



UM Daily



Thursday, June 16, 2011

1 California-Pacific Annual Conference
2 2011 Annual Conference Sessions

3

4

Clergy Executive Session

5

Thursday, 8:30 a.m.

6

7 Bishop Swenson called the Clergy Session to order in the Chapel. She invited the body to
8 sing with the Opening Song "And Are We Yet Alive".

9

10 Bishop Swenson introduced Conference Secretary Rev. Dan Lewis and the Parliamentarian Rev.
11 Preston Price, along with Gail Kendall and Wes Davis of the Bishop's Office, and Cathy Wilson,
12 Administrative Coordinator for the Board of Ordained Ministry. She clarified the rules
13 according to the Book of Discipline regarding who may be present due to their conference
14 responsibilities. Bishop Swenson lifted up the value and importance of our Covenantal
15 relationship.

16

17 Bishop Swenson ask for the opening prayer to be lifted up by Rev. Etuni Kelemen, who is
18 entering into retired relationship.

19

20 Bishop Swenson called on the Rev. Derek Nakano to bring the business of Board of Ordained
21 Ministry. Rev. Nakano thanked those who serve on the Board of Ordained Ministry and the time
22 and tasks necessary to complete their responsibility. He described changes to the process for
23 ordination and spoke to the revamped Clergy Residency Program. Rev. Nakano notified us that
24 the Board of Ordained Ministry has recommended a Conference Rule Change to extend the
25 length of service of the Board of Ordained Ministry from 8 years to 12 years. Recognizing the
26 changes that are lifted up for the Annual Conference and General Conference, along with those
27 in key leadership roles who will be all reaching their term limit at the same time, Board of
28 Ordained Ministry feels that they will be more effective and better capability to perform their
29 duties if they have the extra time to serve. The Board of Ordained Ministry recognized the
30 Conference Budget has the potential to impact their service as well. Rev. Nakano thanked the
31 Board members again along with Administrative Coordinator, Cathy Wilson.

32

33 Rev. Anna Mulford invited those who have corrections to Disciplinary Questions (DQ) write
34 down their changes and place it in a box in the narthex. The candidates for Provisional
35 Membership and those for Full Connection were presented for introduction, and then for election,
36 to the Clergy Session.

37

38 **Provisional Membership** (DQ 28; 38): Elaine Hisu Cho, M. Andrew Davis, Melinda Teter
39 Dodge, Min-Kyu Park, Christopher Drake Spearman, Eva Chi Than Thai-Erwin, Gary Williams,

1 and J. Andre Wilson were elected to Provisional Membership and Commissioning in the Elder
2 Track. Jeong Hoan Lee was elected to transfer from the Korean Methodist Church in to
3 Provisional Membership. Rev. Melissa MacKinnon offered a prayer for those elected to
4 Provisional Membership in the Elder Track.

5

6 **Full Connection** (DQ 32-33, 39): Camille Garmon Mattick was elected as Deacon in Full
7 Connection. Anna Claire Crews Camphouse, Alma Lee Johnson-Hawkins, Stephen B. Kim,
8 Brian Keith Long, Allison Kanani Mark, S. Dianna Masters, Kirsten Sonkyo Oh, and Siosaia
9 Fonua Tu'itahi were elected for Ordination as Elder in Full Connection. Joel Hortiales was
10 elected to transfer from the Methodist Church of Mexico in to Elder in Full Connection. Diane
11 Wood Rehfield was elected to transfer from Deacon in Full Connection to Elder in Full
12 Connection. Rev. Doug Williams offered a prayer for those elected to Full Connection.

13

14 **Certified Candidates for Ordained Ministry** (DQ 19): Rev. JT Greenleaf presented the names
15 of the certified candidates as listed in DQ 19. He spoke to the need for Mentors in the Candidacy
16 Process. Those who are in Full Connection and Local Pastors who are serving in full time
17 ministry are eligible to serve as mentors. There is new training that is available for those willing
18 to serve as mentor. There is a training on June 21st at Riverside 1st, from 9am to 1:30pm. He
19 ended with prayer for all candidates and those who walk alongside them.

20

21 **Local Pastors** (DQ 20-23): Local Pastors were recognized and approved for another year of
22 service. Our Local Pastors were lifted up in prayer.

23

24 **Cross Conference Appointments** (DQ 24-26): were approved and those serving in such
25 appointments were asked to stand.

26

27 **Discontinuance** (DQ 42): Six provisional members were discontinued from provisional
28 membership. Rev. Doug Williams prayed for those who were discontinued as they transition
29 into a new path. It was indicated that there were five clergy members are review. This action
30 did not require a vote.

31

32 **Termination** (DQ 46): Two clergy members were presented for the termination of their
33 membership. It was moved and approved.

34

35 **Leave of Absence** (DQ 50): Corrections to the DQ report include Nicole Reilley's name being
36 taken off the personal leave list as she is appointed to extension ministry in Santa Ana
37 District. Sheena Trotter-Dennis should be listed in the family leave section of the report.

38

39 **Incapacity Leave** (DQ 52): Those on incapacity leave were approved. Willie Foreman prayed
40 for those on incapacity leave.

41

42 **Deceased** (DQ 48): The names of those who have been a part of our covenant that have
43 transitioned to life eternal we recognized. Rev. Willie Foreman offered a prayer of thanksgiving
44 for those who joined the Church Triumphant.

45

46 **Retirees** (DQ 53-56): A list of names of this year's retirees was presented. It was moved and
47 accepted.

48

1 Disciplinary Questions regarding Diaconal Ministers (DQ 66-75) and clergy appointed to less
2 than full time service (DQ 76) were presented for review. This concludes the matters for the
3 Board of Ordained Ministry.

4
5 Bishop Swenson lifted up the Clergy Convocation that is scheduled for September. Rev. Mike
6 Slaughter will be our speaker at that event and clergy were encouraged to attend. Reminders
7 about Early Morning Prayer on Friday and Saturday were given.

8
9 Rev. Tom Griffith raised a question regarding Disciplinary Question 18 and if a vote was
10 required in the Clergy Session. It was determined that this DQ would be addressed within
11 plenary.

12
13 Rev. Karen Moore moved that the Clergy Session recommend the suspension of rules regarding
14 Rev. Mai Nguyen's salary arrearage. It was determined that this motion was out of order in the
15 Clergy Session and should be raised in a Plenary Session.

16
17 Rev. Richard Bentley raised a question for the Board of Ordained Ministry regarding adding
18 members to the Board of Ordained Ministry to ease the issue of transition at the quadrennial
19 changes. Rev. Derek Nakano and Bishop Swenson addressed the concern.

20
21 Rev. Dr. Kenny Walden, chaplain at March AFB in the reserves, prayed at the close of our
22 Clergy Session.

23

24

Lay Orientation Sessions **Thursday, 10 a.m.**

25

26

27 Mele Maka, Santa Barbara District Lay Leader, greeted the gathering and opened with
28 prayer. She encouraged the gathering to remain open to the proposed changes, but be also open
29 to voices of dissent as these may shed new light on areas that need clarity. Mele offered a
30 meditation on the importance of making new, visionary leaders for Christ, and emphasized the
31 Laity's role as "change agents" during this Annual Conference session.

32

33 Marcia Gallon, Associate Lay Leader of Pasadena District, represented the Board of Laity
34 and introduced Conference Lay Leader, Ken Ellis.

35

36 Ken informed us that the average age of United Methodists is 57, emphasizing the need to find
37 new blood, so that the future of the United Methodist Church might be preserved. He introduced
38 the Orientation Session to the District Lay Leaders and associates, indicating that these would be
39 the people to talk to concerning any questions. He concluded by stating his support for
40 Recommendation 11-1, and explained its importance to the election of future Conference Lay
41 Leaders.

42

43 Marcia clarified that all board and agency positions are open to Lay members of the Annual
44 Conference, with the sole exception being those dealing with ministerial concerns. She
45 described the responsibilities of Lay members to the Annual Conference session, voting
46 procedures, and plenary responsibilities specific to Lay members. Lay members are responsible
47 for reporting back to their churches concerning all actions taken at the Annual Conference

1 session.

2

3 The location of the lost and found was mentioned: the Fine Arts building, east of the
4 Chapel. The Message Board, where Lay members may be notified of any messages they may
5 receive, is located at the entrance to the Fine Arts building. Members of Board of Laity may be
6 approached with questions concerning the locations of any events. District Gathering locations
7 were listed in the Resource Handout. Marcia stressed the importance of attending these
8 gatherings as an opportunity for lay members to meet clergy new to their Districts and gain
9 greater familiarity with the District itself.

10

11 Dan Gara announced his retirement as Conference Treasurer after sixteen dedicated years of
12 service. He mentioned the final budget recommendation has been completed and will be
13 distributed. This budget had taken into account the proposed administrative changes. If passed,
14 the proposed changes stand to save the Annual Conference more than \$800,000 over just 2
15 years. Dan acknowledged there are dissenting voices present and encouraged listening to those
16 with differences of opinion.

17

18 Rev. Kirsten Oh described the purpose of the Learning Circles, and discussed their relevancy to
19 the theme of this year's Annual Conference gathering. Learning Circle assignments have been
20 printed on the name badges that members were given at registration. A detailed description of
21 the Learning Circles will be distributed in Plenary on Friday. The recent Lay Ministry Academy
22 graduates were recognized.

23

24 Bob Rhodes offered an explanation of the Preliminary Reports. The differences between
25 recommendations, resolutions, petitions, and motions were described. All motions must be
26 submitted to the Conference Secretary in writing before the motion is made on the floor. The role
27 of the Legislative Sections is to take the tremendous amount of legislation and break up the work
28 and assign it into smaller groups. Dave Stambaugh explained that legislation that receives 80%
29 concurrence or non-concurrence is then voted on via the Consent Calendar. Lay members may
30 only vote in the legislative section in their assigned group. The Consent Calendar will be posted
31 around the campus and can be downloaded to your mobile device or tablet. It can also be viewed
32 online. Procedural instructions were given concerning Plenary Sessions: Leanne Nakanishi
33 explained microphone usage etiquette, with an explanation of the color paddle system. Laity
34 were reminded that microphone usage is monitored and limited to no more than two minutes at a
35 time. Clarification will be provided when needed. All procedures can be found on page I-12 of
36 the Journal. The UM Daily will be available at the end of each day and serves the Annual
37 Conference session as a record of each day's events. Live streaming of the plenary sessions will
38 be available online as well. Visit the Conference Co-Secretaries' website at

39 <http://secretary.cal-pac.org>

40

41 Badge colors designating voting status were discussed.

42

43 Rev. Frank Wulf discussed General and Jurisdictional Conference. General Conference is the
44 United Methodist Church's primary legislative body. California-Pacific Conference must send
45 eight total delegates (four Clergy and four Lay) to General Conference. Jurisdictional
46 Conference has classically been the legislative body that elects Bishops to the Annual
47 Conferences in our Jurisdiction. The 2012 Jurisdictional Conference will have an emphasis on
48 proposed changes to Annual Conference boundaries along with networking and sharing of

1 resources between Annual Conferences in the West. Rev. Wulf explained the balloting process.
2
3 Joann Orendurff gave an explanation of the resources available to the disabled at this year's
4 Annual Conference session.

5
6 Mele Maka closed the session with prayer.

7
8
9 **Orders of Ministry Covenant Session**
10 **Thursday, 2 p.m.**

11
12 “A Love Feast” Clergy Orders

13
14 Rev. Molly Vetter addressed the gathering and led us in singing, “For a Thousand Tongues.”
15 Rev. Greg Norton was introduced and said there are Clergy Convocation brochures on the tables
16 and encouraged people to attend.

17
18 Rev. Vetter informed the gathering regarding the availability of funds from the Orders in the
19 areas of continuing education and renewal leave to assist Clergy in their efforts of learning and
20 renewal.

21
22 Rev. Sue D’Alessio asked the body to share the joys and concerns and prayers were lifted up.

23
24 Bishop Mary Ann Swenson encouraged the gathering to attend the clergy convocation in
25 September. Afterward, she led the body in the prayer of community.

26
27 Rev. Carol Dalton from the Orders Executive Board introduced our guest speaker, Rev. Dr.
28 Lincoln Galloway. He led the bible study referencing Paul’s first letter to the Corinthians
29 centering on the call to be centered in Love. He empowered the gathering by speaking on the
30 message of love. Love has to be the center of our ministry, for without love, injustice, suffering,
31 division, and the state of hopelessness will continue.

32
33 Following Rev. Dr. Galloway’s preaching, the clergy session broke into extemporaneous singing
34 of the hymn "Love Lifted Me".

35
36 Rev. Faith Conklin spoke on the origins of the Love Feast. The love feast allows the community
37 to focus on God, enables us to lift up Christ and be in fellowship with one another.

38
39 “Father of Earth and Heaven” was sung.

40
41 Rev. Tia Wildermuth read Psalm 145:8-21 and led the Community Prayer.

42
43 Rev. Vetter introduced three speakers to offer a witness on our call to community.

44
45 Rev. Sarah Heath shared about her gift of being the able to create and build community. She
46 talked about two of her youth, Brittany and Steven. Community begins with confirmation and
47 Baptism. She shared the story of how young Brittany was inspired by Steven’s decision to be

1 baptized on the day he was confirmed. Brittany became a driving force in offering community
2 and the love of Christ to others. Brittany is taking her love of Christ into the community by
3 creating a nonprofit lunch program, "I love you lunches," building community by working to
4 make a difference the lives of those in need.

5

6 Rev. Heath's witness was followed by a question for discussion: "Where have you experienced
7 holy community in the church?"

8

9 Rev. Alan Mark shared stories about his past appointments and his calling to be a community
10 organizer. He identified the importance of the church becoming an organized community to
11 make a positive and necessary change. The faith community must become the voice for the
12 voiceless and bringing changes in the world.

13

14 Small group discussion took place around "where have you shared 'church' in your community?"

15

16 Sung "Jesus, United by Thy Grace"

17

18 Rev. Kenny Walden spoke on the call to ministry outside our local congregations. He shared his
19 experiences as a military chaplain offering pastoral care to those who serve our country and their
20 families. He encouraged us to offer prayers, encouragements, and support for those who serve
21 outside the local church.

22

23 Small group discussion took place around "where has our call led you to serve outside our
24 traditional roles?"

25

26 Sung "Grace Alone"

27

28 Rev. Vetter led the gathering in a closing prayer and the Lord's Prayer.

29

30 Bishop Swenson dismissed the body with the benediction.

31

32

Lay Session **Thursday, 2 p.m.**

33

34

35 Ken Ellis, Conference Lay Leader, opened the session and encouraged the body to be open and
36 to listen. He introduced Darryl Fairchild and Kim Armentrout and sharing a portion of their
37 background.

38

39 The laity sang the the opening hymn "Are We Yet Alive?".

40

41 Ken led the body in prayer and then turned it over to Darryl and Kim. They shared experiences
42 and "tag teamed" an inspirational message on ways to create vital congregational communities
43 and ministries. A handout was provided outlining the Five Skills to Develop for Organizational
44 Vitality.

45

46 1. Cultivate a Relational Culture: This begins by seeking opportunities to be in relationships
47 personally and go out into the community to build a new community. This entails making

1 contact with another person - face to face. It is through developing new relationships that we
2 create community growth.
3 2. Tell our Story: Stories are important for developing the relational culture. There are
4 components to our stories: location, people, plot, point - these all help us understand and relate to
5 each other. Stories show values, priorities, passions, and the richness of our lives. Stories share
6 the essential parts of who we are. As followers of Jesus we need to articulate our God
7 experiences - which are our stories. We are helped by knowing how God is working in us and
8 through us.
9 3. Dig for self interest: One must determine if they are being selfish (about me) or selfless
10 (about others). Darryl proposed a "Be a Better Lover" model for relationship development -
11 Love of God and Love of Neighbor. 5 characteristics of a healthy loving relationship: 1)
12 encourages deeper connections; 2) develops zest and vitality; 3) increased understanding; 4)
13 empowered to act; and 5) increased sense of self worth. Church is a means to giving people God
14 experiences for transformation. Jesus said "Follow me and I will have you fish for men."
15 4. Develop Leaders: Recruit and develop more than one leader for vitality. Vital church
16 Leadership has to be more than the pastor. Congregations can be transformed when they are
17 vitally involved in the changes and growth. Iron Rule of vital leadership: Never do for anyone
18 what they can do for themselves. Leaders are not born, they are "discipled." Leadership
19 development is sanctifying grace. Looking at someone where they are and helping them grow
20 to the potential they can be. To grow you have to be willing to lose yourself.
21 5. Make acting and evaluating a habit: Help people to think in terms of "we" and be active
22 together. Outreach events including opportunities for Face to Face relationship building
23 encourage others to become part of a growing and transformed community (congregation).
24
25 Dick Englar, District Lay Leader from Hawaii, led the body in closing prayer.
26

27 **Call to Order & Liturgy of Beginning** 28 **Thursday, June 16, 2011** 29

30 Bishop Mary Ann Swenson called the session to order, making opening comments framing the
31 opening of Annual Conference. Bishop Swenson introduced Darryl Fairchild, Kim Armentrout,
32 and their daughter Maya who will be guests of the conference and will be preaching at the
33 Ordination Service on Saturday. Bishop Swenson set the stage for worship.
34

35 Liturgy of Beginning

36

37 **Opening Song** "We are Called"

38

39 **Gathering the People**-- Rev. Nestor Gerente and Almeida Cash

40

41 **Scripture Reading** : Amos 5:21-24

42

43 There was a reading for gathering together in worship to God to be transformed as a conference
44 recognizing God's grace in our blessings and God's presence in our shared struggles.

45

46 Rev. Tonya Harris, Rev. Lupita Alonso-Redondo, Susan Stouffers, and Rev. David Farley shared
47 the struggles of serving the poor in our communities. This led into our gathering waters of how

1 our churches are serving those in need.
2
3 The Amos passage was read in many different languages.
4
5 We offered a prayer of confession and hope, acknowledging God’s call placed in our lives and
6 seeking renewal through God’s grace and hope. Words of Pardon and Grace were extended.
7
8 In Gathering the Waters, people representing each district brought in pitchers of water and read
9 out the names and activities of ministry to the poor.
10
11 As Ken Ellis poured water into a basin representing life-giving living water, Bishop Swenson
12 lifted up prayers, recognizing God’s flowing blessings that have brought us healing and life.
13
14 The congregation sang and danced through “Singing Through the Water.”
15
16 Bishop Swenson welcomed all present at Annual Conference for the first time and then those
17 who have been at AC for 10 then 20 then 30 then 40 the 50, 55, 60. 62 years was the most years
18 served.
19
20 This is the 27th meeting of the California-Pacific Annual Conference.
21
22 Bishop Swenson introduced Ken Ellis Rev. Dan Lewis, Leanne Nakanishi, and the Parlimentian
23 Preston Price.
24
25 Rev. Dan Lewis moved that bar of the conference be set as the main level seating area of the
26 chapel, the balcony seating area from the stairwell entry doors forward, the Green Room, the
27 stage, and the audio-visual room backstage. **The motion was approved.**
28
29 Orders of the Day were moved and **accepted.**
30
31 Dan and Leanne presented four Procedural Motions which were **approved.**
32
33 1) The Agenda in the Resource Handout distributed at Registration be the official agenda of this
34 Annual Conference, and that the Agenda Chairperson and/or Conference Co-Secretaries be
35 authorized to make necessary adjustments in consultation with the Bishop as needed.
36
37 (2) The proceedings published in the UM Daily be the official minutes of the Annual Conference
38 after they are corrected and approved.
39
40 (3) The registration forms be used as the official roll call of the Conference Sessions.
41
42 (4) All resolutions NOT adopted by the end of Annual Conference be referred to the appropriate
43 entities.
44
45 A fifth motion was presented:
46
47 (5) As per Conference Rule IV.3 located on Page I-7 of the Conference Journal, to reach the
48 required number of Lay Members in equalizing membership (lay & clergy), as allowed under

1 Paragraph 602.4 of The Discipline, the Cabinet nominated Tricia Hamilton, Jackie Hawthorne,
2 Carla Moreno, and Brenda DePano for election as Lay Members to the 2011 Annual
3 Conference. **The motion was approved.**

4
5 Rev. Tom Griffith presented Rule Change 11-3: Because of the nature of this proposed rule
6 change affects the operation of the entire AC Session, the Rules Committee, on its own decision,
7 moved that the Conference Rules be suspended, so that this proposed rule change may be voted
8 upon in the opening plenary session, that it take effect immediately upon passage, and that it not
9 be sent to a Legislative Legislation Tracking Sheet Changes.

10
11 The body voted on the suspension of the rules favorably and rule change 11-3 was **supported**.

12
13 Legislation Tracking Sheet Updates:

14 (1) Petition 11-1/11-1.2 was ruled out of order by the Bishop.

15 (2) Addition of Resolution 11-22--Study of District Boundaries.

16
17 Breakfast would be served until 8:00 a.m. Campus Copy Center was open from M-F 8 a.m. - 6
18 p.m.

19
20 Updated Legislative info would be posted in the booth outside the chapel and in the
21 cafeteria. Booth across the way will house the excess printed documents.

22
23 Ken Ellis and Rev. Molly Vetter led the delegates to the 2008 General Conference. Delegates
24 had a lot of homework to do. They need to represent the Annual Conference
25 prayerfully. Delegation will meet face to face to prepare for the work of the General Conference,
26 strategizing to ministry in the Western United States. Bishop Swenson will convene a short
27 organizational meeting after the close of Annual Conference sessions in the Och Tamale Room.

28
29 Rev. Dan Lewis and Rev. David Burguson presented on General Conference nominations. The
30 first ballot will be during Plenary Session #3 tomorrow morning. They explained guidelines to
31 help us through the process. In the Bar of Annual Conference, everyone must wear a name
32 badge. Laity votes first, followed by the Clergy vote. Clergy vote for clergy and laity vote for
33 laity. 4 clergy and 4 laity for General Conference, and 8 clergy and 8 laity plus 2 alternates for
34 Judicial Conference. Nominees are listed in the Resource Handout.

35
36 Tricia Hamilton, Mark Stephenson, Tom Choi, Rick Uhls, and Kirsten Oh were added after the
37 resource kit was printed up.

38
39 New Delegates nominated at the session must fill out a form available to the right of the
40 stage. Deadline to submit a nomination form was 15 minutes after the end of Plenary Session #
41 1.

42
43 Rev. David Burgeson called for nominations from the floor. Nominations were made from the
44 floor and the nominees were as follows:

45
46 Laity (* indicates Jurisdictional nominee only)
47 Ali'ifua, Lauolefiso; Barrett, Patsy; Colling, Sarah; Cook, Vicki; *Dominguez, Lemuel; Ellis,
48 Kenneth M.; Fairman, Marie; Fonua, Elenoa; Fukumoto, JoAnn Yoon; Hamilton, Tricia;

1 Hernandez, Nelly; Hogan, Ralph L.; Hogan, Thom; Ingram, Carolyn; Jacques, Jennifer;
2 Kehrberg, Norma; Kim, Richard C.; Maka, Mele; McKlenshaw, I. Lee; McLaughlin, Ann;
3 McVey, Krista; Mendoza, Alberto C.; Nakanishi, Leanne; ODell, Candida (Candie); Oden, Eäär;
4 Oh, John; Rockwell, Harry “Bill”; Smith, Jeanne Roe; Stephenson, Mark; Suchocki, Marjorie;
5 Urda, Ana-Haydee; Tu’itahi, Monalisa S.; Watson, Lloyd; Wheeler, Krystle; Wilford, Linda

6

7 Clergy (* indicates Jurisdictional nominee only)

8 Abrams, Cynthia; Ala’ilima, Piula E.; Bentley, Richard; Bridgeforth, Cedrick; Brown, Craig;
9 Chase, Louis; Choi, Tom; Coots, Cathleen; Dang, Bau; Eaves, A. Paige; Farris, Patricia;
10 Foreman, Willie J.; Gara, Debbie; Gerente, Nestor; Griffith, Thomas; *Harris, Tonya; Hill, Paul;
11 Kim, Ji Tai (“J.T.”); Lee, Brian Suk-Boo; Mattick, Andy; McFarland, John; McGlocklin, David;
12 McKeithen, Janet Gollery; Moore, Mary Elizabeth; Nakata, Bob; Oh, Kirsten; Peralta, Steven F.;
13 *Richards, Sandie; Santillana, Teresa; Shaw, Leigh Ann; Stevenson Sr., James E.; Ulrickson,
14 Mark; Van Hook, W. “Terry”; Vetter, Molly; Vindel, Jose; Wingfield, Myron; Wulf, Frank;
15 Zuill, Charlene

16

17 William Renfroe from the Commission of Religion and Race, express the importance of racial
18 and ethnic diversity in our conference’s representation to General and Jurisdictional Conference.

19

20 Rev. Karen Moore moves to suspend the rules regarding Petition 11-1.2 pertaining to arrearage
21 owed to Rev. Mai Nguyen while appointed to Grace Riverside. Bishop Swenson ruled it out of
22 Order, because it needed to go before the cabinet before it is considered by the Annual
23 Conference. There needed to be a 2/3 vote majority to the suspension of the rules. **The motion**
24 **did not pass.**

25

26 Bishop Swenson announced that the 2012 Judicial Conference will be held in San Diego in July
27 and invited Becky Haase, who is the chair for the locations committee, to share with us the need
28 for volunteers and for committee members in the process of planning and carrying out
29 Jurisdictional Conference. E-mail at HaaseHaaseB@aol.com if interested.

30

31 Bishop Swenson asked the Conference Secretaries to send a letter from us to our brothers and
32 sisters in Arizona as they fight the fires in their area.

33

34 Prayers of Peace and Benediction--Rev. David Burguson

35

36

Plenary 2 Thursday, 7:30 p.m.

37

38

39 The Plenary was opened with the singing of “Marching to Zion” and a call and response prayer
40 and the song “Cuando.” Matthew 10: 40-42 was shared in both English and Spanish. Rev. Mary
41 Scifres invited Rev. Sandy Olewine to share her experiences at The Neighborhood, in Long
42 Beach.

43

44 Sung - last verse with new verse of “Amazing Grace”

45

46 Rev. Dan Lewis presented the Orders of the Day, which were **moved and accepted.**

47

1 Dan presented some announcements.
2
3 Bishop Swenson introduced Bishop Charles Jordan and Rev. John Valles.
4
5 Tom Griffin announced proposed rule changes that were approved. He asked for Rules changes
6 to be submitted prior to the deadline.
7
8 Conference body sang: “Jesu, Jesu”
9
10 Conference Leadership Annual Report:
11
12 Video shown about “The Poor” Key is to be in ministry with, not for.
13
14 Bishop Swenson spoke about what we do. The church is sharpening its focus. We need to grow
15 in influence and accountability. We have 5 key areas of focus: worship, make new disciples,
16 grow, engage in mission, and give to mission. We need to sharpen our focus and see a change
17 in the general church, and the conference will lead us in the good work we are doing.
18
19 “Hard news, and hard work:” We will have to change. Change will be seen in the breadth and
20 depth of what we are about to do. They are people who said that they wanted to change but did
21 not want to do the hard work needed. After the resurrection the disciples expected certain
22 changes, but Jesus said wait. The change will be within you.
23
24 “The change we need is likely to be hard.” We understand who our customers are. When
25 someone comes through the door of the church as a guest, we see them as a customer. If they
26 decide to become a member of the church, they will accept a job description.
27
28 “The real customers of the church are not in the pews.” They are outside the church and are our
29 neighbors, near and far. We serve a global neighborhood. This requires collaboration and
30 teamwork and partnerships. That’s where your membership is. You are no longer a
31 customer. You are a member of the UMC. You are a staff member of the Annual
32 Conference. You are on the global United Methodist Church team. We are the people of Jesus
33 Christ and we have good work to do.
34
35 Hispanic Plan
36 A video was shown. Comprehensive strategic plan for ministries with Hispanics. 2012-2022.
37 (received brochure)
38
39 Vision Statement: (provided in brochure). Annual Conference body read the Vision Statement
40 together.
41
42 Recognition was given to those who worked on the plan. Participants listed.
43
44 Listed the 4 distinctive lines of objectives (pg 7 of handout)
45 1) To develop Transformational Leadership
46 2) To move into growing healthy Hispanic churches and ministries
47 3) To broadening the Connection in order to under gird long-range success
48 4) Empower fruitful leaders to revitalize existing churches and ministries

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5 Essential Ministries Teams - Jackie Hawthorne

Rev. Riley McRae - These are our priorities:

- o We believe that we are called to attend to the demands of Justice & Compassion for our neighbors.
- o We believe that Leadership Development must address the ever-changing circumstances into which we are called to proclaim the Gospel.
- o We believe that New Ministries are demanded of us to share the hope and transforming power of God’s love in the sprawling suburbs and in the downtowns of our many towns and cities, in the changing neighborhoods and in the aging communities, on our high school and college campuses, and in the homes and neighborhoods of our displaced workers and all those who are struggling to keep their families together.
- o We believe that as United Methodists in this place and in this time we are called by God to “make disciples of Jesus Christ for the transformation of the world”
- o Right now and in the most effective ways we possibly can.

Each of our local congregations and our faith communities are under a great deal of stress, but they are also filled with loving faithful people. Our task is to bring the collective resources that we as the Annual Conference can provide into the local faith communities of every type, every language, and every locale we can.

Rev. Brian Suk-Boo Lee

- We live in an historic time. The world has changed, and is changing with every passing moment, and even the speed of change is picking up. I just got a Facebook page, and it is already becoming the old way to communicate. Did you know that high school students have stated that they don’t like email because it takes too long?
- The economic collapse and lingering recession is a hard blow to every home and every organization, and even to the basic infrastructures of our communities, state and nation.
- Each of our families is facing the new challenges of our current reality, and adjusting choices in the short-term and long-term—when will I retire? Can I retire? What school can my children afford to attend? Where do I commit my tithe and charitable donations? What purchase do I make or postpone?
- Every congregation and ministry, large and small, has been affected and has had to make hard choices.
- We as a connectional body must think carefully about our choices as well. And at the same time be responsive to the ever-changing circumstances our people and neighbors face. As we looked at ourselves we found a need for repentance and reconciliation.

Rev. Paige Eaves

As we began the process of developing the EMT structure, we were focused on effectiveness, efficiency, and accountability. The deeper we got into the process, though, the more we realized how pervasive the sense of distrust is around our Annual Conference.

- 1 • Like a congregation that carries around the wounds of an appointment that didn't work
2 out, or suffers from a melancholy nostalgia for days gone by, so also our Conference
3 carries open wounds, dysfunctions, un-forgiven debts, and grief for a time gone by.
- 4 • This is confusing for new generations who are ready to bring energy and gifts to our
5 shared work, because such wounds are not always immediately obvious. But they
6 manifest themselves in unattractive, unhealthy ways, like a "we vs. them" mentality,
7 when it is really all about US and the people in our zip codes whom we haven't met yet
8 and who have not heard the hope of the Gospel.

9
10 We also grew in our awareness of how our ethnic churches continue to feel marginalized,
11 despite a representational system preserved through the 4/3s rule and highly visible caucuses
12 and councils. Actually, to be honest what we heard is, it seems that very few people feel fully
13 included in the life of the Annual Conference.

14
15 We can't keep doing things the same way if we want something different – if we want to be
16 healed, forward-looking, authentically inclusive, and focused on making disciples of Jesus Christ
17 for the transformation of the world.

18
19 The Conference Leadership Team has worked with many, many of you over the last 2 years in a
20 proactive effort to change the way we go about our shared ministry. Since July of 2009, we have
21 taken on pressing issues facing our Annual Conference- a shrinking budget, vacant staff
22 positions in the Conference office, decisions related to Conference staffing structure, a habit and
23 structure that does not hold us accountable for results, all of the surrounding trust issues, and
24 competition for dwindling resources.

25
26 We have taken on these concerns by developing a structure with accountable systems that
27 establish outcomes for ourselves. The structure also represents an alignment with the 2008
28 General Conference goals and all that we have learned about vital faithful communities and
29 congregations. Every United Methodist has been asked to take seriously the need to Develop
30 Principled Leaders, Engage in Ministry with the Poor, Create New Communities and Revitalize
31 Existing Ones, and Combat the Diseases of Poverty by Improving Health Globally.

32
33 At last year's Annual Conference, you strongly supported the Five Essential Ministry Team
34 framework, with the intent that the Team would bring five Chartering Documents, one for each
35 EMT, back to the 2011 Annual Conference. We have done that.

36
37 These charters are framed as living and responsive documents, preparing us for the challenges
38 of the future as well as holding on to those things we need to cherish from the past.
39 As part of these charters, the Annual Conference would receive an Essential Ministry Team
40 staffing plan that would be linked to the primary outcomes of each respective EMT.

41
42 Tricia Hamilton

43
44 Over the last two years the Conference Leadership Team has led the process of developing the
45 Essential Ministry Team structure through 5 Conference Tables with reps from every
46 Conference agency, 17 vetting sessions, 10 official CLT meetings and a blizzard of email
47 conversations, skype meetings, and phone calls with each other and anyone who wanted to
48 participate in the process.

1

2 If you had a voice in the development of an Essential Ministry Charter, attended a vetting
3 session, visited the website, asked questions on the online academy, or completed the online
4 survey, please stand and receive our recognition and thanks.

5

6 We used a charter worksheet to keep track of our work between meetings, always asking

7 • Are we being attentive to our primary outcomes?

8 • Will the structure, staffing, and budget support our primary outcomes?

9 • And most importantly, will these plans support developing principled Christian leaders,
10 new and renewed ministries, and ministries of justice & compassion?

11

12

13 We pulled in new conversation partners when we knew we needed them. Erin Hawkins, our
14 General Secretary for Race & Religion came out to help us with our cultural competency in the
15 process as we looked for a new way of collaboration among equals.

16

17 In March, we established a rules and judicial council ruling sub-team and enlisted our own
18 Richard Bentley and Tom Griffith to join us in this process. They spent significant time
19 informing the CLT on judicial council decisions regarding restructurings in other Conferences.
20 The Sub-team contributed hours and hours helping the Conference Leadership Team scour the
21 Discipline for mandated actions and committees, and suggesting functional Rules language. Jan
22 Hansen, George Hooper and the Conference Personnel Policy Committee continued to advise
23 on Conference rules and California labor law. We continued to be informed and held accountable
24 by passionate United Methodists in the pews who kept asking – How will this help my local
25 congregation?

26

27 Our budgeting process changed dramatically. The CLT worked in concert with Conference
28 Finance & Administration to lead an extensive process that was collaborative and participatory
29 by using EMT design teams to work through budget decisions. No more do individual groups
30 come before CFA, make their case, and hope to come out OK. Instead, we worked and
31 struggled, prayed and sought God's wisdom together, first as separate Essential Ministry Teams
32 and then as one body, with the result of a very collaborative and mission driven budgeting
33 process that we intend to continue and strengthen.

34 • With our commitment to transparency, we brought the working documents to you at the
35 17 vetting sessions and internet questionnaires.

36 • Over 300 people participated in these vetting sessions.

37 • Those Vetting sessions were to listen, not argue nor defend, but to solicit more
38 input. Each comment was seriously considered and many of them made it into the
39 evolution of the next form of the charters. You can read all the comments on the Cal-Pac
40 Secretaries website. Over two dozen modifications came out of those sessions.

41 • The passion and faithful dedication exhibited by you in those vetting sessions is exactly
42 the kind of passion and excitement that we want to encourage and empower with this
43 refined focus on the distribution of our resources.

44

45

46 Rev Siosaia Tu'itahi

47

48 The amount of work did not drop off in the last couple of months, but has continued at an intense

1 pace as we have wrestled with additional budgeting issues, staffing concerns, nominations and
2 other questions.

3
4 We have reworked the budget format multiple times in an effort to reveal clearly the changes
5 from the old budgeting system. We are committed to your understanding of where the money
6 goes when local congregations we make a precious choice that feels like a trade-off between
7 \dollars spent on local ministry and dollars spent on ministries beyond the local
8 congregation. All
9 of us on the CLT are likewise active in our own local congregations wrestling with these same
10 conversations and choices.

11
12 Even through this week, we have continued to live into the refinement of our working staffing
13 plan. Following a Navigation EMT discussion, CLT removed a hybrid position that has been of
14 concern. The Assistant to the Bishop and the Director of Mission & Ministry and
15 Communication
16 position will not be a hybrid. We have concluded that it is in all our best interests to have one
17 position, hired by the Annual Conference and directed by the Navigation EMT.

18
19 We have continued to make changes to the charters. In fact, we're about to hand out 2 pages of
20 modifications (and we're darn proud of it). We promised you that the development of these
21 charters would be a nimble and responsive process, so we have continued to use your input to
22 make the 5 EMTs stronger.

23
24 Even now as we stand before you, we are ready to receive thoughtful, constructive
25 amendments because we believe in the collective wisdom of all of us together, inspired by the
26 Holy Spirit and working as the body of Christ.

- 27 • Work will continue even after we leave this week to bridge into the new structure,
- 28 • to set measurable benchmarks,
- 29 • to articulate clear and accountable job descriptions,
- 30 • and detailing the rules needed to guide our processes for approval next year.

31
32
33 Once we approve the Five Essential Ministry Team charters, the task before each EMT will be
34 to take action to initiate vital ministry, to establish strategic goals, and be prepared to return next
35 year with measurable evidence of engaging in exciting and effective ministry—not just reporting
36 on more talk!

37
38 Debbie Haustedt:

39
40 In a few moments, we will distribute information that will lead our deliberations for this Annual
41 Conference.

42
43 Handouts for your review include:

- 44 • Charter modifications to be applied to the June 1st posted charter documents;
- 45 • EMT Enabling Motions worked out in collaboration with Rules that give us the freedom
46 to move forward, which includes the dissolution of Conference Leadership Team;
- 47 • Five Essential Ministry Team promotional card, including information links to a
48 dedicated website complete with a smart code to get you there instantly.

- 1 • The Nomination Committee Report, which you will find in a new format to match the
2 EMT structures. Two of the Navigation at-large members will be nominated and elected
3 from the floor during this annual conference.
4
5

6 There are several ways for us to talk with one another about these proposals and these
7 materials:

- 8 • We will gather in our Table Forums to talk with one another about all that is before us:
9 • There will be informal gatherings for questions and answers at designated spots in the
10 commons and court yard. Look for the wind turbine logo. Or ask someone wearing a
11 wind turbine name card.
12 • And don't forget we are on Facebook as well.
13 • Feedback to questions raised at Table Forums will be presented during the Saturday
14 morning Plenary.
15 • Finally, floor debate and vote on the Essential Ministry Team proposals will take place
16 on Saturday afternoon.
17
18

19 As you can imagine, remaking our “corporate culture” like this is a tremendously complex task.
20 Not only are we trying to implement change that is effective and inspirational, but attention must
21 be, and has been, and will continue to be given to the Book of Discipline mandates and to
22 Judicial Council rulings.
23

24 We are aware that other Annual Conferences have struggled with the same problems we have
25 We are working to learn from their struggles and will watch as General Conference deliberates
26 over major changes to make it easier for us all to respond and adapt to this 21st Century world
27 in which we live out our call to serve Christ.
28

29 Rev. Terry Van Hook
30

31 The job of all the Essential Ministry Teams is to look around, find the people inspired by God,
32 nurture the dreams given to them in Christ's love, and with the best wisdom, insight, prayers and
33 graceful love, make it real!
34

35 Ken Callahan asks congregations: “Are your best days behind you? Or in front of you? Let's ask
36 ourselves the same question as an Annual Conference: what if we reached for the best God has
37 for us? What if we approached all of our ministries as if our best days are ahead of us? What if
38 we accepted the EMT structure as an opportunity to move into our best days?
39

40 And if our best days are in front of us, are we willing to take the risk to make them real? Are we
41 willing to put aside habits of gossip, suspicion and mistrust? Are we willing to replace them
42 with the spirit of collaboration, forgiveness and grace?

43 It's been said that there will always be a church. God will see to that. The question we face is,
44 “will there be a United Methodist Church, here in our area, guided by the Holy Spirit, living out
45 the Wesleyan promise of transformation of individuals and of the world?”

46 It's up to us, together, guided by God and following Christ.
47

48 2012 Budget

1
2 Howard Hudson, President
3 Council on Finance and Administration

4
5 This has been a very challenging year and CFA has worked very closely with the Conference
6 Leadership Team, matching their extra meetings with our own extra meetings in order to
7 maintain sound fiscal control over our conference budget. We as the CFA have appreciated this
8 cooperative and collaborative spirit, as we have worked with both the Leadership Team and the
9 proposed Essential Ministry Team groups to prepare the Apportionment budget recommendation
10 that we are bringing to you.

11
12 Much of the challenge in preparing the budget for you this year has come from the revision in
13 the proposed conference structure utilizing the EMT Groups, taking advantage of the
14 accountability it entails and reformatting the budget to accommodate that structure. To help you
15 understand the budget during this transition, we developed two formats, which will be handed
16 out to you on back-to-back green sheets as we conclude this presentation.

17
18 The Conference Staff will be reduced by 9 positions - \$613,4. While the apportioned request for
19 each EMT doesn't change, some of the categories within each EMT have been rearranged in
20 order for you to see more clearly the financial resources we are dedicating to our missional
21 priorities. These reports Present the budget in a way that just one report cannot. And there is
22 no way I could adequately express my appreciation to our Conference Treasurer, Dan Gara
23 who has done so much to configure and reconfigure the formats of this budget, so that they will
24 coincide with the Conference as structured under the EMT's. And with Dan's pending retirement,
25 I must say that we will all miss him and the guidance he has provided not just to CFA, but to the
26 entire conference during his sixteen years as conference treasurer.

27
28 2011 has also been a very challenging year as our local churches have come to grips with the
29 lingering impact of the recession. Our faithful members have had a great strain on their ability to
30 give as there has been much anxiety about their future and the future of their churches. Since
31 we are all United Methodist church members, we understand the anxiety and strain in local
32 congregations.

33
34 As of the end of May this year, our apportionment giving has come in at the rate of 27.8% of the
35 apportioned total for the year. This time last year, apportionment giving is was 27.1%. This is
36 good news we had based our budget for 2010 assuming apportionment giving to be at a level of
37 82.95% and 84.3% in 2011. We did not feel that this was an unrealistic expectation as over the
38 last 10 years apportionment giving averaged 82.9%. However, last year we did fall far short of
39 that mark.

40
41 Because of this shortfall in the percentage of apportionment giving, the actual dollars received by
42 the Conference in 2010 were more than \$675,000 short of our expectation, causing a severe
43 cash flow shortage.

44
45 Looking to the future, in 2012, we ARE PROJECTING a significant rise in the costs in some of
46 the areas that we might consider our "entitlement" programs:

47
48 Medical Premiums for our retired clergy will be increasing by a projected \$150,000.

1
2 For our existing Conference employees there is a projected increase of 11% in medical
3 premiums together with a long delayed 3% pay and benefit packages increase for a
4 combined projected cost increase of \$179,000 more than 2011.

5
6 It would be good to point out that because of budget constraints, our conference
7 staff hadn't had an increase in the past 3 years.

8
9 In the spirit of our shared Christian community, our Executive Directors along with our District
10 Superintendents have chosen to forgo any raises for the 2012 year (cost of living or otherwise) in
11 order that the balance of our staff may receive these much needed increases.

12
13 Elsewhere in our budget, with the guidance and recommendation of the Conference Leadership
14 Team, our 2012 Conference staff will be reduced by 9 positions in 2012, resulting in a reduced
15 cost of \$613,430. This has been accomplished by reducing staff costs in 4 of the five EMT
16 areas together with using some of our non-apportioned funding from our Campus Ministry funds.

17
18 Working together with the Conference Leadership Team, other cuts have been made in the area
19 of programming and resourcing.

20
21 It's important to note that several members of the staff at Annual Conference are paid with non-
22 apportioned funds. These include 6 people in accounting, pensions and health benefits areas and
23 an additional 2 in the area of Congregational Loans.

24
25 With all that put together, we are pleased to report that the apportionment budget we are
26 recommending, amounts to a total of \$12,060,826 – a significant reduction from the
27 apportionment asking for 2011. Because of recent adjustments that have been made since the
28 publication of your preliminary reports, this amount is \$159,934, less than the amount that was
29 published on page 84 of your preliminary report. I am also pleased to report that this is \$410,841,
30 or 3.3% lower than 2011 and \$812,087, 6.3% lower than 2010.

31
32 Since the budget is a critical roadmap for our conference, we do not want you to present this to
33 you without your understanding. As such, there will be time to discuss this along with the EMT
34 proposal tomorrow afternoon at 3:30 during the table forums.

35
36 We bring this proposal to you as a budget which we feel is faithful to the mission and vision of
37 our church and conference.

38
39 With this presentation, we are asking for your support for this apportionment budget proposal for
40 2012.

41
42 Camping Task Force Report -- Rev. Myron Wingfield

43
44 This is a follow-up to the Motion from 2010: To conduct a review and report to 2011 to “Rethink
45 Camping”.

46
47 A motion from the floor of the 2010 session of Annual Conference called for a task force that
48 would “conduct a comprehensive review of conference camping and report to the 2011 Annual

1 Conference with considerations of how we might rethink camping”. What follows is the report
2 of the Camping Task Force (CTF) and your invitation to rethink camping.

3
4 Membership: The members of the CTF included: Sharon Smith & Chuck Ward from
5 BCORM; James Park & Kathi Ellis from Trustees; Howard Hudson & Jeff Casey from
6 CFA; Orville Benjamin & Allison Mark (clergy) from CLT; Dan Gara, Sue D’Alessio (clergy),
7 & Gary Keene (clergy) from Conference staff; & Myron Wingfield (clergy) as Convener.

8
9 Beginning in September 2010, the CTF met a total of 7 times (including two conference
10 calls). As we began our work, it was immediately clear that we are all deeply committed to the
11 ministry of camping. Whether as campers, counselors, or volunteers supporting camping, we
12 have all had a critical experience of camping that shaped our lives for good, and we are
13 committed to promoting a vital camping ministry for Cal-Pac.

14
15 During our first meetings, we conducted a comprehensive review of camping in Cal-Pac, starting
16 with a review of the 10-year-old *Strategic Plan for Ministry for the Board of Camping, Outdoor,*
17 *and Retreat Ministries of the California-Pacific Conference of the United Methodist*
18 *Church*. Authored and published by Kathy Trotter of Kaleidoscope, Inc. in October 2000, the
19 Strategic Plan provided a thorough outline for our review.

20
21 We quickly reached consensus that an update of the Strategic Plan was central to our task. We
22 were also pleased to learn that Kathy Trotter, the consultant who authored the first Strategic Plan
23 in 2000, was available and enthusiastic about revisiting Cal-Pac camping to produce an updated
24 Strategic Plan. For practical reasons, the members of the CTF agreed to share the \$4,000 cost of
25 updating the plan. More important, we appreciated the symbol of each group – BCORM,
26 Trustees, CFA, and the Camping Task Force – contributing \$1,000 each to tangibly demonstrate
27 that we are all invested in and responsible for a future of vital conference camping, and that
28 mutually supportive cooperation and collaboration is required to fulfill our vision of camping in
29 Cal-Pac.

30
31 To accomplish her task, Kathy Trotter came to Cal-Pac in December 2010 and met with the
32 BCORM, the Board of Trustees, the Camping Task Force, and Conference Staff related to
33 Camping. She reviewed all of our camping-related statistics – finances, usage rates, number of
34 churches, conference membership, and much more – and, soon thereafter, presented to us *The*
35 *Strategic Plan for Ministry for the Board of Camping, Outdoor & Retreat Ministries UPDATE*
36 *2010*. We present this 10-page Strategic Plan for your careful consideration as an addendum to
37 this report.

38
39 In addition to the *Strategic Plan UPDATE 2010*, Kathy Trotter also provided us with two key
40 documents to guide BCORM, in collaboration with Trustees and CFA, in the implementation of
41 the plan, and they are also presented for your careful consideration as an addendum to this
42 report. Those documents are:

- 43 1. “Affording the Ministry We Can’t Afford to Lose” white paper
- 44 2. “Balancing Your Dollars & Sense” (PowerPoint printout).

45
46 The CTF is compelled to highlight the following key observations in order to fulfill its task of
47 providing “considerations of how we might rethink camping” for Cal-Pac:

48

1 The *primary responsibility and accountability* for the leadership and management of the camp
2 and retreat program and operation is delegated to BCORM and to no other body or
3 individual. *Secondary* responsibility and accountability lies with the Board of Trustees, which
4 must always work in collaboration with and following the lead of BCORM in camp-related
5 matters. BCORM: “Take thou authority!” We support you!

6
7 In pursuit of the 2000 version of The Strategic Plan, BCORM has accomplished much, including
8 unification and coordination of a conference-wide camping program, making significant strides
9 toward fulfillment of some camp master plans, reduction in the number of BCORM members to
10 yield a more effective board, and reduction in the number of conference-level staff positions
11 related to camping.

12
13 Between 2000 and 2010 in the Cal-Pac Conference, there has been an 11% decrease in the
14 number of churches, a 24% decrease in the number of members, a 47% decrease in the number
15 of District campers, and a 27% decrease in the number of total camper days, but the planning,
16 strategy, and resulting action of BCORM has not changed to keep pace with these decreases. An
17 “as is” operation is not sustainable.

18
19 For a variety of reasons, conference camping ministries have an accumulated debt of nearly \$3
20 million which, in turn, limits other conference funding needs and opportunities.

21
22 All Cal-Pac, camp properties are suffering from deferred maintenance and postponed
23 improvements.

24
25 More generally, and in line with “best practices”, the conferences across the United Methodist
26 connection that are providing the most vital and sustainable camping ministries are the
27 conferences that are divesting of their underutilized, least effective camp properties and
28 reallocating their resources to improve fewer, more vital and sustainable camp sites. Thriving
29 United Methodist conference camping programs also require strict adherence to the “best
30 financial practices” outlined in *Affording the Ministry We Can’t Afford to Lose* and *Managing*
31 *Our Dollars and Sense*.

32
33 Finally, UM conference camping ministries that maintain strong monetary support are able to
34 clearly articulate and demonstrate how they serve local congregations.

35 To “rethink camping” and to promote a vital conference camping, retreat, and outdoor ministry
36 for Cal-Pac, the Camping Task Force offers the following conclusions and recommendations:

37 .
38 BCORM must first, as it concurred with consultant Kathy Trotter, clearly articulate its primary
39 ministry, and establish specific practices for monitoring the health and progress of the camping
40 ministry on behalf of Cal-Pac (see p. 3 of *Strategic Plan UPDATE 2010*).

41 .
42 Second, BCORM must set an action timeline that begins now and includes benchmarks for
43 critical decisions and resulting actions.

44 .
45 In collaboration, with the Trustees, BCORM must take challenging but necessary action
46 regarding the disposition of camp properties and the reallocation of resources, in line with its
47 stated primary ministry, occupancy rates vis-à-vis occupancy capacities, current financial

1 realities, and other critical indicators outlined in *The Strategic Plan UPDATE 2010* and
2 supporting documents.

3 .
4 In order to control expenditures, BCORM must employ the best financial practices outlined in
5 this report's supporting documents. A few specific examples include funding a Director of
6 Camping position and its supporting positions through Apportionments, funding all on-site staff
7 through site fees, and developing long-term income streams. This should include a capital
8 campaign that is planned and implemented as part of a broader Cal-Pac Conference effort.

9 .
10 BCORM must set "S.M.A.R.T" goals (Specific, Measurable, Achievable, Realistic, Timed) with
11 and for all Site Directors and provide careful, supportive oversight toward their accomplishment
12 of those goals.

13 .
14 Following the lead of BCORM and the Trustees, the Cal-Pac Conference must begin to invest
15 appropriate capital to develop and maintain inviting, quality, updated facilities. To accomplish
16 this, we recommend that BCORM and Trustees develop a *Prioritized List of Capital*
17 *Improvements*.

18 .
19 Generally, we urge close adherence to the recommendations of consultant Kathy Trotter as stated
20 in *The Strategic Plan UPDATE 2010*.

21 .
22 Finally, we urge all Cal-Pac members to GO TO CAMP!

23
24 Board of Camping And Retreat Ministries Report: Sharon Smith, James Kang, Rev. James
25 Dollins

- 26 a) re-redistricting
27 b) Theme-based
28 c) Missional

29
30 Fiscal Responsibility evaluate each campsite
31 Motion for AC 2010: Which campsites will be closed and retained?

32
33 Charter for the Deployment of Superintendents and the Establishment of Mission Areas
34 for the California-Pacific Annual Conference -- Rev. Mark Ulrickson

- 35
36 The Bishop and Cabinet of the California-Pacific Annual Conference will:
- 37 • reduce the total number of superintendents;
 - 38 • organize each district into geographic units called Mission Areas for the purposes of
39 growth, relevance, and vitality;
 - 40 • guide the clergy and laity serving in each Mission Area to collaborate in mission and
41 ministry;
 - 42 • call for a task force to develop a plan for new district alignment.

43
44
45 At the 2010 Annual Conference, the Conference Leadership Team introduced a plan to focus the
46 conference's resources through the five essential ministries – Leadership, New Ministries,
47 Compassion and Justice Ministries, Resources, and Navigation – to generate more energy for
48 mission and ministry. In a similar but distinct effort, the Bishop and Cabinet are seeking to focus

1 the role of the General Superintendent to guide and serve the mission and ministry of the church.
2
3 When the California-Pacific Annual Conference was formed in 1985, there were 505
4 congregations. Today, in 2011, there are 361 churches. During the same period of time, the total
5 membership of the Cal-Pac Conference has declined from 138,926 to 82,667, and the average
6 weekly attendance has gone from 64,262 to 48,664. Only 10% of United Methodist churches
7 across the country are growing at a rate of 5% or more per year. In the context of fewer
8 congregations, fewer members, and declining attendance, the Bishop and Cabinet are clear that,
9 if we want a different outcome, we have to change what we are doing. It is time to change
10 structures and strategies in order to more effectively serve our mission of making disciples of
11 Jesus Christ for the transformation of the world.

12
13 Stewardship of our resources is also at issue here. In 2011, the cost of maintaining eight district
14 offices (including superintendents and district staff) is approximately 20% of the entire budget
15 for the California-Pacific Annual Conference. Rising costs on every front and a general decline
16 in apportionment giving across the denomination present financial challenges that call for
17 creative change.

18
19 Additionally, the function of superintendents has grown more complex and expectations of the
20 role have compounded as our connectional system endures a variety of stresses. In these
21 changing circumstances, the primary responsibilities and functions of superintendents must be
22 reassessed and refocused so they can be deployed in an effective manner.

23
24 What Drives This Change?

25 *“The task of superintending in The United Methodist Church resides in the office of bishop and
26 extends to the district superintendent....The purpose of superintending is to equip the Church in
27 its disciple-making ministry...”*

28
29 *“It is also their task to facilitate the initiation of structures and strategies for the equipping of
30 Christian people for service in the Church and in the world in the name of Jesus Christ and to
31 help extend the service in mission” (§ 401, The United Methodist Book of Discipline, 2008).*

32
33 Our mission is to make disciples of Jesus Christ for the transformation of the world, so the
34 primary reason for these changes is to “initiate structures and strategies” that serve that purpose
35 effectively. We believe that this approach will focus our efforts on the four foci of our
36 denomination, helping us to develop new leadership, new places for new people, and ministries
37 of compassion and justice that will have a broader, transformative impact on the communities we
38 serve.

39
40 These changes are also a constructive way to address the financial realities of our Annual
41 Conference. Even so, the true effectiveness of these changes will be measured by the answer to
42 the question asked of each Mission Area, each congregation, and each United Methodist: What
43 have you accomplished for the sake of the Church’s mission?

44
45 Biblical and Theological Reflection: In the gospel of Luke, Jesus identifies himself by the fruits
46 of his ministry:

47
48 *The disciples of John reported all these things to him. So John summoned two of his disciples*

1 and sent them to the Lord to ask, "Are you the one who is to come, or are we to wait for
2 another?"....And he answered them, "Go and tell John what you have seen and heard: the blind
3 receive their sight, the lame walk, the lepers are cleansed, the deaf hear, the dead are raised, the
4 poor have good news brought to them. And blessed is anyone who takes no offense at me" (Luke
5 7:18-23).

6

7 Likewise, when Bishop Mary Ann Swenson addressed the General Conference in April 2008,
8 she said that our identity as disciples of Jesus Christ is shown by pouring ourselves out for a
9 world in need.

10

11 *"In a world that has embraced the 'myth of scarcity' in a 'culture of consumption,' God offers*
12 *abundant life through Jesus Christ.... However, too often we live as if we had just one small cup*
13 *to receive God's gift. When used faithfully, the cup becomes Christ's vessel for mission and*
14 *ministry. When it is empty, its purpose is to be filled; when it is filled, its purpose is to be*
15 *emptied. It receives only so it can pour out.*

16

17 *"As people of faith...we are the cup. Our purpose is to have God's life-giving abundance flow*
18 *through us, pouring out into the world, running over the four corners of the world, transforming*
19 *the world. We do this when we move beyond the myth of scarcity to the reality of God's*
20 *abundance. God has poured out everything needed for ministry in this time, in this place and for*
21 *all the people of God. Let us be the cup overflowing in a thirsty world."*

22 In anticipation of these changes, we have sought the wisdom and knowledge of our friends in
23 other Annual Conferences that have made comparable changes, including California-Nevada,
24 Indiana, Wisconsin, and West Ohio. From their experience with district mergers, deployment of
25 district superintendents over larger districts, and Mission Area development (or "clusters" and
26 "circuits" as they are known in those conferences), we have gained valuable insights.

27

28 The key strengths and intended outcomes they identify are: increased effectiveness of
29 congregational efforts; the strengthening of individual congregations; and the cultivation of a
30 culture of support and accountability at every level of the conference. The challenges and
31 unresolved realities they have experienced include general resistance to change, language
32 obstacles, cultural obstacles, and geographic challenges.

33

34 In recent years, a few of the districts in Cal-Pac have begun working with geographic groupings
35 of churches and, from this experience, we have found the value of collaboration in mission,
36 cooperative ministries, shared resources, and more; the full potential is yet to be realized.

37

38 The Proposal: Change the Focus of the Superintendents

39

40 *"The district superintendent shall oversee the total ministry of the clergy and of the churches in*
41 *the communities of the district in their missions of witness and service in the world... (a) by*
42 *giving priority to the scheduling of time and effort for spiritual leadership, pastoral support,*
43 *supervision and encouragement to the clergy and to the churches of the district..." (§419, The*
44 *United Methodist Book of Discipline, 2008).*

45

46 In July 2011, Santa Ana District Superintendent, Mark Ulrickson, completes his term of
47 service. Bishop Swenson has designated Cedrick Bridgeforth (Los Angeles District) to be the
48 Superintendent of Record for the Santa Ana District beginning July 1, 2011. He will be assisted

1 by Kathey M. Wilborn (Long Beach District), Myron Wingfield (San Diego District), and Bau
2 Dang (Riverside District). There will be no change in district administrative assistants or district
3 offices at this time.

4
5 We expect that two additional district superintendents will come off the Cabinet at the end of
6 June 2012, when the vision of a reconfigured Cabinet will be fully realized with a total of five
7 district superintendents.

8
9 In order for this structure to work, there will be a dramatic shift in the role of the superintendents
10 – what they prioritize, what they do, and what they do not do.

11 The priorities of the district superintendents will be:

- 12 1. to focus on the appointment process to provide effective leadership;
- 13 2. to foster collaborative engagement in the mission field;
- 14 3. to develop and maintain a structure of support and accountability
15 for clergy and congregations.

16
17 District superintendents will give more attention to discipleship and leadership development in
18 general, and training for Staff-Parish Relations Committees specifically, to establish systems and
19 structures that foster healthy congregations. Congregational communications covenants,
20 processes for conflict resolution, and regular Mission Area leader training are some of the tools
21 that will be used to support congregations and clergy in making these changes.

22
23 District Superintendents will no longer meet annually with each Staff-Parish Relations
24 Committee, but will consult with SPRCs when a change of pastoral appointment is expected, or
25 as necessary to consult on such matters. They will, however, meet regularly with Mission Area
26 clergy and lay leadership for the purpose of focusing on our common mission.

27
28 Establish Mission Areas

29
30 Beginning July 2011, we will see the introduction of Mission Areas. A Mission Area is a region
31 within a district determined by a strategic, geographic grouping of four to ten congregations
32 within that region. The purpose of each Mission Area is to coordinate, encourage, and facilitate
33 mutual support among clergy and laity in making a transformative impact on the people in their
34 region. The objectives include, but are not limited to: 1) developing cooperative support among
35 clergy and congregations; 2) identifying the assets, strengths, and opportunities available to meet
36 the needs within their shared mission field, and; 3) collaborating and partnering in fruitful
37 mission and ministry.

38
39 The Bishop and District Superintendents are currently in the process of organizing churches in
40 Mission Areas with the expectation that all clergy and churches will participate in this structure
41 and strategy.

42
43 Identify and Train Mission Area Leaders: A Convening Elder will be appointed by the district
44 superintendent for each Mission Area. The specific responsibilities for Convening Elders will be
45 uniform across the annual conference. Training modules are currently in development.

46 Mission Area Clergy: As stated above, Mission Areas become the primary point of support and
47 accountability for the mission of the church. For that reason, clergy will be expected to meet at
48 least quarterly to build relationships, share hopes and concerns, and chart their course. Beyond

1 these specific expectations, each Mission Area will determine the best pattern of gathering to
2 accomplish its shared purposes. The general spirit of these gatherings should take shape around
3 the questions: “What can we accomplish together, working cooperatively and collaboratively,
4 that we cannot accomplish, either as well or at all, by ourselves?”

5

6 Mission Area Laity: In a parallel and often overlapping manner, the lay leadership of each
7 Mission Area will also convene quarterly to build relationships, share hopes and concerns, and
8 chart their course. Once established, the spirit of these gatherings should take shape around the
9 question: “What can we accomplish together, working cooperatively and collaboratively, that
10 we cannot accomplish, either as well or at all, by ourselves?”

11

12 The lay leaders best suited to take the lead in this effort may not be the currently elected officers
13 of the congregation. Instead, identify key participants by asking, “Who has a passion for the
14 mission of the church and a proven track record of leadership?”

15

16 Outcomes and Measurements: Four Foci & Essential Ministry Areas (MA)

- 17 • How is your MA developing more spiritual & principled leaders? List achievements.
- 18 • Given the report from the “Call to Action,” what steps is your MA taking in assessing
19 and strengthening the vitality of existing congregations? List achievements.
- 20 • Where does your MA envision the possibility developing new ministries? List timeline(s).
- 21 • How is your MA actively engaging in ministries of justice and compassion with the
22 poor? List local, regional, national & global deployments of servant disciples.

23

24

25 Mission Area Demographic Realities

- 26 • What are the assets in your MA for possible partnership in ministry?
- 27 • What are the primary and secondary needs in your MA? What are the short and long-
28 term needs in your MA?
- 29 • How are the congregations in your MA a reflection of your demographic reality?

30

31

32 Congregational Realities

- 33 • What are the assets and resources individual congregations bring to enhance the
34 effectiveness of the MA?
- 35 • How are you re-envisioning and re-directing your resources towards vitality?
- 36 • How is your MA utilizing congregational strengths and assets to meet community needs?
- 37 • What are the challenges in individual congregations? How are you collectively working
38 on transforming congregational challenges into opportunities to strengthen and enhance
39 your MA?

40

41

42

43 District Alignment

44

45 The alignment of district boundaries is the prerogative of the annual conference, and the Bishop
46 and Cabinet are convinced that, just as the number of superintendents is changing from 8 to
47 5, we should also change the alignment of districts from 8 to 5 (4 in California, and one
48 Hawaii). To that end, the Cabinet will present a motion to the June 2011 session of the Annual

1 Conference calling for a District Alignment Task Force to study the feasibility and requirements
2 of changing the number and borders of districts in Cal-Pac.

3

4 District Staff & Offices

5

6 As stated above, there will be no change in the number of district offices or in the number of
7 district administrative assistants at this time, but we are working toward making that change by
8 July 2012. When the district alignment plan is complete, however, we expect:

- 9 • The five districts will be staffed by five administrative assistants.
- 10 • The district offices will be located within their respective geographic regions.
- 11 • The need for additional district or transitional staff (part time or temporary) will be
12 assessed as part of the planning and implementation process.

13

14

15 Ken Ellis, Conference Lay Leader, encouraged the members of the Annual Conference to avail
16 themselves of Lay Speaking training. He transitioned to the idea of balance through the use of a
17 skateboard. Balance between internal church work and work with our neighbors.

18

19 Rev. Joel Hortiales offered the Prayer of Peace and Benediction

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47 **UM DAILY CORRECTIONS.** Please email additions or corrections to the UM Daily to
48 umdaily@gmail.com by July 31, 2011. You may also bring them to Fine Arts 107.