petitions are
 14 assigned shall meet following the closing dates for receipt of petitions, consider each petition, and recommend: 1)
 15 Concurrence, 2) Non-concurrence 3) Referral (to another Conference board or agency), or 4) Concurrence with
 16 Amendment.
- 17 i. The **Essential Ministry Teams**, council, board, commission, committee or agency will communicate
 18 their action, in writing, including any reasons for non-concurrence, to the Petitioner and to the Conference
 19 Secretary. The petitioner who has received a non-concurrence, after considering the reason for the non-
 20 concurrence, may notify the Conference Secretary of the desire to have the petition presented to the Annual
 21 Conference.
- 22 ii. All petitions receiving concurrence, concurrence with amendment, and those receiving a non-
 23 concurrence, but desired by the petitioner to be presented, shall, unless considered spurious by the Conference
 24 Secretary, be printed in the Preliminary Reports or a subsequent supplement. All petitions which have been
 25 amended shall show both the original and the petition as amended. Petitions receiving a non-concurrence will
 26 also have printed a brief statement of the reasons for non-concurrence.
- 27 iii. A petitioner(s) who has received a “Concurrence with Amendment” may notify the Conference Secretary
 28 of his/their desire to have the Petition considered without the amendment. In that case, it will be listed and
 29 presented as a petition having received a “Non-concurrence”. Petitions receiving “Referral” shall be so referred
 30 by the Conference Secretary. If the organization(s) to which the Petition has been referred cannot act by the
 31 deadline set for submission to the Preliminary Report, the Petition shall be printed as is. The referral
 32 organization’s subsequent action(s) shall be communicated to the Annual Conference in Session.
- 33 iv. All other petitions need be listed by number only and labeled “withdrawn”.
- 34 g. Each **Essential Ministry Team**, council, board, commission, committee or agency to which petitions
 35 have been referred shall report its recommendation to the Annual Conference at a time to be assigned by the
 36 Conference ~~Sessions Committee~~ Secretary. If such a petition is not acted upon by the Annual Conference, it shall
 37 be considered null and void.
- 38 h. Each **Essential Ministry Team**, council, board, commission, committee or agency shall be responsible
 39 for reporting to the Conference Secretary, the final disposition of each petition assigned. This report shall be
 40 included in the Journal at the end of its regular report.
- 41 i. Petitions shall be numbered consecutively throughout a period of twelve years, after which the numbering
 42 shall restart at “1”. ~~(2011)~~

44 **5. MOTIONS** - Are requests for Conference action presented by any member of the Conference during a
 45 Plenary Session of the Conference.

- 46 a. All motions shall be submitted in writing if so requested by the Presiding Officer or the Conference
 47 Secretary.
- 48 b. The presenter of any motion shall provide or make a statement of
 49 i. the estimated fiscal impact
 50 ii. the staff resource and time required
 51 iii. the sources of funding required to implement its provisions
- 52 c. When the motion has a fiscal impact, such financial data shall be submitted in writing to the ~~CFA~~ **CFR**,
 53 by the author(s), prior to Conference action, for their:
 54 i. review,

1 ii. consultation with appropriate **Essential Ministry Teams**, Boards, and Agencies, and
 2 iii. development of a recommendation for Conference consideration.
 3 d. All motions, which affect budgetary matters, in any way, shall be ~~in the hands of~~ **provided to** the
 4 Conference, ~~in printed form, not no~~ later than the close of the Plenary Session on the day prior to Conference
 5 action. Motions made on the floor of the Conference, which affect budgetary matters, which have not been ~~in the~~
 6 ~~hands of~~ **provided to** the Conference in accordance with the foregoing, shall not be acted upon until the next
 7 regular Plenary Session of this session of the Annual Conference.
 8

9 **6. REFERRING MOTIONS, PRESIDING OFFICER** - The presiding officer may refer a matter under
 10 consideration, along with all motions related to that matter, to a group of persons, selected by the presiding
 11 officer, and who represent the various points of view expressed during the debate, with the charge that they study
 12 and report back to the Plenary Session on the matter not more than 24 **twenty-four (24)** hours later. This can
 13 occur during any Conference session provided that the matter can be considered prior to adjournment of the
 14 Annual Conference.
 15

16 **7. CLOSING DEBATE, MAKER OF MOTION** - The maker of a main motion or resolution shall have a
 17 maximum of three (3) minutes to close the debate. This right shall not be forfeited by a motion to “move the
 18 previous question” or to “lay on the table.”
 19

20 **8. ENTITLED TO VOTE** - When a vote is being taken only members who are within the Bar of the
 21 Conference shall be entitled to vote.
 22

23 D. Speaking

24 **1. Speaker’s Identification** - After recognition by the presiding officer, but prior to speaking, each
 25 Conference member shall identify him/herself by name, **as lay or clergy member**, and church or other
 26 Conference affiliation.
 27

28 **2. Limits on Speaking** - No member shall speak on any question before the house more than once until all
 29 who wish to speak have done so. No member shall speak more than two (2) minutes (at any given opportunity)
 30 except by permission of the Conference. It shall not be in order to “move the previous question” until opportunity
 31 for four (4) speeches on each side of the question has been provided.
 32

33 **3. Non-Members Entitled to Floor** - When a laity serving on a **Essential Ministry Team**, council, board,
 34 commission, committee or agency is not a member of the Conference, said laity shall be entitled to the floor,
 35 without vote, on matters relating to the report of such **Essential Ministry Team**, council, board, commission,
 36 committee, or agency. Laity employed by the Conference as staff persons **shall be entitled to the privilege of**
 37 **the floor without vote.** ~~and~~ Laity serving as officers of the Conference shall be entitled to the privilege of the
 38 floor ~~without~~ **with** vote.
 39

40 E. Distributions on the Floor of the Conference

41 Material distributed on the floor of the Conference shall be related to the business of the Conference. Such
 42 material shall be submitted to the Conference Secretary, who shall be authorized to approve and provide for its
 43 distribution ~~by Conference appointed ushers.~~
 44

45 F. Legislative Sections

46 **1.** There ~~may shall~~ be Legislative Sections **as deemed necessary by the Sessions Committee. They shall**
 47 **be** composed of approximately equal numbers of laity and clergy Conference members selected at random, whose
 48 task shall be to review, discuss, and act on any legislative matter before the Annual Conference that is assigned to
 49 the Section. Official observers, and those invited to present information, but who are not members of Annual
 50 Conference, may be permitted to participate in the discussion, but do not have the privilege of voting. Conference
 51 members are eligible to vote only in the section assigned to them.
 52

53 **2.** The purpose and responsibility of a Legislative Section is to provide one of the following four (4)
 54 recommendations to the Plenary Session for each legislative item assigned:

- 1 a. **“Concurrence”**: received a vote of 80% or more in favor - is assigned to the Consent Calendar;
- 2 b. **“Non-Concurrence”**: received a vote of 80% or more against - is assigned to the Consent Calendar;
- 3 c. **“Concurrence as amended”**: if any amendments proposed in the Legislative Section, which receive a
- 4 vote of 80% or more in favor, the item, as amended, is returned to the Plenary Session for consideration (refer to
- 5 paragraphs 4 and 5 below); and
- 6 d. **“No recommendation”**: none of the above is voted; the item is returned to the Plenary Session for
- 7 consideration.

8
9 3. The powers of the Legislative Section do not include:

- 10 a. initiating or proposing legislation to the Conference; except amendments to that legislation assigned to
- 11 the Section.
- 12 b. voice or vote in the selection of General or Jurisdictional Conference delegates;
- 13 c. review, consideration or action on reports or slates of persons to be elected to Conference agencies;
- 14 d. conducting official business of Annual Conference agencies;
- 15 e. action on budget matters. Budget items may be sent to legislative sections, but only for information and
- 16 discussion. Conference action on budget matters can only be taken in **Plenary Session**.

17
18 4. A **“Consent Calendar”** shall be presented to a Plenary Session that contains all items, which received a

19 vote of 80% concurrence or 80% non-concurrence in the assigned Legislative Section(s). Those items receiving

20 less than an 80% majority, or that have proposed amendments, shall not be placed on the Consent Calendar and

21 shall be referred back to a Plenary Session (see also ¶5 below).

22 Action on a Consent Calendar shall be taken no earlier than the next Plenary Session following initial

23 presentation of that Consent Calendar. When the Consent Calendar is presented for action, individual items on

24 the Consent Calendar for concurrence, or for non-concurrence, may be removed from the Calendar for

25 consideration by the Plenary Session by a Conference member’s request from the floor, when that request is

26 supported by at least **fifty** (50) votes.

27 Items remaining on an approved Consent Calendar shall be considered as Annual Conference actions

28 without requiring further consideration by the Conference.

29
30 5. A recommendation for “concurrence as amended” from a Legislative Section shall be considered by a

31 Plenary Session if it:

- 32 a. has been submitted to the Conference Secretary in writing along with the vote tally; and
- 33 b. has been available to the Annual Conference for review ~~24 hours~~ no earlier than the next Plenary Session
- 34 following initial presentation of that recommendation ~~prior to Plenary Session action; Bulletin board posting is~~
- 35 ~~acceptable.~~

36
37 6. Leadership of Legislative Sections shall be ~~a Conference Process person who is~~ **appointed by the**

38 **Conference Secretary and is** responsible for presiding, presenting the assigned items, ~~and~~ coordinating the

39 discussion, and **assigning** ~~a~~ District Superintendent **and others** to act as the Section Parliamentarians.

40
41 7. Definitions:

42 **Legislative Session** - A gathering of ~~130-200~~ conference members meeting to consider legislation to be presented

43 in Plenary Sessions of the Annual Conference.

44 **Plenary Session** - The total Annual Conference membership meeting to conduct the Business of the Conference.

45 **Concurrence** - The result of a Legislative Section ballot that signifies approval of a proposed action (ref. ¶2 (a)

46 and (c) above).

47 **Non-Concurrence** - The result of a Legislative Section ballot that signifies disapproval of a proposed action (ref.

48 ¶2 (b) above).

49 **No Recommendation** - The result when a Legislative Section does not arrive at Concurrence, Non-Concurrence,

50 or Concurrence as Amended. (See F ¶2 (c) and F ¶2 (d) above).

51
52 8. Abstentions will not be counted in the calculation of vote percentages.

53
54 G. Referrals

1 1. The Conference Secretary shall prepare and distribute in a timely fashion to all Conference **Essential**
2 **Ministry Teams and** agencies, and other affected groups and individuals, a list of all actions of the Conference
3 with a listing of what local church, district, and conference agencies or personnel should be aware of or to
4 implement such actions. This list shall also be made available to members of the Conference and to local
5 churches in the most efficient fashion possible.

6
7 2. All action items requiring a report to the following Annual Conference shall be given an identifying
8 designation by the Conference Secretary.

9
10 3. Each action item so designated shall be referred to the appropriate Conference agency or individual with
11 adequate notice to such agency or individual.

12
13 H. Rule Changes/Amendments

14 1. Any of the published Rules and Policies may be changed or amended in any session of the Annual
15 Conference provided such changes or amendments have been reviewed by the Rules Committee and are ~~in the~~
16 ~~hands of the Conference in printed form~~ **provided to the Conference not no** later than the close of the last
17 Plenary Session of the day preceding their presentation for consideration.

18
19 2. **Essential Ministry Teams**, organizations, or agencies proposing changes in the Conference Rules shall
20 submit such proposed changes to the Rules Committee. Such submission shall state the specific rule or policy to
21 be changed, the present wording, the new wording desired, the intent and expected effect of the change, and the
22 reason for wanting the change.

23
24 3. After reviewing proposed changes for clarity and consistency, the Rules Committee shall submit the
25 proposed changes to the Annual Conference for action. If the Rules Committee determines that modification of
26 the proposed change is necessary, the Rules Committee shall communicate such modifications to the appropriate
27 **Essential Ministry Teams**, organizations, **and** agencies. Proposed changes, with modifications, shall be reported
28 to the Annual Conference for final determination.

29
30 4. Following an Annual Conference session, the Rules Committee, with the concurrence of the Conference
31 Secretary, is authorized to make editorial corrections which properly reflect actions taken by the Annual
32 Conference.

33
34

REC, RES or PET	Number	Page	2013 Legislation Tracking Sheet	Cal-Pac Annual Conference	Section #	Date Rec.	AC Action
	PR-Preliminary Report	AD=Addendum	Name of Legislation	Submitted by:			
Updated 5/11/13							
CONSTITUTIONAL AMENDMENTS	CA 13-1	PR 69	¶ 6 Ecumenical Relations - After "at will", add "pray"	General Conference Vote 865-50			
	CA 13-2	PR 70	¶ 14 General Conference - Delete "in the month of April or May" & add, "...effective at the close of General Conferences in 2016."	General Conference Vote 731-181			
	CA 13-3	PR 71	¶ 32 Annual Conferences - After "Director of Lay", delete "Speaking" and add "Servant"	General Conference Vote 618-306			
	CA 13-4	PR 72	¶ 40 Boundaries - Delete "Changes in" and "may be effected." Add "shall be determined" and "The authority of jurisdictional and central conferences provided herein is not circumscribed or limited by the authority provided to the College of Bishops to arrange a plan of episcopal supervision."	General Conference Vote 848-57			
RECOMMENDATIONS	REC 13-1	PR 49, 73	Pension 1 - Comprehensive Funding Plan	Board of Pensions			
	REC 13-2	PR 52, 76	Pension 2 - Conference Health Care Plan	Board of Pensions			
	REC 13-3	PR 52, 76	Pension 3 - Clergy Housing Allowance	Board of Pensions			
	REC 13-4	PR 38, 78	Elect Wesley Foundation Boards of Directors	Higher Education & Campus Ministry Council (LEMT)			
RESOLUTIONS	REC 13-5	PR 43, 78	NEMT 1 - Systems Analysis Committee to Edit Rules	Navigation Essential Ministry Team			
	RES 13-1	PR 79	Revocation of Philippines Presidential Executive Order 546	Individuals			
	RES 13-2	PR 80	Creation of a Task Force to end Child Poverty	Justice & Compassion Essential Ministry Team			
	RES 13-3	PR 81	Demand to Release Jonas Burgos in the Philippines	Justice & Compassion EMT & Cal-Pac Task Force on the Philippines			
	RES 13-4	PR 83	Observance of Disability Sunday in Cal-Pac Annual Conference	Justice & Compassion Essential Ministry Team			
	RES 13-5	PR 84	Oppose Use of Drones to conduct surveillance in the USA	Justice & Compassion Essential Ministry Team			
	RES 13-6	PR 85	Oppose Use of Drones in foreign countries by the USA	Justice & Compassion Essential Ministry Team			
	RES 13-7	PR 86	Immigration	Individuals			
	RES 13-8	PR 87	Filipino Contributions to the Labor Movement in California	Individuals			
	RES 13-9	PR 88	Mass Incarceration	Individuals			
RULES CHANGES	RULES 13-1	PR 90	The Minimum Equitable Compensation Schedule	Commission on Equitable Compensation			
	RULES 13-2	PR 91	Commission on Equitable Compensation: Funding	Commission on Equitable Compensation			
	RULES 13-3	PR 93	Pastor's Compensation Arrears Policy	Commission on Equitable Compensation			
	RULES 13-4	PR 94	Standards for Conference Compensation Assistance Funding	Commission on Equitable Compensation			
	RULES 13-5	PR 96	Uniform Job Title for Treasurer / Ex. Dir. Finance & Facilities	Navigation EMT			
	RULES 13-6	PR 96	Update Conference Rule VII	Navigation EMT			
	RULES 13-7	PR 96	Committee on Investigation Title Addition	Navigation EMT			
	RULES 13-8	PR 96	Withdrawn by the Navigation EMT	Navigation EMT			
	RULES 13-9	PR 96	Delete Conference Rule II-A-3, "The Calling"	Navigation EMT			
	RULES 13-10	PR 96	Delete Conference Rule II-B, "Our Primary Tasks,"	Navigation EMT			
	RULES 13-11	PR 96	Update Conference Rule VI-A	Navigation EMT			
	RULES 13-12	PR 97	Directs Systems Analysis to update Disciplinary Paragraph References	Navigation EMT			
	RULES 13-13	PR 97	Amend Conf Rule VII-B-4-e Higher Education & Campus Ministries	Leadership EMT			
	RULES 13-14	PR 98	Amend Conf Rule VII-B-3-a LEMT Membership	Leadership EMT			
	RULES 13-15	PR 99	Amend Conf Rule VII-B-4-a LEMT Leadership Councils & Task Forces	Leadership EMT			
	RULES 13-16	PR 99	Amend Conf Rule IV-A-3-a District Lay Members	Leadership EMT			
	RULES 13-17	PR 100	Amend Conf Rule VII-B-4-f LEMT Lay Council	Leadership EMT			
	RULES 13-18	PR 100	Amend Conf Rule VII-B-5 Connectional Relationships	Leadership EMT			
	RULES 13-19	PR 101	Amend Conf Rule VII-B-5 Young Adult Ministries Membership	Young People's Ministries			
RULES 13-20	PR 103	Amend Conf Rules III-A-3,5 Conference Journal	Conference Secretary				
RULES 13-21	PR 103	Amend Conf Rule V-C Business of the Conference	Conference Secretary				