

REPORTS TO THE ANNUAL CONFERENCE

Advance Special Projects for 2008 – 2009

The following Conference and District Advance Special Projects were approved by the Conference Board of Global Ministries.

California-Pacific Conference Advance Specials:

1. United Methodist Joint Commission, Border Ministries, & Scholarships Appeal, 1400 Church Place, Seal Beach, CA 90740. Contact: Murray Hawkins at murray@mexicomissionproject.org or at www.jointcomm.org.
2. Environmental Ministries of Southern California, Carbon Footprint Reduction, 146 W. Douglas Ave., El Cajon, CA 92020. Contact: Peter Moore-Kochlacs at 619.749.8676.
3. Mental Health Ministries, 6707 Monte Verde Dr., San Diego, CA 92119. Contact: Rev. Susan Gregg-Schroeder.
4. Cal-Pac Camps, P.O. Box 6006, Pasadena, CA 91102-6006. Contact Mr. Paul Cogger at pcogger@cal-pac.org.
5. David & Margaret Youth and Family Services, 1350 Third St., La Verne, CA 91750. Contact: Meghan Anderson at development@davidandmargaret.org.
6. Camp Mekokiko, P.O. Box 1529, Honohaa, HI 96727. Contact: Theodore Lesnett at director@mekokiko.com.
7. Mary Magdalene Project, P.O. Box 8396 Van Nuys, CA 91409. Contact: Martin McCombs at 818.988.4970 or at www.mmp.org.
8. Strength for the Journey Retreats, 20601 La Puente Rd., Walnut, CA 91789. Contact: Steve Poteete-Marshall at 909.595.4228 or at planetarypilgram@yahoo.com.
9. Cal-Pac Conference AIDS Ministry Task Force, Colby Ranch, Rich Bolin, Dean, 4464 Sepulveda Blvd., Culver City, CA 90230. Contact: Richard Bolin at 310.390.7717 or at SFTJLA@earthlink.net.
10. Crenshaw UMC, Save Our Sons, 3740 Don Felipe Dr., Los Angeles, CA 90008. Contact: Delores Alleyne at del90008@aol.com.
11. Covenant Relationship for a Better World, 704 E. Jefferson Ave., Pomona, CA 91767-4040. Contact: Dale Smith at dale@covenant-rbw.org or at 909.620-1442

Hawaii District - Myrna Medina District Missions Coordinator

1. Harris UMC Hunger Ministry, 20 S. Vineyard Blvd, Honolulu, HI 96813. Contact: Kimiko Sugamura at pharisaic@hawaii.rr.com.
2. Pacific Health Ministry, Community Health Ministry Program, 1245 Young St., Suite 204, Honolulu, HI 96814. Contact: Tammie L. Sills at phm@pacifichealthministry.org.
3. Kualoa - Heeia Ecumencial Youth (KEY) Project, 47-200 Waihe'e Rd., Kaneohe, HI 96744. Contact John L. Reppun at www.keyproject.org or 808.239.5777.
4. Counseling & Spiritual Care Center of Hawaii, 1020 S. Beretania St., Honolulu, HI 96814. Contact Melvin T. Hayase at info@cscch.org.

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5. First UMC of Honolulu - Foodbank, 1020 S. Beretania St., Honolulu, HI 96814. Contact: Lissi Chadwick at www.gbgu-umc.org/FistHi001/foodbank.htm.

Long Beach District- Sally McNay: District Missions Coordinator

1. The Neighborhood/La Vecindad, Project Access, 507 Pacific Ave, Long Beach, CA 90802. Contact: Rev. Sandra Olewine at 562.437.1289 or at www.umcneighborhood.org.

2. St. Paul's UMC, Project: NEEDS, 2600 Nelson Ave., Redondo Beach, CA 90278. Contact: Adriana Romero-Estrella at 310.370.4319 or at stpaulsprojectneeds@verizon.net.

3. Urban Lights Initiative, Inc., Light of Hope (formerly Harbor Gateway Center, Inc.), 12217 Harris Ave., Lynwood, CA 90262. Contact: Rev. Tonya Harris at 310.604.8633.

4. Living Into the Future, Poverty Assistant Center, 4300 Bellflower Blvd., Lakewood, CA 90713. Contact: Kathey M. Wilborn at 562.429.1441 or at Kwilborn@cal-pac.org.

Los Angeles District- Gaunnie Dixon: District Missions Coordinator

1. El Rescate Legal Services, P.O. Box 57036, Los Angeles, CA 90057 - Contact: Salvador Sanabria at 213.387.3284.

2. Faith UMC of Los Angeles, Community Welfare Association, 1713 W. 108th St., Los Angeles, CA 90047 - Contact: Patricia King at 323.754.8453.

3. Faith UMC of Los Angeles, Imani Unidos AIDS Project Food Pantry, 1713 W. 108th St., Los Angeles, CA 90047 - Contact: Patricia King at 323.754.8543 or at info@faithumc.org.

4. Faith UMC of Los Angeles, Faith Housing Corp., 1713 W. 108th St., Los Angeles, CA 90047 - Contact Patricia King at 323.754-8543.

5. Upward Bound House, 1104 Washington Ave., Santa Monica, CA 90403. Contact: David Snow at dsn@upwardboundhouse.org.

Santa Barbara District - Sue Pruner: District Missions Coordinator

1. Arroyo Grande United Methodist Children's Center, Love & Logic, First UMC Arroyo Grande, 275 N. Halcyon Rd., Arroyo Grande, CA 93420 - Contact: Maddy Quagliano at 805.481.2223.

2. Atascadero Loaves & Fishes, Feeding the Hungry, 5411 El Camino Real, Atascadero, CA 93422. Contact: Frank Fertschneider at 805.466.8442.

3. North Valley Caring Services, Inc, 15453 Rayen St., North Hills, CA 91343. Contact: Leonora Barron at 818.891.0481 ext. 24.

4. Project Understanding, 43 E. Vince St., Ventura, CA 93001. Contact: Richard Pearson at 805.652.1326.

5. San Fernando Valley Interfaith Council, Inc., Preventing Hunger Campaign and Programs, 10824 Topanga Canyon Blvd., Chatsworth, CA 91311. Contact Rhetta Alexander at 818.718.6460 ext. 3007 or at www.vic-la.org.

6. Santa Clarita Valley Food Pantry, Milk Money Program, 24133 Railroad Ave., Newhall, CA 91321. Contact Belinda Crawford at 661.255.9078 or at info@scvfoodpantry.org.

Pasadena District - Ilsa Peetz District Missions Coordinator

1. Oasis For the Community at West Covina UMC, 718 S. Azusa Ave., West Covina, CA 91791. Contact: Rev. Mary Hollifield at westcovumc@verizon.net or at 626-339-0209.

2. Outreach Center Food Pantry at First UMC of La Puente, 15701 Hill St., La Puente, CA 91744. Contact: Rev. Jane Hetherington-Rauth at pastorjanefirstchurchlapuente@msn.com or at 562-773-5320.

3. Mission H.O.P.E. (Helping Other People Everywhere) at Palmdale UMC, 39055 10th St. West, Palmdale, CA 93551. Contact: Becki Maldonado at missionspumc@Hotmail.com or at 661-202-4709.

4. PhoneFriend and Teen Talk Help Line of Youth Support Association at Lancaster UMC, 918 W. Avenue J, Lancaster, CA 93534. Contact: Deborah Shelton at dshelton@gnet.com or at 661-949-6615.

Riverside District - Don & Marcie Powell - District Missions Coordinators

1. Frazee Community Center, Hot Meal & Emergency Services, 1140 W. Mill St., San Bernardino, CA 92410. Contact: Gretchen Mellon at 909.889.4424 or at www.frazeecenter.org.

2. Victorville UMC, High Desert Relative Caregivers, 15050 La Paz Dr., Victorville, CA 93235. Contact: Kathy Brown at 760.843.1953.

San Diego District: - Susan Farnsworth - District Missions Coordinator

1. Calexico Neighborhood House Women's Shelter, 506 Fourth St., Calexico, CA., Contact: Ricardo Ortega at www.nhclx.org.

2. El Cajon First UMC, Bethlehem Food Pantry, 737 S. Johnson Ave., El Cajon, CA 92020. Contact: Gwen Johnson at 619.517.4364 (cell), 619.442.9491 (church).

3. Imperial Beach UMC, Loaves & Fishes, 455 Palm Ave., Imperial Beach, CA 91932. Contact: Denise Hilbert at 619.254.9344.

4. New Entra Casa, Inc, 3575 Pershing Ave., San Diego, CA 92104. Contact: Hazel Dawson at 619.294.4526 or at newentracasa@cox.net.

5. San Diego District Camps, 2231 Camino Del Rio South #303, San Diego, CA 92108. Contact: Alisa Wells at 858.454.7108, or Dee Baraw at 619.337.0746, or at sugie1980@gmail.com.

6. San Diego UMC, Youth Services - Storefront, 3427 4th Ave., San Diego, CA 92103. Contact: Jan Stankus at 619.325.3527 ext. 207.

7. Wesley UMC of San Diego, Vietnamese Language Center, 5380 El Cajon Blvd., San Diego, CA 92115. Contact: Rev. Cuong Nguyen at 619.582.5303 or at cuongmanhnguyen56@att.net.

8. Wesley House Student Residence, Inc., Low Income Student Housing Development, 5716 Hardy Ave., San Diego, CA 92115. Contact: Rev. Beth Cooper and Rev. Charles Kishpaugh at 619.582.0772.

Santa Ana District: Rev. Fernando Santillana District Missions Coordinator

None

(Advance Specials were approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

ARCHIVES & HISTORY, Commission on

The work of the A&H Commission of the Annual Conference is to assist in maintaining the splendid history of the UMC over the years. Some 20 members of the Commission plan, work, and execute programs to enhance the 'keeping of the torch' for future generations. Our tasks are varied, from future planning to actual 'hands on' work in assisting our part time Archivist Kim Creighton. Ms. Creighton is available to individuals, local churches, and pastors when 'things of the past' are called for. Baptismal records from closed or discontinued church are what many individuals seek. Has your church designated an historian? Please let us know who they are.

The Commission promotes local church history and holds local church seminars. In 2010 our commission will hold two seminars in northern and southern districts. One of our members, Randy Sakamoto, has developed software that will be helpful to local church historians. A helpful paper from our 2008 meeting will be available about local church history at our booth at Annual Conference. Drop by and see what we do!

PP 640 of the 2008 Discipline states: "It shall be the duty of the commission...to assist the Bishop or the appropriate conference committee in planning the **historical hour** and other appropriate historical observances at annual conference sessions..." Our commission stand ready to perform!

This year some of our members are working on several of our bishops' papers. To wit: Kennedy, Wheately, Steward, Golden. These include archival type papers, personal papers and other relative materials. These collections are kept in our archival rooms at Claremont School of Theology, and many are shared with the General Board of A&H at Drew University. DarEll Weist is selecting material to do an 'oral history' of "The 38," sometimes called the "Mississippi Mafia," who came to our conference in the 1970's. Also, a book is being written concerning these men by Dr. Joe Reiff of Emory University.

Cornish Rogers, our commission's past chairman and current president of the Western Jurisdiction Archives and History, is recruiting persons to help in updating our annual conference history. (Volunteers anyone?)

Our efficient Secretary, Lyman Ellis prepares our agenda and records the minutes of our meetings. He and Evalyn also edit and publish "Western Circuit Rider" which is sent to each annual conference in the Western Jurisdiction, and to all Western Jurisdiction Archives and History members.

If we may help in a 'historical sense' any local church, individual member, or conference agency, please contact Ms. Creighton at CPAC_Archives@yahoo.com or phone (909) 447-6375 or contact one of our members listed in the 2008 Annual Conference Journal.

A.A. Wright, Chair

CAMPING, OUTDOOR, AND RETREAT MINISTRIES, Board of

Cal Pac Camps hosted 32,182 guests in 2008. 26,202 guests were from schools, other denominations and other non-profit organizations. Truly Cal Pac Camps is the front porch of the California-Pacific Annual Conference. By this we mean that many people in southern California experience The United Methodist Church through our camp and retreat ministry. On our front porch we invite the people of southern California to come and rest, lay their burdens down and provide space and time for God to restore and renew our brothers and sisters.

Blessed with volunteers, staff and campsites, Cal Pac Camps offers islands of Christian hospitality surrounded by an urban sea. Here the people of southern California may know the grace, the peace, the hope and the joy with which God has called us to live our lives.

The work of the Board of Camping, Outdoor and Retreat Ministries is guided by four vector values. Our Camp & Retreat Ministry is:

- Christ-Centered
- Program-Driven
- Relationally-Based
- Culturally Relevant.

Program Development

The Board of Camping, Outdoor and Retreat Ministries thanks the 385 volunteer summer camp staff that served 1,017 summer campers in 2008. However District Summer Camps are but one part of our ministry. Cal Pac Camps sponsored or partnered with other conference agencies to provide:

- four summer camps/retreats for persons infected with the HIV/Aids virus (Strength for the Journey)
- a summer camp for urban children whose family cannot afford the cost of a summer camp (Urban Kids Camp);
- a summer camp for single parents and their children (Single Parent Family Camp)
- a lectionary planning retreat for pastors

This year two new retreats with a focus on strengthening families were introduced, the Mother and Daughter retreat held at Aldersgate Retreat and Cultural Center and the Father and Son retreat held at Sturtevant's Camp. These two retreats are prototypes for new camp and retreat programs under development to strengthen our families.

Our district camp programs are benefitting from a *District Camps Network* filled with new synergy. The *District Camps Network* provides a forum for discerning shared concerns and needs and developing the programming and training to address these concerns and needs. In May ninety eight volunteer summer camp leaders assembled at Camp Cedar Glen for a weekend of training and nurture. A large majority of the participants were young adults, demonstrating the vital role camp and retreat ministry performs in creating space for young adults to connect with the church and grow in their spirituality. The District Camp Network also sponsored "Camp Think Tank", weekend training for summer camp deans, in October at Pasadena First UMC.

In 2008 "on line" registration was introduced for summer camp programs allowing campers to register electronically and parents to make credit card payments. In April the first full color summer camp catalogue was distributed. It provided information regarding the summer camp opportunities available in all our districts in a single publication.

The Reverend Samuel Yun was selected to fill the position of Director of Program Development and began his ministry with Cal Pac Camps in January 2008. He has provided vital leadership and vision for current and future camp and retreat ministry programming. The Reverend Yun has worked diligently to develop a vital District Camp Network. He has provided leadership in addressing district camp support and risk management issues. He is establishing a "Camp Advocate" Network to fulfill Cal Pac Camps desire to partner with United Methodist Churches to provide camp and retreat ministry programming that meets the needs of their congregation.

Conference Campsites

On September 20th Aldersgate Retreat and cultural center celebrated the eightieth anniversary of the relocation of the retreat house from Los Angeles to its current setting in Pacific Palisades. In the Biblical Garden a peace pole was dedicated recalling the original mission of the Pacific Palisades as a Chautauqua of the west and training center for world peace in the wake of World War I.

In November Aldersgate Retreat and Cultural Center was recognized as an historic and cultural monument of the City of Los Angeles. The BCORM wishes to thank Betty Lou and Randy Young from the Pacific Palisades historical society for guiding this process and preparing the required paperwork.

Camp Arroyo Grande has received permits from the city of Arroyo Grande to build six new cabins. Groundbreaking for the new cabins was held on September 25th with the participation of Bishop Swenson and the Santa Barbara District Superintendent, the Reverend Catie Coots. The site committee has been actively engaged in raising funds for the new cabins and currently has funding to prepare the construction site and build the first cabin.

The remodel of McGiffen Hall at Colby Ranch was begun in October with the installation of new utilities including new heating, air conditioning and plumbing. When finished, McGiffen hall will provide a moderate level of adult accommodation ideal for personal retreating or small group leadership training. The projected date for the rededication of McGiffen Hall is Memorial Day, 2009.

Two new all steel open air covered program pavilions were constructed at Lazy W Ranch to replace the arts and crafts building which was lost to fire in 2006. We will not be able to build any new buildings at Lazy W Ranch until we have secured a new major use permit from Orange County. The site committee has resumed the master planning process utilizing funds from the insurance settlement from the lost arts and crafts building. In the upcoming year environmental, fire safe, archeological and architectural studies will be completed to test the validity of the master site plan and provide required research for the process of securing a major use permit.

The master site plan for Camp Wrightwood has been completed and approved by the BCORM. When funding becomes available we will begin the process of updating the major use permit with San Bernardino County.

The sale of Camp Virginia was completed in May, 2008. Proceeds from the sale have been deposited with the annual conference and will be made available for the purchase of property adjacent to Camp Cedar Glen when the land becomes available. Camp Cisquito was appraised and a real estate agent secured to sell the campsite.

After a year of almost 15% across the board growth in 2007, we experienced a year of regressing in 2008. In response to the economy, many groups shortened their time of usage and some groups were unable to keep their planned usage.

All Campsite Usage

	2007	2008	Change
Camper Days*	114,332	103,126	- 9.8%
Meals Served	163,344	167,319	+ 2.4%
User Fee Income	\$2,719,684	\$2,699,061	- 0.7%

* each day that a camper spends in camp is a camper day

United Methodist Usage

	2007	2008	Change
Children & Youth	2,641	2,572	- 2.6%
Adults	3,529	3,387	- 4%
Camp Days *	26,272	24,093	- 8.3%

* each day that a camper spends in camp is a camper day

The “*Camping Changes Lives*” annual fund received \$3,230 in undesignated gifts in 2008 and \$20,076 in designated gifts. \$17,583 of the designated gifts are for new cabins at Camp Arroyo Grande. The undesignated gifts were used to support the annual budget.

The purpose of “*Camping Changes Lives*” is to create an “*other*” income stream to increase annual budget income to support “*sustainable*” growth. Once the income profile for “*sustainable*” growth has been achieved the need for apportionment support is reduced in direct correlation with the growth of the annual fund.

Not only will the development of the “*Camping Changes Lives*” annual fund provide vital funding to support the annual budget and reduce the need for apportionment funding but it is the critical first step in building relationships with persons who would support future capital campaigns and in its fruition produce endowment gifts to support the ministry. The time has come for us to not only “stand up” when we are reminded of the role camp and retreat ministries has played in our spiritual calling and journey, but if we are able to open our checkbooks and support the ministry directly through the “*Camping Changes Lives*” annual fund.

The BCORM wishes to thank the staff of Cal Pac Camps for their ministry: Paul Cogger (Director of Camping), the Reverend Sam Yun (Director of Program Development), Susan Bonaparte (Administrative Assistant), Billy Moon (Program Development Assistant), Patti Palomo (Camp Reservationist).

The board also wishes to thank the campsite director/managers and assistants: Chris Erickson (Aldersgate Retreat and Cultural Center), Steve Tallant (Camp Arroyo Grande), Cory Jones (Camp Cedar Glen), Jason Kuiper (Camp Cedar Glen, assistant). Billy Stempson (Lazy W Ranch), Chris Kasten (Sturtevant’s Camp), and Gary Clover (Camp Wrightwood)

Church camp and retreat ministry continues to be a foundation of leadership development where we have the opportunity to learn and practice leadership, teamwork and passion. We are “an experience” where people are renewed and galvanized into community. We are “a place” where people can experience “open minds, open hearts, open doors”. We are “a garden” where seeds are planted and grow into bigger things. We are Cal Pac Camps a vibrant and vital ministry of the California-Pacific Annual Conference.

Respectfully Submitted



Sharon Smith, Chairperson

Paul Cogger, Director of Camping

Candler School of Theology

With a new building, new faculty and staff, new curriculum, newly expanded financial aid initiatives---and even new art!---Candler School of Theology is moving with enthusiasm and grace through changes that enhance its ability to fulfill its mission: *to educate faithful and creative leaders for the church's ministries in the world*. To this end, Candler is constantly working to deepen its already vital relationship with The United Methodist Church.

As one of the 13 official seminaries of The United Methodist Church, Candler is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concern. As one of nine graduate level, professional schools of United Methodist-related Emory University, Candler provides a context for learning and formation that engages the most complex and difficult issues of our day. As a school located in the major metropolitan area of Atlanta, Georgia, Candler offers students the opportunity for practice in a highly diverse community, a global crossroads where church growth is expected, cultivated, and actually happening! There is no better place for preparation that resonates with and addresses our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

On September 25, 2008, and with abundant joy, we dedicated Phase I of the new Candler School of Theology Building. A LEEDS silver certificate building, the “CST” includes offices and classrooms that provide the opportunity for technologically sophisticated work and community in an environmentally sound setting. Phase II, to be built in due time, will house the Pitts Theology Library, the Wesley Teaching Chapel, and additional offices and classrooms.

This year we welcomed the arrival of six new faculty and senior staff, five of whom are United Methodists. Forty two percent of the faculty and senior staff is United Methodist, and all but five are ordained. Two new staff positions were created, the Director of Lifelong Learning, filled by Dr. Bob Winstead, a member of the North Georgia Annual Conference, and the Associate Dean of Methodist Studies, filled by Dr. Anne Burkholder, a member of the Florida Annual Conference. Both of these new positions serve the larger church as they connect clergy with new opportunities for learning; connect conferences and students who are ultimately seeking ordination; engage with denominational organizations at a variety of levels; oversee denominational certifications and the Course of Study; advise students; and teach courses. In addition, Bishop Ruediger Minor is with us for two years as the inaugural holder of the Hankey Chair in World Evangelism and Bishop Walter Klaiber is with us as Bishop-in-Residence during the spring semester.

Candler is in the second year of its new curriculum, designed to assist students in aligning their course selection with their call to ministry and integrating the classroom with their contextual education settings. This emphasis is accomplished through the selection of a concentration, the opportunity for special certifications, and joint programs and initiatives with three other Emory graduate schools: Goizueta Business School, Emory Law School, and Rollins School of Public Health.

We are delighted to report that in spite of the difficult economic realities that have had a serious impact on us all, Candler School of Theology and Emory University are faring well, due to sound fiscal stewardship and excellent donor support. The Emory Capital Campaign has achieved \$881 million of its \$1.7 billion goal. Candler’s goal of \$60 million will enable us to achieve strategic priorities regarding facilities, student support, lifelong learning, endowed professorships, programs and curriculum development, and international initiatives.

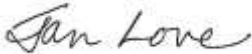
Candler has always been deeply committed to assisting students with generous financial aid, but in light of the current economic climate, we have deepened our commitment to significant student support in two very important ways. This academic year, 80 percent of eligible students received scholarships or grants, with an average award covering 79% percent of tuition. Through these awards, more than \$2.5 million was provided to 196 United Methodist students. In addition, we created "Leadership Candler," an all-expenses-paid discernment experience that draws together distinguished prospective MDiv students from across the country and the world to explore the richness of life and study at Candler.

As a part of its contribution to the new building, Emory University provided Candler with a major grant for the purchase of new artwork. As a result, Candler is now home to the world's largest collection of original works by John August Swanson. Comprising both serigraphs and paintings, the collection focuses on biblical narratives and reflects the storytelling traditions of Swanson's Mexican-Swedish heritage as well as the influence of mosaics and stained glass from the Byzantine and medieval eras.

Candler's student body truly reflects the denominational emphasis on the importance of attracting younger and more diverse people. Our enrollment stands at 493, with 401 seeking the Master of Divinity, 50 the Master of Theological Studies, 18 the Master of Theology, 13 the Doctor of Theology, and 11 enrolled as Special, Non-Degree students. Eighty-three percent are enrolled full-time. The total student population is 24% US ethnic minority, 12% international, and 51% women. More than 50 denominations are represented, with 52% of MDiv students being United Methodist from 40 Annual Conferences, including Bulgaria, East Angola, Mozambique, and Korea. Other Methodist denominations include African Methodist Episcopal, African Methodist Episcopal Zion, Christian Methodist Episcopal, Church of the Nazarene, Free Methodist, Wesleyan Methodist, and the Methodist Church of Korea. The average age of our students is 32, with 56% under thirty. The median age of our MDiv students is 27.

Candler is deeply committed to the Gospel of Jesus Christ and the development of persons for Christian ministry, especially in the United Methodist Church. We are grateful for your support of Candler through the Methodist Education Fund, visits, prayers, nurture of our students, and direct donor support. Come and see us! We would love to welcome you on campus to share your interest, your concerns, and your ideas!

With thanks,



Jan Love, Dean and Professor of Christianity and World Politics
Candler School of Theology

Children's Ministries, Council on

Foremost in the work of the Council is Leadership Development, the first of the Four Focus Areas adopted by General Conference 2008. The essence of children's work on a Conference level is leadership training, support, equipping, collaboration and advocacy. It is important that a working group is active to network and resource persons on developmental wisdom, age appropriate material, multiple intelligence principles and other variations in how persons learn, physical materials suitable to today's children and their other experiences, and administrative support and wisdom. Not by chance will child tenders use effective ways to pursue the key means of grace of our Christian and Methodist traditions as well as sound modes of sharing and growing. For the child, personal nurture and development must come first so he/she can grow into the kind of person who will have the wisdom, peace and confidence to love others.

Meanwhile, children's workers also influence the other 3 focus areas in these ways. (#2) New and revitalized churches. Critical among the ways to be sound in starting new congregations and revitalizing others is to serve children well. (#3) Ending poverty. All children and all parents should be served fairly. As they are called into our sphere of involvement, they should be welcome and empowered equally for a prosperous life no matter their socio-economic status. (#4) Health. Spiritual, emotional, psychological and physical health are linked. So is social health-- how we look at and treat others affects us. Children can begin to understand that all persons need healthy habits and health care. This becomes effective mainly through the way they form their perception of themselves and make decisions.

The council works in relation to and on behalf of local churches. Its agenda is formed by issues each member brings from his/her and other congregations. Consultants and workshop leaders are available to serve local churches We

have formed networks of contacts through our Children's Ministries newsletter, workshop events and topics covered by special council meetings. We are conducting a volunteer weekday ministries networking initiative that will help churches share ideas and support. We search/evaluate resources that can be helpful to local church programs.

Week Day Programs include many activities of the Child Care Directors Committee. This group offers consulting to child care centers, provides a directory of United Methodist related child care centers, and a manual on regulations and organizes seminars. The weekday licensed childcare centers group (CCDC), under the leadership of Bonnie Piazza, is entering into task force status in relationship to the Council and the Executive Director of Connectional Ministries.

The Council collaborates with the Board of Christian Education in an ongoing way. We were active in plans for the fall event of celebrating and honoring church school leaders. It was held September 27, 2008, at First United Methodist Church, Riverside, and titled *P.S. We Love You*. Council members help lead and promote ALIVE training workshops and help at education sessions such as district *How-to* events. We work on projects sponsored by the Cal-Pac Chapter of Christian Educators Fellowship that support and equip children's leaders.

District representatives make up half of the council with varied participation depending on how each district has organized their leadership team and ministries. At-large members are appointed by the Nominating Committee and there are members to represent preschool groups. Council leaders participate in connectional sessions and discussions such as the Connectional Ministries Roundtable. The council meets twice a year and works through executive and other committees meeting from time to time. It seeks meaningful contact with other persons and groups involved in the Christian nurture of children.

In 2008-2009 these are projects underway to serve children's workers..

*Weekday ministries survey for networking information. This is an effort to learn of the variety of things Conference churches are doing and to link people in ministry.

*Website: go to christianed.cal-pac.org and click on Conference Council on Children's Ministries. For now, we have some basics. This is a work in process with hopes for contributions from viewers and for sharing training and resources.

*On March 21, 2009 a focus event titled *Connecting Busy Families with Your Church*.

It will be a small group based in Santa Barbara District plus Council members, with outcomes to share among interested churches.

*United Methodist heritage and resources was the topic of our spring 2008 meeting. It is also an ongoing task to build up a list of possible resources and ideas on the topic.

7 Ideas for building up the body of Christ through supporting children's participation

*Implement intentional support for parents by regular childcare and intergenerational activities that have family relating as a component.

*Give children chances to be heard

*Have a church wide understanding of developmental stages and appropriate behavior.

* Support the material needs of up-to-date learning procedures.

*Value children's workers

*Send your workers to **Focus 2009**, July 21-24, 2009 in Indianapolis, Indiana. See www.gbod.org/focus2009/

*Understand that children, too, with proper guidance, are disciples of Christ

Respectfully submitted,
Koreen Miller, Chairperson

Christian Education, Board of

The Board of Christian Education is continuing to reevaluate our current programs of leadership development and developing effective ways of communicating with Christian Educators at the local church.

“P.S. We Love” was held in September at Riverside 1st United Methodist Church.

Rev. James Ritchie led us in worship, praise and song in a worship service designed to inspire, uplift and uphold our teachers in the Cal –Pac Conference. A delicious was served after the service that provided time to share and network.

This February we collaborated with Christian Educators Fellowship (CEF) to bring in Bible Scholar, Dr. David Otto from Centenary College, Louisiana, to lead a workshop on “The Parables of Jesus”. The style of the Bible Study/Retreat worked very well and will be a model for future events.

The Verne Cooney Award 2008 was presented to Beth Field, a Christian educator from Norwalk United Methodist Church.

Our second “Quest” training event will be held in May. This event follows a very successful training event last year. To be able to provide this training opportunity to more people we will hold it on two separate Saturdays. It is designed to help train and prepare people who are new to leading Christian Education at their local church.

We will be creating a new website for Christian Education in our conference.

A representative from the Board attended the Quadrennial training event in Jacksonville, Florida on the four focus points from the Council of Bishops.

We continue to support networking groups to provide opportunities at the District level which help develop strong ties with Christian Educators in a closer geographic area.

The annual Circuit West supplement continues to showcase Christian Education throughout our Conference.

I give thanks to the members of the Board Christian of Education for their dedication and faithfulness. It is an inspiring group to work with as we strive to develop innovative ways to support and uplift Christian Education in the Cal-Pac Conference.

Suzanne Morgan, Chairperson

**Christian Unity and Inter-Religious Concerns,
Commission on**

Our Commission continues to implement our purpose throughout the Annual Conference which is “to advocate and work for the establishment and strengthening of relationships with other living faith communities, and to further dialogue with persons of other faiths, cultures, and ideologies.”

To help spread our message of the blessing of working with other faiths, our Commission hosted an Interfaith Luncheon at Annual Conference last year. Close to forty people attended the luncheon, and all expressed great interest in the topics discussed. In fact, the luncheon was such a success that we are having it again this year, with an in-depth look at one religion.

We continue to work with the Southern California Ecumenical Council. We support them financially, as well as by sending representatives from our Conference to their meetings.

Through the course of this next year, the Commission hopes to broaden the awareness of ecumenical and interfaith work in Southern California, Hawaii, and Guam. There is so much good work being done in Inter-Religious dialogue,

and we hope to bring this work to the forefront of everyone's ministry. So look for opportunities near you to begin a conversation about ecumenical and interfaith work.

It is challenging, but it is good, necessary work as we seek to build relationships with all of God's children here in our neighborhoods, and around the world!

Blessings,
Rev. Karin Ellis
Chairperson

Church and Society, Board of

FOCUS ON HOMELESSNESS:

This year the Conference Board of Church and Society elected to focus on Homelessness as an issue. At our Fall 2008 meeting we invited homeless advocate Peggy Lee Kennedy of Venice UMC to present some of the issues facing homeless people, including: the criminalization of homelessness and the challenges facing homeless families. A CBCS member outlined a plan to contact 100% of United Methodist Churches in our conference, asking for each church to make some form of response to homelessness. A CBCS member shared some of the issues facing homeless people in Hawaii, in particular, the juxtaposition of extreme poverty and extremely expensive housing prices.

At our late winter 2009 meeting, we continued our deliberations about how best to address a comprehensive strategy to combat homelessness. We are reminded that we must not only address ministries of mercy, such as food banks and shelters, but that as the Conference Board of Church and Society we must think comprehensively. Thus, actions will include education and advocacy in addition to acts of mercy.

ECUMENICAL AND INTERFAITH WORK: By this Annual Conference, members of the Conference Board of Church and Society will have attended ecumenical and interfaith conferences on issues such as the environment, single-payer health care, same-sex marriage, the Employee Free Choice Act, and others. As we deepen our effectiveness on communications, these representatives will be able to report on what they have learned and therefore enable our Annual Conference to participate in shaping responses to these important issues.

ABOLITION TASK FORCE TO END MODERN-DAY SLAVERY: At our Annual Conference 2008, our Conference voted to become an Abolitionist Conference. A task force was formed to address ways we can be effective in tackling the issues of global slavery. During 2008-2009, the task force has decided to emphasize the use of FAIR TRADE coffee throughout the conference as a starting place.

We will work to abolish modern-day slavery on two levels: Education/Advocacy and Personal Responsibility. Each Christian must take stock of the ways in which we benefit from slavery (such as low prices on clothing, coffee, chocolate, etc.), and vow to change our ways. One simple way to ensure that coffee and cocoa bean farmers are paid a fair and sustainable amount for their crops is by purchasing only fair trade coffee and cocoa. Ask that your coffee and chocolate vendors make fair trade products available for you to purchase. Look online at UMCOR or Equal Exchange if you can't find these where you regularly shop.

On March 10, 2009, Glendale First UMC hosted our first training, "Slavery? NOT IN MY BACKYARD", a forum on both labor and sexual slavery. We learned that the Los Angeles area is one of several world centers with a major influx of trafficked persons. We are learning more about the ways in which we may make a difference as individuals, as churches, and as a conference.

COMMUNICATIONS: This year, the Conference Board of Church and Society will be making good use of the resources the Annual Conference has developed, including: getting a webpage on the Conference website, using the Conference email system to send information out, and having more frequent meetings using teleconferencing and video-conferencing. This is a growing edge for us, as we seek to have better and more consistent communications across district lines, as well as a comprehensive conference-wide presence.

FALL MEETING: In keeping with our commitment to education and advocacy for the homeless, we are in planning that our meeting this Fall, 2009, will be held at Claremont School of Theology. This will enable the members of the Conference Board of Church and Society to attend a conference on addiction issues.

Many homeless people struggle with addictions and/or 'dual diagnoses': addiction and mental illness.

GENERAL BOARD OF CHURCH AND SOCIETY: We are making plans to coordinate communications with the General Board of Church and Society. This will enable our conference to better exercise our progressive voices nationally and internationally, and to learn from those around the world who are working on the very issues we are. We are fortunate in that a member of the General Board of Church and Society is a member of our Annual Conference: Rev. Cynthia Abrams. This gives us a great connection to the work of the General Board.

The General Board of Church and Society not only provides excellent web-communications, but is also working on monthly teleconference calls with the Chairs of all the Conference Boards of Church and Society. This will help us to work together as one voice for the things we care about, like Health Care, Sobriety, Women's issues, Worker Justice, and so on.

The 2009-2010 year will be one of exploring our growing edges. We welcome any feedback, questions, concerns, and participation!

In Christian Love,
Rev. Sandie Richards
Chair, Cal-Pac Conference Board of Church and Society

Clergymates

Clergymates is an organization composed of spouses of clergy, who meet twice a year for fellowship, information, and spiritual growth. Throughout the year they share joys and concerns through the Clergymate Connection, operated by Donna Hickman. E-mail address for Clergymate Connection is Clergymates@yahoo.com.

Annual Conference activities sponsored by Clergymates include the Clergymate luncheon on Saturday, the Retirement Celebration for Spouses on Friday afternoon, participation in the Memorial Service for any deceased clergymates, and an information and fellowship event on Thursday. Clergymates promote keeping up-to-date on pension and health benefits.

Activities for 2009 Annual Conference are as follows: Thursday afternoon at 2:00 Conversations in Merriam Hall Friday afternoon at 2:00 Retirement Celebration in Merriam Hall. Spouses of retiring clergy will be given an opportunity to speak. Saturday at 12:00 noon Clergymate Luncheon in Casa Loma Room. Tickets are still available for \$13, or for \$7.50 with the Conference Meal Plan.

Questions may be directed during Conference to Martina McRae at cell phone (805) 304-2931. After Conference she may be reached by E-mail at memcrae@mac.com, or at 1024 Hillview Circle, Simi Valley, CA 93065, or at her home phone (805) 579-9674.

The next Clergymate event will be a retreat March 12-14, 2010, at Aldersgate Retreat Center in Pacific Palisades.
Martina McRae

Communications, Commission on

The California-Pacific Conference Commission on Communications has the task of helping the boards, agencies, councils, committees, commissions, and local churches of the Annual Conference to keep in touch with each other.

The Commission is also charged with the responsibility of telling the story of United Methodism throughout Southern California, Hawaii, Guam, and Saipan to those outside the United Methodist Church through contact with the secular media in print and electronic forms. The Commission also provides resources and technical services to local churches through the Media Center and Video Task Force.

There are four staff persons who serve and assist the Annual Conference in telling its story. Dr. Larry R. Hygh, Jr., serves as the Director of Communications; Leah Switzer serves as the Media Center Director; Mark Stuckey, serves as the Communications Coordinator,; and Julie Garcia serves as the Media Center Secretary.

The Director of Communications and the Media Center Director are part of the Connectional Ministries staff. They continue to be available for workshops and consultations in local churches, clusters, and districts, and have done so throughout the year.

Circuit West, the Conference newspaper, continues to be a monthly tool to disseminate information to local church leaders. Mayerene Barker, a retired *LA Times* reporter is serving as the editor of the publication, and Mark Stuckey lays out the text and graphics. This year, the paper transitioned into being an edition of the *United Methodist Reporter*. There is still a page in Spanish and a page in Korean each issue. In 2009, the publication will move from a printed piece to on-line and electronic news distribution.

The Conference web site, www.cal-pac.org, is a work in progress. Continual updates are being done to enhance usability. In 2009, the site will undergo another major redesign. Information on the site continues to be updated throughout the week.

Cal-Pac Update, the Conference's electronic newsletter comes out every Friday. It is a weekly e-newsletter with tidbits of information from the national, Conference, and local church level. The list is also the list by which Bishop Mary Ann Swenson sends out her weekly e360.

Community relations efforts continue to increase to help get the Conference's message out to the secular world. Press work is also done around major Conference events. The Director of Communications continues to be available to the Cabinet and local churches for media relations and crisis management.

In 2008 all local churches in the Annual Conference received copies of the Connectional Ministries DVDs produced for the 2008 Annual Conference Session.

The Media Center is the resource library and video production house for the California -Pacific Annual Conference. It also rents video projectors and other equipment to the local church. It supplies some of the equipment used at the Annual Conference session held in June and many other conference events.

The Rev. Dr. Don Guerrant is the chairperson of the Media Center Task Force. The Media Center maintains a video resource library. The resources are computer and print catalogued. New videos are constantly being added to the library.

The Media Center sponsored "The Churches and Copyright Law: The Pitfalls of Creating in Another's Image," with the international law firm Davis Wright Tremaine LLP. The event held at Crossroads United Methodist Church to educate local church members about copyright laws.

The Media Center also sponsored the "Writing the American Screenplay" workshop for local church members who aspire to write screenplays. Dr. Lew Hunter, chair emeritus of the UCLA Screen Writing Program, led the workshop.

The Media Center works in partnership with United Methodist Women to promote videos related to the United Methodist Women's School of Mission Studies. It publishes a special issue in *Circuit West* covering the mission study themes. The Media Center Director, Leah Switzer, has also spoken and shown videos at local United Methodist Women units, district

events, and at Claremont School of Theology. The Media Center has also been promoting videos related to the United Methodist Men's topics.

In the area of video production the Media Center produces videos for conference boards and local churches. The Media Center also does extensive CD and DVD duplication for local churches and Conference boards for advertising and workshop information.

Charles Cappleman, Chair

Dr. Larry R. Hygh, Jr., Director

Conference Leadership Team & Finance and Administration, Council on

Conference Leadership Team & Council on Finance and Administration **Comprehensive Mission Report 2009**

Bishop Swenson:

There are signs of life and hope in the Wesleyan movement around the world. People are sharing their faith, walking alongside new Christian disciples, becoming justice seeking friends, and transforming the world. At the same time, we face an unprecedented moment in our history. In the United States: church membership, worship attendance, and baptisms continue to decline; funding for connectional ministries continues to decline, and grows weaker in the current economic crisis; the "warm heart" of John Wesley's initial movement has become a "contented heart" of institutional inertia; and the 1970's organization and structure we live with is not sufficient, nimble, or responsive to the fast-changing 21st century world we inhabit. While these signs reflect the United States-oriented experience, the impact on our global sisters and brothers is profound and significant. The current global financial crisis has uncovered our hesitancy to act, but it has also gifted us with a sense of urgency and an opportunity to lead courageously.

Your Leadership Team and cabinet sense this urgency and see this opportunity, so I want to call upon Rev. Wayne Walters as the leader of the Team, and Mr. Wayne Moore, President of the Council on Finance and Administration to present our Comprehensive Mission & Strategy Report for 2009-2010.

- *W. Walters:* Thank you Bishop; I'm Wayne Walters, and I've been serving as pastor at Sierra Madre UMC, and next month I'll be appointed to Burbank UMC;
- *W. Moore:* and I'm Wayne Moore, lay member at Holman UMC and President of CF&A.
- *W. Walters:* if you get confused about which Wayne is which, just remember that he's the one with the mustache...
- *W. Moore:* And he's the one with hair!

W. Walters: Each year this Body comes together for worship, study, and fellowship—AND to make critical decisions for the Church. You have already heard about the responsibility each one of us has to vote on the constitutional amendments, which will shape our whole church. For this report, the focus is much more local—our Los Angeles Episcopal Area. Our purpose as the Leadership Team with the Council on Finance and Administration is to bring you two very basic questions about our ministry together:

1. What are we planning to do,
2. and how are we planning to fund that?

Wayne Moore: In a few moments, I'll talk through the budget that CF&A is recommending for 2010, but first let me invite Team Leader-elect Debbie Haustedt to review and bring us up to date on our strategic work.

Mrs. Debbie Haustedt, member of St. Mark's UMC San Diego, and the Leadership Team.

When Bishop Swenson first came to be with us nine years ago, this Conference was just finishing a restructuring process; as we lived into that new structure, we saw the need for a more fundamental strategic plan that would reflect the basic mission of the church at both the congregational and connectional levels. Through Bishop Swenson's leadership at the general church level, we had an early look at how the whole church was renewing and redefining our fundamental purpose: "to make disciples of Jesus Christ for the transformation of the world."

At the same time, the full cabinet and Leadership Team collaborated around a series of listening forums, and had feedback sessions here at Annual Conference: from all of this emerged our 1.2.3. plan to support our vision of "To Be the Cup Overflowing." The plan focuses on grace, compassion and justice, with local, connectional and global outcomes. Most importantly, we recognized the truth in Ghandi's saying, "Be the change you wish to see." Whatever transformation we were seeking, it had to begin with ourselves, specifically our leadership—that's you and me, everyone in this chapel and then some! In fact, we saw leadership—that is to say people, more than any program—as the key in every aspect of our mission.

This is why you have heard the mantra, "Leadership, leadership, leadership," appointed, congregational and future leadership; diverse in terms of age and gender, and ethnically and racially diverse.

The image you see on the screen now is a composite of all the words in our 1.2.3. strategy, with the most frequently used words showing as the largest—and the big one is leadership! Our plan took a big leap forward when we approved and funded the strategic initiatives on leadership and congregational support. Now as we plan these next few years with Bishop Swenson's leadership, let's hear from our General Conference delegates, who can tell us about the next phase of our strategic work together."

Mr. Ken Ellis and Rev. Molly Vetter introduce a video from the general church: "Four Areas of Focus Introduction"

Mrs. Jackie Hawthorne, member of Crenshaw UMC and the Leadership Team:

These four foci and our 1.2.3 strategy mesh together very smoothly because they are rooted in our common mission as Christians and United Methodists—to make disciples of Jesus Christ for the transformation of the world. Managing and implementing that work at the global and denominational level has been the task of the Connectional Table. Like the cross, the image of 'table' is central to who we are as Christians; again with Bishop Swenson's leadership, we have adopted the model of the table for our own work. Since General Conference and the Bishop's re-assignment to this Area, our Table has realigned itself around the four emphases. This past fall and again this spring, leaders representing all of the principal ministry areas of the conference gathered to discern how this conference could live out the four areas of focus.

Mrs. Marian Gill, member of Atascadero UMC and the Conference Leadership Team:

The first emphasis is developing principled Christian leaders: as we have said, the leading priority that lay and clergy people in this conference lifted up was leadership development. To meet that need, you approved a Center for Leadership and recruited a new Executive Director to develop and guide this Center. You have read about Rev. Sue D'Alessio, and she flew in this morning from guiding her Wisconsin Annual Conference Session to be with us today: would you please join me in welcoming her to her new ministry and this new fellowship:

Bishop will say a few words; Sue also.

Marian continues:

Our focus on leadership development serves both lay and clergy, and even more importantly, existing and emerging leaders—leaders from the next generation.

Many of you have already met our new Director of Leadership Development for Young People and experienced his passion and conviction; but this is our first opportunity for all of us to welcome him into the life of the conference. Would you please join me in welcoming Fernando Alcantar.

Marian continues:

The Center for Leadership is the primary, but not only way in which we as a connection are living out the focus on ‘developing principled Christian leaders.’ Our initiative in developing future leadership blends with congregational renewal to provide financial support to congregations that can serve as teaching communities around emerging leaders. This past year, we were able to fund ten such persons at churches from the San Diego to Hawaii to Pasadena districts. It’s my pleasure to introduce one of these young leaders to represent this group, Mike Tolbert and his pastor Tom Choi from Kailua, Hawaii.

Ms. Amber Marshall, member of Walnut UMC and the Conference Leadership Team:

The second emphasis is on ‘new places for new people, and renewing existing congregations’: here is brief introduction to this focus...

“New Ministries for New People” video.

Amber continues: This Conference has been ahead of the curve in new ministries for several years: let me recognize some familiar and some new faces: Director of New Ministries Rev. Jim Conn, Associate Director for Urban Ministries Rev. Jennifer Gutierrez, and our new Associate Director for Latino Ministries Rev. Emilio Mueller.

One of the first emphases to come out of our own Table process was to set a goal of starting a specific number of ministries by a specific date; with this report, we want to set the goal to start ten new ministries before Bishop Swenson retires in 2012. These ministries have a broader definition than ‘congregation,’ because our new ministries work has shown us we need a much wider definition of how to be present in communities and ‘make disciples for the transformation of the world.’ Everyone here should also note that our best knowledge and experience points to existing congregations as the source of new ministries. So this is not something that somebody else is going to do for us—it is something we are going to do together.

Rev. Sandy Olewine, pastor of the Neighborhood in Long Beach and member, Conference Leadership Team.

The third emphasis is engaging in ministry with the poor: when the Conference Table met, we knew that many of congregations were already ‘living out the Wesleyan Code in your zip codes’ through ministries with the poor. Some of those examples include Honolulu FUMC’s “Pancake & Praise” breakfast, which has grown from serving 60 people to 200 every Sunday morning. Another is Pacific Beach’s Wednesday night ministry, and another is Scott UMC’s Pit-STOP ministry in Pasadena, which meets the needs of homeless men. Let’s watch:

Connectional Ministries Scott-PIT Stop video clip.

(Sandy continues) This is one of six sample videos available for using with your own congregation. But the challenge from General Conference in the four emphases is this: in the same way that people come together and make a bigger difference as a congregation than any one person could do on their own, what could we achieve if congregations got together across a whole region? What kind of difference could we make together— what kind of transformation could that be?

The Conference Table has set a goal of convening poverty summits in each district, and each of these would have the goal of creating district based service centers for the poor; through these Centers, congregations would pool their time, talents and resources to maximize the church's witness and service to the poor.

Rev. Riley McCrae of Chollas View UMC, member of the Conference Leadership Team:

The fourth emphasis is 'stamping out the killer diseases of poverty by improving health globally': there are two things to report about this area of focus: first, the Bishop called upon the cabinet, staff and elected leadership of the conference to join her in focusing on our own health, so we that we can speak with integrity about the need for health. To do that, she set a goal of hiking into Camp Sturtevant for a retreat over Pentecost, and we're glad to report that that goal has been accomplished: would those who made the four mile hike UP into camp and back out please stand... Next, looking beyond our borders, we know that clean water is essential to basic health, so as a literal expression of our vision "to Be the Cup Overflowing," we call upon this Conference to bring reliable sources of 'fresh, overflowing water' to poor communities outside the U.S. and overseas. Specifically, we propose to start by developing our existing relationships in Calexico and Nigeria to bring water to poor communities there. The specifics need some research, but we know what the results look like—and taste like!

Rev. Wayne Walters:

Each of these is only a starting point, and the expectation is that by focusing in these four areas, more people, more ideas, more congregations, and more leaders will be formed to transform our world. In conjunction with this strategy, the Conference Leadership Team will use the newly revised congregational Covenant for Vital Ministry to develop a Conference Covenant for Vital Ministry, using the goals reported here. We will use this Covenant to guide and assess our connectional work, our progress on leadership development, ten new ministries by 2012, district-based poverty summits and eventually service centers, and fresh overflowing water in communities in Calexico and Nigeria— all of that is just to start with. In addition, this Conference Covenant will be the basis for future Comprehensive Mission Reports to the Annual Conference session, so that together we can see how well we 'walk the talk' of living out our Wesleyan Code all across and beyond our many zip codes. This is our strategic foundation for developing and considering a budget to support our mission. What do we need now?

Mr. Ken Ellis balancing on his balance board: We need to balance the four foci, our finances, and our faith that God is working through all things for those who love and serve..."

Mr. Wayne Moore, member of Holman UMC and President of the Conference Council on Finance and Administration:

It is the responsibility of the Council of Finance and Administration, in consultation with the Conference Leadership Team, to develop a budget that represents the best stewardship of our connectional resources for the purpose of fulfilling the conference's total mission. Looking toward the horizon and the year 2010, our view is sharply defined—but not limited by—this year's economic landscape. There are some mountains that were not part of the picture just 12 months ago, and some valleys too. In order to bring a balanced proposal, we remembered John's words in the third chapter of Luke, to "prepare the way of the Lord; make his paths straight; every valley shall be filled, and every mountain and hill shall be made low." It wasn't easy, but we are ready to go forward with this proposal for 'financial re-landscaping.'

We started with three things on our budget map: let me name them and then explain them.

The big new mountain was we had to add \$1.3 million to the budget to pay for retired clergy health care insurance. The new valley was a lower rate of apportionments received—down from (87.4% in 2007) to (82.9% in 2008.) Our compass direction was to not raise apportionments at all—to stay on the plain, if you will.

These three together meant that connectional spending would have to be reduced: add a \$1.3 million expense, drop the rate of receipts by 4.5% and not go over the current working budget all equals budget cuts. Here are some of the details:

- Support for retired clergy health insurance was previously paid outside the budget and made possible by our pre-1982 pensions fund surplus: because of the severe economic downturn, that surplus is not currently available.
- The rate on connectional giving is what it is; we are glad to note that already this year, there are eleven churches who have already paid 100%, which is four more than last year, and that giving has remained within (.8%) of last year at this same date. Churches who have kept faith with the commitment to give 5/12ths by the end of May total 150, just six fewer than last year.
- Finally, the Council has always started its budget work from the position of not increasing the proposed budget, and that any increases recommended should be modest.

Using these three benchmarks, we have been able to develop a connectional giving plan for 2010 that is \$8,090 less than this year's budget. This was achieved despite adding \$1.3 million for retired clergy health insurance, and reducing the projected rate of giving. Almost every ministry area participated in this reduction, with the most significant changes in the budgets for the capital replacement fund, communications, working capital reserve, camping, and connectional ministries—including campus ministries. Please note that in addition to these connectional budget changes, there will be parallel changes in what is billed to local congregations for active clergy benefits—those amounts are specific to your local congregations' appointed clergy status.

Because this budget also includes changes in how we fund retiree health insurance, let me pass the map and compass to Ken McMillan of the Board of Pensions to review those changes with us:

Rev. Ken McMillan...

Bishop Swenson with Ken Ellis:

I want to invite Ken Ellis to join me here, because I want him to help me share with you what the Council of Bishops is doing in response to many of these same issues as we consider our own conference actions. In May the Council of Bishops issued a Call to Action. Because this is truly a kairos moment, we affirmed for the record~

1. That we are committed to expressing the love of God and making disciples of Jesus Christ for the transformation of the world;
2. That business as usual is not working and it is past time for changing;
3. That we have not lost our heart or passion to be servant leaders for the whole church;
4. That we earnestly desire to be faithful and fruitful.

Ken and the Bishop alternating:

The Council then voted to begin initial signs of re-ordering their life as a Council and their United Methodist witness by:

- Recognizing the financial challenges that face us, the bishops in 2010 will roll back the salary of U.S. bishops to the 2008 amount.
- They will have fewer and shorter meetings in order to practice faithful stewardship of time, energy and resources, and to model efficiency and frugality.

- We will “tell the stories” of the positive ways our mission is being implemented in the world and convene Conversation Circles to engage thousands of people in prayer, reflection, and action.
- The Council will collect information about how congregations and others in the connection are adapting creatively to the global economic crisis. The intent is to clarify the challenges and constraints facing our conference and ministries.
- And we are committed to complete the goal of raising \$20 million for the Central Conference Pension Initiative and raising \$75 million for the Global Health Initiative by 2012.

Bishop Swenson:

I see the work of the Leadership Team and Council on Finance and Administration and the goals they have set, and the decisions they have made to be in harmony with what the Bishops are doing. It is important to me that there be integrity across the mission of the whole church, and I am glad to see that happening at so many levels, in so many places of our church.

Mr. Wayne Moore:

Thank you Bishop: it is the responsibility of the Council of Finance and Administration to look at the whole of the Annual Conference, and in consultation with the Conference Leadership Team, to develop a budget that represents the best stewardship of our connectional resources for the purpose of fulfilling the conference’s total mission. After all these details, there are really only two things to remember: compared to this year [2009], the operating budget has been cut significantly, yet at the same time, the apportioned amount is basically the same.

This will be hard for some, but the Council believes we have found the best balance between our mission, our finances and our future—and the balance point for all three is our stewardship, which is a reflection of our faith that God is ready to work through us to transform the world.

The Council proposes this budget to the Conference for its consideration, and invites this Annual Session to join in looking at our whole system of mission and how to fund that mission locally, regionally and nationally. We invite the prayerful discernment of this projected allocation of resources, confident that it is the best and most balanced way for us to fulfill our purpose in the year 2010, and beyond.

Rev. Wayne Walters:

Bishop and members of the Annual Conference, this concludes the Comprehensive Strategic Report: questions of clarification for understanding are welcome, and questions specific to the Pensions’ proposals will be available for discussion at tomorrow’s Table Forums. Final discussion and action on the whole budget is on the agenda for Friday afternoon here in the chapel. On behalf of the Council and the Leadership Team, thank you.

Congregational Development, Board of

As the Board of Congregational Development continues its work of new church starts and revitalization, the members of the Board are increasingly aware of how critical this task is to the entire Annual Conference. During this last year, the Board continued its work of equipping pastors and leaders for the work of building new ministries and faith communities. In a time in which resources seem scarce, there is a reality that the spiritual hunger of those in our various mission fields continues to increase. The Board remains convinced that this work of **leadership, strategy and resourcing** provide the keys for success.

During 2008-2209 the Board sponsored three **Leadership** Academies designed to expose lay persons and pastors to a variety of powerful tools that will equip them for ministry. The fall of 2008 brought Rev. David Bridgman from Faith Community UMC in Ohio, who helped over 100 people from around this conference understand the importance of revitalization in the local church. In the spring of 2009 Jim Griffith, an experienced church planter, coach and consultant, led an academy both in Hawaii and on the mainland. During this same period twelve local church pastors from our own conference received in-depth training at the School of Congregational Development in Grand Rapids, as well as in several other settings.

The work of developing a conference-wide **strategy** for congregational development moved forward at a significant pace. In August of 2008, the Board sent six District Superintendants to the School of Congregational Development in Orlando, Florida. Accompanied by two members from the Board, the Superintendants spent an immersive time discerning their unique plans for congregational revitalization and new church starts. The Board also hosted and sponsored the first MissionInsite User Conference in January. Over 75 people attended this training to build the skills to use the MissionInsite demographic tool, which is now available to every local church in this Annual Conference. Finally, the Board will be sponsoring the second District Planning and Strategy Summit this May to help each district develop an effective plan for congregational development.

2008 and 2009 brought renewed opportunities for the Board to be **resourcing** new ministries across the Annual Conference. Through ministry grants, afforded through apportioned dollars, ministries in Long Beach, Eastvale, Kapolei, Paramount, La Trinidad and several others were able to move forward. Each of these ministries has received funds from the Board in order to help birth the communities that will make new disciples for Jesus Christ.

2009 also brings a new change of leadership to the Board. After six years as the chairperson, I will retire as the chairperson of the Board of Congregational Development. It has been a privilege to serve in this capacity. The Rev. Judy Chung will assume the leadership of the Board this July. She is a proven and effective leader that will guide the Board into new possibilities in the future. Let us all continue to pray for the work of building new faith communities, one life at a time.

Craig S. Brown, Chairperson

Congregational Loan Committee

2008 Annual Report to the Annual Conference (for 2009 Journal)

The administration of the **Revolving Loan Fund** (\$13,031,718 as of 12/31/08) is the primary focus of the Congregational Loan Committee. Loans are made to local churches for new construction and facility renovation on behalf of the Annual Conference. The maximum loan amount is \$1.2 million and current lending rates are 6.25% for existing churches and 5.25% for new churches. No fees are charged to the borrower. All expenses of the Committee (including staff and Conference charges) are paid out of the income generated from loans and investments and none are borne by the Annual Conference.

During 2008 new loan commitments were made to Los Feliz UMC, Ramona UMC, Shepherd of the Hills UMC in Mission Viejo, and St. Paul's UMC in Coronado totaling \$2,900,000. \$2,480,000 was dispersed to these and prior year commitments.

At the end of 2008, the following churches had loans outstanding with the Committee:

Long Beach District:	Lakewood First UMC and Rolling Hills UMC
Los Angeles District:	Crenshaw UMC, Los Feliz UMC, Korean Central UMC and Vermont Square UMC
Pasadena District:	Glendora UMC and Walnut UMC
Riverside District:	Hesperia UMC, Moreno Valley UMC, Temecula UMC and First Tongan UMC of Pomona Valley
San Diego District:	Julian UMC and Ramona UMC
Santa Ana District:	Brea UMC, Mesa Verde UMC, University UMC of Irvine, Good Shepherd UMC in Westminster, Santa Margarita UMC and Light of the Canyons UMC

Bishop First UMC, Ridgecrest UMC, St Paul's UMC of San Diego, and Thousand Oaks UMC fully repaid their loans during the year.

At year-end 2008, all but 2 of the outstanding loans are either current or ahead in

scheduled payments. Congregational Loan is working closely with the District and local church to resolve the delinquent loans. In both cases, the value of the property exceeds the amount of the loan.

Funds not loaned to local churches are invested with UMDf and Bank of America, while at the same time providing liquidity to the treasurer's office to meet the Conference's short term cash flow needs.

Conditional Donations are facility grants made by the Congregational Loan Committee from monies received from our line item in the Conference Budget. During 2008 grants were disbursed to 7 churches totaling \$139,000. A number of these were to help in providing Handicapped Accessible Restrooms.

The Congregational Loan Committee is comprised of 12 at large members, a representative of the Chancellor's office and ex-officio representatives from the Cabinet, Trustees, Connectional Ministries, Treasurer's office and CFA. The Committee meets five times a year at the Conference Center. Kris Hodson, Director and Diane Schreiner, Administrative Assistant carry out the day-to-day work of the Committee.

Bruce I. Keeler, Chair

Connectional Ministries

Meister Eckhart said time makes one old, but there is a place in the soul that time cannot touch. I believe that true mission and ministry is done by people who get in touch with that place that time cannot touch. Connectional Ministries, like all people and organizations, is transformed by time but its soul lies in the place that time cannot touch: the gospel of Jesus Christ.

Connectional Ministries is organized into six teams: Communications, Camping, Outdoor and Retreat, Congregational Loan, Connections and Justice, and Discipleship and New Ministries. Each team is led by a team leader and supports the work of one or more conference boards, committees and taskforces.

Communications Team is led by Larry Hygh, Director of Communications. The team also includes Leah Switzer, Director of the Media Center, Mark Stuckey, Communications Coordinator, and Julie Garcia, Administrative Assistant to the Media Center.

Camping, Outdoor and Retreat Team is led by Paul Cogger, Director of Camping and Facility Manager. The team also includes Rev. Sam Yun, Director of Camping Program Development, and Billy Moon, Administrative Assistant to Camping Program Development. A report on the facility management part of the conference camping program, including camp site managers and staff, will be reported in a separate report.

Congregational Loan Team is led by Kris Hodson. The team also includes Diane Schreiner, Administrative Assistant to Congregational Loan.

Connections and Justice Team is led by Rev. Thomas Hill. The team also includes Catharine Phillips, Executive Secretary to Executive Director of Connectional Ministries.

Discipleship Team consists of Rev. Keith Andrew Hwang, Executive Director of Connectional Ministries and Carol Mayer, Administrative Assistant to the Discipleship Team.

New Ministries Team is led by Rev. Jim Conn, Director of New Ministries. The team also includes Rev. Emilio Muller, Director of Hispanic Ministry, Rev. Jennifer Gutierrez, Director of Urban Ministry, and Karina Villalta, Administrative Assistant to New Ministries Team.

Dan Gara, Conference Treasurer and Executive Director of Finance and Administration, is a leader with mission and ministry in mind. With him, I provide joint supervision to Paul Cogger (Camping, Outdoor and Retreat Team) and Kris Hodson (Congregational Loan) since these two areas involve significant financial and real assets.

Each of these teams work with conference boards and agencies. These agencies are volunteer teams of lay and clergy leaders who work on mission and ministries to make the disciples of Jesus Christ for the transformation of the world as the conference becomes the cup overflowing with grace, compassion and justice. The following paragraphs will describe the conference groups that the teams provide leadership to.

Communications Team: Commission on Communications

Camping, Outdoor and Retreat Team: Board of Camping, Outdoor and Retreat Ministries

Congregational Loan Team: Board of Congregational Loan

Connections and Justice Team: Church and Society, Disability Concerns, Disaster Response, Ethnic Ministry, Global Ministry, Hope for the Children of Africa, Korean Ministry, Mental Health Ministry, Native American Ministry, Commission on Pacific Islanders, Peace with Justice, Religion and Race, Status and Role of Women, Strengthening the Black Church, and Volunteers in Mission.

Discipleship Team: Adult and Family, Children's Ministry, Christian Education, Christian Unity and Interreligious Concerns, Discipleship, Evangelism, Higher Education and Campus Ministry, Laity, Youth Ministries and Young Adult Ministries.

New Ministries Team: Board of Congregational Development and Hispanic Ministry Committee.

Connectional Ministries expresses its special thanks to Fernando Alcatar, Director of Leadership Development of Young People who have been providing leadership to Youth Ministries and Young Adult Ministries since the departure of Susan Faber.

Catharine Phillips' dedication to mission and ministry is exemplary. She supports other non-Connectional Ministries groups such as Jubilee Grant Taskforce, Western Jurisdiction Korean Mission, and Shared Facilities Taskforce besides 14 groups she expertly works with.

After departure of Elaine Amerson, Susan Faber served as Conference Youth/Young Adult Ministries consultant. Thank you, Susan, for guiding the conference Youth and Young Adult Ministries with dedication.

In March of 2008, Connectional Ministries family welcomed Rosalie Soledad was born of Marx Gutierrez and Rev. Jennifer Gutierrez.

Connectional Ministries met twice in 2008 at Connectional Ministries Round Tables. These semi-annual gatherings of Connectional Ministries board/agency leaders continue to provide a forum from which new insights and ideas that are transformative.

Several areas have received extra attention as Connectional Ministries continues to be led by the Spirit.

First, each Connectional Ministries board/agency has been asked and many have responded positively to review its membership and consider the possibility of reducing the size in order to save on meeting expenses and to be more effective.

Second, fruits of mission and ministry have and will become the main criteria in judging effectiveness of Connectional Ministries boards/agencies. In preparation for the 2010 budget requests, each Connectional Ministries board and agencies was asked to submit concrete, measurable and realistic goals for the year 2010. They will be held accountable to these goals. Whether they achieve these goals or not will impact their funding for 2011.

Third, Connectional Ministries took a lead in implementing video conferencing capacity. Currently there are three video conferencing stations at the conference center and three at the district offices (Hawaii, San Diego and Riverside). The future plan includes video conferencing stations in additional district offices (Santa Barbara, Los Angeles, Long Beach and Pasadena) as well as at outlying locations (northern Santa Barbara District, northern Pasadena District, other Hawaii District islands – Maui, Kauai, Big Island, Guam and Saipan).

Fourth, the conference website is being reviewed. Ambient Solutions, the company that provides the current website platform, may be replaced another company or approach in 2009. A study is under way to examine various options at this time.

In terms of Connectional Ministries, it is hoped that all Connectional Ministries boards/agencies would have an effective, up-to-date website by the end of 2009.

Starting in 2009, Connectional Ministries will put its emphasis on the Four Areas of Focus adopted by the General Conference in 2008: Leadership Development, New Faith Communities, Elimination of Poverty, and Improving Global

Health. A video-based study guide will be developed for the local church. Workshops on the Four Areas of Focus will be offered.

Finally, Connectional Ministries has responded proactively and courageously to the current global financial recession. It decided to reduce its 2009 budget by 10% across the board. With the reduction in 2009, it is hoped that Connectional Ministries will end the year with no deficit if apportionment income does not fall too much from 2008. In 2010, its total budget will be reduced by 25%. The reduction for 2010 was accomplished so that Connectional Ministries will continue to offer vital services and resources without impacting its overall effectiveness.

Someone said that three basic ingredients of full life are wonder, awe and gratitude. As I work with many staff and board/agency leaders, my mind is often filled with wonder at how gifted they are. Sometimes a sense of awe comes over when I realize what we do is not by human power, resource alone but by God's amazing grace and might. Finally, my soul is overflowing with gratitude to my coworkers in mission and ministry since they give so much beyond what they are required to do.

Submitted by Rev. Keith Andrew Hwang, Executive Director of Connectional Ministries

Covenant Relationship for a Better World

The year 2008 was another excellent year for missionary support by 229 conference churches. They gave \$357,200. This exceeded all previous years. We thank all of these churches and commend their clergy and lay leadership. Through their covenants they are truly helping to make this a better world.

In 2008 churches supported 42 GBGM missionaries in 18 countries. They come from many backgrounds: African-American, Anglo-American, Asian-American, Filipino-American, Japanese-American, Latino-American, Pacific Islander-American, Vietnamese-American as well as Nationals from D.R. Congo, the Philippines, Russia, Bolivia and Uruguay.

Our missionaries are organizing new congregations and building churches; teaching pastors in seminaries and laity in colleges; pastoring churches and counseling; teaching in grade schools and high schools; doing personal evangelism and assisting volunteers in mission as they are involved in building, repairs, agriculture, VBS and worship; assisting international church leaders and refugees; working in community development, inner city, communications, social justice, advocacy, nutrition, health care, surgery and peace with justice. All are active in local churches.

During the year, Miriam and I prepared a variety of resource materials for local churches to assist them in supporting their missionaries: 1000 *Directory of Missionaries and Supporting Churches*; 3000 Missionary Special Offering Envelopes; 1000 "PlaceMaps" with pictures of missionaries and places of service; more than 100 Certificates for Outstanding Missionary Supporting Churches; quarterly "Statements of Appreciation" to Covenant Churches showing their financial gifts for missionary support; various memos, post cards and news items about people and events including Annual Conference Missionary Luncheon and Global Ministries Festival.

During 2008 we prepared 3 visitation schedules for missionaries on home assignment, representing 3 countries and places of service. They spoke in 32 churches. I preached or spoke 15 times in 11 churches. I am honored to serve on the Conference Board of Global Ministries.

The Fifteenth Annual Conference Missionary Luncheon, held at Redlands University was full to capacity. Missionaries from Mexico, New York and the Philippines spoke. Recognition for outstanding missionary support was given to 107 churches.

The Outstanding Missionary Supporting Churches
and
Highest Per Member Giving For Others Churches

Hawaii District

Aiea U.M.C. \$11,674

Lihue U.M.C. \$237 Per Member

Long Beach District

Rolling Hills U.M.C. \$12,600

Bellflower U.M.C. \$238 Per Member

Los Angeles District

Santa Monica, First U.M.C. \$5,000

First German U.M.C. \$597 Per Member

Pasadena District

Glendale, First U.M.C. \$8,500

Pasadena St James U.M.C. \$356 Per Member

Riverside District

Temecula U.M.C. \$6,859

San Bernardino Emmanuel U.M.C. \$250 Per Member

San Diego District

San Diego, First U.M.C. \$10,000

San Diego, Mission Hills U.M.C. \$275 Per Member

Santa Ana District

Community U.M.C. Hunting Beach \$9,807

Native American of S. California \$621 Per Member

Santa Barbara District

San Luis Obispo First U.M.C. \$6,138

Chatsworth U.M.C. \$278 Per Member

The criteria for the conference awards are based on year-end reports for each church: (1) World Service and Conference Benevolences paid in full (2) all conference apportionments paid in full and (3) Missionary Support goals paid in full at \$5 or more per member.

We greatly appreciate the excellent support of our District Superintendents and Bishop Mary Ann Swenson, along with the conference staff and the Covenant Churches of the conference. May God continue to guide us all as we support the missionaries who are helping make this a better world.

Respectfully submitted,

Dale K. Smith

Conference Coordinator for Missionary Support

Disability Concerns, Committee On

The Conference Committee on Disability Concerns brings greetings to the members of the California-Pacific Annual Conference.

The Book of Discipline calls the church to inclusiveness by stating –We recognize that God made all creation and saw that it was good. As diverse people of God who bring special gifts and evidence of God’s grace to the unity of the Church and to society we are called to be faithful to the example of Jesus ministry to all persons.

Inclusiveness means openness, acceptance and support that enable all persons to participate in the life of the Church, community and the world. Thus, inclusiveness denies every semblance of discrimination.

The Committee is working to promote Disability Awareness Sunday services at each church in the Conference. These services are designed to raise awareness as well as to provide resources and educate churches on accessibility improvements, both physically and attitudinally. A resolution was passed at the last conference session designating the last Sunday in September as Disability Awareness Sunday with a corresponding offering to be used to promote the work of the Committee. The Committee has qualified speakers who can bring the message to your church or you may have persons in your own congregation willing to bring their own witness.

The Committee has worked with the Sessions Committee of the Conference and the University of Redlands Hospitality Services to make accessibility improvements at the conference. However, we must remember that the primary use is for the education of young people fifty and sixty years our junior. There is a limit to what accommodations can be made. We use the facility for only one week out of 52.

Among the improvements the committee has been instrumental in instituting are: the new configuration of the booths on the quad so they are accessible to all. The registration table for persons with special needs. Each delegate is encouraged to list their special needs on their registration form. This year we have been working on making some changes to the meal offerings at the Commons to make them better for those of us on special or restricted diets since most of us are no longer teenagers. Most needs can be accommodated but others cannot due to financial restraints of the Conference, the Committee, and the University. There also is the shuttle service between the chapel and the dining hall for those with shuttle passes. The Committee maintains a booth on the quad across from the chapel to provide information and resources to all pastors and delegates.

The Committee will not be presenting the Most Accessible Church Award or the Earl Miller Spiritual Life Retreat for those with medical challenges due to financial constraints imposed by the current and future economic conditions.

Anyone interested in serving their district as a representative is encouraged to contact us at the e-mail addresses or phone numbers at the end of this report or at the booths at conference. At the present time we have no representation from the Long Beach and Santa Ana Districts. A majority of the committee members terms expire on June 30, 2012 and they cannot serve another term. Terms are for 4 years and only 2 consecutive terms can be served per the Book of Discipline. Applicants from all districts are encouraged to apply for this reason.

The Conference Committee on Disability Concerns asks all lay and clergy members to be like Jesus and welcome and accept unconditionally so all can be in ministry to fulfill the church’s mission. Persons with disabling and challenging conditions are not dis-abled – just differently able.

Respectfully submitted,
Joann Orendurff, Chair
Phone: 619-449-2082
E-mail: joannorendurff@sbcglobal.net

Joyce Brownlee, Co-chair
Phone: 619-660-1486
E-mail: genwidow@cox.net

Discipleship, Board of**Annual report for 2009 Annual Conference
by Rev. Brian Kent, CBOD Chairperson**

Discipleship is what we do as a church.
We follow Jesus.
We love people.
We transform the world.

If we are truly doing what Jesus calls us to do, then everything we do is a part of discipleship. If we are not responding to Jesus, then no activity is discipleship.

The main event for 2009 is called "A Wesleyan Way of Living Today". This is a workshop on October 22-24, 2009 that will help you and your church to develop Covenant Discipleship Groups. "A Wesleyan Way of Living Today" will be held at Holman United Methodist Church. This is a nationwide event with special emphases for the needs of our own Annual Conference.

We have some leaders who are themselves dedicated disciples of Jesus Christ:

Bishop Mary Ann Swenson
Rev. Dan Benedict
Bishop Sudarshana Devadhar
Rev. Dr. Steve Manskar
Rev. Jae Lew
Rev. Yuko Uesugi
Rev. Jonathan Lee
Rev. Dr. Mary Elizabeth Moore
Rev. Christian Dement
Dr. Andrew Dreitcer
Lydia and Joseph Templeton
Rev. Gregory Douglass
Rev. Dr. Cedrick Bridgeforth

The design team for the event includes Greg Douglass, Frank Wulf, Miguel DeGuzman, Brian Kent, Dianna Masters, Phyllis Tyler, Jonathan Lee and Alena Uhamaka.

This event is for all members of your church who may be interested in developing a Covenant Discipleship Group to help people grow as Disciples of Jesus Christ.

To Register go to www.wesleyaninstitute.org or contact Becky Caudill at 1-877-899-2780 ext. 7059 or bcaudill@gbod.org.

In Jesus Christ,
Rev. Brian Kent

District Superintendent Housing Task Force (ACTION ITEMS)
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The California-Pacific Annual Conference acted in June of 2008 to create a District Superintendent Housing Task Force. This task force met at the Conference Center on Monday, October 27, 2008. After discussion which continued via email correspondence, the following recommendations were approved by a vote of the task force which closed on November 12, 2008. The Rules Committee reviewed the report of the task force and suggested changes to make the rules consistent with the Book of Discipline. These changes, and one additional change proposed by a member of the task force, were approved by email vote on February 21, 2009.

BACKGROUND

In the past District Superintendents were treated as if they were appointed to a particular district. Among other responsibilities, the district was responsible for providing housing for the Superintendent. Like a local church, the district owned and maintained a parsonage. Local churches, individuals, and the Annual Conference provided funding for the purchase of these District Parsonages.

As with many local churches, over time the districts have sold their parsonages. Following Disciplinary guidelines and conference rules, the proceeds from those sales were kept by the districts to be used to provide housing for the Superintendents (as a housing allowance).

The Discipline now makes it clear that Superintendents are appointed to the Cabinet, not the District (BOD 2004, ¶ 404.2).

There are mixed messages in the Discipline about the responsibility for providing housing for the Superintendents:

Paragraph 613.1 states that "It shall be the duty of the council [on Finance and Administration] unless otherwise provided, to estimate the total amount necessary to furnish a sufficient and equitable support for the district superintendents of the conference, including base compensation, travel, staff, office, and housing. The council shall report specific recommendations to the annual conference for conference action."

But paragraph 2517 continues to allow districts to acquire a district parsonage "when authorized by the charge conferences of two-thirds of the charges in the district or when authorized by a two-thirds vote of the district conference..."

This paragraph (2517.3) authorizes a sale of a district parsonage when boundaries of districts are changed. There appears to be no other provision for sale. When such a parsonage is sold, "Any sum received as or from such sale shall be used for no other purpose than purchase or building of a parsonage in the district."

And, paragraph 604.2 states that "An annual conference cannot financially obligate any organizational unit of the United Methodist Church except the annual conference itself."

So DS housing it is the responsibility of the Annual Conference, but districts may provide a parsonage, though the conference may not require a district to do so.

THE CURRENT SITUATION

All but one of the districts (Long Beach) have sold their district parsonages. The Long Beach District rents that parsonage out.

Under Conference Fiscal Rule IX.E.6.a (page I-31 of the 2008 Journal) each district which does not provide a parsonage is required to share in the cost of housing for the D.S. by providing \$15,000 per year to the Annual Conference. The Annual Conference provides \$9,000 per Superintendent from the general budget. Each Superintendent then receives \$24,000 per year as a housing allowance. One District Superintendent receives an additional amount from the district.

Under Conference Personnel Policy V.A.2. (Page I-54 of the 2008 Journal) "The total compensation of Level I staff members shall be equivalent to that of District Superintendents." For these, the full \$24,000 is provided from the general fund.

The districts, having no independent source of income other than investments, ideally use the income generated from the rental of the district parsonage, or the interest from the invested proceeds of the sale of the district parsonage, to provide the \$15,000 to the annual conference.

THE COMING CRISIS

Problem 1:

In some districts interest from the proceeds of the district "parsonage funds" (the principal from the proceeds of the sale of the parsonage) does not provide enough income to cover the \$15,000 contribution to the annual conference for DS housing. In those districts, they have "paid out of the principal" or borrowed from other funds .

In some years, such as 2008, funds invested in the stock market receive no income or experience a loss. In these years there are no "proceeds" to be used for the district's share of the cost of DS housing.

As housing costs increase, so should the housing allowance for Superintendents. If the Annual Conference requires the Districts to increase their contribution, this problem will grow. Even though the average home price is currently dropping, over time they will continually rise. And the cost of rent continues to climb. This brings up...

Problem 2:

There is no mechanism to allow the DS housing allowance to increase when the cost of providing a home increases. Already housing prices are too high to allow some District Superintendents to buy or rent a proper home anywhere near the District Office. A Superintendent is on a District for six to eight years and is then, by practice, not appointed to any church on that district. This makes a home purchase even more difficult and expensive.

There is a formula for determining the salary. It is found at Conference Fiscal Rule IX.E.1.a. It allows the salary to increase as the average cash salary (plus the amount paid as housing allowance in excess of \$15,000 per year) of clergy in the conference increases.

There is a formula for determining minimum clergy housing allowances for those under appointment. This is found at Clergy Housing Policies and Standards I.A.3. (Page I-44 of the 2008 Journal). But in practice this policy has not applied to District Superintendents. Where would be base location for setting a DS housing allowance? Should it be the District Office? The Conference Office? The geographical center of each district? Should each district have a different housing allowance?

THIS PROPOSAL

Recommendation 1 places the responsibility for District Superintendent housing back into the hands of the Annual Conference. It allow the funds to be pooled so there is less of a disparity between districts. The \$200,000 cap allows those districts which have preserved a greater amount of the proceeds of the sale to retain a portion of those proceeds. The proceeds will still, by Disciplinary requirement, be available only for providing for District Superintendent housing.

Recommendation 2 adjusts the housing portion of the formula for setting support for District Superintendents. This removes the extraordinary housing allowance addition to salary calculation. It creates a formula for setting a housing allowance. This formula is based on the housing allowances provided to the clergy across the breath of the conference. It is multiplied by a factor which represents the reality that Superintendents live with in the district, in locations which are both close to the district office, yet providing ready access to all of the district and the Conference Office. These are often more expensive locations than the average parsonage. This recommendation results in a decrease in Superintendent salary and an increase in housing allowance. Of course it would be the responsibility of the District Superintendent to report to the IRS as additional salary any housing allowance received in excess of the actual cost of housing.

We recognize that the District Superintendents have taken a voluntary freeze in compensation, but these are the support figures for 2010 under the current rules and the proposed rules, using the clergy information for 2008:

	<u>Salary</u>	<u>Housing</u>	<u>Total</u>
Current	72,690	24,000	96,690
Proposed	58,667	33,195	91,862

FISCAL IMPACT

The assumption responsibility for the full cost of housing will result in an additional expense to the Annual Conference of \$105,000 (\$15,000 x 7). The reduction in the support package will result in a savings of \$38,624 (\$4828 x 8). The net increase in cost to the conference of \$66,376 would be partially offset by income generated from the trust fund. Assuming each district contributed the full \$200,000 this would result in a trust fund of \$1,400,000. At 3% interest this would potentially yield \$42,000 per year.

George Hooper, Chair

Recommendation 1:

Beginning January 1, 2010, it shall be the duty of the Annual Conference to provide sufficient and equitable support for District Superintendent housing, unless a parsonage is owned by the District to which the Superintendent is appointed.

Districts which have sold a district parsonage shall, by December 31, 2009, submit to the Annual Conference the remainder of the funds representing the proceeds of such sale, up to \$200,000. These funds shall be used to create a “DS Housing Trust Fund” the income from which is to be used for no other purpose than to be a base to help pay for District Superintendent housing costs. The structure, investment, and expenditure of these funds is to be determined by the Council on Finance and Administration. Any District which continues to own a district parsonage as of January 1, 2010 shall provide use of that parsonage to the District Superintendent, or shall provide to the District Superintendent, through the Annual Conference, a housing allowance equal to that set by the Annual Conference. Any District which continues to provide a parsonage in which the District Superintendent resides shall continue to receive the amount of \$9000 annually for the maintenance of that parsonage.

(Recommendation # 1 was approved by 99% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

Recommendation 1A: (Supporting Rule Changes)

2008 Journal, Page I-31; Rule IX.E.6. District Parsonage

a. A District which owns a District Parsonage shall be responsible for providing sufficient and equitable support for District Superintendent housing. ~~Each Such a District shall~~ may provide to the District Superintendent a parsonage and receive \$9000 per year from the Conference to assist with parsonage expenses or *it shall* contribute to the conference housing allowance support of ~~\$15,000 per year. equal to that set in rule IX.E.1.b.~~ Each District Superintendent, not in a parsonage, shall receive a ~~\$24,000~~ an annual housing allowance from the conference paid in equal monthly installments. Any sale and/or purchase of a district parsonage shall comply with appropriate disciplinary guidelines and be approved by the Conference CFA and the Conference Board of Trustees because of the financial impact on the Conference budget.

d. In the event the District owned parsonage does not meet the needs of the current District Superintendent, the District Parsonage ~~will~~ may be rented or leased, or it may be sold and the proceeds, up to \$200,000. ~~retained by the District Union/Society-~~ be submitted to the Annual Conference for deposit in a “D.S. Housing Trust Fund” the income from which is to be used for no other purpose than to be a base to help pay District Superintendent housing costs. Provisions should be made for adequate supervision of a rented/leased parsonage to ensure its maintenance in good condition. Any agreement for rental, leasing, or sale should be reviewed by the Conference Council on Finance and Administration and the Conference Trustees at the time of inception.

(Recommendation # 1a was approved by 98% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

Recommendation 2:

The District Superintendent Housing Task force recommends that the Annual Conference adjust the formulae for setting District Superintendent Salary and Housing Allowances so that they keep pace with that provided for clergy in the annual conference. We recommend the removal of housing allowance figures from salary consideration and that the housing allowance be tied to the average of that paid for full-time, full-connection clergy under appointment.

(Recommendation #2 was approved by 98% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

Recommendation 2A (Supporting Rule Changes):

Page I-30 Rule IX.E.1

a. The formula for determining the salaries of the District Superintendent shall be as follows: 1.7 times the average cash salary of the Annual Conference as of December of the year preceding the Conference budget preparation. Average cash salary is defined as the total cash salary reported on the General Board of Pensions Clergy Compensation Report, ~~plus any housing allowance paid in excess of \$15,000 per year,~~ divided by the total number of reporting clergy. As defined in ¶ 140 of the 2004 *Book of Discipline*, “Clergy in the United Methodist Church are individuals who serve as commissioned ministers, deacons, elders, and local pastors under appointment of a bishop (full and part time), who hold membership in an annual conference, and who are commissioned, ordained, or licensed.” Those persons employed less than full time, will have salaries annualized for the calculation. Conference staff personnel eligible for housing will have salary reflected as the difference between actual cash salary and declared housing. Salaries for District Superintendents will not be included in this calculation.

(Recommendation # 2A was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

[Current sections b, c, and d are renamed c, d, and e. A new section b is inserted:]

b. *The Annual Conference shall be responsible for providing sufficient and equitable support for District Superintendent Housing. Where a District owns a parsonage, this responsibility is shared with the District (see below). The formula for determining the housing allowance of the District Superintendents shall be as follows: 1.4 times the average housing allowance provided for full time, full-connection clergy under appointment in the Annual Conference (where no parsonage is provided) as of December of the year preceding the Conference budget preparation. This amount is to be based upon the figures reported on the General Board of Pensions Clergy Compensation Report, and shall not include District Superintendent figures in the calculation.*

Drew University Theological School

2008- 2009 REPORT TO THE ANNUAL CONFERENCES
MAXINE CLARKE BEACH, DEAN
www.drew.edu

Drew Theological School is in its 142 year of a commitment to an educated clergy. We are grateful that the annual conferences continue to send us men and women for the various programs of the school. We are proud of our United Methodist Scholarship that gives **full tuition to a Master of Divinity** student who has been a member of a United Methodist church for at least two years, has a 3.5 from their undergraduate program and meets our other requirements.

Enrollment

Our 551 students come from over 20 countries and across the United States. They are half men and half women, from 23 to 74 in age and in addition to the 70% who are from Methodist traditions they represent many other denominations. We offer the PhD, D Min, STM, M Div, MTS degrees and ongoing offerings for the larger community. More and more students are coming to Drew in their 20's with real commitments to justice and vital ministries. Rev. Kevin Miller continues to serve as Director of Admissions and can be reached via email at kmiller@drew.edu.

DREW THEOLOGICAL Online

Visit us at www.Drew.edu. Perspective students can apply for admissions and events planned are advertised. The Theological School newsletter, *Theo Spirit* is available at <http://depts.drew.edu/tsdean/news/> and includes news. We have worship Tuesday, Wednesday, and Thursday at 11:20 a.m. Our worship life is rich under the leadership of Mark Miller and Tanya Bennett and is also open to the wider community.

United Methodist Liaison Contact

Rev. Jeff Markay, an elder in the Greater New Jersey Annual Conference, continues to serve as our liaison with the United Methodist Church and its ordination process. He is available to all our United Methodist students from various annual conferences to assist as they work through their relationship with the UMC. Jmarkay@drew.edu.

Shalom Initiative/Prophetic Leadership

Since January 1, 2008 Drew Theological has been in partnership with the United Methodist initiative called "Communities of Shalom". Often referred to as "shalom zones", Communities of Shalom is a grass-roots, faith-based network of shalom sites that engage congregations and communities in working together for community development, peace, and wholeness. Last summer students experienced intensive in context learning at sites across the United States and vital leaders from the religious community spent time with students on campus. This program is funded with a grant for the Jessie DuPont Foundation. We continue to work with religious leadership in around Newark to work toward lessening gang violence. We have also joined with the religious leadership in Baltimore to creatively address the rising murder rate in that city. Dr. Michael Christensen, who has been Drew's director of the Doctor of Ministry program, is now serving as the director of this important community based initiative.

Clergy Health and Wholeness Center

Associate Dean Virginia Samuel is working on the creation of an initiative to address the crises in the health of our clergy that is now funded by the Arthur Vinning Davis foundation. The Center for Clergy Health and Wholeness responds to the precipitous decline in the overall mental, emotional, and especially physical health of active clergy members over the past 25 years. Through programming for clergy, denominational officials and seminary students, ongoing research in the area of

clergy health, programs for laity. We are delighted to be working with the United Methodist Board of Pensions and the national task force in addressing these issues. Rev. Samuel is also working with several annual conferences and leadership in boards and agencies to assist in a united effort to promote self care and healthy lifestyles for our clergy leadership.

Episcopacy, Committee on

This year has been a Season of Celebrations. We said goodbye, welcomed back and welcomed home!

In July, the Jurisdictional Conference held in Portland, Oregon elected our own clergy member, the Rev. Grant Hagiya, as Bishop. He was assigned to serve the Pacific Northwest Annual Conference (including Alaska). In the short time between his election and his September 1 assignment, the Episcopacy Committee hosted a Conference celebration in his honor at Glendale First UMC. We did our best to send him and Jan off with love and remembrances of their time among us.

We were blessed that Bishop Mary Ann Swenson was reassigned to the California-Pacific Annual Conference for the next quadrennium. On October 4 we celebrated her reassignment with a Worship Celebration and reception at Pasadena First UMC. Bishop Swenson and Jeff also attended a second celebration and reception hosted by the Hawaii District in February.

On February 22 we also welcomed home Bishop Beverly Shamana and her husband Walter Woods. Bishop Shamana retired after serving eight years as Bishop of the California-Nevada Annual Conference and returned home to Eagle Rock. We celebrated her homecoming at Pasadena First UMC with a program of outstanding music and speakers followed by a lovely reception.

Bishop Swenson is charged with “spiritual and temporal oversight” of the Annual Conference. Therefore, she is building the bridge between the General church’s naming of the four areas of focus (leadership, congregational renewal/new starts, ministry to and with the poor, and improving global health) and their interpretation and actual implementation at the local and conference level. This executive nature of the Episcopacy has a direct effect on the first two emphases through her identification, appointment, supervision and care of all of the principle leadership of the conference, both personally and through the cabinet.

Bishop Swenson has shown herself to be personally active on behalf of the poor, as well as vocal in calling all conference leadership to focus our congregations on service in their communities, especially to the poor. Through her words and her own practical generosity, she sets the standard for what it means to be “in ministry with and to” the poor. Her attention to global health has likewise begun by creating a practical, visible symbol of the priority of health, calling her cabinet to claim their own personal, physical and spiritual health by hiking four miles into the mountains and back for a Pentecost retreat this Spring. In so doing, the Bishop makes the most of her role as a model for the attention and behavior that is to be reflected throughout the Body.

The Episcopacy Committee continues its work of providing support and counsel to Bishop Swenson as she offers her leadership to the church (including self care issues like days off and vacations). Both Bishop Swenson and Rev. Gary Keene, Assistant to the Bishop, sit with members of the Episcopal Committee to review and have conversations around their Covenant for Vital Ministry, the same form used by all clergy in our conference. Gail Kendall and Wes Davis round out the Episcopal Office staff. The four of them have formed a strong partnership in working together and we are blessed with their ministry.

Rev. Jan Wiley, Chairperson

Equitable Compensation, Commission on

Last year the Annual Conference approved a new formula for calculating the minimum base cash salary for the Cal-Pac Annual Conference, and approved a four year plan of implementation. It is based on the Median Cash salary of the full-time Elders and Deacons of the Annual Conference not receiving CEC funding. The 2009 median cash salary (CEC-MCS) based upon 2009 salaries is: \$43,173, which is a 2.5%, increase over the 2008 MCS of \$42,124. This plan was adopted by the Annual Conference of 2008.

Year	20th Year on Schedule FM	20th Year on Schedule PLA
2009	85% of CEC-MCS	75% of CEC-MCS
2010	90% of CEC-MCS	80% of CEC-MCS
2011	95% of CEC-MCS	85% of CEC-MCS
2012 (and beyond)	100% of CEC-MCS	90% of CEC-MCS

Based on the action of the Annual Conference of 2008, the following is the salary schedule and minimum base compensation elements for 2010:

2010 Minimum Salary Schedule FM
(Full Members-Elders & Deacons)

90% of 2009 CEC-MCS at Year 20

Year	Pct of MCS	Year	Pct of MCS
1	71.0%	16	86.0%
2	72.0%	17	87.0%
3	73.0%	18	88.0%
4	74.0%	19	89.0%
5	75.0%	20	90.0%
6	76.0%	21	91.0%
7	77.0%	22	92.0%
8	78.0%	23	93.0%
9	79.0%	24	94.0%
10	80.0%	25	95.0%
11	81.0%	26	96.0%
12	82.0%	27	97.0%
13	83.0%	28	98.0%
14	84.0%	29	99.0%
15	85.0%	30	100.0%

2010 Minimum Salary Schedule PLA

(Probationary Mem., Local Pastors,
Associates)
80% of 2009 CEC-MCS at Year 20

Year	Pct of MCS		Year	Pct of MCS	
1	61.0%	26,336	16	76.0%	32,811
2	62.0%	26,767	17	77.0%	33,243
3	63.0%	27,199	18	78.0%	33,675
4	64.0%	27,631	19	79.0%	34,107
5	65.0%	28,062	20	80.0%	34,538
6	66.0%	28,494	21	81.0%	34,970
7	67.0%	28,926	22	82.0%	35,402
8	68.0%	29,358	23	83.0%	35,834
9	69.0%	29,789	24	84.0%	36,265
10	70.0%	30,221	25	85.0%	36,697
11	71.0%	30,653	26	86.0%	37,129
12	72.0%	31,085	27	87.0%	37,561
13	73.0%	31,516	28	88.0%	37,992
14	74.0%	31,948	29	89.0%	38,424
15	75.0%	32,380	30	90.0%	38,856

Minimum compensation is to include the following items in addition to salary.

HOUSING: A housing allowance provided in lieu of a parsonage should be at least \$1,500/month or based upon the annual housing survey of the three mile area around the church, whichever is higher. (See Parsonage Policies and Standards). **The pastor is eligible to receive the full minimum of \$18,000.00 per year. This amount may be prorated for part-time clergy.** The Minimum Conference Housing Allowance of \$18,000.00 per year was adopted in 2007. The Median Housing Allowance among full-time Elders in 2008 and 2009 is \$24,000. Adequate housing shall be provided, using as a guideline "Parsonage Policies and Standards," for each eligible clergy appointed to a charge. In the case of clergy couples where no parsonage is provided, both congregations will share in the payment of an adequate housing allowance. If there is a parsonage provided to one member of the clergy couple, the church of the other clergy member will provide funds to the other church, or to the clergy involved, to insure that housing is adequate, provided that such amount will not ordinarily exceed one half of the amount stated above. Any such arrangement shall be agreed upon by all parties involved and shall be approved by the District Superintendent(s). This is intended to be in keeping with Judicial Council Decision 588, October 23, 1987.

AUTO: The local church is responsible for the appointed pastor's ministerial auto expense but not personal or commuting mileage expense from home to church. The pastor's salary package shall provide an allowance paid with each payroll check or a reimbursement account from which the pastor may be reimbursed for ministerial auto expenses. The Pastor and SPRC should establish the amount needed for auto, but the minimum amount should be \$3,500 per year for full-time pastors. This minimum amount should be prorated for part-time pastors.

UTILITIES: Payment of gas (fuel), water, electricity, sewer fee, trash collection, base telephone, basic cable television (when necessary because of poor reception) and internet access. Compensation for these items should be prorated for part-time clergy. For CEC funding purposes, Utility payments/reimbursement should not include personal long distance telephone or personal use of cellular phones. Access to the Internet may include DSL or Cable Modem for ministry purposes. Basic television service should include basic service but payment for premium movie or sport channels should be the responsibility of the pastor. CEC would recommend that SPRC committees and pastors negotiate sharing payment/reimbursement for specialized services such as cell phones, Internet, and Cable television premium services. The intent is for the church to be responsible for basic utility services and specialized services for ministry and have the pastor pay for personal usage of such services. When reporting and requesting CEC funding, please only include the Church's portion of anticipated Utilities and specialized services expense.

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HEALTH INSURANCE: The recommended Health Insurance allowance guidelines for churches receiving Equitable Compensation funds shall be the equivalent of the respective coverage of any authorized plan offered through the Conference Board of Pensions.

CONTINUING EDUCATION: A minimum of \$500 shall be provided for continuing education purposes.

MINISTERIAL AND TRAVEL EXPENSES: Travel and other expenses directly related to performance of pastoral duties shall be paid by the church or provided as a reimbursement to the pastor.

The following grants have either been approved or are pending for 2009.

CHURCH	CLERGY	VP CHURCH	2009 APPROVED ANNUAL SALARY SUPPORT	2009 APPROVED 6-MONTH SALARY SUPPORT	2009 12 Mo Projection
HAWAII DISTRICT					
Hope UMC	Roby Correa	VP	\$ 4,869.00		\$ 4,869.00
Immanuel: Saipan	Isamu Matsumoto	VP	\$ 24,011.00		\$ 24,011.00
Kahaluu	Flora O. Wayman		\$ -	\$ 7,056.00	\$ 14,112.00
Kona UMC-English	George Crisp			\$ 2,400.00	\$ 4,800.00
Kona UMC-Tongan	Malakai Tatafu			\$ 2,422.00	\$ 4,844.00
Waianae-English	Debra Murray	VP	\$ 3,900.00		\$ 3,900.00
Waianae-Tongan	Sione Nukonuka Taukolo	VP	\$ 6,000.00		\$ 6,000.00
West Kauai	James Edward Brooking		\$ 11,580.00		\$ 11,580.00
			\$ 50,360.00	\$ 11,878.00	
			\$ 62,238.00		\$ 74,116.00
LONG BEACH DISTRICT					
Bellflower: First	Nestor Gerente			\$ 12,426.00	\$ 24,852.00
Long Beach: Cambodian	Saman Nget		\$ 6,424.00		\$ 6,424.00
Silverado	Fa'afouina Fa'aiu		\$ 26,066.00		\$ 26,066.00
			\$ 32,490.00	\$ 12,426.00	
			\$ 44,916.00		\$ 57,342.00
LOS ANGELES DISTRICT					
Inglewood First	Howard Ashford			\$ 10,000.00	\$ 20,000.00
Pico Union Shalom	Vilma Cruz-Baez	VP	\$ 24,011.00		\$ 24,011.00
Rosewood UMC	Myrian V Monnet- Cisneros		\$ 20,000.00		\$ 20,000.00
Tolutasi Pacific Islanders UMC	Tofamoe' Alo Tupou			\$ 8,400.00	\$ 16,800.00
Vermont Square UMC	DiAnn Johnson				
			\$ 44,011.00	\$ 18,400.00	
			\$ 62,411.00		\$ 80,811.00
PASADENA DISTRICT					
Big Pine: Community	Karen D Moore	VP	\$ 20,000.00		\$ 20,000.00
El Monte 1st UMC	Kathy Ledgerwood		\$ 23,000.00		\$ 23,000.00

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Montrose: Hansarang	Young Han Kang			\$ 3,000.00	\$ 6,000.00
Rosemead: Mission Community	Leh Chuo Ting			\$ 6,740.00	\$ 13,480.00
			\$ 43,000.00	\$ 9,740.00	
			\$ 52,740.00		\$ 62,480.00
RIVERSIDE DISTRICT					
Barstow	Lee Seals			\$ 9,000.00	\$ 18,000.00
Colton	Dayton S Griffin-Sloat		\$ -	\$ 8,750.00	\$ 17,500.00
Highland: First	Cynthia Jean Huskey		\$ 10,000.00	\$ -	\$ 10,000.00
Joshua Tree: Community	Elizabeth Shafer Glass	VP	\$ 8,003.00		\$ 8,003.00
Ontario: Trinity	Nancy Carlson		\$ -	\$ 7,500.00	\$ 15,000.00
Pomona: Trinity	Ignacio Castuera		\$ -	\$ 8,000.00	\$ 16,000.00
Pomona: Trinity	Thanh Van Le	VP	\$ -	\$ 10,000.00	\$ 20,000.00
Pomona: Westmont	Seungbae Joseph Paik		\$ -	\$ 12,600.00	\$ 25,200.00
Riverside: Grace	Mai Xuan Nguyen	VP	\$ -	\$ 11,000.00	\$ 22,000.00
San Bernardino: Emmanuel	Donald H Inloes		\$ -	\$ 11,224.00	\$ 22,448.00
San Bernardino: Trinity of the Inland Empire	Emelito Hernandez		\$ -	\$ 5,710.00	\$ 11,420.00
			\$ 18,003.00	\$ 83,784.00	
			\$ 101,787.00		\$ 185,571.00
SAN DIEGO DISTRICT					
Brawley First	Nelson Castorillo	VP		\$ 8,109.00	\$ 16,218.00
Calexico	Myriam Escorcia	VP	\$ 5,000.00		\$ 5,000.00
Descanso: Chapel of the Hills	Matini N. Finau		\$ 9,472.00		\$ 9,472.00
Jacumba	Daniel Meyer-Abbott	VP	\$ 16,750.00		\$ 16,750.00
San Diego: Linda Vista	Mary Dang		\$ 16,956.00		\$ 16,956.00
San Marcos: North County Korean Mission	Son Pom Ye		\$ -		\$ -
			\$ 48,178.00	\$ -	
			\$ 48,178.00		\$ 64,396.00
SANTA ANA DISTRICT					
Anaheim: Native American of So. California	Lynn Stipulkosky Westover	VP	\$ -	\$ 12,500.00	\$ 25,000.00
Santa Ana: El Getsemani	Ronald Villarroel		\$ 19,588.00	\$ -	\$ 19,588.00
Westminster: Good Shepherd	Thanh P Dang	VP	\$ 15,000.00	\$ -	\$ 15,000.00
Whittier: Trinity	Jorge L Robles-Martinez		\$ 6,603.00	\$ -	\$ 6,603.00
			\$ 41,191.00	\$ 12,500.00	

			\$ 53,691.00		\$ 66,191.00
SANTA BARBARA DISTRICT					
Knowlwood UMC	Paul Kim			\$7,000	\$14,000
Newhall: Friendly Valley	Stan Fix		\$ 19,605.00	\$ -	\$ 19,605.00
North Oxnard	Sandy Liddell			\$ 9,162.00	\$ 18,324.00
Shandon	Terry Hanauer	VP	\$ 6,213.00		\$ 6,213.00
Woodland Hills 1st UMC	Timothy Ang			\$ 8,438.00	\$ 16,876.00
			\$ 25,818.00	\$ 17,600.00	

CEC FUNDING

	Projected Need	CEC Budget	Projected Surplus or (Deficit)	Actual Expense	Difference	Percent Difference
2008	\$790,955	\$790,955	0	\$746,390	-\$44,565	- 6%
2009	\$458,483 Transitioning Chur.	\$350,000	(\$108,483)			
	<u>\$216,975</u> Vital Presence Ch.	<u>\$250,000</u>	<u>\$33,025</u>			
Tot.	\$675,458	\$600,000	(\$75,458)			
2010	\$450,376 Transitioning Chur.	*\$351,500	(\$98,876)	*CFA Proposed Budget		
	<u>\$228,993</u> Vital Presence Chur.	<u>*\$239,993</u>	<u>\$11,000</u>	*CFA Proposed Budget		
Tot.	\$679,369	*\$591,493	(\$87,876)			

CEC Funding Results and Analysis: In 2008, CEC expended \$746,390 in subsidy grants but under-spent its budget by \$44,565 or 6%. For 2009, upon recommendation of CFA, the Annual Conference cut the CEC 2008 budget from \$790,955 to \$600,000 which represented a cut of \$190,955 or a 24% reduction. Yet, the approved or pending CEC subsidy grants for 2009 are projected to be \$675,458 (Combined Transitioning Churches and Vital Presence churches, plus committee expense). Thus, CEC is notifying the Annual Conference of a likely funding deficit of \$75,458 for 2009. The Discipline is explicit that Clergy have a claim on the Minimum base compensation established by the Annual Conference. If the Local Church is not able to pay the appointed pastor’s compensation, then the pastor has a claim on the equitable Compensation subsidy grants whether or not budgeted by the Annual Conference. (Refer to Par 342, and 624 of the 2008 Book of Discipline.)

For 2010, CEC is projecting a subsidy grant need of \$450,376 for pastors serving “Transitioning Churches” (including CEC committee expense) and \$228,999 for pastors serving churches tentatively designated as “Vital Presence” for a total of \$679,369, for 2010. Note that the 2010 request is \$67,021 or 9% less than what was spent in 2008. CFA is proposing a budget totaling \$591,493 which seems likely will produce an additional deficit in 2010 of \$87,876, if the CEC projections are accurate.

Judicial Council decision 1013 (2005) requires that CFA “consult” with CEC prior to Annual Conference so that an agreed upon amount is proposed for budgeting to the Annual Conference for the upcoming year. “Consultation” in 2009 has been limited to a written proposal to the CFA budget hearings as is the custom with all other groups requesting funding. CEC interprets the Judicial Council directive to “consult” to mean that the full committees meet with one another or at least a good number of representatives from CFA and CEC meet with one another prior to the CFA budget hearings. CEC is notifying the Annual Conference that such “consultation,” at least in our understanding, has not taken place in 2009 prior to the CFA budget hearings for 2010. Further, the CEC and CFA are not in agreement as to the amount needed for budgeting in the 2010 Annual Conference budget. An additional \$87,876 appears to be needed to fully fund the CEC projected salary support in 2010.

The CEC recognizes the Disciplinary provision for all pastors be paid the minimum salary yet the CEC is also sensitive to the be good stewards of available conference funds. This year, CEC is recommending two important rules changes that will be voted upon at Annual Conference. The first will be to automatically reduce approved subsidy grants by 20% per year after the first year of funding provided no pastor in good standing receives less than the minimum. The Conference adopted a five

limit on funding Transitioning Congregations provided no pastor in good standing receives less than the minimum in 2005; this rule will amend it to automatic subsidy grant reductions. The second addition to the CEC guidelines requires churches to “pay the pastor first,” by budgeting for the pastor’s compensation first using the greatest amount possible. Both changes will be helpful in the continued work of CEC with the pastors and churches of Cal-Pac conference. In addition, we are recommending a simple process on how churches are designated “Vital Presence” from year to year. We ask for your support in making these changes.

Time and time again we hear that economic conditions are bad, and churches are affected. Nonetheless, we must resist the temptation to let our base instincts of fight or flight overtake our Christianity. We must not run away from our responsibility to pay all the pastors the minimum base compensations. We must not run away from the call of the Bishops to recruit new young qualified pastors, which means continuing our pledge to increase our beginning compensation from the lowest in the country to the median in the country since we live in one of the most expensive areas of the country. We must not fight with each other within our local church or within our Annual Conference over apportionment dollars and we must continue to be an ACTS 2 Church. “All who believed were together and had all things in common; they would sell their possessions and goods and distribute the proceeds to all, as any had need.” It did not work for Ananias and Sapphira to withhold from the common good, (Acts4:32-5:11), and it will not work for churches to withhold apportionments from the Annual Conference and to not pay its pastors an “equitable” salary. During these tough times, we must be strong in our faith and elevate our commitment to Christ both financially and spiritually and be the fruit bearing congregations that we are called to be. “Now to him who by the power at work within us is able to accomplish abundantly far more than all we can ask or imagine, to him be glory in the church, and in Christ Jesus to all generations, forever and ever. Amen. (Eph 3:20-21) Respectfully Submitted by Rev Dr. Karen D. Moore, Chairperson; Rev. Dr. Randy Johnson Vice, Chairperson; and CEC members: Garry Hart, NACEC President; Brenda Scott-Horn, Rev Cynthia Huskey; John Dieken, Ray Kjar, Jay Sowell, Rev. Stan Bain, and Cabinet Representative Rev. Dr. Cedrick Bridgeforth, and Jan Hanson and Wanda Bethea Conference Staff.

Ethnic Ministries, Commission on

March 2008 – March 2009

Following our mission “To coordinate and design programs to meet the needs of the various ethnic congregations of our Annual Conference, and to identify needed resources and to advocate for the concerns and dreams of our pluralistic community of faith” (2008 Journal, I-20), during this Conference year, thanks to your apportionment money, the Commission on Ethnic Ministries was able to give grants in the amount of \$12,000.00 dollars to local churches that have clearly demonstrated a need to strengthen the ethnic minority church for witness and mission through effective programs or projects. This is how these Ethnic Minority Local Church grants were distributed: Two churches received grants of \$3000.00 dollars each: **Norwalk UMC** and **Lynwood UMC**. One church received a grant of \$2500.00: **Bowen memorial**. One church received a grant of \$2000.00: **Crenshaw UMC**. One church received a grant of \$1500.00: **Pico Union Shalom Center**. The first half of these grants was sent in February, 2009, and the second half will be sent after the Commission on Ethnic Ministries has received an evaluation of these local church projects in September, 2009.

In addition to the amount granted mentioned above, the Commission on Ethnic Ministries also gave the amount of \$8250.00 dollars in grants to 9 ethnic caucuses of the California Pacific Annual Conference for caucus empowerment to help them fulfill their goals in mission, advocacy and programming. Here is a list of the caucuses that received \$550.00 once or twice a year: **LAMAG, BMCR, Cambodian, Chinese, Filipino, Indo-Chinese, Tongan, Vietnamese, and Samoan**.

Besides the financial support described above, the Commission on Ethnic Ministries is responsible for the Global Worship Celebration event designed to celebrate culture and ethnicity in the Cal-Pac Conference through worship, food and fellowship. We express our appreciation to Saint James UMC in Pasadena and to their pastor, the Rev. Brandon Gebhart for hosting this event in 2008. Our next Global Worship Celebration has been scheduled for Saturday, October 3, 2009 from 10:00 a.m. - 2:00 p.m. at Glendale First UMC.

One of our 2009 – 2010 goals for developing training and leadership is to work hard to be a voice representing culture and diversity in the Cal-Pac Conference. Presently we are combining our efforts with Religion and Race to make plans to design the following workshops for the next Conference year: **Cross-cultural Appointments and Sensitivity**.

We want to express our appreciation to all the members of the Commission on Ethnic Ministries and district directors for their continuing support. We cannot submit this report without expressing thanks to our Conference staff, the Rev. Thomas C. Hill Director of Connections and Justice, and Catharine Phillips. We are also grateful to the following members of the ET executive committee for a job well done: the Gary Williams as Vice-chairperson, the Rev. Emelito Hernandez, Chairperson Grants and Proposals, Evalyn Ellis as Secretary.

In Christ, Rev. Jose Vindel

Chairperson, Commission on Ethnic Ministries

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FINANCE & ADMINISTRATION, Council on (ACTION ITEMS)

Over the past few years CF&A has sought to broaden input into the budget process. As a consequence, we have received an increasing level of guidance and support from the Leadership Team, the Bishop, Cabinet and others. Their guidance and support has made the hard work of CF&A a lighter load and much easier to accomplish. This extensive collaboration continued this year as we worked together to develop a proposed budget for 2010. You might recall that three years ago we received the news about the pre 1982 pension fund over funding. The excitement of the over funding availability was tempered by the fact that we could also forecast an end to the over funded condition at some point. Although it permitted the removal of retiree health insurance from apportionments while adding investments in the longer term health of our conference ministries, we maintained a level apportionment budget. Over the last 4 years, apportionments have increased by an average 1.1%. The meltdown of the world wide financial system has made that forecasted end to the pre 1982 pension fund over funding a reality. That is the situation conference leadership faced as we began the work of developing a budget proposal for 2010. The economic crisis produced a budget shortfall hat trick - an increase of \$1.3 million in retiree health care costs, \$600,000 in reduced revenue projections and a \$100,000 increase in world service apportionments. Consequently, we were required to find \$2 million in additional funding or budget reductions just to stay even with the 2009 budget and apportionment. Successfully addressing this issue in uncertain times required creativity and a uniquely new approach to our budget process.

Instead of the normal process of budget hearings, this year, with the encouragement of Bishop Swenson, CF&A took a different approach to the budget development process. First, we created a diverse Task Force to take an objective look at our available options and make some recommendations on budget strategies that could balance or reduce the operating budget without raising apportionments. Second, we asked all Conference committees, boards, and organizations to propose 15%, 25% and 40% budget reduction scenarios and identify the impacts to programs at those cut levels. Finally, we invited these same organizations to participate in round table discussion to get a sense of what they believed were the Conference's budget priorities. CF&A then considered all of this input and developed a proposed budget incorporating the budget reduction scenarios, proposals and budgetary priorities received from the participants in this budget development process.

The final budget recommendation includes major reductions in the budget for Connectional Ministries, Communications and the Camping, Outdoor and Retreat Ministries. The Communications Commission's focus on electronic media and greater efficiencies result in more than \$300,000 in budget savings. The Camping, Outdoor and Retreat Ministries and the Capital Replacement Plant Fund will contribute about \$600,000 in budget savings. Along with personnel cost savings, reductions in reserves and other cost reductions, the CF&A and conference leadership have prepared a budget proposal that absorbs \$2 million in increased costs and revenue reductions without increasing the 2010 apportionment. In fact, the proposed apportionment is .06% less than the 2009 apportionment. Perhaps even more significant, despite the additions, the Operating Budget in 2010 is almost \$600 thousand less than 2009. I want to thank all those who participated in making this a successful budget process.

Recommendation No.1

That the World Service apportionment of \$1,520,944 and the Conference Benevolence apportionment of \$3,355,602 for a combined total of \$4,876,546 be adopted.

(CFA Recommendation # 1 was approved at Plenary Session # 8 – Sat. June 20, 2009)

Recommendation No. 2

That the Ministerial Support apportionment of \$4,971,459 be adopted.

(CFA Recommendation # 2 was approved at Plenary Session # 8 – Sat. June 20, 2009)

Recommendation No. 3

That the Administration Apportionment of \$2,274,710 be adopted.

(CFA Recommendation # 3 was approved at Plenary Session # 8 – Sat. June 20, 2009)

Recommendation No. 4

That the Other apportioned benevolences of \$775,267 be adopted.

(CFA Recommendation # 4 was approved at Plenary Session # 8 – Sat. June 20, 2009)

Recommendation No. 5

That the goals for Special Days and Causes be adopted as listed:

Ethnic Minority Local Church	\$12,000
Peace with Justice	\$25,000
Hunger Fund	\$21,000
Christian Education	\$24,000
AIDS Ministry	\$12,000
Youth Service Fund	\$32,000
Youth Ministry	<u>\$60,000</u>
TOTAL	\$186,000

(CFA Recommendation # 5 was approved at Plenary Session # 8 – Sat. June 20, 2009)

Wayne Moore, President of CF&A

Foundation, California-Pacific United Methodist

2008-2009

The California-Pacific United Methodist Foundation was incorporated in October of 1939, but its ministry began in 1895 with a gift of \$85,000, given by Dr. A. M. Hough, a charter member of the annual conference. In the 70 years since our incorporation, we have cared for the long-term investment assets of the annual conference, our districts, our local congregations and various church-related boards and agencies, and the value of the assets under our care has grown from that \$85,000 gift to well over \$56 million.

Following a carefully constructed investment discipline, the Foundation has continued to outperform the market, even during the current global economic crisis. Funds invested with us continue to provide support for a variety of ministries.

The original Hough Fund has grown to provide over \$20,000 a year in support to retired clergy. The D.A. Crowell Fund provides similar support for the surviving spouses of clergy from this annual conference. Working in collaboration with the Conference Board of Pensions, which makes recommendations for distributions, the Foundation mails monthly checks to faithful servants in the retired relationship.

In a similar manner, the Foundation works with the age-level ministries groups in Connectional Ministries to award grants for ministry with children, the aged and urban ministries. The funds available for those types of ministries come from persons supporting those ministries today and from legacy gifts.

One legacy gift—the Botkin Clergy Emergency Fund—was designated to provide assistance with medical emergencies, and the Foundation partners with the Bishop and her Cabinet in making loans or grants to active and retired clergy. Another gift from the same family provides scholarship support for seminary students, and the Foundation seeks the wisdom of the Board of Ordained Ministry in selecting the recipients.

Still other legacy gifts have been designated to support mission in countries outside the United States. The Foundation has partnered with Covenant Relationship for a Better World to provide challenge grants to churches supporting a missionary from the Board of Global Ministries.

Staff from the Foundation provide our local congregations with stewardship education support, estate planning workshops, endowment ministry consultation and support and with planned giving services. The Foundation is licensed by the State of California Department of Insurance to offer charitable gift annuities—a source of income for the life of the donor and a remainder gift to the donor’s church. We also manage and administer charitable remainder trusts, which also provide a lifetime income stream for the donor or donors and then create a remainder gift for the donor’s church or a church-related agency. Our gift annuity pool not only supports our local congregations, but also supports the Claremont School of Theology and the Methodist Hospital Foundation in Arcadia.

As of the writing of this report, we are waiting for the completion of our 2008 audit. When it is available in its final form, copies will be available upon request through the Foundation office.

In this past year, our Board of Directors celebrated the service of two of our members. Cleo Turner, who so ably served as President of the Board for the past two years, was honored last fall as his tenure on the board came to a close. At the same time, we remembered and celebrated the life of May C. Chun, who joined the Church Triumphant in October.

We are grateful for the dedicated staff serving the church through their work in the California-Pacific United Methodist Foundation: Executive Director Jan C. Berentsen, Financial Manager Daniel Nign and Secretary Jesse Martin. We encourage you to contact them to discuss your congregation’s long-term financial ministry.

Patrick Modugno
President, Board of Directors

Global Ministries, Board of

Your Board of Global Ministries is the missional instrument of this annual conference. Specifically we oversee and promote the many outreaches of mission throughout our annual conference. Your board operates in two divisions: Outreach and Nurture and Mission Education and Cultivation.

The division of Outreach and Nurture is responsible for the distribution of block grants through the districts to mission projects throughout the conference. In 2008, \$119,000 went to work in homeless and hunger projects, education programs for children, in the eight districts of our conference. This financial support comes from your apportionments so in a real sense, each congregation is part of the success of these mission projects.

The division of Mission Education and Cultivation held its 11th Mission Festival this March and its focus was UMCOR. We were blessed to have the Reverend Sam Dixon, head of UMCOR, join us and share the amazing work that is being accomplished by this missional arm of our church.

We continue to be inspired by the many churches that are lending financial and spiritual support to our missional personnel who are in service throughout the world. Please read Dale Smith’s narrative elsewhere in this report.

This year we welcomed the Hunger Committee to our board to bring us into compliance with the Discipline and you will find their report in this report as well.

Your board has spent a great deal of time in developing a plan for our Disaster/Volunteer-in-Mission Consultant who will guide churches in their preparations for disasters and in their hands-on mission activities. We are hoping to have the consultant in place by fall of 2009.

We continually seek to fulfill the mandate from the Book of Discipline to help churches manifest God's presence in the world. Mission has a sacramental nature as it channels love and embodies a community of faith that has been water-washed, spirit-born, and renewed in Holy Communion. We seek to help congregations be a sign of God's presence as we pursue God's mission.

Hawaii District Superintendent

Our Cup Overflowing . . . with Grace...

Congregational Development: Hawaii District churches have witnessed a slight increase in attendance and membership through 2007-2008, thanks to the growth among Tongan and Korean speaking congregations in the district. The younger ministries have gone through their 'infant' years with success, and I want to recognize the hard labor of the ministers and lay leaders of these new ministries, and the support that came from 'mother' congregations along with other district churches and district / Cal-Pac / General Conference agencies. The Kapolei Korean UM Mission (the Rev. Jeong Hoan Lee) is supported primarily by Kam-Nam UMC (Rev. Sang Yong Jung) of Honolulu, and the Japanese Ministry at Wesley UMC (Rev. Hajime Ueda) is supported by Wesley UMC (Rev. Piula Ala'ilima) with donations from other UM churches. The Cal-Pac Board of Congregational Development and the General Board of Global Ministries in New York both gave generous support for these ministries, and on behalf of the district, I say "aloha" and "mahalo" to the leadership of these agencies. These new ministries are fruits of the overflowing grace of the many faithful congregations and their leaders.

In addition, this year the Cal-Pac Board of Congregational Development is gracious in offering a training event for church renewal and revitalization in Hawaii, with Jim Griffin. The April training is expected to be an opportunity as well as a challenge equipping the clergy and lay leaders of our churches in skills for church revitalization and growth.

Spiritual Formation: The Walk to Emmaus program has been with us for 15 years and many have benefitted from it. Two walks have been offered every year, one for men and one for women, and I would like express deep appreciation for the team members serving on these walks. Also some of our clergy members lead the Strength for the Journey retreat which is primarily for those with HIV/AIDS, and we hear stories of both inspiring and heartwarming encounters that witness to the love and grace of God through the words and fellowship.

Camp Mekokiko: This building project of the 36-acre retreat/camp facility located on the beautiful slope of Mauna Kea on the Big Island, Hawaii, has been in progress slowly, but surely. The bridge connecting two areas separated by a gulch has been completed; this allows for the building on the other side which has been undeveloped. Many obstacles still lie ahead, but through the resilient and dedicated leadership team - the building campaign chair (Rev. Dr. Richard Matsushida), Outdoor Ministries Division chair (Trexel Beer), and the project director of the camp, Rev. Dr. Ted Lesnett - the project will make progress. These individuals along with the Mekokiko Committee deserve commendation for their competence and faithfulness. VIM teams from all over the nation and from several Hawaii churches together with individual donors have contributed with labor, finance and prayer to make this project come this far... a testimony to God's grace.

. . . with Compassion . . .

District churches are actively involved in ministries, particularly with the homeless population which increases ever more especially in this difficult time of economy. Seven UM churches in our district have been partnering with Family Promise, an organization with an emphasis on family and children, offering meals and a place to sleep in church facilities, 4 weeks a year. The real beneficiary is not only the family being served, but those who serve also experience the real joy and satisfaction that comes from true servanthood.

Another venue to serve is through the shelters for the homeless. Our own H-5 [Hawaii Helping the Homeless for Hope] an organization started from the basement of First UMC, works cooperatively to run one of the largest shelters in town, and many churches give support with meals and monetary donations. Many other churches serve meals in many different ways, including serving meals at IHS, River of Life Mission, etc. and distributing food through food banks.

... *with Justice* ...

FACE [Faith in Action for Community Equity; a grassroots organization to address community issues] is led by some clergy members from our district. The state president is our own Rev. Alan Mark and the Oahu president is the Rev. Bob Nakata. And many churches and their leaders are involved as members of the organization which has grown as a respected voice in our community, speaking and acting for the underprivileged in the society. The Pacific Islanders UMC hosts the First L.A.P. (Life After Prison) project, which works with ex-convicts, helping them to re-enter the community.

Covenant For Vital Ministry

Clergy Self-Assessments and Congregational Assessments: These two processes have been such a challenge for everyone, but the hope is that these tools will help us to be accountable... to look at ourselves honestly and then to grow in effective discipleship with the Holy Spirit's guidance. We struggle along together.

For Clergy: At the Spring Clergy Gathering, the Rev. Dr. Doug Anderson taught on the principles of expanding participation in church ministry. In fall another workshop was offered for retirement preparation and meaningful aging. Britt Lectures continue to a source of intellectual stimulation and theological dialogue for our clergy as well as our laity. The 2009 lecturer was The Rev. Dr. William B. McLain whose theme was "In Search of a Prophetic 21st Century Church."

For laity: The Lay Speaking Ministry has taken on the challenge of using today's electronic resources. Differing from the typical ten-hour instructor-led classes, the Lay Speaking Ministry Director, Winnie Ching, developed a hybrid online class. The class meets the first and last two hours; then during the in-between time, the students do a lot of their work online. They report weekly to the instructor via e-mail. Winnie used SKYPE, an online phone service, to meet with the students from Guam UMC.

For both clergy and laity: Last May at the annual District Conference The Rev. Dr. Doug Anderson taught about the difference between being a preference-driven church and a purpose-driven church. Then the next day he offered models and strategies on connecting newcomers to Christ and the church. In September Jan Hanson of the Cal-Pac Conference led a workshop on Staff Administration.

District Ohana (Family)

In July we welcomed the following pastors, new to our district: Emmanuel Cruz, Myung Duk Han, Olivia Latu, Debra Murray, Petueli Tafo'ou, and Malyong Yi. This year we thank our God for the faithful service of The Rev. Faaagi Taufetee and The Rev. Alex Vergara as we celebrate with them their retirement.

Throughout the year there were many other celebrations: The Rev. Shigeo Tanabe turned 100 years old. The marriage of The Rev. Colleen Chun to Mr. Gabriel Hernandez and the marriages of Victoria Vergara to Donald Wocasek, Kristen Mark to Cory Vega and Allison Mark to Andrew Schwiebert.

In contrast there have been the sad moments in the life of the district ohana. . . we mourn the loss of The Rev. Gaius Thede who served many years as our campus minister, and two key lay persons – Mrs. May Chun and Mr. Harold Onishi. In sorrow from the passing of parents, spouses, children, siblings, and dear friends, we still praise and thank our God for these "saints."

In everything we give thanks and praise!

Higher Education and Campus Ministry, Board Of

2009 Report to the California-Pacific Annual Conference of the United Methodist Church

The Board of Higher Education and Campus Ministry exists "to interpret and promote the United Methodist ministries in higher education that are supported by the general Church and those specifically related to the annual conference." [*Book of Discipline* 2008, ¶ 634.4.a)(1)]

Within the California-Pacific Annual Conference, the Board supports: 1) five full-time campus ministries at the University of California Los Angeles, the University of Southern California, the California State University at Long Beach, the San Diego

State University, and the University of Hawaii Manoa, and 2) two part-time campus ministries at the University of California San Diego and the University of California Irvine. The Board provides salary and program grants to support campus ministries at the California State Polytechnic University at San Luis Obispo and the California State University at Los Angeles. The Board also provides program funding for Student Leadership Development, the United Methodist Student Movement, Emerging Ministries in higher education venues, and Campus Ministry Development.

Budget cuts for 2010, based on the expectation of reduced apportionment giving, will curtail the ability of the BHECM to provide the program funding that it has been able to provide in the past. These cuts will eliminate the Board's ability to give scholarship assistance to students taking part in leadership training events like Exploration or the UMSM Student Forum, to give travel grants for students from Hawaii to attend United Methodist Student Movement retreats on the mainland, to provide startup funding for innovative ministry programs by existing campus ministries, or to give financial support for new ministry development on campuses not currently being served. Additional cuts, if and when they come, will inevitably result in closures of or cutbacks to existing campus ministry positions.

The BHECM urges the congregations of this annual conference to reflect on the important work being done by campus ministry when they make decisions about the payment of their apportionments. Campus ministries are hard at work making disciples for Jesus Christ on college and university campuses. The young people who are being raised up and trained by these ministries are the emerging lay and clergy leaders who will guide the church into the future toward which God is calling it. They are the principled Christian leaders our denomination says that it needs and wants. They are already engaged in the establishment of vital new ministries that are finding creative ways to offer the good news of Jesus Christ to new people. They are taking part in ministry with the poor even as they learn about the root causes of poverty and work systemically for its elimination. And, they are working to stamp out killer diseases by taking part in the Nothing but Nets campaign, participating in AIDS/HIV education, and joining efforts to stop the degradation of the earth's environment. Several of the young people taking part in our campus ministries are training to be health care professionals; some will end up in medical missions programs that make significant contributions to health around the world. A comprehensive listing of the ways that campus ministries in the Cal-Pac Conference are actively engaged in the achievement of United Methodism's four quadrennial goals will be posted on the www.GodOnCampus.org website in April 2009.

Campus Ministry Study/Strategic Planning

In response to the mandate given it by the 2007 Annual Conference, the the BHECM has been engaging in a study of the campus ministry function within the annual conference and working hard at the development of a long-term strategic plan. While this plan remains a work in progress, clear directions are beginning to emerge that will guide the BHECM's work in the coming years:

BHECM MISSION: Ministering to communities in institutions of higher education for the work of making disciples of Jesus Christ for the transformation of the world.

BHECM VISION: To be a vital, 21st century faith network that connects with higher education to develop Wesleyan leaders who will address the global issues that face humanity.

BHECM QUADRENNIAL GOALS: At its February planning retreat, the BHECM identified the following quadrennial goals:

- 1) Strengthening the fundraising capacity of the BHECM and of local Campus Ministry Boards;
- 2) Strengthening and developing partnerships for campus work with local church congregations;
- 3) Conducting ongoing planning retreats;
- 4) Strengthening student input and presence on the BHECM and at the annual conference, district and local church levels;
- 5) Developing experiential learning opportunities for students;
- 6) Establishing a College Bound retreat for high school students;
- 7) Developing tools and opportunities for the effective training local campus ministry boards;
- 8) Reframing the question of campus ministry vitality in a way that reflects the realities of the college and university settings these ministries serve.

Work is already underway on all of these quadrennial goals.

In its 2008 report, the BHECM indicated that it would be drawing on the resources of the General Board of Higher Education and Ministry to conduct assessments of individual campus ministry units. It was expected that the General Board would send an assessment team to make site visits to the various campus ministries to review their structures and programs, to interview campus ministry personnel and students, and to review their relationships with the institutions they serve. The report of the assessment team was to have provided the initial groundwork for the development of a plan for building on the strengths of existing campus ministries to improve the overall campus ministry function of the Annual Conference. While such an assessment still remains a very real possibility for the future, the BHECM decided not to pursue it during the 2008-2009 conference year both because of staffing turnovers in the General Board and to give the BHECM time to do some of its own strategic planning first.

A comprehensive assessment of the BHECM's progress on the mandate of Resolution 43 will be posted on its www.GodOnCampus.org website in early May 2009.

Personnel Evaluations of Campus Ministers

As promised in its report to the 2008 session of the Annual Conference, the BHECM developed and implemented a plan for conducting personnel evaluations of its campus ministers. During November 2008, the campus ministers supervised by the BHECM completed and submitted self-assessments of their work and ministry. These self-assessments served as the basis for comprehensive conversations between the campus ministers and reviewers appointed by the BHECM executive committee (mostly veteran, retired campus ministers). The reviewers submitted written evaluations of the campus ministers to the BHECM executive committee, the Conference Personnel Office, and the Director of Connectional Ministries. These reviews served as the basis for recommendations of merit increases and were permanently filed in the campus ministers' personnel files.

The evaluation process called for campus ministers to set short- and long-term goals for their ministries. Their progress on these goals will serve as the basis for future evaluations.

The evaluation process worked well overall. Improvements will be made to the process during the spring and summer and the next round of evaluations will begin in the fall of 2009.

Development of a Regional Campus Ministry Plan for the Santa Barbara District

The BHECM employed two consultants during the summer and fall of 2008 to explore possibilities in the Santa Barbara District for establishing new campus ministries, working with local churches, ecumenical bodies and university staff in the development of campus outreach programs, and partnering with existing ecumenical campus ministry bodies to add a United Methodist component to their work. The consultants were also charged with investigating funding possibilities for campus ministry development in the district. This work has not been adequately completed and much remains to be done. At the present time, the BHECM has not received satisfactory reports from the consultants, and will continue to work with them to do so.

The BHECM supports programming at Cal-Poly San Luis Obispo through an annual program grant to the San Luis Obispo United Methodist Church. Possibilities for campus outreach exist still need to be pursued at a number of other campuses in the Santa Barbara District, including Cal State Channel Islands, Cal State Northridge and the University of California Santa Barbara.

Care for Students

The 2004 General Conference added ¶ 232 to *The Book of Discipline*: "The pastor shall report annually the names and contact information for professing and baptized members attending colleges and universities to the District Superintendent, the Chairperson of the Conference Board of Higher Education and Campus Ministry by one month before the start of the school term and to the Charge Conference. The Conference Board of Higher Education and Campus Ministry has responsibility to share the information with the appropriate UM related campus ministries."

The BHECM is working to establish avenues for the sending and receiving of these reports and to develop procedures for disbursing information about students to the appropriate campus ministry units. We encourage all local churches and their pastors to take their student members seriously, to maintain constant contact with them during their college years, and to work with us to ensure that they make contact with a campus ministry or local church on or near the college, university or

trade school that they are attending. This is especially important for students who leave their local communities to pursue their education. Student contact information may be sent by email to CalPacBHECM@gmail.com or by postal mail to The Rev. Frank Wulf, Board of Higher Education and Campus Ministry, 817 W. 34th Street, Los Angeles, CA 90089.

Changes in 2008-2009

The BHECM received information in October of 2008 that the Board of Directors of the ecumenical campus ministry at the University of California Riverside had locked the campus minister out of his office and ceased to pay him a salary. Since this action was taken in the absence of notification or consultation, the BHECM voted to discontinue its payment of a salary subsidy to the campus ministry pending an adequate explanation. The Board of the campus ministry was notified of this decision by letter, but has not yet responded. As a result, the BHECM continues to withhold funding. The BHECM remains open to the possibility of re-establishing a United Methodist related campus ministry at the University of California Riverside, but needs to consider how this might best be achieved.

Conclusion

Over the last few years, the BHECM has grown into an active, hardworking board that is diligently striving to strengthen and improve the campus ministry function of the Annual Conference. In spite of the current economic crisis, the Board is seeking to expand campus outreach within the bounds of the Annual Conference to ensure a vital United Methodist presence in as many institutions of higher education as possible.

Each of the campus ministries being supported by the BHECM is working toward the priorities established by the General Church and the Annual Conference. Although primary focus is being given to the first priority (developing principled Christian leaders for the church and the world), all of the priorities are being addressed in one way or another by the campus ministries. A comprehensive report of this work will be available online at www.GodOnCampus.org.

Respectfully submitted,

The Rev. Frank Wulf
BHECM Chair

Hispanic Committee (Latino Ministries)

This has been a very active year for Latino Ministries in our annual conference. Right after we completed our 2008 Conference we began the implementation of the National Plan for Hispanic/Latino Ministries with the training of a group of 8 conference facilitators to conduct the training of the Lay Missioners and the Pastor's Mentors which are the basic core of the new congregational development by establishing new faith communities and the redevelopment of existing congregations. Training of capable leadership, clergy and laity, alike, and the development of new faith communities and/or new congregational development are two of the four points mandated to the entire denomination by the 2008 General Conference of the United Methodist Church.

The celebration of a Pastor's and Spouses retreat at Camp Lazy W was a very good event provided to the clergy families, all under the leadership of PACTO, the translation of several materials from the Office of Camping into Spanish and the use of Camp Colby for the Bilingual Family Camp over the Labor Day Week-end were part of the beginning of a new emphasis on the Camping Ministry and the Hispanic Community as recipients and contributors to these ministries in Cal-Pac. In the month of October the training of a group on the Module I of the National Plan (methodology) was implemented and 40 persons (laity and clergy) from several congregations in the Los Angeles, Long Beach, Santa Ana, Pasadena and Riverside Districts were trained using the facilities of Maywood U.M.C. and were sent back, to put into practice such methodology in their local congregations to begin the revitalization of their parishes.

With the cooperation of LAMAG, this year we sent the largest number of delegates to MARCHA's Annual Assembly (MARCHA is the UMC National Hispanic Caucus) held in Phoenix, AZ and we hosted the meeting of MARCHA-West (the Jurisdictional Hispanic Caucus). In coordination with the new office of Youth and Young Adult Ministries and its director Fernando Alcantar, Latino Ministries is implementing a strong emphasis on Youth Leadership Development and in new

youth ministries group formation at the local and district levels of our Conference. We have the goal to create and help develop one youth ministry in each Hispanic Congregation and to see that these groups will interact with one another, as well as the development of a Hispanic United Methodist Women Unit in each of our Latino/Hispanic congregations and community ministries.

Trainings in United Methodist Polity, Doctrine, History and in Wesley's Theology, is taking place as we write this report and in April the Module II training for the Lay Missioners will be implemented completing the first phase of the National Hispanic Plan development in the Cal-Pac Conference.

This year we have stop the closing of Hispanic Congregations and started opening churches again: one at La Puente (Pasadena District), one at Brawley (San Diego), and we regain Semi-Valley Hispanic Ministry in the Santa Barbara District. Five congregations are in the process of redevelopment: La Trinidad and Pico Rivera (Los Angeles), Orangethorpe (Santa Ana), as well as Fontana (Riverside) and Baldwin Park (Pasadena). There are also three new ministries in the first steps to be develop in 2009: a new congregation in Rosemead-Community UMC (Pasadena), a new congregation at Van Nuys (Santa Barbara) and the completion of the Training Center for Hispanic Leadership (lay as well as clergy) at the old El Mesias facilities in the Santa Barbara District. This goes well with the challenges presented by our 2008 General Conference for the development of 75 new Hispanic Congregations in the connection, and the challenge presented by our Bishop Mary Ann Swenson to start at least 2 new Hispanic Congregations at each istricts in the California Pacific Conference.

We are well aware that we house the largest Hispanic community in our nation [*Los Angeles County alone has more Hispanics that many Hispanic Countries in the world {over 5,000,000 millions} and in the southern half of California we house more than 12 millions Hispanics residents*]. It's in that community where the growth of our denomination and our local parishes awaits us at the present time. All our congregations can start Hispanic ministries by just opening their doors and inviting in the children and youth that lives around our congregations (children and youth speak English very well!), then provide a Hispanic leader to lead services for the Hispanic women (mothers) and the men (fathers) in the community that are the ones that may need the language at this present time. In the same way that Hispanic live among our multicultural community and places of employment, they can also become members of your local churches as your congregations will turn into more diverse and more multicultural churches.

We still will need more congregational development, more leadership training and development, particularly in providing support for those that the Lord is calling to serve in this ministry and that need our support to go through the Course of Study as they try to respond to the call of God to serve in our Annual Conference. We need to provide more opportunities for the other ministries (Camps, Young Adults, Singles, the Elderly) all of which are needed and is our prayer that the Annual Conference will see the great opportunity to be in mission and ministry with this great multitude that is all around us and will make of the ministry with the Hispanic community the number one priority for Cal-Pac during all of the 2009-2012 quadrennial. This we pray to the Lord as we declare: "ad majoren Deus gloria" Amen.

Rev. Emilio E. Müller, Director of Latino Ministries.

Ana-Haydée Urda, Chairperson

HIV/AIDS Committee

This past year the Committee has continued to support the camping program: Strength for the Journey. Four camps, San Diego, Orange County/Long Beach, Hawaii and Los Angeles continue to offer a week long camp for those living with HIV/AIDS. Last year the camps served over 350 campers some who attended for the first time as well as those who were returning for another year. All the camps were full to capacity and had waiting lists. It is clear that the retreat provides a place of safety for those newly diagnosed to find support and information through the unconditional love of the staff and fellow campers. Returning campers often offer peer support and look forward to seeing old friends and making new ones. Included in each camp is daily devotions, worship, workshops on the Bible and prayer. Each camp has clergy on staff as well as committed laity who help campers connect to God, some for the first time. Effort is made to follow campers all year round, and the HIV/AIDS committee is exploring ways to strengthen the follow up work so as graduates can be supported in their daily living.

A great many of the campers are on limited income and most only can pay the deposit of \$40.00; the HIV/AIDS committee raises the rest of the 250.00 in order that no one is turned away due to financial concerns. The funds are raised in a number of

ways. Apportionments for HIV/AIDS ministry enable those who otherwise could not afford the cost of camp to attend. We are so grateful to those churches who support the work of the Strength for the Journey retreats with their prayers, scholarship funds and special gifts. Many support the camp by “lending” their pastor and laity to the camp for that week, this is a precious gift.

In addition, the HIV/AIDS committee worked with the Los Angeles District and Holman United Methodist Church to host the World Vision AIDS Experience. This event held last summer provided opportunities to learn more about how AIDS is influencing communities across the world. In addition, local groups were able to present how churches could help with those living with HIV/AIDS here in the Los Angeles area. The HIV/AIDS committee provided t-shirts for the volunteers with the logo of the phoenix rising from the ashes, the symbol of the work of Strength for the Journey.

In the fall of 2009, a planning retreat will be held to strategize about how the committee can provide resources to churches who are interested in helping those living with HIV/AIDS. Also, at Annual Conference t-shirts will be sold to support the retreats as well as provide information about the work to find a cure, and how Christians can help.

The HIV/AIDS committee continues to support the World AIDS fund efforts to raise money for the effort to support those across the globe who are working to provide services often in places where no one else who can.

After 22 years since the first retreat was held in our conference the fight to overcome the stigma of being diagnosed with HIV/AIDS, the need of individuals to hear the good news of God’s love, to provide safe places free from hate, to find healing is greater than ever.

Rev. Steve Poteete-Marshall planetarypilgrim@yahoo.com Chair

HOPE FOR THE CHILDREN OF AFRICA TASK FORCE

The Hope for the Children of Africa Taskforce (HCAT) is our conference’s mission project whose calling is to develop a partnership with the Nigeria Conference of the United Methodist Church. It began in 2002 with the Council of Bishops assigning each of the UM Conferences to work with a UMC Conference on the African Continent. Bishop Charles Jordan, alongside Bishop Mary Ann Swenson & other conference leadership, developed meaningful mission projects, built key relationships and led exploratory trips towards this partnership vision. Unfortunately, due to circumstances in Nigeria since 2006, it has been somewhat inactive for an extended period of time. Those conditions seem to have resolved for the most part and therefore HCAT is ramping up and restarting our efforts to once again build partnerships with the Nigerian United Methodists.

In recent months we have had two HCAT planning & development meetings where officers were elected for the Core Team and four general direction thrusts for sub-committee/action teams have been identified. They are: 1) Communication /Mission Interpreters; 2) Circle of Friends Advisory Committee; 3) Young People’s Leadership Development; & 4) Partnerships. We are excited about the potential of this mission project. Our goal is to eventually have almost all of the churches in the annual conference in some way supporting this mission. Most of our “action teams” are in the early process of meeting & planning, however, there is still room on these sub-committee teams for action-oriented doers.

The HCAT Young Peoples Leadership Development team has already established their primary “vision-goal” as playing an integral leadership role in a “partnership to build an orphanage/school with an emphasis on life transforming Christian education, training and leadership development...”

It was asked at one of our past mission celebrations, “Whose Child is This?” The resounding answer from thousands of people assembled from all corners of the world was, “Our Child!” The HCAT Core Team has at least two more meetings planned for the balance of the year and we are looking forward to growing our partnership with the people of Africa, our own faith in the Good News of Jesus Christ and our hope for the transformation of the world.

Garth Gilliam,
HCAT Chair

Hunger Committee

On January 27, 2009, the Cal-Pac Conference Hunger Committee divided \$23,900 from the Hunger Fund among 34 churches as follows:

HAWAII DISTRICT: Foodbank at First UMC in Honolulu: \$1,000. Harris Soup Kitchen at Harris UMC in Honolulu: \$750.

LONG BEACH DISTRICT: Homeless Meals in Downtown Long Beach, Los Altos UMC: \$1,250. Hunger Assistance Center at Living Into the Future: \$1,000.

LOS ANGELES DISTRICT: A Community Place at USC: \$1,000. Bowens Outreach Ministries at Bowen UMC in Los Angeles: \$450. Crenshaw UMW Food Pantry at Crenshaw UMC in Los Angeles: \$1,000. Imani Unidas AIDS Pantry at Faith UMC in Los Angeles. Peace With Justice Pantry at Venice UMC: \$700. Rakestraw Food Distribution Program at Wesley UMC in Los Angeles: \$500. Saint Mark UMC Foodbank in Los Angeles: \$1,000. St. John's UMC Foodbank in Los Angeles: \$300. Upward Bound House Food Pantry in Santa Monica UMC: \$500.

PASADENA DISTRICT: An Oasis for the Community at West Covina UMC: \$300. Outreach Center Food Pantry at La Puente First UMC: \$1,000. Mission H.O.P.E. Feeding Ministry at Palmdale UMC: \$1,000. People for People at Sage Granada Park UMC in Alhambra: \$500. Soup Kitchen/Sandwich Shoppe at Lancaster UMC: \$1,000.

RIVERSIDE DISTRICT: A New Day Ministry – Hot Lunches at Rialto UMC: \$500. Bread From Heaven Food Pantry at Temecula UMC: \$500. Feeding the Hungry at University UMC in Redlands: \$1,000. Food Pantry at Murietta UMC: \$600. Food Pantry at Hemet UMC: \$600. Loaves and Fishes at First UMC in Ontario: \$1,000.

SAN DIEGO DISTRICT: Bethlehem Food Pantry at First UMC in El Cajon: \$750. Bibles & Burgers at Chollas View UMC in San Diego: \$150. Broken Loaf at Imperial Beach UMC: \$500. Mt. Manna at Community UMC in Julian: \$1,000. Wednesday Night Ministry at Pacific Beach UMC: \$500.

SANTA ANA DISTRICT: Southwest Community's Emergency Food Program at Santa Ana First UMC: \$1,000. 2H2 (Second Harvest) at Orangethorpe UMC in Fullerton: \$600.

SANTA BARBARA DISTRICT: Feeding Hungry Families at Loaves & Fishes in Atascadero: \$750. Food Pantry at Reseda UMC: \$400. Sack Lunch/Needy Family Food Basket at Van Nuys UMC: \$300.

This year, we asked the recipients to give a half-year report in June and request additional funds if urgently needed.

On April 12, 2008, the Conference Board of Church & Society released the Hunger Committee from its auspices in order that it may enter the Conference Bd. of Global Ministries in accordance with the Book of Discipline.

The Conference Board of Global Ministries welcomed the Hunger Committee very graciously on October 10, 2008.

This move helps the Hunger Committee to explore a three-pronged ministry. 1) Hunger Grants to local churches who need help in feeding the hungry in their neighborhoods; 2) The Offering of Letters through Bread For the World, asking the Federal Government for laws that work toward eradication of poverty and hunger; 3) UMCOR's World Hunger/Poverty and Sustainable Agriculture and Development Program.

Hunger Awareness Sunday (May 17) was announced to local churches by e-mail, encouraging Mission persons to engage their churches in an Offering of Letters (Fed.Gov. to streamline its foreign aid programs toward sustainable development), and encouraging Lay Members of Annual Conference to begin their Hunger Walk campaign on Hunger Awareness Sunday. In 2008, the Hunger Walk contributions totaled \$11,634.43, including a very special donation from Toluca Lake UMC in Santa Barbara District: \$5,100!

On 12-31-08, the Hunger Fund contained \$25,496.80.

Please, visit the Hunger Booth for more information, and to deliver your financial contributions. Any personal donation will be credited to the donor's church.

Hunger Booth Hours will be: Thursday 8-5; Friday 8-11 am and 1-5 pm; Saturday 8-3.

The Hunger Walk always begins at 12 Noon on Saturday of Annual Conference Session.

Ilse Peetz, Chairperson
Hunger Committee

JOINT COMMISSION

2008 was a year of transition for the Joint Commission. The development of our Border Ministry and the Mexico Mission Project as well as providing scholarships for students at both of the seminaries in Mexico were our principal activities for the year.

The focus of Immigration and Customs Enforcement in the U.S. during 2008 was on apprehension and deportation. Families have frequently been torn apart when one or both parents have been deported. This has created a large demand upon the churches along the Mexican side of the border. By the time they reach Mexico, most have nothing but the clothes on their backs. They are in an unfamiliar city, usually with a high unemployment rate, and without resources of their own. These neighbors are hungry and have no place to stay. Methodist churches in Mexico, with assistance from the Joint Commission, continue in ministry to these people.

Templo Mikedash in San Luis Colorado continues feeding deportees from the United States. The members of Mikedash provide a sandwich ministry every Saturday, feeding 3000 people each year, including a moment to hear about the love of God. During the week, emergency food is available at the church. There is a limited budget to help with temporary housing and to help pay bus fare back to their hometown in Mexico. Emergency housing is available on a limited basis, as is medical care and other social services. This is a church of tithers. In addition to their tithes, they pledge \$20.00 dollars per month toward the cost of this ministry. Half of the cost of this ministry is paid by the local church and half by the Joint Commission.

In Mexicali, El Divino Redentor Church provides similar services for deportees. A daily soup ministry serves 250 people per week. 160 people each Saturday receive both a spiritual message, a drink and a sandwich. Another 120 people each week receive a hot meal and a Hope Pack which were made by many of you. 250 UMCOR blankets were given out in December to deportees living on the street. The local church supports about 60% of this ministry and the balance is supplied by the Joint Commission.

It is estimated that 25,000 people will be served in some way by the Border Ministry in 2009. Much of the funding will come from the gifts given by members of the Cal-Pac Annual Conference. In the declining financial situation in which we find ourselves, your gifts to the Joint Commission are more important than ever. You truly are Christ's hands that do His work here on earth.

Christmas toys were collected in our churches. They were distributed to children in the most disadvantaged communities around Mexicali and San Luis Colorado. These communities were selected by the Methodist Church in Mexico because they are not usually supported by organizations in California.

Two dental chairs were delivered to the Santo Niño Clinic in Mexicali.

The Joint Commission provided financial support to several pastors. All pastors received a small cash gift a Christmas from money collected in our churches north of the border.

Full scholarships for all seminary students from Mexico's Northwest Annual Conference were supplied by the Joint Commission at both the Juan Wesley Seminary in Monterrey and the Baez Camargo Seminary in Mexico City. Additional scholarships were provided for other students throughout Mexico who were unable to pay their full tuition.

The Joint Commission Mexico Mission Project continued to serve the communities and Methodist churches of Baja California and Northwest Sonora.

Our projects during the year included servicing the evaporative coolers at three churches and two parsonages in San Luis Rio Colorado and Sonoita, Sonora. We also roofed a cabin at Campo Nuevo Amanecer, the District's retreat near Tecate.

The summer youth Mexico Mission Project operated in the Ensenada and the San Quintin Valley for the fourth year. Youth from United Methodist churches worked for three one-week sessions developing running water supplies to homes, installed safe electrical wiring, built bathrooms, roofed houses, repaired fire damage from an electrical fire, built a one-room concrete block house for a senior citizen, and performed other repairs on houses and on four churches. In Ensenada, final

touches were made to their new social hall as well as redecorating the bathrooms. Groups principally came from our Annual Conference, but we had a group come from Ohio and another comprised of the Vietnamese UMYF group from all over, including one participant from Vietnam.

We hope to be financially able to continue with the same level of support for scholarships, as well as for the border ministry, churches in Mexico and pastoral support. However, income from our investment portfolio has declined substantially over the past year, as has been the case for everyone. In addition, we have traditionally relied upon the generosity of donors who are now decreasing in number. In the coming year, we will be working to expand participation in the Joint Commission by both individuals and local churches. We look forward to visiting your church and provide you with a program about the work of the Joint Commission.

We ask for your continued prayers for our ministries.

Korean Ministry, Council on

How are you? How is your family? How is the ministry?

Although the Israelites' lives in the wilderness were difficult, through this hardship, they were able to experience even more powerfully the presence of God by finding comfort in Him. Similarly, in the midst of this economic crisis, it is also our time to experience the presence of God's unceasing care. Today is the time and opportunity to test our faith in God for he is the sole provider of our daily needs. Only this faith in God sustains us to continue to work in His vineyard through our prayers, presence, gifts, and service.

I appreciate all of you, my brothers and sisters in Christ, for your untiring efforts for the ministry. Thank you and keep the good work for His glory!

The Council on Korean Ministry continues to bridge not only the gap between Korean-American churches and the Annual Conference, but also the gap between the laity and clergy. The Council continues its ministry of strengthening Korean-American ministries within the Annual Conference by providing funds for both existing and new programs, ministries for young and old, ministries for men and women, and especially the laity and clergy in this Annual Conference.

The existing ministries that receive funding include: Flood L.A. for youth; R/R for praise night; R/R Newspaper; prayer conference for laity; Growing Church Conference for the spiritual growth of the clergy; the National gathering of women clergies serving this annual conference; clergy prayer meetings; Korean-American clergies serving under the cross-cultural appointments and serving Korean-American churches; the Korean website; Circuit West Korean page; and finally the Christmas conference for the clergies and their families.

I want to give special thanks to the Korean Caucus for providing funds to continue both the existing and new ministries, and programs for Korean- American churches. I also want to give thanks to the members of the Council for their hard work and faithfulness for the Council for Korean-American ministries and for the California Pacific Annual Conference of the United Methodist Church.

Many blessings!

Respectfully,
Chi Young Jeong

Laity, Board of

The Board of Laity, led by the Conference Lay Leader and the District Lay Leaders continue to be a vital participant in various programs in the local churches, the districts and the conference as a whole.

All the District lay leaders participate in significant leadership roles in the life of the churches in their areas. We say thanks to three District Lay Leaders who left their post last June: Jo Ann Williams – Pasadena; Judy Cobb – Santa Ana; and Jeri Newell-Zumwalt – San Diego. Replaced by Skip Keeting, Vicky Cook and Carolyn Ingram respectively. The Board also thanks Dave Johnson who stepped down after serving as the Conference Director of Lay Speaking for a “number” of years. Thanks Dave. He continues as the Long Beach District Director of Lay Speaking. Pat Hogan from Riverside District has accepted that post. Other good-byes/hellos took place in the Long Beach and Los Angeles Districts as their District Superintendents were took on new roles.

Leadership Teams of Long Beach, Los Angeles, Pasadena and the Riverside Districts developed, organized and held How-To Workshops early in the year. Attendance and participation were quite successful. Even if in some of the years past, the relevance and needs for these workshops were questioned, the topics of the workshops were carefully based on the needs of the churches and participating leaders, there is enthusiasm in continuing this leadership activity each year.

The Districts developed specific goals in how they can enhance more interactive participation among local churches. The Pasadena District is working in the establishment of eight mission areas which goes along the restructuring of the District Leadership Team with an emphasis on establishing intentional paths to Christian Discipleship. The San Diego District is also setting up mission areas by subdividing the district into smaller geographical groups and function as strong mission groups working together in a connectional way. The Los Angeles District continues to hold quarterly information/networking meetings of local Lay leaders. Their participation in the District Committees: UMMLAD Board of Trustees, Superintendency Committee, Urban Ministries Committee, Nominating Committee, Lay Speakers Committee, Planning and Strategy Committee, District Committee on Ordained Ministries and the Finance Committee; are also shared. The Long Beach District is looking into four Mission zones where the churches in the specific zones work together in sharing programs, leadership, resources, and community activities.

The Santa Ana District continues to work on equipping and deploying spiritual leaders. Two wonderful trainings were conducted in March for Trustee’s and Finance to provide local churches and lay persons training in these two necessary areas of our churches.

Santa Ana District continues to do mission work outside of our local areas and formed another Mississippi Rebuild Team this year and has again teamed with the Santa Barbara District. As we move through the year we continue to be guided in the direction that God is calling us. (Long Beach, Pasadena, and Riverside Districts are also fielding Mississippi Rebuild Teams again this year).

The Los Angeles District chaired the Planning Task Force and co-sponsored with the Worlds Vision “AIDS Step into Africa” Exhibit held in August at the Holman UMC. All the other Districts were to help and/or participate. Almost 2000 visited the exhibit.

The Long Beach District continue to work in helping their new starts, the The Neighborhood, located at the former venue of the Long Beach First UMC, and the Paramount Hispanic UMC. The Living into the Future Foundation (LITF) continues to thrive and grow and is now operating in its third year.

The Lay Speaking Ministries continued to grow as the districts to continue scheduling at least two schools a year. They are generally welcomed by the number enrollment and attendance. Trained Lay Speakers continue to be a vital presence in our local churches in various roles of leadership. In February, “Lay Speakers Make a Joyful Noise”, a conference-wide event was held at Vista UMC in the Sam Diego District. There were 100 Lay Speakers in attendance. The Board is in the process of selecting the Lay Speaker of the Cal-Pac conference. As of February, 2009, there are 1,171 Lay Speakers in our conference.

As reported by Doug and Judy Lewis, co-deans of the Lay Ministry Academy, they welcomed new students on the second cycle. The first academy was graduated in 2008, there are now 40 who are on tract for certification.

This year’s sessions were guided by Marjorie Suchocki, John Fanestil, Karen Dalton, Sharon Rhodes-Wickett, Lynn Austin, Kirsten Oh and Bishop Charles Jordan; each brought us special gifts that help the students grow in knowledge and understanding of Lay Ministry in the Wesleyan tradition.

SAVE THE DATE! October 17, 2009. After several a several year hiatus The Laity Convocation returns. Keep watch for more details. The event coordinators have shared that the scheduled Keynote Speaker is Bishop Grant Hagiya! You really must save that date.

Please refer to the various District reports for more news of the church.

Lay Leader

Another "exciting" conference year will shortly turn its back on us. Faster and faster and...you too? I enjoy this position very much. It continues to open new venues and reveal God's work in so many places - in our conference and in the world. The people I meet and the programs I see continue to amaze me. You are the BEST. You are the Cup Overflowing!

You are correct that's the same opening as last year – well it still speaks the same truth to me! As I prepared this report I was at Camp Love, Gulfport, Mississippi along with nearly 40 others of you from Santa Ana and Santa Barbara Districts – the cup overflowing. The next week I joined 40 more will from Pasadena and Riverside Districts at Camp Gulfside, Waveland, Mississippi. In May teams from Long Beach District will continue the work at Camp Gulfside. Others will make similar trips to the Gulf Coast. Many other teams flow from Cal-Pac to the Gulf Coast and places of need throughout the world.

No the work is not done - far from it. In the area served by the Mississippi Annual Conference thousands are still without homes. Many too ashamed, too proud to seek help. The volunteers continue to come forward to work in the Mississippi Conference recovery teams. Since shortly after the storm 150,000 have come forward to work. This translates to \$89,000,000 of labor – labor that clients did not have to pay for. Not counted in that number are the funds brought by teams and individuals to by supplies and tools. You are the Cup Overflowing!

This past year has certainly been a “conferencing” year. General Conference, Annual Conference and finally the Jurisdiction Conference which fostered the election of Grant Hagiya as Bishop of the United Methodist Church. What a great time that was. (Come to the Laity Convocation Oct 17, 2009 as he returns to Cal-Pac to keynote the program.)

As we all know the economy has created negative impacts throughout the nation. NVCS (North Valley Caring Services) and other non profits are being hit as government and other agencies pull programs and funds. NVCS a 501(3)(c) at Sepulveda UMC in North Hills reaches out to over 2,000 individuals each year in one of the most densely populated areas of Los Angeles County. (www.nvcsinc.org). They have recently been notified of the discontinuation of several programs. Help is needed.

I must report that all is well with my grandchildren Abby and Paul (Burbank 1st UMC) - what joy! Our youngest son and wife are expecting in July. Mother Marie Ellis (Corona UMC) will be 92 in November – health and spirits are high. They are even higher now that Corona has moved into their new facilities.

I continue to be in as many places as possible – If I haven't been with your church for and an event or just to come worship – give me a call.

Peace & Love Ken

LONG BEACH DISTRICT

Kathey M. Wilborn

As I complete my first year as District Superintendent assigned to the Long Beach District I want to express my thanksgiving to Bishop Swenson for the opportunity to shepherd the great people (clergy and lay) of the Long Beach District. I am thankful to Administrative Assistant Polly Sablan, Secretary Kathleen Bybee, District Superintendency Committee (Reginald Maurice Copeland, Chairperson), Lay Leader (Wilma Ryder), the Long Beach District Union and each church of the District for your radical hospitality extended to us (Legrace, Leonardo and myself).

I am excited about the opportunity to grow in witness with the people of the Long Beach District in meeting the great commission of making disciples for Jesus Christ and as a result the transformation of the world. As I survey the landscape of the district, I am excited about the strategic location of the churches and the great disciples that work out of these churches.

As I continue to build relationships within the District, and across the conference, I am excited about the wonderful “fruit” that currently exists within the district and thankful to the people that planted seeds. I am committed to making sure that we plant seeds and continue to share “fruit bearing” witness within the District.

I am excited about the four foci – leadership development, new faith communities, elimination of poverty, and global health. Our ministry within the district is shaped within this context including:

Leadership Development

Every local church, District Leadership Team
 District Union, District Committee on Ordained Ministry
 Lay Speakers Ministry

New Faith Communities/groups/faith development

Every local church, District Planning and Strategy
 District Strategic Plan (see web site for plan)
 Living Into the Future Foundation, District Camps

Working With the Poor

Every local church, Living Into the Future Foundation
 Hunger Assistant Center, Poverty Assistant Center
 Mission Projects, Sierra Service Project, Katrina Rebuild

Global Health

Personal Health, AIDS, Nothing but Nets, Heifer Project, Hypertension, Congestive Health Failure, Domestic Violence, Abused and Neglected Children, and Elder and Disabled Abuse

Clearly, this is not a complete list but a beginning and I look forward to us building upon it together as we see ourselves making connection to our annual conference and global commonalities. I am excited about not only discipleship, but the transformation of the Long Beach District, Los Angeles County, Orange County and the world.

Again, I am honored to use my gifts and graces in this ministry.

In partnership, thanksgiving and gratitude,
 Pastor Kathey

Los Angeles District Superintendent

2008 – 2009 the Los Angeles District embodies the theme of the 2008 Annual Conference. We sought to be the cup overflowing with joy in all of our locations and programs.

The celebrations that marked the year were the District Superintendent Installation Service, the Clergy Christmas party, Community UMC of Pacific Palisades’ 85th Anniversary, Los Feliz dedicated its new building in their new location, St Luke’s congregation voted to change the name to Immanuel, and Wilshire Korean Ministry celebrated 30 years of ministry.

Joy overflowed throughout the region August 10-17, 2008, as the Los Angeles District hosted the World Vision AIDS Experience at Holman. Over 2000 individuals toured the exhibit with approximately 80 volunteers, and more than 100 financial contributors. However, none of that would have been possible without the direct leadership and prayers of our Co-District Lay Leaders, Phil and Connee Freeman. Phil and Connee have been instrumental in the most vital and viable aspects of our District ministries, including the Traveling Prayer Walls. The Traveling Prayer Wall was our way of continuing what began during the AIDS Experience, by highlighting prayers collected during the exhibit, sharing information about

HIV/AIDS, Children, Youth and Family Collaborative, Pico Shalom Ministry, Oportunidad, Urban Kids Camp and Strength for the Journey Camps.

In addition to the Prayer Wall, other District projects include support for Oportunidad and LaTrinidad. The District Trustees, UMM-LAD (United Methodist Ministries – Los Angeles District) voted unanimously to support both ministries. By supporting Oportunidad the District asserts a testimony of faith for what God can do with us and our resources when they are focused within a desperate community with vulnerable people. LaTrinidad, with Conference and District resources, has shown signs of growth that shall poise that ministry to serve as a premier Spanish language/Latin cultural ministry within the Los Angeles area.

Hollywood UMC was the site for the LA District Leadership Empowerment Workshops (February 2, 2009). The Committee responsible for the event received high marks for overall organization of the event and for their selection of location, topics and presenters. Similar praises rang true for Lay Speaking School (Wilshire) and S/PPRC Training (LA Korean/LaTijera).

The Youth and Young Adult Ministries, under the leadership of ValJean Boyd, have continued to be active in District and Conference events and efforts. Their big impact event this year was Mission Day LA – an opportunity for youth to be dispersed throughout the District to assist various churches with much needed cleaning and minor repairs. Other District Committees have also been overflowing with joy: District Committee on Ordained Ministry (Thomas Zeigert, Chair); UMM-LAD (Jackie Hawthorne, Chair), Nominations & Personnel (Phil Freeman, Chair), Board of Congregational Development (Louis Chase, Chair), Urban Ministry (Connee Freeman, Chair), Lay Speaking (John Lange, Chair), UMM (Robert Bartley, President), and UMW (Jean Quan, President) .

Special thanks to all of our community partners, committee members, vendors and volunteers for the selfless service you render in the name of our Lord.

Thank you for your gracious hospitality and for making space available for meetings and other District event: Los Angeles Korean, LaTijera, Holman, Santa Monica, Wilshire, Hollywood, and other congregations.

Thank you Ana-Haydee Urda, Sandee Furuta, Erma Bernard, and Hilda Ragland (volunteer) for all that you do to make ministry possible in the District Office. Your prayers and patience (or for patience) has made this year a year of smooth transition.

Thank you to all retired and active clergy serving in congregations and extension ministries for your support and cooperation. May we continue to experience grace as we learn new and exciting ways of being in ministry together and being more accountable to one another.

Finally, thank you Bishop Mary Ann Swenson, Superintendency Committee (Patricia Farris, Chair) and my Cabinet colleagues for your faith, assistance and prayers.

Mental Health Ministries

2008 was an exciting year for Mental Health Ministries! San Carlos United Methodist Church voted to permanently designate Mental Health Ministries as an outreach of their church. While I continue to travel and speak nationally, Rev. Sue Farley and the staff have not only embraced this ministry, but they have welcomed me as a contributing part of their overall ministry.

I have also received official endorsement by the United Methodist Endorsing Agency (UMEA) as they continue to lift up the importance of ministries beyond the church walls.

Mental Health Ministries continues to rely on income from outside the church. We were blessed with a major Advance Special donation in early 2008 and 2009. We also received a grant from the General Board of Church and Society to help in the production of our new DVD set, *Mental Illness and Families of Faith: How Congregations Can Respond*. This two DVD resource includes eight of our best shows to help educate our churches about mental illness. Each segment presents an issue related to the experience of mental illness, puts a face to the issue and offers a message of hope. There is a discussion guide

with background information, questions for discussion and where to find additional resources. This new resource along with many free downloadable resources is available on the Mental Health Ministries website, www.MentalHealthMinistries.net.

I continually emphasize the importance of collaboration and networking with community groups involved in mental health care services. I am on the Advisory Committee for NAMI (National Alliance on Mental Illness) FaithNet program to help provide information on spirituality and mental illness. I am the United Methodist representative to the Pathways to Promise ecumenical group which has a similar mission. And because of our new affiliation with San Carlos UMC, we are able to work with other groups on grant proposals.

With our current economic crisis, the Obama administration has expanded the faith-based initiative to encourage this sort of partnership to serve persons during this difficult time. We truly can be a physical extension of Christ's love and compassion to a hurting world.

Rev. Susan Gregg-Schroeder, Coordinator of Mental Health Ministries

Native American Ministry, Committee on

Although the Committee on Native American Ministry (CONAM) is mandated by *The Book of Discipline of the United Methodist Church 2008*, the committee has been inactive at least four years. The annual conference has established membership at eleven, but only four members have been elected to serve. This is largely due to what might be considered a catch-22. The membership of CONAM calls for representatives from each of four Gatherings, but none of the Gatherings now exist.

Native Americans from our conference met 8 March 2009 to consider the most helpful way forward for CONAM. Our best wisdom is to request a suspension of the rules with which we cannot comply, so that the Conference Nominating Committee would be free to nominate the people we elected to serve as representatives on CONAM in the designated Gathering slots.

We look forward to reactivating CONAM, so that the committee can fulfill its responsibility to monitor Native American ministries within the annual conference, coordinate the promotion of Native American Ministries Sunday, and determine the distribution of the Native American Ministries Sunday offering.

We can hardly wait to see what surprises God has in store, as we work together in mission with Native Americans in this conference and beyond.

Lynn Westover, Pastor
Native American UMC
800 S. Lemon St.
Anaheim, California 92805
(714) 535-2429

Ordained Ministry, Board of

2008-2009 had been a year of faithfulness to the tasks for which we have been charged, but also a time of honest evaluation, thorough assessment and spirit-led visioning, all of which we believe will lead us to deep change as we move into the future.

Along with the tasks of interviewing candidates for ministry, and doing the critical work of overseeing the candidacy process and psychological assessments, the residency process for provisional members, background checks, ethnic minority scholarships, and local pastors, we have, throughout this year, looked at the tasks to which we have charged by the Book of

Discipline, and have looked deeply at our present process and understanding of our work, evaluating what we are doing well, and what we can be doing more effectively, where change may be helpful and where changes are critical.

The leadership of the Board of Ordained Ministry was blessed to participate in national and jurisdictional General Board of Higher Education Ministry trainings, as well as a training event with change-leader Gil Rendle, all of which challenged our leadership to look objectively and critically at what we do and how we do it, and what we do not do and why; and in the questioning and critiquing of our work and our process, we have come to see most clearly that deep change will be necessary for us to effectively move into this quadrennium, as we seek to meet the demands of these days, where strong, effective and visionary clergy leadership is needed for the renewal of our Annual Conference and denomination.

But with this we have learned that seeking after deep change while still accomplishing the necessary tasks that we have been charged to do is, as Gil Rendle said to us, like “trying to change the tires on a car while it is moving.” We truly know and have lived with this feeling throughout this year.

As we have evaluated our process this year, we have come to see some areas of our work that are in need of deep change, which we are committed to address in this quadrennium: encouraging effective relationship-building with candidates and clergy; speaking with clarity of a culture of call throughout our Annual Conference and our local churches that will enable us to more effectively identify and nurture new clergy leaders; a renewal of our residency process for provisional members that will effectively train and support, as well as evaluate, persons who are seeking to express an effectiveness in their ministry; a strong and effective working relationship with the Bishop and Cabinet; and, creating greater clarity of perspective of the Board in the eyes of our Annual Conference, that discerns clearly both the complex nature of our work and our commitment to do the best that we can in all circumstances, and the ability to see that we are not perfect, but we do in all things seek always to do the best that we can do in every circumstance, and fulfill our charge on behalf of the Annual Conference and the United Methodist Church. These challenges and the deep changes that are necessary for these and other visions to become real are daunting to say the least; but we recognize as well that if we do not engage these, we are doomed to “tinkering” that will not address the demands and needs of this day and the days to come. We, the Board of Ordained Ministry, are committed to work for deep change on behalf of our Annual Conference, and ask for your prayers, your counsel, your compassion and your support.

I would like to thank all of the members of the Board of Ordained Ministry for their diligence and commitment to the work that we have done this year, for their honesty in evaluating where we are today and the openness to vision and dream of a new day, and their willingness to boldly step into the deep change before us, knowing that though we cannot see where this path will lead, that with our God leading us, it will ultimately lead to some rich blessings for our Annual Conference and our United Methodist Church. I would also like to thank our Board of Ordained Ministry Administrative Coordinator Cathy Wilson, for her gracious and supportive spirit, her patience and her tireless and diligent efforts in her work on behalf of the Board.

The Board also supports the work of the Orders of Ministry, and so received and share this report from Order of Elders Chair, Rev. Molly Vetter, and Order of Deacons Chair, Rev. Debbie Gara:

- Orders continues to work on making funds available for clergy support, especially in the area of Continuing Education, where we expended all of our grant funds for this year. We have been focusing on our priority for this new quadrennium, to enable people to take advantage of opportunities that would be out of their reach without funding support, and to create a culture of collaboration in terms of sharing resources and insights from Continuing Education opportunities.

This year we began to lay plans for our Clergy Convocation, September 29-October 1, 2009 in Palm Springs. The event will be shaped around experiences and practices that build wellness of body, mind and spirit. Lauren Winner will be our keynote presenter, and we look forward to drawing on the rich diversity of practices among our clergy community. We encourage the attendance of all of our clergy members to this opportunity for spiritual growth, fellowship and renewal.

We continue to appreciate the fine work of Rev. John Farley, in building a foundation for the work of our Orders, honoring the end of his tenure as Chair of the Order of Elders with deep gratitude. As well, this year we express our deep gratitude to Rev. Debbie Gara, who will be ending her time as the chair of the Order of Deacons, for the work that she has done on behalf of and with our Deacons. Next year, we are pleased to welcome as Chair of the Order of Deacons, Rev. Greg Norton, and look forward to working together with him in building upon the past, a new day for the Orders of Ministry.

As we reflect on this year, and the foundation that it has built as we look to these years upcoming, we are hopeful, encouraged and inspired, having seen clearly the challenges that are before us, having assessed and accepted the need for

deep change, and yet in all of this express a passionate desire to move into these days and these changes with diligence and commitment, and with faith and trust that our God will lead the way.

In the name of the One whom we love and serve,
 Derek Nakano, Chair Board of Ordained Ministry

Pacific Islanders' Commission

The Annual Meeting of the Pacific Islander Commission (PIC) was held at the Pacific Islanders United Methodist Church on February 6 and 7, 2009. Delegates and representatives from the various churches were in attendance. The meeting opened with the traditional Ava Ceremony by the members of the Pacific Islander UMC church. Reverend Faaagi Taufete'e preached that "With God All Things Are Possible." We come from various backgrounds and share different views on issues concerning our country and beyond. Nevertheless, we are Pacific Islanders with one common goal: working together to build Gods Kingdom.

A welcome presentation and leis were given by the Hawaii Working Committees to the Mainland delegates and guests. The Reverend Dr. Woong Min Kim addressed the delegates and Reverend Dr. Kathey Wilborn thanked everyone for their aloha and welcoming hospitality.

The following reports were presented:

- 1) Scholarship Committee reported that no written report was available however, those seeking scholarships for 2009 should submit their requests to Reverend Faaagi Taufete'e by the close of the PIC meeting on Saturday, February 7th.
- 2) Reports were also received from the Mainland Tongan (MTWC) & Mainland Samoan Working Committees (MSWC) with their 2010 askings.
 - a. Noted Name Change of Talafungani to Bellflower United Methodist Church.
 - b. New officers elected for the MSWC:
 Coordinator: Reverend Faafouina Faaiu
 Co-Chair: Fiso Fuimaono Aliifua
 Secretary: Joyce Tuiasosopo
- 3) Reports were also received from the Hawaii Tongan (HTWC) & Hawaii Samoan Working Committees (HSWC) with their 2010 askings:
 - a. Tupou Seini Kelemeneni was elected as one of the United Methodist Women's Division Directors.
 - b. Reverend Langi Fine and First Tongan Waimanalo celebrated their 20th year anniversary with Bishop Maryann Swenson.
 - c. Reverend Ane Aholelei and Kilohana UMC also celebrated their 30 years of service.

APPROVED RECOMMENDATIONS:

The proposal from the MSWC that a Pacific Islanders Commission (PIC) Youth Conference be held (and to include young adults) in 2010 was passed. This shall include four (4) Youth Directors-two from the Mainland Pulega and two from the Hawaii Pulega; four (4) PIC Youth representatives [as stated in the Book of Discipline] two (2) from each Pulega; and also the Pacific Islander representative on the Conference Council of Youth/Young Adult Ministries, as the liaison between the PI group and the Cal-Pac Annual Conference.

The second proposal to have World Communion Sunday, October 4, 2009 be recognized the PIC Youth Fellowship Sunday and to coordinate youth activities was passed.

2010 askings to CFA from the PIC totaled: \$158, 000. The priority of disbursement will be as follows:

1. Leadership: \$60,000
2. New Faith/Revitalization: \$40,000
3. Poverty: \$33,000
4. Mission and Global Health: \$25,000

The new Co-Chairs, Reverend Dr. Eddie Kelemeneni and Lauolefiso Aliifua thanked everyone for their patience and commitment to change. A warm appreciation to Reverend Faaagi & Sa'o Taufete'e and the Pacific Islanders UMC for hosting this year's conference. Travel mercies offered to the delegation from the Mainland and neighboring islands. Closing

Worship and Communion led by Reverend Dr. Woong Min Kim. Entertainment by the Hawaii Samoan Working Committee and dinner by the Hawaii Tongan Working Committee.

Eddie Kelemen

Pasadena District Superintendent

Rev. N. Adiel A. DePano

I am the Vine, you are the branches. When you're joined with me and I with you, the relation intimate and organic, the harvest is sure to be abundant. Separated, you can't produce a thing. (John 15:5, The Message)

I try to keep this biblical truth within sight and especially since my November 15, 2008 episode that landed me in the emergency room of our local hospital in West Covina. Ministry is only possible when there is an intimate relationship between God and us -- servants and followers of Jesus the Christ. It's never about you and me, but always about responding to the abundant grace of God that invites us to participate in the work of reconciliation and transformation. It's about nurturing a living relationship with the Lord of life and keeping our spiritual wells filled by the living waters streaming from the Fountain of life.

I want to say *Maraming salamat po!* – that's Tagalog for 'Thank you very much!' – for your prayers, words of encouragement and concern, and forbearance as I continue to learn how to strike a healthy balance between work and self-care.

Each district of an annual conference may organize to develop, administer, and evaluate the missional life, advocacy needs, and ministries of the Church in and through the district. It shall maintain connectional relationships, organize to develop and strengthen ethnic ministries, including ethnic local churches and concerns, and provide encouragement, coordination, and support for local churches in their ministries of nurture, outreach, and witness in accordance with the mission of The United Methodist Church. (§660, 2008 Book of Discipline)

Cooperative Parish

Paragraph 206.1 of the Book of Discipline encourages local churches to enhance their witness to one another and to the world by showing forth the love of Jesus Christ through forms of mutual cooperation. On July 6, 2008 Bishop Mary Ann Swenson was on hand to grace the worship celebration inaugurating the shared facility arrangement between El Monte: First UMC and Joosarang UM Korean Mission. It was the culmination of a process that began months earlier with the two congregations exploring the idea, developing a covenant of relationship together, and having both congregations ratify the covenant during special charge conference sessions.

Mission Areas

During the month of September, 2008 I convened eleven meetings of our district clergy and laity in an organizing effort inspired by the Disciplinary model of Cluster Groups—a group of churches located in the same geographic area with a loosely knit organization that allows the participating congregations and pastoral charges to engage in cooperative programs in varying degrees. (§206.3a) We've come to refer to these groups as Mission Areas. Let me share two examples of how the mission area idea has flowered into greater encouragement, coordination and support among the local churches within these two particular mission areas.

Burbank-Glendale Mission Area

The Burbank-Glendale Mission Area Leadership Team (MALT) offered a service of celebration on the Martin Luther King Jr. holiday. Held at Magnolia Park United Methodist Church, the worship service featured the Rev. Cherrye Cunnigan as the preacher with choirs from two of the churches supplying music. Rev. Cunnigan spoke movingly about her experiences growing up through the civil rights era in a variety of places. A luncheon supplied by all of the participating churches and welcoming all followed. The offering of the meal was particularly targeted to those in the community without food for the day. An offering of nearly \$400 was gathered to support the community agencies supplying food to those in need. It was a day of worship, fellowship, and service.

East San Gabriel Valley Mission Area

ACTION is an acronym for "Area Congregations Together In One Name." The United Methodist churches of the East San Gabriel Valley Mission Area, together with churches of several other denominations, have combined efforts to help feed the hungry of our community. Lutherans, Episcopalians, United Methodists, Catholics, members of the Greek Orthodox Church and of the local Jewish synagogue contribute to the Food Pantry and work together on the project. The Food Pantry serves an average of 100 families a week. Those served include single parents, the working poor, senior citizens, unemployed persons, and the homeless. This year, over 50 people from the churches and community volunteered their time and pickup trucks to take the food from the post office to the pantry where it was stored. Also each year, the supporting congregations compile 150 Thanksgiving baskets, which are distributed the day before Thanksgiving. A joint interfaith worship service is offered each year to the community on Thanksgiving Eve. The most recent service was held at West Covina United Methodist Church and led by Rev. Mary Hollifield. Joint efforts of the East San Gabriel Valley MALT also include an annual CROP Walk. A portion of the money raised goes to the ACTION Food Pantry.

The mission area idea is by no means fully up and running. There is tweaking that needs to be done, including perhaps the need to pare down the number of mission areas. I invite and welcome constructive criticism! Specific goals this year include: 1) compilation of mission area snapshots in an effort to encourage local churches and mission areas to raise awareness of their respective mission fields; 2) creation of a corps of presiding elders to help conduct the 46 or so charge conferences with the district superintendent beginning this fall; and 3) hold mission area summits in the spring – a gathering of all churches within each mission area for worship, mission area awareness, training, planning, and fellowship.

Welcome to the District

At the district gathering during the summer session of annual conference (June 18, 2008) we welcomed several new clergy to the Pasadena District including: Toña Rios (associate, Baldwin Park), Matt McPhee (associate, Bishop: First), Dante Simon (Hacienda Heights: First Filipino-American), Erin McPhee (Independence: Pioneer Memorial), Sunny Pak (La Cañada), Young Han Kang (Montrose: Hansarang), Allison Mark (associate, Pasadena: First), Eugene Han (Rowland Heights: Bell Memorial), William Young (Rowland Heights: Blessed Chinese), and Kun Kap Cho (Tujunga).

Summer Camps

One of the jewels of the district is our camping ministry. We thank the Rev. Jim Powell for his leadership and wish him well as he turns over the district coordinator job to Nancy Person. She, along with all our camp deans/directors and volunteers, will need all our support and prayers. May lives be touched by the grace of God, turned towards a relationship with the Lord Jesus, and offered in service to the Master! My family joined me in paying visits to our junior and senior high summer camps held at Camp Colby and Camp Wrightwood, respectively. Visits this summer are already scheduled on my calendar!

Leadership Workshop

On October 1, 2008 district clergy gathered at Church of the Good Shepherd UMC for a leadership workshop – "Spiritual Leadership for the 21st Century" – presented by the Conference's new Center for Leadership Excellence. The Rev. Gary Keene was the main presenter. Both the Center and this inaugural workshop are a response to the lead priority identified by the Council of Bishops and the denomination's Connectional Table: the need to "address the leadership crisis in the church by focusing on leader development with a particular focus on leading the United Methodist way of discipleship."

Building Community

Building community among our 46 churches, the 60 or so clergy, and the thousands of dedicated laity that make up the Pasadena District is a high priority of mine. Christian community is organic to our journey of faith, our transformation into fully committed followers of Jesus the Christ. It is critical especially in times such as what we're going through as a nation, as a Conference. Tough times tend to magnify the loneliness of our calling as pastors and church workers.

I hope to organize a task force to put together a district clergy retreat which is tentatively scheduled for October 17-18. October 18 is Laity Sunday; let this be an incentive for our pastors to invite a lay speaker to fill the pulpit that weekend while you take time away to be in community with fellow pastors.

The annual district Christmas Party, which last year was held on December 8, draws a good number of district clergy, spouses, lay leaders, and district workers to Santa Anita Golf Course. It is an evening of catching up among friends and colleagues; a time to dine together, be in worship, recognize district workers, pay tribute to surviving spouses of colleagues who are now among the saints triumphant, give and receive gifts, and to sing Christmas carols. This year's party is scheduled for December 7 at Santa Anita Golf Course.

Covenant for Vital Ministry

Both the clergy and congregational editions of the Covenant for Vital Ministry provide a welcome and much-needed foundation for reflection, assessment and planning, and to promote lifelong spiritual formation, learning and skill enhancement. Clergy C4VMs are due in the district office by March 1st; the congregational version is due April 15th. The DS meets with all clergy to go over their C4VMs during the months of March, April and May. During this meeting affirmation is offered as well as growing edges being identified and a plan of action is agreed upon to gain knowledge and build the necessary skills. The district planning and strategy committee (DPAS) goes over the congregational C4VMs and uses information in developing a comprehensive plan to the Conference Board of Congregational Development.

Acknowledgments

I want to thank our District Lay Leader Skip Keating and Associate Lay Leader Marcia Galland for their leadership of the district. Not only have they joined me in visiting the churches during the charge conference season, but they have also given leadership in their respective local churches and at the conference level. I truly appreciate you both for the work you do for the church of Jesus Christ! I look forward to working with you both in this new Conference year inspiring and assisting our local churches in the work of disciple-making and transformation.

My deep gratitude goes to Doug Hodson and members of the district planning and strategy committee for their hard work in evaluating, strategizing and prioritizing the needs of the district, including changing neighborhoods, mergers, unions, relocations and discontinuances and submitting comprehensive recommendations to the Conference Board of Congregational Development.

I want to thank Susan Ross and Marcia Galland for their leadership in organizing our How-To Workshops. It was well-organized and well-attended. Thanks to the Rev. Judy Fox and St. Matthew's United Methodist Church in Hacienda Heights for hosting us at your lovely campus. Likewise, thanks to all of the presenters for the information you shared with local church participants.

I thank all of the pastors and laity who provide leadership in and through our many district boards and agencies: Superintendency (Jo Ann Williams, chair); Church Location and Building (Linda Poteete-Marshall, chair); Ordained Ministry (Don Guerrant, chair); District Union (Toni Ethridge, chair); and Camping (Jim Powell, chair).

I thank all our liaisons to conference boards and agencies: Bob Morley (Adult and Family Ministries); Mary Cutone (Children's Ministry); Inman Moore (Christian Unity & Interreligious Concerns); Bob Ross (Communications); Doug Hodson (Planning & Strategy); Joe Bautista (Disaster Response); Diane Mettam (Disability Concerns); Nan Brown (Stewardship); Greg Switzer (Evangelism); Ilse Peetz (Global Ministries); Ben Vinluan (Higher Education & Campus Ministry); Brandon Gebhart and Richard Kim (Nominations); Megan Pinnock (COSROW); Kathy Ledgrewood (Substance Abuse); Amber Marshall (Young Adult Coordinator); Michelle Smallwood (Young Adult Representative); Diane Gin (UMW President) and Richard Kim (UMM President). There are many more who serve on these committees. To all of you, my deepest gratitude!

I wish to thank the Rev. David Palmer for spearheading our Mississippi Katrina Rebuild teams for the last three years!

The Rev. Frank Sablan and Rev. Cam Phu Nguyen will enter the retired relationship at this year's session of the annual conference. We salute them and thank them for their years of faithful and dedicated service to Jesus Christ and the Church.

Lastly, I wish to recognize the district's very able Administrative Assistant, Pamela Allen, for her excellent management of the district office. She works with a good measure of grace and professionalism. The work of the district superintendent would be rendered impossible without an able assistant. I have a jewel in Pam and I am not apologetic for saying so publicly. Thank you very much for your support and assistance, Pam!

These are trying times. But working together I'm confident that we will be up to the challenge as we fully open ourselves to be vessels of God's overflowing grace. May God's perfect will be done among us who make up the Pasadena District family!

Peace With Justice Committee

The Cal-Pac Peace with Justice Committee thanks all churches in the Annual Conference who supported Peace With Justice programming at both the local and denominational level in 2008 through their Peace with Justice Sunday offerings. However, a special salute goes to the Long Beach District's Los Altos UMC, the highest total contributor in the Conference, and to the Los Angeles District's United University Church with the highest per capita giving.

Throughout 2008, the committee's main focus continued to be finding new ways to implement the Peace with Justice Covenant Congregation Program. This denomination-wide program of the United Methodist Church involves a commitment to radical discipleship designed to witness to God's demand for a faithful, just, disarmed and secure world through:

1. Studying issues of peace with justice from the perspective of the teachings of Jesus,
2. Engaging in ongoing actions that work for peace with justice, and
3. Participating in Peace With Justice Sunday Offering.

The time frame involved in becoming a Peace With Justice Covenant Congregation is determined by each congregation's assessment of needs and capability. There is no right or wrong way. However, all congregations are urged to spend time reviewing the contents of the California-Pacific Conference Workbook on the Process of Becoming and Being a Peace with Justice Covenant Congregation before they begin to engage in the process. A synopsis of the workbook, a list of existing Peace with Justice Congregations and those just beginning the process can be found on the committee's new web site.

This web site, located at <http://peacewithjustice.cal-pac.org/>, features both committee activities and constantly updated current information on a wide variety of peace with justice issues. Viewers can also find primary resource material as well as helpful links to similar data elsewhere on the web. The site also has links to religious and secular peace oriented organizations.

Other committee highlights from the past calendar year included:

1. Organizing and leading annual Conference candlelight peace vigil, prayers for peace before each plenary, booth featuring displays, resources and action opportunities,
2. Conducting district leadership training and Micah 6:8 Bible studies in local churches
3. Resourcing information tables at numerous UMC and interfaith events,
4. Participating in weekly meetings as a sponsoring organization of the Interfaith Communities United for Justice and Peace,
5. Presenting a Social Principles workshop in April,
6. Providing resource materials for a May 12th major interfaith conference titled: Co existence or Co Annihilation? The Case Against Nuclear Weapons,
7. Taking part in an August 2008 event "In Defense of Creation" witness at the Nevada Nuclear Test site,
8. Continuing work in developing a conference database of churches and members engaged in a variety of peace with justice ministries, and
9. Giving financial grants to the California Council of Churches, ICUJP, Nevada Desert Experience, and the United University Church's Children and Youth Peace Making Academy, a program that will be featured on the 2010 Peace with Justice Sunday Offering materials.

The Conference Peace with Justice Committee stands ready to help congregations at every step of the way as they become involved in working for peace with justice. Members of the committee are available to serve as resource persons or to help structure specific programs or projects. Funding for programs or projects is available on a case-by-case basis to the extent that funds are generated from the once a year Conference-wide Peace with Justice Sunday offering.

**Pensions, Board of
(ACTION ITEMS)**

The Conference Board of Pensions (also referred to as the “Board of Pensions” or the “Board”) is charged with the responsibility of providing for, and contributing to, the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees related to the Annual Conference.

At the close of the 2007-2008 Conference year, the California-Pacific Conference had 1001 active and retired clergy. Our health insurance programs for active and retired clergy covers approximately 1300 participants, including family members. All of these persons are our Board’s constituents. We consider our services to and on behalf of them a vital ministry in the long tradition of our connectional church.

At the Annual Conference of 2008, the Board chose to withdraw proposed rules changes regarding Retiree Health Care in order to do further study concerning some difficult issues that remained to be resolved in ways that would be as fair and just as possible for every retiree, spouse and surviving spouse...as well as being financially feasible and responsible for the Annual Conference. During the fall of 2008, listening sessions were held with most of the leadership groups of the Annual Conference, discussing how the proposed rules changes would affect their particular ministries. Frank and open discussions occurred, many questions and concerns were voiced, and helpful suggestions and recommendations were presented. The Board then prepared a preliminary proposal which was widely distributed throughout the Annual Conference for further input and consideration. Many additional helpful responses were received. At its February 2009 meeting, the Board prepared a final recommendation which was sent to the Rules Committee for action by the 2009 Annual Conference. If adopted, the plan will become effective January 1, 2010. The plan calls for all retirees, except those who retired prior to 1982, to contribute to the cost of their health care premiums, with subsidies being provided based on years of service. The plan itself is included in the Rules Committee Report to the Annual Conference.

The Conference contributed \$13,138 to the Central Conference Pension Initiative, which was the amount that was received from the United Methodist Publishing House. We are also pleased that we have been able to continue the work initiated by Bishop Jack Tuell by providing assistance to retired clergy in Sierra Leone. Since payments were restarted in 2006 following a multiyear civil war, a total of \$12,000 has been sent to provide much needed funding for these clergy who served long and well under difficult economic and political circumstances.

We also rejoice that in the year 2008 we continued to distribute the earnings from the Frank Lynch Fund and the Georgia Lynch Fund as supplementary grants to our retired clergy and surviving spouses. A total of \$266,594 was distributed this past year, at the rate of \$22.07 per year of service in Cal-Pac Conference. A full detailed report of this distribution is available in the Board of Pensions office. This year’s distribution reflects the net balance after allocating \$20,000 to a retiree emergency fund that is distributed at the discretion of representatives from the district superintendents, CHARMS and the Elder Pastors. Grants that were made in 2008 will be restored to this \$20,000 fund from the 2009 Lynch Fund distribution.

The economic downturn has had a significant impact on the Board. For the last three years (2007, 2008, and 2009), by Annual Conference vote, we have used the overfunding in the pre-82 pension account to pay for the active clergy defined benefit plan (Clergy Retirement Security Program-Defined Benefit, or CRSP-DB). In lieu of billing the churches for this amount, we have instead direct billed the churches for the conference-wide expense of retiree health insurance premiums, insurance premiums for active clergy on incapacity leave, and a reserve for future retiree health care. In 2011, we will no longer be over-funded in the pre-82 plan, and will therefore not be able to use any overfunding dollars to meet the 2010 CRSP-DB obligation. This means that we will need to direct bill the churches for the CRSP-DB in 2010, resulting in the expenses for retiree health care and incapacity leave insurance premiums coming back into our apportionment asking for the year.

The Board, recognizing the severity of the economic crisis on local churches, voted to suspend 2009 billing of the \$1 million dollar reserve fund which was been raised to address the \$62 million dollar unfunded liability for future retiree health care. The action was effective beginning April 1, 2009. The Board is concerned that the Conference be aware that this liability will not go away, and it must be addressed aggressively in future years.

REPORT OF SPECIAL GRANTS MADE DURING 2006

The Book of Discipline, 2008 provides in ¶1506.14 that the Conference Board of Pensions may make special grants to clergy and former clergy members of the Annual Conference and their spouses. During 2008, grants were made as follows: Grants from the Hough Emergency Fund went to three retired clergy or surviving spouses totaling \$4,200, and from the Crowell Fund, grants in the amount of \$2,276 were made to benefit surviving spouses of clergy. Grants from the Conference special grants account went to three active or retired clergy in the amount of \$2,768. In addition, \$17,166 was given in financial assistance to retired pastors or surviving spouses to assist with their health care contributions.

2008 PENSION RATE FOR PRE-1982 APPROVED YEARS OF SERVICE

The Conference Average Compensation (CAC) for 2010 is, \$57,283 as determined by the General Board of Pension and Health Benefits, an increase of 3.0% over 2009. For years, the Board maintained a pre-1982 pension service rate at 1% of the CAC. An increase in the rate to 1.05% of the CAC was approved beginning in 2006. This year, the Board recommendation is to continue the pre-1982 approved pension service rate at 1.05% of the CAC. With the adoption of the 1.05% pension service rate in 2010 for each approved year of service prior to 1982, the pension service rate for 2010 will be \$602. This represents a 3.1% increase over the 2009 rate of \$584. As approved by the 2006 Annual Conference, the past service rate for contingent beneficiaries (surviving spouses), was increased from 85% to 100% effective January 1, 2007. The 100% contingent annuitant rate will remain in effect for the life of the pre-82 plan, with no further action necessary from the Annual Conference. The General Board of Pension and Health Benefits has advised us that the actuarial value of the January 1, 2008, assets (adjusted to reflect the present value of amounts to be transferred to CRSP in 2007, 2008 and 2009), over liabilities (over-funded amount) in the Supplement One (pre-1982 defined benefit) plan, using the proposed 1.05% past service rate and 100% contingent annuitant rate, is \$18,571,256.

Recommendation No. 1

It is recommended that the past service rate (PSR) for calendar year 2010 be set at 1.05% of the Conference Average Compensation (CAC) (\$602 per year) for pre-1982 approved years of service. The General Board of Pension and Health Benefits is authorized and instructed to distribute this pension rate in accordance with provisions of the Supplement One Adoption Agreement.

(Board of Pensions Recommendation # 1 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

Recommendation No. 2

Beginning in 2002, each annual conference was required to develop, adopt and implement a formal funding plan for retiring its pre-1982 pension obligation. Although the Conference has no funding requirement at this time, a formal funding plan must be adopted in keeping with this requirement, and is included in this recommendation.

It is recommended that the California-Pacific Conference Funding Plan For Supplement One to the Ministerial Pension Plan, which has been amended, restated, and preserved in Supplement One of the Clergy Retirement Security Program (CRSP), as described below, be adopted.

California-Pacific Annual Conference 2010 Funding Plan For Supplement One of the Clergy Retirement Security Program As of January 1, 2008

The Conference intends to retain the PSR at 1.05% of the CAC for 2010. The PSR is an election that is made annually, but cannot be reduced below \$602 (if approved) in the future. For the past 11 years, the CAC has had an average 3% increase per year and we expect the pattern to continue at approximately 3% per year.

Funding as of January 1, 2008, is summarized below.

Current assets, adjusted to reflect the present value of amounts to be transferred to CRSP in 2007, 2008 & 2009	\$83,719,940
Present value of benefits*	\$65,148,684
Overfunded status	\$18,571,256

Because Supplement One is currently over funded, no additional funding plan is required at this time.

*Assumes adoption of Recommendation #1 and 3% increases thereafter, a 7% long term interest rate and the RP-2000 Mortality Table

Pending opinion letter from the General Board of Pension and Health Benefits.

The Plan Documents for the Clergy Retirement Security Program, the Comprehensive Protection Plan and the United Methodist Personal Investment Plan provide that the annual conference has the right to periodically amend the Adoption Agreements to the Plans.

(Board of Pensions Recommendation # 2 was approved by 98% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

Recommendation No. 3

CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

A new pension plan for clergy, called the Clergy Retirement Security Program (CRSP), became effective January 1, 2007. It offers a unique two-component core retirement benefit. The defined benefit (DB) component will provide a monthly benefit equal to 1/12th of 1.25%, times the number of years of service, times the Denominational Average Compensation (DAC) at the time of retirement, plus a 2% increase annually thereafter. The defined contribution (DC) component will allow participants to accumulate cash in a self-directed individual account at a rate of at least 3% of actual compensation annually. The two components will be funded by the Annual Conference as plan sponsor. When the new plan became effective, clergy covered under the Ministerial Pension Plan (MPP), Pre-82 Plans and the Personal Investment Plan (PIP) carried forward account balances plus earnings for distribution at retirement. The new clergy plan covers all clergy under Episcopal appointment to local churches, the Conference and district superintendents.

A. Eligibility:

1. Clergy members serving in local churches in this Conference or on Conference staff, including deacons and members of another denomination (not covered under a retirement program of the other denomination), AND receiving compensation in connection with such appointment, will be eligible to participate in CRSP. Clergy on incapacity leave AND receiving CPP disability benefits are also eligible to participate in CRSP, with the Conference paying the cost of the DB component and CPP paying the cost of the DC component.
2. Full time and part time local pastors and student local pastors appointed at least 25% are eligible to participate in CRSP.
3. Eligible persons defined in paragraphs 1 and 2 above, but serving less than full time (75%, 50% or 25%), shall receive similar reduced service credit (75%, 50% or 25%). Also, such persons may elect NOT to participate in CRSP.
4. Clergy members of this Conference employed by general boards and agencies of the United Methodist Church will be covered by a separate pension plan called the Retirement Security Program (RSP), which will be sponsored and paid for by their salary paying unit. Therefore, they are NOT eligible to participate in CRSP.
5. Clergy members of this Conference appointed to sabbatical leave, family leave, attend school, leave of absence or incapacity leave NOT approved for CPP benefits are NOT eligible to participate in CRSP.
6. Clergy members of this Conference appointed to extension ministries are NOT eligible to participate in CRSP; however, they may participate in the United Methodist Personal Investment Plan (UMPIP), provided their salary paying unit agrees to become a plan sponsor of and make any required contributions to UMPIP.

B. Funding for 2010:

1. The DB component of CRSP for 2010 will be billed to the salary paying units (local churches and Conference) at a rate proportionate to the plan compensation for each active and appointed pastor.
2. The DC component of CRSP for 2010 will be billed to the salary paying units (local churches and Conference) at 3.1% of actual compensation, without any limit, which includes a small administrative charge. The actual DC component, 3% of actual compensation, without any limit, will be paid to the General Board of Pensions and Health Benefits on the last business day of each month.

(Board of Pensions Recommendation # 3 was approved by 96% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

Recommendation No. 4**COMPREHENSIVE PROTECTION PLAN**

1. Remittance (CPP §4.02h): The Church Contribution shall be billed monthly to the Church by the Conference and remitted monthly by the Church to the Conference. An equivalent amount to cover the cost of Church Contributions shall be transferred monthly (effective on the last day of the month) from the Deposit Account of the Conference by the Board. The Conference shall maintain an amount in its Deposit Account sufficient to provide for the monthly transfer of the Church Contributions.

2. Mandatory Participation: Participation in CPP is mandatory, as required by plan rules, for those in the following categories: a clergy member who is (i) in full connection, (ii) a probationary member, (iii) an associate member of the Conference, (iv) a full-time local pastor of the United Methodist Church, in all cases serving under Episcopal appointment. Participation is also mandatory for clergypersons of another denomination who are appointed to a charge of a United Methodist Church if such person is not participating in a similar program of the denomination to which such person belongs. The annual church contributions for mandatory participants shall be 3% of the participant's plan compensation for the year 2010, plus a small administrative charge, provided the individual is receiving plan compensation at least equivalent to 60% of the Conference Average Compensation (CAC) for the year. Contributions for clergy who receive less than 60% of the (CAC) are covered below. Complete information regarding eligibility and contribution requirements is available in the plan documents located in the Conference Board of Pensions office.

3. Elective Arrangements: The Conference Board of Pensions is hereby authorized, at its discretion, to arrange with the Board for active participation in CPP by eligible persons who are not otherwise required to participate. For any such persons to become enrolled and begin participation in the Plan, or to continue participation, the Conference (or Salary-Paying Unit) must take appropriate actions to enroll that person with the Administrator within 90 days of the date the person entered the category covered by the special elective arrangement.

a. Required Participation Under Special Arrangement: The Conference elects to enroll or to continue the participation of all the participants in the following categories, for whom the below named entity shall contribute an amount equal to 3.4% of the Denominational Average Compensation, plus a small administrative charge.

(1) Sabbatical Leave: Clergy Members in Full Connection and Associate Members appointed to a sabbatical leave (CPP §3.02a; *2008 Discipline* ¶352). The Board of Ordained Ministry shall contribute the required premium amount. Maximum eligibility shall be one year.

(2) Appointed 75%: The salary-paying unit shall contribute the required premium amount (CPP § 3.02.a).

(3) Plan Compensation Below 60% of the Denominational Average Compensation: Full, Associate, and Probationary Members; Full Time Local Pastors and Clergy of Other Denominations IF appointed at least 3/4 time. The salary-paying unit shall contribute the required premium amount (CPP § 3.02.c).

b. Optional Participation Under Special Arrangement: The Conference elects to enroll or to continue the participation of electing participants in the following categories, for whom the participant shall contribute an amount equal to 4.4% of the Denominational Average Compensation, plus a small administrative charge.

(1) Appointed 50% or 25%: For Full, Probationary and Associate Members appointed 50% or 25%, participation shall be at the participant's own expense.

(2) Voluntary Leave of Absence (CPP §302.a, *2008 Discipline* ¶354): Full, Probationary and Associate Members appointed to volunteer leave under any of the following categories: personal leave [354.2(a)]; family leave [354.2(b)]; transitional leave [354.2(c)]. Participation shall be at the participant's own expense.

(3) Appointed to Attend School: Full, Probationary and Associate members appointed to attend school after having served under appointment in the Conference, other than an appointment to attend school, with no maximum number of years (CPP §3.02a). Participation shall be at the participant's own expense.

(4) Incapacity Leave NOT Approved for Benefits: Full, Associate and Probationary Members appointed to incapacity leave, but not approved for disability benefits payable under the Comprehensive Protection Plan (CPP §3.02c, *Discipline* ¶358). No maximum number of years. Participation shall be at the participant's own expense.

c. No participation: By plan rules, part-time local pastors and student local pastors are not eligible to participate in the Comprehensive Protection Plan (CPP).

(Board of Pensions Recommendation # 4 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

Recommendation No. 5

UNITED METHODIST PERSONAL INVESTMENT PLAN

The United Methodist Personal Investment Plan (UMPIP) is a retirement benefit administered by the General Board of Pension and Health Benefits of the United Methodist Church (GBOP) that is available to United Methodist local churches, conferences, and United Methodist-affiliated organizations. In response to legislation passed at General Conference 2004, UMPIP was available for sponsorship beginning January 1, 2006, for lay employees of the local churches and the Conference. Beginning January 1, 2007, UMPIP became available for sponsorship by the local churches for their appointed clergy, and also went into effect for clergy appointed to the staff of the Conference. Following are the general provisions of UMPIP.

A. Eligibility for lay staff

Although the local church council may choose to enroll any of their paid employees, the General Conference recommends that eligible lay employees include those who:

- a. are at least 21 years of age
- b. have completed one year of permanent service, and
- c. work at least 1,040 hours a year (20 hours per week).

Certified lay ministers are also eligible for this benefit.

B. Eligibility for clergy appointed to local churches

All clergy are eligible to participate if the church to which they are appointed elects to sponsor UMPIP. For clergy appointed to local churches, UMPIP may be offered as an option in addition to the Clergy Retirement Security Program (CRSP).

C. Eligibility for clergy appointed to extension ministries

All clergy are eligible to participate if the extension ministry to which they are appointed is a 501(c)(3) non-profit organization, and elects to sponsor UMPIP.

D. Contributions to the plan

UMPIP for lay staff is designed to accept both employer and employee contributions, based on elections made by the sponsoring church. Eligible employees may contribute even if the plan sponsor chooses not to contribute. UMPIP for clergy appointed to extension ministries is designed to accept both employer and employee contributions, based on elections made by the sponsoring extension ministry. UMPIP for clergy appointed to local churches, district superintendents, and clergy appointed to Conference staff will accept employee (clergy) contributions only.

Participants may contribute to the plan on a before-tax and/or after-tax basis. In addition, they may roll before-tax dollars from other eligible retirement plans or IRAs into UMPIP. After-tax dollars may be rolled into UMPIP, as well, but only from other eligible retirement plans. Contributions made to UMPIP are based on IRS Section 415 compensation (cash salary plus before-tax deferrals), including housing and sick pay. There is an annual dollar limit placed by the IRS on before-tax contributions, with a provision that provides an additional amount for participants over age 50. Limits are also placed by the IRS on the annual combined amounts of all employer and employee contributions to all GBOP retirement plans. This amount may not exceed Section 415 compensation (not including housing or parsonage).

E. Investments

With UMPIP, the participant directs 100% of both the personal contributions and the employer contributions, if applicable. All GBOP retirement plans feature socially responsible investments, multiple distribution options, and 24-hour account access by Internet or telephone. In order to ensure that its benefits plans are meeting the needs of the clergy and lay workers across the denomination, the GBOP offers optional participation in the LifeStage Investment Management Service that will invest the participant's account balance according to personal risk tolerance and time horizon.

F. Access to funds

Loans and withdrawals are available through UMPIP for financial hardship reasons. Rollover account withdrawals may be taken up to four times per year for any reason. At age 59 1/2, participants can withdraw dollars from before-tax, after-tax or rollover accounts for any reason. Participants can take their dollars in the form of a lump-sum distribution, partial lump-sum distribution or cash installments.

G. Billing for contributions

Once an adoption agreement is submitted to the GBOP by a sponsoring church or extension ministry, the GBOP will bill the sponsoring unit directly for UMPIP contributions for all participants.

(Board of Pensions Recommendation # 5 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

Recommendation No. 6

Resolutions Relating to Rental/Housing Allowances for Retired or Disabled Clergypersons of the California-Pacific Conference

The California-Pacific Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergypersons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from the General Board of Pension and Health Benefits (“GBOPHB”), and any funds distributed from the Lynch Fund as a pension supplement during the year 2010, by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from the GBOPHB and from a commercial annuity company that provides an annuity arising from benefits accrued under a GBOPHB plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that a retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson’s pension or disability as part of his or her gross compensation, which includes UMPIP contributions, and also applies to any funds distributed from the Lynch Fund as a pension supplement during the year.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson’s gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations thereunder to the least of: (1) the amount of the rental/housing allowance designated by the Clergyperson’s employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

(Board of Pensions Recommendation # 6 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

It has been a busy year for the Board of Pensions. We have worked hard at being faithful to our mandate of providing for all those in our care. Several new members (Pam Arnold, Archana Carey, Deborah Kwak, Rev. David Richardson, Rev. Jim

Standiford, and George Williams) have come onto our Board this year, and each of them has brought skills, background and commitment which have enhanced and strengthened the work of our Board. Special words of gratitude go to our former Chair Bud Wrisley, whose term on the Board ended after the 2008 Annual Conference. Bud served long and faithfully, both on our Conference Board and on the General Board of Pensions. His knowledge and dedication served to build a strong foundation for the work which we now continue, and we are in his debt. Gary Ward continues to serve as a consultant to our Board for health care issues, and we are blessed by his knowledge and expertise. We are especially grateful for our marvelous staff: Jan Hanson, Conference Benefits Officer; Wanda Bethea, Pension Coordinator; and Christine Collier, Health Benefits Coordinator. Each of them provides invaluable ministry and service to the work of this Annual Conference.

Ken McMillan, Board Chairperson

**Personnel Policy Committee
(ACTION ITEMS)**

Annual Report – 2009

Each year, the definition of Conference Employee seems to grow. Conference Personnel serve at the Conference center in Pasadena, in District Offices, at the Camps, and in Campus Ministry settings across the annual conference. While CPPC seeks to craft policies which apply equally to clergy and laypersons in each of these settings, the diversity of tasks and expectations sometimes requires us to address specific situations with specific policies and directives.

In the past 12 months we have

- recommended rule changes to address hourly camp employees who work on Easter Sunday, utility reimbursement for non-clergy level I employees, and a geographic variant for employees working in Hawaii. These changes may be found in the report of the Rules Committee.
- made recommendations to Connectional Ministries regarding compensation for Campus Ministers
- worked to match the health care policy for retired conference employees to that being proposed for retired clergy of the conference. This is a work in progress and we will not have a recommendation until the plan from the Conference Board of Pensions is adopted at the annual conference session in June.
- encouraged and participated in discussions of the District Superintendent Housing Task Force (see the report of that group)
- divided the definition of Level III employees, based on the setting and responsibilities of their work.
- begun discussions on Dress Codes and Computer and Internet Usage policies.

Recognizing the current economic crisis both in the country and in the annual conference, we have been challenged to hold the financial line, and to cut costs where we can. We have affirmed the decision of conference leadership to withhold any merit increases in 2009, freezing salaries at the 2008 rate. Our recommendation for 2010 envisions no increases in the ranges of pay for conference employees. Using the survey of non-profit salaries in Southern California, we find that the pay ranges for the various levels will continue to be in line with prevailing wages for comparable positions in 2010.

We recommend the institution of cost sharing for active employees beginning in 2010. We considered various ways of instituting the cost share, including a 20% cost share for health care coverage for all employees. This would match that being proposed for retired clergy who have 40 years of service. Only 6 % of non-profit employers in Southern California, pay 100% of the costs of health care coverage for employees, spouses and dependents. We decided that we wanted to continue to subsidize cost of health care for employees at 100%, and institute a cost share of 50% for the additional cost to cover spouses and dependents.

RECOMMENDATION NO. 1 - 2010 Salary Ranges

That salary ranges for Conference Staff for the calendar year 2009 be set as follows:

Exempt Staff (exempt from overtime pay)

Level I - Set by formula. See the report of the DS Housing Task Force

Level II \$61,800 to \$77,250

Level III \$41,200 to \$53,575

Level IV \$34,280 to \$40,200

Non-Exempt Staff (hourly employees eligible for overtime pay as defined in the Personnel Policies).

Level 11 \$20.15 to \$26.30

Level 10 \$16.25 to \$22.00

Level 9 \$13.95 to \$18.55
 Level 8 \$11.85 to \$14.45

Notes:

- the regular workweek is thirty-five (35) hours (1,820 hours annually).
- this is the same as that adopted for 2009.

Fiscal Impact:

As there would be in increases in salary except as provided by a change in position, there would be no change in costs to the annual conference.

(Recommendation # 1 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RECOMMENDATION NO. 2 - Staff salary increases for 2010.

That there be no cost of living adjustment, and that merit increases be up to, but not to exceed 5%.

Fiscal Impact:

While we allow for an improved fiscal conditions, we anticipate that the freeze on merit increases will continue. Therefore we see no increases in cost to the annual conference.

(Recommendation # 2 was approved by 97% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RECOMMENDATION NO. 3. - Cost share for health care coverage for 2010.

That the subsidy for eligible clergy and lay staff members who elect to enroll in the Health Insurance Plan offered by the Conference Board of Pensions be as follows:

Employee: 100%
 Spouse, Child(ren), Family: 50%

Fiscal Impact:

Based on current enrollment and projected premiums for 2010, this cost share would result in a savings to the annual conference of approximately \$138,500.00

Fiscal Impact on Staff Members enrolled in the plan:

	Number <u>Enrolled</u>	Cost Share <u>Per Year</u>
Employee Only	27	\$0
Employee + Spouse	10	\$3,510
Employee + Child(ren)	7	\$1,992
Family	15	\$5,958

Please note that we anticipate making additional recommendations on retired employee health care, definitions of levels, and compensation for Campus Ministers.

The business of our annual conference would not be possible with out the dedicated and faithful work of the Conference staff. Likewise the business of our committee is only made possible by the professional and talented work of Jan Hansen and Linda Beaty. We thank God for them! And we congratulate Linda on the birth of her child.

George Hooper, Chair

Religion and Race, Commission on

Submitted by Dr. William Renfroe, Chairperson

The Commission on Religion and Race (CORR) members thank God for blessing our efforts during 2008. The Commission didn't accomplish all that had been planned but we are happy to report accomplished the following:

- The 2008 Annual Conference was the third successive year CORR had a booth at the conference. The 2008 booth primary focus was to celebrate the 40th anniversary of the General Commission on Religion and Race (GCORR). To get the word out about GCORR's 40th anniversary, members manning the booth distributed a variety of materials including flyers, buttons, pens, posters and other informational source documents noting the 40 year journey toward racial/ethnic inclusiveness.
 - CORR provided funds to the Ethnic Clergywomen Association of California-Pacific Annual Conference. The funds provided scholarships for clergy women who identified themselves as desiring to attend the Pre-advent Retreat but financial limitations was a barrier.
 - Prior to the 2008 presidential election, CORR published an article in the Circuit West titled "Combating Racism in the 2008 Election Process". In the article, CORR offered the following suggestion for counting and confronting racial or ethnic stereotypes:
 1. Know the facts.
 2. Beware of the "spin" given by the candidates, their supporters and detractors, and the press.
 3. Be aware of language that suggests or perpetuates negative or racist stereotyping.
 4. Trust your faith.
 - CORR arranged for one of its members to attend the Quadrennial Training in Jacksonville, FL. The collected information from this training significantly benefited CORR's members.
 - CORR members agreed to reorganize the commission in order to be more effective in helping Cal-Pac's churches become more racial/ethnic inclusive while at the same time meeting the mandate of the Council of Bishops. In response to the Council's mandate, CORR will focus on "Developing Principled Leaders. The following are CORR'S new committees:
 1. Monitoring: This committee will be responsible for the mandated monitoring that is to take place throughout the year and during Annual Conference. To this end, committee members will strategize and recommend policy and practices effective in meeting the stated mandate.
 2. Sensitivity training: This committee will be responsible for working with appointed members of Ethnic Ministries to determine the feasibility of a sensitivity conference. If such an endeavor is determined to be feasible, this committee will organize the training thus determining its goals, budget, and logistics.
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Riverside District Superintendent
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REPORT TO ANNUAL CONFERENCE 2009

In the midst of the economic depression of our country and the world, the Holy Spirit continues to refill and to make the cup of the Riverside District overflow with compassion and justice within each local church, then spill out to other churches, other places in the nation, and even to the far corners of the world.

We report some of them here for you to join us and praise God:

- **New Church at Eastvale:** Many churches in the district showed their support by prayers, giving gifts, money, and even sent members to attend worship, to distribute flyers, and help with their programs. Praise God that Eastvale now can rent a place of worship right in their community. Please continue to pray and support Rev. David McGlocklin and the committed core group at Eastvale (Faces of Grace).
- **Fontana:** Efforts are underway to re-start Fontana. Spanish language ministry will be the primary focus, since the majority of the population is Spanish speaking people. Leader has been identified, vision is formed, and plan for re-start is cast. Please pray for our effort. We need to re-open our church to reach 164,000 people in the city with gospel of our Lord Jesus Christ.
- **Corona UMC:** The church has been blessed with the new facility at the new location. Major obstacles were overcome. Dedication service was on April 19, 2009 with the presence of the Bishop. What a joy!
- **District Union:** A work team was formed, made up of members from various churches and went to Colton UMC to help on a "face-lift" project. It was a boost to the church. Other projects in the district are being planned.
- **Rebuild After Katrina:** A work team consists of 20 people from the district joined with the conference team and went to Mississippi to rebuild the area. Ms Katie Hawks (Claremont UMC) is the District Team Leader with the support of Rev. Scott Andrews and Rev. Debbie Camphouse as spiritual leaders and team members.
- **District Leadership Team:** Jim Hunsinger (Chair) went to be with the Lord in a short notice. Jim was a calm, cool, and great Methodist lay person. He demonstrated his service and his leadership at his local church in Yucca Valley, in the district, and in the conference. He will be missed very much. God has prepared Bill Steele many years in the UMC and Bill is taking over the vacuum left by Jim.
- **District Committee on Ordained Ministry:** Rev. J.T. Greenleaf and the Committee have been working hard to assist the candidates to go through the process. We rejoice that Rev. Debbie Camphouse and Rev. Robins Rhodes have been recommended by the Conference Board of Ordained Ministry to be ordained as Elder in Full Connection and Deacon.
- **District Board of Congregational Development:** Mr. Tom Pilkington follows the leadership of Rev. Jim Tom and Rev. David McGlocklin to lead the District Board. Efforts have been made to identify the future areas for new congregations. Sub-committees to carry out the mission of the Board have been formed. Rev. Lily Villamin, District Strategist, has been an exceptional resource person for the Board.
- **District United Methodist Women:** Under the leadership of Mrs. Kay Delaney Moore the district women have done an excellent job in hosting the UMW Annual Meeting for the whole Annual Conference in October 2008 at Riverside First UMC and the District UMW Mission Gathering in September 2008 at Wesley UMC.
- **Lay Speaking Ministries:** Mrs. Pat Hogan is leading a very active and important program to equip and empower the laity in the district for making disciples of Jesus Christ.
- **Camping Ministry:** Tracey Brown continues to do an excellent job in coordinating, staffing, and advertizing our District Camps for the youth of our District.
- **District UM Men:** Under Howard Cutter and Cliff Hall our UMM host the Conference UMM breakfast each year and a UMM retreat each September.
- The numerous people serving on the District Leadership Team and the District committees have done and continue to do so many wonderful things in the district for our Lord and for our Church.

- My personal praise goes to Mrs. Krista McVey for her service as the District Lay Leader. Her commitment to her role is truly exceptional. May God bless her and her family.
- I am thankful to the District Committee on Superintendency for their support.
- My special thanks goes to Cindy Center, the District Administrative Assistant, for her excellent daily support. I am blessed because of her experience and seeing her job as a ministry.
- On my first year as the DS, I am thankful to God for the UM people in Riverside District for accepting us and allowing us to serve God with them. I had the joy to visit every church in the district and preside over each church/charge conference. In the midst of this busy work, God enabled me to complete the translation of the Old Testament in Vietnamese language and assist other annual conferences to start up new Vietnamese congregations, and helped to start-up one congregation in Phnom Penh, Cambodia.
- May God continue to enable us to will and to do all that we could for God's good pleasure (Phi 2:13).

Respectfully submitted,
Bau Dang

**Rules Committee
(ACTION ITEMS)**

The Rules Committee is responsible to “monitor” the Conference’s rules, policies, standards, and guidelines. The Committee is to “have primary responsibility for the orderly coordination” of the Conference’s rules, policies, standards, and guidelines (aka Section I of the Conference *Journal*).

The Conference’s rules may be changed at any session provided such proposed “changes or amendments have been reviewed by the Rules Committee and are in the hands of the Conference in printed form not later than the close of the last plenary session of the day preceding their presentation for consideration.” (Conference Rules, V.H.1, page I-14 of the *Journal*, 2008.)

This year’s session of Conference is filled with great potential for change. The District Superintendent Housing Task Force will make its report and, with that report, several requests are made for Rules changes. Proposed changes in the health insurance rules requested by the Board of Pensions and Health Benefits are massive both in the material and the concepts presented. Several major changes are requested by the Commission on Equitable Compensation, which also requests new budgeting guidelines for churches receiving equitable compensation support. Then, in response to the suspension of the Rules in 2008 to adopt the report of the Nominating Committee, at least ten groups have reviewed their memberships and are asking for changes in the rules.

The Rules Committee expresses its concerns regarding these issues:

- 1) The growing number of persons serving on boards and committees. This is not so much a fiscal concern – though it is a fiscal concern – as it is a concern about the optimal number of persons who represent the variety of constituencies in the Conference when balanced with the optimal number of persons who will successfully accomplish the work of the committee or board.
- 2) The requirement that district superintendents serve as Cabinet representatives on every board and committee. There may be other ways to ensure the necessary communication while allowing district superintendents to attend to other responsibilities.
- 3) Do we need district representatives on every board and committee? Programming is much more decentralized than it once was. Should what now appears as centrality of leadership in programming be less concentrated at the Conference level?

Those are living questions and issues. The Cabinet, the Nominating Committee, the Conference Leadership Team, and every board and committee should answer or attempt to resolve them.

The “Clergy Housing Policies and Standards” mandates that “In the last year of each Quadrennium the Conference CFA and the Conference Rules Committee shall jointly convene a study group to review ...” the housing policies and standards. (p. I-48 of 2008 *Journal*). The Rules Committee jointly shares responsibility with CFA for failure to accomplish this task. We shall attempt to jointly convene such a body as is described in the Rules, which shall report to the 2010 session of the Conference.

Presented here are the requests for changes in the Rules, which were submitted in time to be included in these Preliminary Reports. Fearfully, we acknowledge there will likely be more requests for Rules changes that will not be available until we convene in Redlands. The requests submitted here have been reviewed by the Rules Committee “for clarity and consistency” and, when necessary, revised in cooperation with the submitting body. These requests are now submitted to the Conference Session for action.

Bob Stimmel, Chairperson

RULES COMMITTEE ITEM # 1 –

There Is No Rules Item #1

RULES COMMITTEE ITEM # 2 –

Membership of Board of Global Ministries

The Board of Global Ministries requests an increase in the membership of the Board to correct the inconsistency between our practice represented in the Nominating Committee report and the Conference Rules; to comply with a change in the Book of Discipline, which removes the Hunger Task Force from the Board of Church and Society and places it with the Board of Global Ministries; to add a representative from the Western Jurisdiction Volunteers in Mission and the Conference Missionary Support Coordinator. In addition, name changes are presented to properly reflect the current terminology used by the UMW Jurisdiction Leadership Team and the Conference Hispanic Committee. Any fiscal impact would be carried by the Board’s travel and expense budget.

Action requested: Amend Conference Rule VII.X [page I-22 of 2008 *Journal*]. The deletions are in ~~struckthrough~~ text; the additions are in underlined text.

X. Global Ministries, Board of (BGM) – ~~36~~ 39 members - [¶632, *The Discipline*]

1. Membership on the Board of Global Ministries shall include a representative from each of the eight districts, the Conference Secretary for Global Ministries, a representative of UMM, two representatives of UMW (one of which shall be the Education and Interpretation Coordinator), a youth representative at large, a young adult representative at large, 21 members at large, Missionary Support Coordinator, Conference Disaster Coordinator, representative from Hunger Taskforce, and the Conference Coordinator for Volunteers-in-Mission. Ex-officio with vote are the GBGM representative(s) and the ~~UMW Jurisdictional Core Planning Group~~ UMW Jurisdiction Leadership Team representative residing in the bounds of this Conference, the chairperson of the Conference to Conference Committee, the President of the United Methodist Joint Commission for Church Extension and Cooperation between Mexico and the U.S.A., and the liaison from the ~~Ministerios Latinos Council~~ Conference Hispanic Committee. ~~Ex-officio without vote are the Task Force Coordinators (unless otherwise a member).~~

(Rules Item # 2 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 3 –

Membership of Conference Personnel Policy Committee

The Conference Personnel Policy Committee (CPPC) requests to add a representative from the Conference Board of Pensions to its membership. CPPC recommends policy regarding benefits for employees of the Annual Conference including Pension and Retiree Health Care. These benefit plans are adopted by the Annual Conference and administered by the Board of Pensions. Over the past two years it has become evident that since their work is so closely related, CPPC and the Board of Pensions must improve communication. A representative of the Board of Pensions, with voice and vote, will help CPPC accomplish this goal. There is minimal, if any, fiscal impact.

Action requested: Amend Conference Rule VI.AM.2 [page I-26 of 2008 *Journal*]. The addition is in underlined text.

2. Membership on the Conference Personnel Policy Committee shall include one representative from each of the following: Conference Leadership Team, CFA, the Board of Pensions, the Board of Camping, Outdoor and Retreat Ministries (BCORM), and the Commission on Equitable Compensation, 11 members at large and the following (all ex-officio, without vote): Affirmative Action Officer, who shall be selected by the Committee, Executive Director for Finance and Administration, Director of Connectional Ministries, the Director of Operations of BCORM, the Personnel Coordinator and a Cabinet liaison. No Conference employee or immediate family member of a Conference employee may serve on the committee.

(Rules Item # 3 was approved by 98% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 4 –

Utilities Reimbursement Policy for Level I Employees

The Conference Personnel Policy Committee requests to clarify the personnel policies so that both clergy and lay Level I staff receive reimbursement of utility expenses.

Personnel Policy V.A.2 states that Level I staff compensation is to be equivalent to that of District Superintendents. In practice, however, there is some variance. This is largely because of the difference in the way housing and utilities are provided and reported for clergy versus laypersons. The matter of housing is dealt with in Policy V.A.6. As no utility reimbursement is given for other Conference Center employees a general policy change is unnecessary. This rule change clarifies that all Level I staff, clergy or lay, are eligible to receive a utility reimbursement. Because of IRS rules, however, this reimbursement will be reported as income for lay Level I employees. Still, this appears to the CPPC to be the most equitable solution to this matter, and is in keeping with the spirit of the current Conference rules. While because of the tax rules there remains a slight disparity between clergy and lay employees, the cost to the Annual Conference is the same; therefore we find this solution to be one in which the Conference exhibits neutrality. Fiscal impact is reflected in personnel budgets of various agencies.

Action requested: Amend Conference Rule V.A.2 [page I-54 of 2008 *Journal*] by adding the underlined text.

2. Level I Salary Schedule

The total compensation of Level I staff members shall be equivalent to that of District Superintendents.

- a. Level I employees shall be eligible for reimbursement, up to \$5000 annually, for residential utility expenses, upon submission of the bills to the Executive Director for Finance and Administration.
- b. Reimbursement for residential utility expenses shall be made and reported in accordance with Internal Revenue Service rules.

(Rules Item # 4 was approved by 87% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 5 –

Hawaii District Administrative Assistant Geographic Variant

The Conference Personnel Policy Committee requests a change in the Personnel Policies to provide a geographic variant for the salary of the Hawaii District Administrative Assistant. This will allow for the starting salary of the Hawaii District Administrative Assistant to reflect the higher cost of labor in Hawaii. Because the starting point is higher, all salary increases, based on a percentage of current pay, will continue to reflect this variant.

Reason for Change: The salary ranges for Conference employees are based on an annual survey of employees of non-profit enterprises in the Los Angeles area. This does not, however, accurately reflect such salaries in Hawaii. This policy change would allow a variant to be given at the start of employment, at the discretion of the staff making the hire, and within the range already set for the position. Fiscal impact is borne by budgets containing salaries.

Action requested: Amend Personnel Policy V.A.5 [page I-55 of 2008 *Journal*] by adding the underlined text.

V.A.5. Beginning Salary

Newly hired personnel may have a beginning salary anywhere within the appropriate range, subject to approval of the responsible Level I staff. While remaining within the range, the starting salary of the Hawaii District Administrative Assistant shall be set with consideration given to a geographic variant.

(Rules Item # 5 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 6 –
Holiday Premium for Work on Easter Sunday**

The Conference Personnel Policy Committee requests a change in the Personnel Policies to provide premium pay for work on Easter Sunday.

Without adding an additional holiday for all staff, this will allow those staff who work on Easter Sunday to be paid at the holiday premium rate. Easter is on a Sunday, so it falls outside the normal working hours of most Conference employment settings. The camps are open every day of the year and are often occupied on Easter Sunday. This change will allow those hourly employees who work on Easter Sunday to be paid at the holiday rate for that day. This does not add Easter to the list of eleven paid holidays for all staff. Fiscal impact is borne by the Conference camping budget.

Action requested: Amend Personnel Policy III.C.7 [page I-52-53 of 2008 *Journal*] by adding the underlined text.

III.C.7 Holidays

If work is required on a holiday, and approval has been given by the supervisor in advance, in lieu of a holiday off, the rate of pay for working the holiday shall be double the rate of pay for the staff member. If work is required on a holiday, no arrangement may be made to have time off in the future in exchange for working the holiday. If work is required on Easter Sunday, the holiday rate shall apply to those hours worked.

(Rules Item # 6 was approved by 89% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 7 –
Median/Minimum Housing Allowance**

The Conference Commission on Equitable Compensation requests changes to the Clergy Housing Policies and Standards. The proposed changes will add clarity in keeping with the Median Salary guidelines adopted by the Conference in 2008. Specifically, the proposed changes and additions provide for a Median Housing Allowance reported annually by the Commission and a Minimum Housing Allowance recommended annually for adoption by the Conference. Fiscal impact is borne by the Commission's budget and local churches.

Action requested: Amend the Conference's Clergy Housing Policies and Standards I.A.3 [page I-44 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~struckthrough~~ text. Note that subsequent sections will be editorially renumbered.

I. Quality of Housing

A. Availability and Scope

3. If a housing allowance is given in lieu of a parsonage, the housing allowance shall be determined after consultation with realty professionals and be based on the average cost to rent a suitable home within three miles of the church plus 10% ~~(110% of average rent) but not less than \$1,200 per month.~~ The Commission on Equitable Compensation shall report to each Annual Conference the Median Housing Allowance of all the clergy of the Cal-Pac Annual Conference according to its rules. The Commission on Equitable compensation shall recommend to the Annual Conference a Minimum Housing Allowance based on the Median Housing Allowance.
4. The SPRC shall examine the Conference Minimum Housing Allowance, the Median Housing Allowance received by Cal-Pac clergy, and the fair rental value survey within a three mile radius of the church, (plus 10%) and then establish a housing allowance that assures adequate housing for the pastor. However, no housing allowance may be less than the Conference minimum.

(Rules Item # 7 was approved by 99% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 8 –
Health Insurance Plan**

The Conference Board of Pensions and Health Benefits requests changes in the rules concerning the Health Insurance Plan of the Conference. Fiscal impact is unknown, but managed in the budget of the Board of Pensions.

Action requested: Amend Conference Rule IX.P [pages I-37-40 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~strikethrough~~ text.

P. The Health Insurance Plan (HIP) of the Conference

1. Philosophy

It is the intent of the California-Pacific Annual Conference (Conference) to provide access to cost effective medical insurance for active clergy, and retired clergy members who retire served at least 10 of the last 15 years prior to retirement as a member under Episcopal appointment within this Conference, consistent with sound fiscal policies followed by the Conference and local churches responsible for funding the HIP. Conference and local church lay employees may participate in the HIP subject to the rules of their respective employers and the HIP insurers. Lay retirees previously employed by the Conference may participate in the HIP subject to the rules of the Conference Personnel Committee. Effective July 1, 2004, lay retirees previously employed by a local church are not eligible to participate in the HIP. Notwithstanding the above, lay retirees previously employed by a local church who retired prior to July 1, 2005, and ~~are~~ were participating in the HIP on June 30, 2005, may continue to participate as long as they remain continuously enrolled in the HIP.

2. Health Insurance Plans

- a. Active clergy Health Management Organization (HMO)
- b. Active clergy out of HMO area Preferred Provider Organization (PPO)
- c. Retired clergy HMO (also known as a Medicare Advantage Plan)
- d. Retired clergy Medicare Supplement Plan (~~out of HMO area~~) (MSP)

3. Definitions

- a. “Under Episcopal appointment within this Conference.” For purposes of the HIP, “under Episcopal appointment within this Conference” means clergy appointed by the Bishop of this Conference to the following: local churches within the geographical bounds of this Conference, district superintendents, incapacity leave, the Alaska Conference, and extension ministries within the connectional structures of United Methodism under ¶344.1a, the Discipline. Under Episcopal appointment within this Conference shall also include deacons appointed by the Bishop of this Conference to serve beyond the local church.
- b. “Within the connectional structures of United Methodism.” For purposes of the HIP, “within the connectional structures of United Methodism” means clergy appointed to the following: local churches, district superintendents, incapacity leave, the Alaska Conference, and extension ministries under ¶344.1a, the Discipline. Deacons appointed to serve beyond the local church shall be included herein.
- c. “Years of Service.” For purposes of the HIP, “years of service” shall include years served under appointment either on a full-time basis or a less than full-time basis. Years will be determined under the appointment year basis. Years served under appointment after retirement will not count toward the HIP subsidy. If a retired clergy member returns to the effective relationship under the provisions of ¶358.7, the Discipline, years served while in such effective relationship will count toward the HIP subsidy.

3.4. Health Insurance Plan Eligibility

The following individuals are eligible ~~for~~ to participate in the HIP. See paragraph P.45 below for Financial Responsibility.

a. Active Clergy Eligibility

- i. **Clergy** - Every eligible active clergy member under Episcopal appointment within this Conference, including full, probationary, associate, local pastors and members of another denomination or Conference, must be enrolled in the active clergy HIP, except where equivalent coverage is available under a spouse’s group plan, or an individual plan (allowable only if the clergy’s language needs could not be met under the HIP- (Res. #38, 1994)).
 - (1) *Incapacity Leave* - Clergy appointed to incapacity leave are eligible and must be enrolled in the HIP.
 - (2) *Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School* - Clergy appointed to any of these categories are eligible and may participate in the HIP.
- ii. **Clergy Spouse and Dependent Children** – If the active clergy member is enrolled in the HIP, the Cclergy’s spouse and unmarried dependent children under the age of 19, ~~to~~ under age 24 if a full time student (12 or

- more units)), or disabled, providing such disabled person(s) are not eligible for Medicare, Medi-Cal or other government sponsored healthcare programs, are eligible to participate in the HIP.
- iii. **Surviving Spouse and Dependent Children** - If an active clergy covered under the HIP dies, the surviving spouse and dependent children of that clergy person are eligible and may choose to participate in the HIP.
 - (1) ~~If Surviving Spouse Remarries~~—If the surviving spouse remarries, the surviving spouse and the dependent children are no longer eligible for health insurance benefits through the HIP.
 - iv. **Divorced Spouse** - The divorced spouse of an active clergy may participate in the HIP at the participant's sole cost.
 - (1) If the divorced spouse remarries, the divorced spouse shall no longer be eligible for health insurance benefits through the HIP.
 - v. **Continuation Coverage** - If any individual enrolled in HIP (including lay employees and their spouses and dependent children) loses HIP coverage due to a loss in eligibility (resulting from a termination of employment or clergy appointment, reduction in hours of employment, death, divorce or legal separation, Medicare entitlement, or a child's loss of dependent eligibility), such individual may continue to participate in HIP for the period of time and under the conditions set forth in the Consolidated Budget Reconciliation Act of 1985 (COBRA). Although HIP is not subject to COBRA, it is the intent of the Conference to allow eligible individuals to continue participation in HIP under COBRA-like coverage. An individual that elects to continue coverage pursuant to this paragraph will be responsible for timely payment of the full cost of HIP premiums, plus a 2% administrative fee, on the first day of each month. If payment is not received within 30 days of the due date, coverage will be terminated retroactive to the due date of the missed payment (i.e., the first of the month for which the payment was due).
- b. **Retired Clergy Eligibility**
- i. **Clergy** - ~~A retired clergy member who retires with 35 years of service in the United Methodist Church or at age 62 or later, and who has served at least 10 years of the last 15 years prior to retirement as a member of this Conference under the rules of the Discipline while under Episcopal appointment within this Conference is shall be eligible to participate in the HIP. (See Paragraph P.4.e.iii regarding retired clergy who have not been members of this Conference under Episcopal appointment within this Conference for at least 10 years of the last 15 years prior to retirement.)~~
 - (1) **Medicare Eligible** - All retiree HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Parts A, B and D. All Medicare eligible retirees must be enrolled in Medicare Parts A and B, and in Part D through the HIP.
 - (2) **Not Medicare Eligible** - Retirees who are not Medicare eligible may participate in the active clergy HIP, but may pay more for premiums than under a Medicare eligible plan, receive a lesser subsidy than the retirees who are Medicare eligible, as described in the Financial Responsibility section below.
 - ii. **Spouse** - The spouse of an eligible clergy must have been married to the retired clergy at the date of retirement to be eligible to participate in the HIP.
 - (1) **Medicare Eligible** - Spouse HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Parts A, B and D. All Medicare eligible spouses must be enrolled in Medicare Parts A and B, and in Part D through the HIP.
 - (2) **Not Medicare Eligible** - Spouses who are not Medicare eligible may participate in the active clergy HIP, but may receive a lesser subsidy than the spouses who are pay more for premiums than under a Medicare eligible plan, as described in the Financial Responsibility section below.
 - iii. **Surviving Spouse** - The eligible surviving spouse may participate in the HIP.
 - (1) **Medicare Eligible** - Surviving spouse HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Part B. All Medicare eligible surviving spouses must be enrolled in Medicare Parts A, B, and in Part D through the HIP.
 - (2) **Not Medicare Eligible** - Surviving spouse who are not Medicare eligible may participate in the active clergy HIP, but may receive a lesser dollar subsidy than the surviving spouses who are pay more for premiums than under a Medicare eligible plan, as described in the Financial Responsibility section below.
 - (3) **Surviving Spouse Remarries** - If a surviving spouse remarries, he/she is no longer eligible for HIP subsidy.
 - iv. **Divorced Spouse** - The divorced spouse of a retired clergy may participate in the HIP at the participant's sole cost.
 - v. **Dependent Children** - Dependent children of an eligible clergy shall be eligible to participate in the HIP provided the child is must be dependent at the date of clergy's retirement and unmarried and under the age of 19, ~~to (under~~ age 24 if a full time student (12 units or more)), or disabled and not eligible for Medicare, Medi-Cal or other government sponsored healthcare programs ~~are eligible to participate in the HIP and~~

~~receive subsidy.~~ If the retired clergy's dependent children are disabled and Medicare or Medi-Cal eligible, the dependent children may participate in the HIP (provided the retired clergy or surviving spouse is participating) at the participant's sole cost.

45. **Financial Responsibility for Health Insurance**

The Board of Pensions is responsible for annually reviewing the HIP premiums and establishing the financial obligations of the parties. Effective January 1, 2010, the Board of Pensions shall annually determine the blended premium rate for Medicare-eligible retirees. Such blended premium rate will represent a blend of the rate for the retired clergy HMO with the rate for the retired clergy MSP. The blended premium rate will be used to determine the HIP subsidy, if any, as established in Paragraph P.5.f below.

a. **Active Clergy**

The local church or salary paying unit is responsible for payment of the health insurance premium for the active clergy and family that is appointed to that local church or salary paying unit.

b. **Incapacity Leave**

Clergy appointed to incapacity leave must be enrolled in the HIP. The premium for clergy appointed to incapacity leave is the responsibility of the Board of Pensions, not to exceed the cost of the HIP for active clergy living within the bounds of the Conference.

c. **Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School**

Clergy appointed to any of these categories may participate in the HIP. The premium is at the participant's sole cost.

d. **Retirees**

i. The Board of Pensions is responsible for subsidizing a portion of the health insurance premiums of the HIP for retirees as described in Paragraph ~~P.4.e~~ P.5.f below. ~~The Board of Pensions subsidy of the retiree's health insurance premium will depend upon the extent of coverage, age, location of the retiree's residence, dependents, Medicare eligibility and any other factors deemed reasonable and fair by the Board of Pensions.~~

ii. The retiree is responsible for paying the unsubsidized portion of the health insurance premiums of the HIP. (1) Medicare Eligible – For Medicare-eligible retired clergy, spouses and surviving spouses, the subsidy will be subtracted from the blended premium rate to determine the amount the retiree shall be responsible for paying.

(2) Not Medicare Eligible – For retired clergy, spouses, surviving spouses and dependent children that are not eligible for Medicare, the subsidy will be subtracted from the premium for the active clergy plan, and the retiree shall be responsible for paying the balance.

iii. The Board of Pensions is under no obligation to subsidize any health insurance premiums for retirees unless specifically provided for below and reserves the right to recommend changes in the level of subsidization (see Paragraph ~~P.6~~ P.7, Changes and Amendments to the HIP).

e. **Surviving Spouses of Active Clergy**

For the surviving spouse and dependent children of an active clergy member, the Board of Pensions will subsidize 100% of the HIP premium for 24 months beginning with the first month following the date of the clergy member's death. Beginning the 25th month after the clergy member's death, the subsidy shall be determined in accord with Paragraph P.5.f below, based on the deceased clergy's years of service as of the clergy's date of death. The participant shall be responsible for paying the unsubsidized portion.

ef. **Board of Pensions HIP Subsidy**

Beginning January 1, ~~2006~~ 2010, the Board of Pensions ~~subsidies~~ will subsidize the health insurance premium for individuals who meet the eligibility criteria set forth in Paragraph P.4.b above, shall be as follows. If a participant meets the eligibility criteria set forth in Paragraph P.4.b, but does not qualify for a subsidy, the participant may continue to participate in the HIP at the participant's sole cost.

~~i. Medicare Eligible~~

~~(1) i.~~ For eligible retired clergy who retired prior to 1982 or have attained 85 years of age (and such clergy's spouses, surviving spouses and dependent children) who are on the HIP at December 31, 2005, and who retired prior to 1982 or have attained 85 years of age, the Board of Pensions will subsidize 100% of the HIP health insurance premium.

~~(2) ii.~~ For eligible retired clergy who served at least 10 years of service under Episcopal appointment with this Conference during the 15 years immediately preceding such clergy's date of retirement (and such clergy's spouses, surviving spouses and dependent children) as defined in Retired Clergy Eligibility (Paragraph P.3.b above), and who retired after 1981 and are less than 85 years of age, the Board of Pensions will subsidize a portion of the HIP health insurance premium as follows, with the insured participant responsible for paying the unsubsidized portion:

- (a) (1) For the retired clergy and for each eligible dependent enrolled in the HIP, a subsidy will be provided equal to two percent (2%) multiplied by the total years of service the retired clergy member served within the connectional structures of United Methodism multiplied by the blended premium rate. For those eligible persons who live within the HMO area, the Board of Pensions will subsidize the HIP insurance premium in an amount equal to the monthly HMO premium rate, less an amount of up to \$50 per person, with a family maximum of \$150.
- (b) (2) If two eligible retired clergy are married to one another, the subsidy for each retired clergy (and their participating eligible dependents) will be based on the years of service of the retired clergy member with the greatest number of years of service. Upon the death of either clergy, the subsidy shall continue to be calculated based on the greatest number of years of service. If the clergy couple divorce, the subsidy for each clergy shall be based on each individual's years of service in accord with Paragraph P.5.f.ii above. For those eligible persons who live outside of the HMO area and participate in the MSP, the Board of Pensions will subsidize the HIP premium at an amount equal to the actual monthly MSP premium rate in California, less an amount of up to \$50 per person, with a family maximum of \$150.
- (c) For those eligible persons who do not participate in the HMO or the MSP, the Board of Pensions shall, upon receipt by the Board of documentation of payment by the participant of health premiums, reimburse such participant for the amount of health insurance premiums paid, but such reimbursement shall not exceed the HMO premium rate, less an amount of up to \$50 per person, with a family maximum of \$150.
- (d) The Board of Pensions does not reimburse participants for premiums paid for Medicare Parts A and B.
- (3) For the surviving spouse of an active clergy member and his or her dependent children, the subsidy is 100% for 24 months from July 1, 2003, if a surviving spouse as of June 30, 2003, or from the first month after the date of clergy member's death if the death occurs after June 30, 2003. Beginning the 25th month after the clergy member's death, the subsidy shall be determined in accord with Paragraph P.4.e.i.(2) above. The participant shall be responsible for paying the unsubsidized portion.

ii. ~~Not Medicare Eligible:~~

- (1) ~~For the surviving spouse and dependent children of an active clergy member the subsidy is 100% for 24 months from July 1, 2003, if a surviving spouse as of June 30, 2003, or from the first month after the date of clergy member's death if the death occurs after June 30, 2003. Beginning the 25th month after the clergy member's death, if the insured is not eligible to receive Medicare Parts A, B and D, the Board of Pensions will subsidize the HIP premium at an amount not to exceed the subsidy determined in Paragraph P.4.e.i.(3) above. Therefore, if the actual cost of the HIP premium exceeds the cost of premium rate described in the previous sentence, the participant shall be responsible for paying the unsubsidized portion.~~
- (2) ~~If the retiree, spouse or surviving spouse as of June 30, 2004 is not eligible to receive Medicare Parts A, B and D, the Board of Pensions subsidy will be reduced by the amount of the Medicare Part B and D premium that are required to be paid by those eligible participants who are on Medicare and described in Paragraph 6.b immediately above.~~
- (3) ~~If a retiree, spouse or surviving spouse who retires after June 30, 2004 is not eligible to receive Medicare Parts A, B and D, the Board of Pensions will subsidize the HIP premium at an amount not to exceed the subsidy described in Paragraph P.4.e.i.(3) above. Therefore, if the actual cost of the HIP premium exceeds the cost of the premium rate described in the previous sentence, the participant shall be responsible for paying the unsubsidized portion.~~

iii. ~~Less than 10 years of service or not otherwise eligible:~~

- (1) ~~Retirees, spouses, surviving spouses and dependent children of clergy who retired prior to July 1, 2003 and were not members of the Conference under Episcopal appointment within this Conference for at least 10 years of the last 15 years before retirement, or who are currently in the HIP, but will no longer be eligible for continued coverage under the rules described above, may participate in the HIP. The Board of Pensions will subsidize the cost, consistent with the rules described in Paragraphs P.4.e.i and P.4.e.ii above, determined by their legal residence, except as follows:~~
 - (a) ~~Beginning January 1, 2004 the Board of Pensions will subsidize the monthly HIP premium at an amount equal to the actual monthly premium, less \$100 per person, with a family maximum of \$300.~~
 - (b) ~~Beginning January 1, 2005 the Board of Pensions will subsidize the HIP premium at an amount equal to the actual monthly premium, less \$150 per person, with a family maximum of \$450.~~
- (2) ~~Retirees, spouses, surviving spouses and dependent children of clergy who retire on or after July 1, 2003, and have not been a member of this Conference under Episcopal appointment within this Conference for at least 10 years of the last 15 years before retirement, may choose to participate in the HIP at their sole cost.~~

56. Delinquencies

When a participant or the participant's salary paying unit is three (3) months in arrears of payment for the premiums required under their HIP, the participant and, if appropriate, the salary paying unit and the District Superintendent shall be notified. The participant's HIP will be canceled at the beginning of the fifth (5th) month if all billed premiums have not been paid or otherwise satisfied.

67. Changes and Amendments to the HIP

The Board of Pensions shall be authorized to recommend changes and amendments to the above as it deems reasonable and fair, subject to ratification of the Annual Conference at its next regularly scheduled meeting.

78. Exceptions to the HIP Rules

The Bishop and the Cabinet may recommend exceptions in the paragraphs noted above to the Board of Pensions for greater effectiveness in the general itinerancy and recruitment in the Conference, either in the past, present or future. The Board of Pensions, however, is under no obligation to approve such exception if it would create a precedent that is not in the best interest of the remaining participants in the HIP.

(Rules Item # 8 was approved as amended in Plenary Session # 6 – Fri., June 19, 2009)

RULES COMMITTEE ITEM # 9 –**Inclusiveness**

The Conference Nominating Committee requests changes in the rules concerning inclusiveness on Conference boards and committees. [Please note: the explanation below is common to Rules Item #9 concerning “inclusiveness” and Rules Item #10 concerning “principled leaders.”] Fiscal impact: The fiscal impact is nominal to none.

The intent and expected effect of the changes is to respond to the request of the Bishop and to the constrictions experienced by the Nominating Committee and the Boards, Committees, and Task Forces for which the Nominating Committee is responsible. It is desired to formally introduce the leading of the Spirit into the nomination process, with an eye to principled Christian leaders, and looking at all groupings, not just specified ones, to allow persons who are guided by the Spirit in more than one area to participate, and to allow persons in Districts to participate without restriction based on their geography. By the Nominating Committee looking for guidance to the Spirit, with each nomination, it is expected that persons with more zeal and energy can be nominated to those areas of their gifts, talents, and interest, with greater diversity than at present, without concentrating the leadership of the Conference into a small grouping of persons.

There are several reasons for wanting the change. The Bishop asked that we re-examine the “inclusiveness” definition and rules to allow more openness and inclusion. She asked that there be a greater emphasis on the Spirit leading us more. Then she also asked that one emphasis of the General Conference's for 2008-2012 be included – focusing more upon fostering “disciplined Christian leaders.”

The Nominating Committee had seen difficulties with the rules at present. There have often been positions open that could have been filled with qualified persons. However, because of the restrictions of 4/3, one person-one position, and District equability rules, the positions had to go unfilled. In addition, the Committee concurred that a greater focus on the leading of the Spirit is desirable and that we agree a greater fostering of principled Christian leaders is needed.

Rules Committee commentary: The Rules Committee is concerned that both Rules Item #9 on “inclusiveness” and Rules Item #10 on “principled leaders” have potential for hidden, unintended, negative consequences. However, the Rules Committee has reviewed the requested changes for “clarity and consistency” and has communicated with the Nominating Committee concerning potential issues. In accordance with the Conference Rules, the requested changes are submitted to the Conference Session.

Action requested: Amend Conference Rule VI.B [page I-14 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~struckthrough~~ text.

VI.B. Inclusiveness – Unless otherwise provided the Annual Conference recommends that the Conference Nominating Committee and the Districts implement ~~ethnic~~ inclusiveness and balance ~~among clergy, laymen, and laywomen on all~~ Conference and District organizations by prayerfully reflecting, with the guidance of the Holy Spirit, the diversity of the totality of the Cal-Pac AC, in the people nominated, making a priority to celebrate and utilize each person's gifts as reflected in Ephesians 4:11-13: “It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, To prepare God's people for works of service, so that the body of Christ may be built up Until we all

reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.” (NIV) To that end it is strongly recommended that the Conference Nominating Committee and the Districts seek to provide membership for each Conference or District organization consisting of one third clergy, one third laymen, and one third laywomen. It is also recommended that one third of the entire representation should be composed of ethnic minorities, youth, and young adults. Further, it is recommended that the membership of each Conference organization be equitably drawn from the districts.—These recommendations shall also apply to the membership of executive committees of Conference organizations.

The revised paragraph would read:

VI.B. Inclusiveness – Unless otherwise provided the Annual Conference recommends that the Conference Nominating Committee and the Districts implement inclusiveness and balance by prayerfully reflecting, with the guidance of the Holy Spirit, the diversity of the totality of the Cal-Pac AC, in the people nominated, making a priority to celebrate and utilize each person’s gifts as reflected in Ephesians 4:11-13: “It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, To prepare God’s people for works of service, so that the body of Christ may be built up Until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.” (NIV) These recommendations shall also apply to the membership of executive committees of Conference organizations.

*(Rules Item # 9 received no recommendation with 25% concurrence in the Legislative Section)
(Rules Item # 9 was not supported in Plenary Session # 7 – Sat. June 20, 2009)*

RULES COMMITTEE ITEM # 10 –

“One Person-One Position” Becomes “Principled Leaders”

The Conference Nominating Committee requests to eliminate the One-Person/One Position Rule and replace it with a new statement on Principled Christian Leaders. [Please note that the explanation in Rules Item #9 concerning “inclusiveness” also applies to this item, Rules Item #10, concerning “principled leaders.”] Fiscal impact: The fiscal impact is nominal to none.

Rules Committee commentary: The Rules Committee is concerned that both Rules Item #9 on “inclusiveness” and Rules Item #10 on “principled leaders” have potential for hidden, unintended, negative consequences. However, the Rules Committee has reviewed the requested changes for “clarity and consistency” and has communicated with the Nominating Committee concerning potential issues. In accordance with the Conference Rules, the requested changes are submitted to the Conference Session.

Action requested: Eliminate Conference Rule VI.F [page I-15 of 2008 *Journal*] and replace it with a new paragraph. Additions are in underlined text; deletions are in ~~strikethrough~~ text.

F. ~~One Person/One Position Rule~~

~~1. In order to provide a broader representation on Conference organizations, no person shall be elected to serve on more than one Conference organization at any given time. However, a person may serve on more than one Conference organization when required by the structure of the Annual Conference, The Discipline, and/or the special constituency/representational requirements noted below. However, even where these specific exclusions apply, organizations are asked to follow the spirit of the rule.~~

~~2. The organizations and situations specifically excluded from the requirements of the one person one position rule are:~~

- ~~–Administrative Review Committee~~
- ~~–Adult/Family Ministries Council (young adult members only)~~
- ~~–Committee on Episcopacy~~
- ~~–Committee on Investigation~~
- ~~–Conference Council on Children’s Ministries~~
- ~~–Conference Council on Youth Ministries (youth members only)~~
- ~~–Conference Young Adult Council (young adult members only)~~
- ~~–Disaster Response Committee~~
- ~~–Ethnic Ministries Division (ethnic minorities only)~~
- ~~–Hispanic Committee, Conference (ethnic minorities only)~~
- ~~–Korean Ministry Council~~
- ~~–Lawyers’ Committee~~

- ~~–Native American Committee (Native Americans only)~~
- ~~–Pacific Islanders Commission (Pacific Islanders only)~~
- ~~–Sessions Committee (except for at large members)~~
- ~~–Strengthening the Black Church (black members only)~~
- ~~–UM Joint Commission for Church Extension & Cooperation between Mexico and the USA~~
- ~~–United Methodist Men Executive Committee~~
- ~~–United Methodist Women Executive Committee~~

VI.F. Principled Christian Leaders

It is recommended that the Conference Nominating Committee nominations and the membership of executive committees of the Conference organization focus upon seeking to include and to nourish principled Christian leaders, pursuant to the General Conference emphasis of 2008-2012.

(Rules Item # 10 received no recommendation with 31% concurrence in the Legislative Section)

(Rules Item # 10 was not supported in Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM #11 – Membership of Board of Evangelism

The Conference Board of Evangelism requests a change in the membership of the committee in order to resolve the conflict between our present practice represented in the Nominating Committee's report and the membership required by the Conference Rules. There is minimal, if any, fiscal impact.

Action requested: Amend Conference Rule VII.T [page I-20 of 2008 *Journal*]. The deletion is in ~~strikeout~~ text and the addition is in underlined text.

T. Evangelism, Board of – ~~24~~ 25 members - [¶629.3, *The Discipline*]

Membership on the Board of Evangelism shall include a representative from each of the eight districts, a representative of the Conference Hispanic Committee, plus ~~15~~ 14 members at large, a liaison from the Korean Ministry Council and the Cabinet without vote. ~~and any~~ GBOD members assigned to the Evangelism section of that agency, residing within the Conference shall be ex-officio with vote.

(Rules Item # 11 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM #12 – Membership of Commission on Ethnic Ministries

The Conference Commission on Ethnic Ministries requests a change in the membership of the committee in order to resolve the conflict between our present practice represented in the Nominating Committee's report and the membership required by the Conference Rules. There is minimal, if any, fiscal impact.

Action requested: Amend Conference Rule VII.T [page I-20 of 2008 *Journal*]. The deletion is in ~~strikeout~~ text and the addition is in underlined text.

S. Ethnic Ministries, Commission on – ~~27~~ 28 members

2. Membership on the Commission on Ethnic Ministries shall include a representative from each district, the vice-president of the Conference Hispanic Committee, a liaison from the Korean Ministry Council, and 18 members at large from all the six major Ethnic groupings (Asian, Black, Hispanic, Native American, Pacific Islander, and White).

(Rules Item # 12 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 13 – Membership of the Korean Ministry Council

The Korean Ministry Council requests changes in the membership of the Council to resolve the discrepancy between our current practice represented in the Nominating Committee report and the membership as specified in the Conference Rules. There is minimal, if any, fiscal impact.

Action requested: Amend Conference Rule VII.AC [page I-23 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~striketrough~~ text.

AC. Korean Ministry Council - ~~17~~ 21 members

2. Membership on the Council shall include ~~15~~ 18 at-large members who are Korean-Americans, including one Korean American youth or young adult, and if possible, one member should be from the Hawaii District, and representatives from the CFA, Western Jurisdictional Korean Mission, and Ethnic Ministries. At least one of the at-large members shall be a Korean-American youth or young adult. If possible, one at-large member should be from the Hawaii District.

(Rules Item # 13 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 14 –
Membership of Commission on Religion and Race**

The Commission on Religion and Race requests a change in the membership of the commission to clarify the membership of the commission. There is minimal, if any, fiscal impact.

Action requested: Amend Conference Rule VII.AN [page I-26 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~striketrough~~ text.

AN. Religion and Race, Commission on (CORR) – ~~24~~ 25 members - [¶642, *The Discipline*]

Membership on the Commission on Religion and Race shall include a representative from each district, a youth representative at large, a young adult representative at large, 14 members at large, a liaison from the Korean Ministry Council, ~~and all~~ All GCCR members residing within the Conference shall serve as ex officio, with vote. A majority of the members shall be ethnic minority persons.

(Rules Item # 14 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 15 –
Membership of Board of Congregational Development**

The Board of Congregational Development requests a change in the membership of the board to clarify the membership of the commission. Since the board has been operating with the corrected number of members, there is minimal, if any, fiscal impact.

Action requested: Amend Conference Rule VII.K [page I-18 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~striketrough~~ text.

K. Congregational Development, Board of – ~~26~~ 36 members

2. Membership on the Board of Congregational Development shall include the chair or designate from each of the District Planning and Strategy Committees (or equivalent structure), sixteen members at large, plus one each from the Conference Hispanic Committee, the Korean Ministry Council, the Native American Committee, the Pacific Islander Commission, the Strengthening the Black Church for the 21st Century Committee, and the Commission on Ethnic Ministries. Two liaisons from the Cabinet and one liaison each from the Conference Council on Finance and Administration, the Commission on Equitable Compensation, the Congregational Loan Committee and the Western Jurisdiction Korean Mission Council Superintendent, all without vote.

(Rules Item # 15 was approved by 97% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 16 –

Membership of Conference Adult and Family Ministry Council

The Conference Adult and Family Ministry Council requests changes in the membership of the council to reduce the size of the board and reorganize its membership. There is minimal, if any, fiscal impact.

Action requested: Amend Conference Rule VII.C [page I-17 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~striketrough~~ text.

- C. **Adult and Family Ministry Council** – ~~24~~ 16 members [~~¶~~629.1b, *The Discipline*]
1. Membership on the Adult and Family Ministry Council shall include a ~~representative~~ coordinator from each of the eight districts, ~~two at large single parents, two at large senior adults,~~ one at large young adult, ~~the Conference Scouting Ministries Coordinator, seven~~ two other members at large (~~may include one couple~~), and the Conference Coordinators for Marriage and Family Ministries, Older Adult Ministries, Sexuality Education, Singles Ministries, and Single Parent Ministries. Special attention shall be given to include representatives from divorced, never-married, and surviving spouse within the membership.
 2. The Council shall nominate for election by the Annual Conference the Conference Coordinators for Marriage and Family Ministries, ~~Senior Older Adult Ministries, Caring Ministries, Singles Ministries,~~ Sexuality Education, Singles Ministries, and Single Parent Ministries; any of which may be from within or beyond the membership of the Council. Coordinators not selected from within the membership of the Council shall serve as ex-officio members of the Council without vote.

(Rules Item # 16 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 17 –**Membership of Board of Higher Education and Campus Ministry**

The Conference Board of Higher Education and Campus Ministry requests changes in their membership. The proposed changes reduce the board membership from 29 to 20 members and reconfigures the membership. It is not anticipated that there is any significant fiscal impact; however, any such fiscal impact would be carried by the board's budget.

Action requested: Amend Conference Rule VII.Y [page I-22 of 2008 *Journal*]. Delete the current rule in ~~striketrough~~ text and add the new rule in underlined text.

- ~~Y. **Higher Education and Campus Ministry, Board of (BHECM)** – 29 members – [~~¶~~633, *The Discipline*]~~
~~— Membership on the Board of Higher Education and Campus Ministry shall include a representative from each of the eight districts, two campus ministers, three student representatives from campus ministries, a representative of the United Methodist Student Movement, a representative from the Claremont School of Theology (to be nominated by CST and forwarded to the Conference Nominating Committee), a representative of the Conference Board of Trustees, 12 members at large, a liaison from the Korean Ministry Council, and GBHEM members residing in the Conference (ex-officio with vote).~~

Y. Higher Education and Campus Ministry, Board of (BHECM) – 20 plus ex-officio members - [~~¶~~633, *The Discipline*]

Membership on the Board of Higher Education and Campus Ministry shall include:

- 1) One representative from each of the eight districts (elected by the District Conference);
- 2) Two campus ministers recognized by the BHECM (elected by the campus ministers);
- 3) Two student representatives from campus ministries recognized by the BHECM (nominated by the Conference Nominating Committee);
- 4) One student representative of the United Methodist Student Movement (elected by the students attending an official gathering of the UMSM);
- 5) One representative from the Claremont School of Theology (selected by the President of CST);
- 6) One representative from the Conference Board of Trustees (selected by the Trustees); and
- 7) Five members at large (nominated by the Conference Nominating Committee).
- 8) Any GBHEM members residing within the boundaries of the Conference will serve as an ex-officio member with vote.
- 9) One District Superintendent shall serve as an ex-officio member of the Board with voice but without vote.

10) The Conference Director of Connectional Ministries shall serve as an ex-officio member of the Board with voice but without vote.

11) With the exception of the two campus minister representatives indicated above, campus ministers who are serving campus ministries recognized and supervised by the BHECM shall not serve as District Representatives, At-Large members, or voting ex-officio members of the BHECM. They shall be ex-officio members of the BHECM without vote.

The Executive Committee of the Board of Higher Education and Campus Ministry shall consist of the Chairperson, Vice-Chairperson, Recording Secretary, and Financial Secretary of the BHECM (all to be elected by the BHECM at its first meeting following the Annual Conference), as well as the Director of Connectional Ministries, one of the two Campus Minister representatives (selected by the campus ministers), and the UMSM representative. The Executive Committee shall have authority to conduct the business of the Board in between meetings of the Board subject to review and approval by the Board.

(Rules Item # 17 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 18 – Frequency of Clergy Background Checks

The Conference Board of Ordained Ministry (BOM) requests a change in the frequency of background checks required by the Conference Policy on Background Checks.

The present policy, which requires background checks every time a clergy persons changes appointment, has created two consequences that make the policy untenable: (1) some clergy, who because of life and/or appointment circumstances change appointments frequently, are in this policy being required to submit and pay for background checks every year and even twice in the same year – which the BOM believes is unreasonable; (2) some clergy, who because of life and/or appointment circumstances, as well as a changing ethos that has encouraged longer appointments in our Annual Conference, are in our present policy not having to submit to background checks for a period that is longer than our insurer feels is safe. This policy change will standardize the time between background checks for all clergy, and will prevent both too frequent, and not frequent enough, background checks, while still providing adequate protection for our Annual Conference. There is no fiscal impact.

Action requested: Amend Conference Policy on Background Check Process [page I-41 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~strikethrough~~ text.

A. How often background checks will be required.

A background check is required as part of the application process for probationary membership or transfer into Conference membership, and ~~every time a person changes pastoral appointment or employment, or as often as required by the insurer~~ every five (5) years for clergy under episcopal appointment.

(Rules Item # 18 was approved by 97% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 19 Alternatives to Clergy Background Checks

The Conference Board of Ordained Ministry (BOM) requests a change in the requirements for background checks required by the Conference Policy on Background Checks as the policy relates to clergy appointed to general boards and agencies.

The policy of UMC General Boards and Agencies that require background checks as a condition of employment is that the results of the background check are not and cannot be shared with either that person or their Annual Conference. Rather than require a second background check of that clergy person through our background check process, the Board of Ordained Ministry will assume that their being received by that General Board or Agency means that they have passed their background check. The Board continues to reserve the right to ask the clergy person for a second background check, if the Background Check Review Committee (BCRC) determines that circumstances warrant such. There is no fiscal impact.

Action requested: Amend Conference Policy on Background Check Process [page I-41 of 2008 *Journal*]. Additions are in underlined text.

G. When a background check has already been made:

In the event that a person's employer has already required a background check, that person may choose to provide the Background Check Review Committee with a copy of the report rather than submit to a second background check. A background check or review of background check will not be required for clergy of our Annual Conference appointed to United Methodist General Boards and Agencies, who were required to submit to background checks as a condition of their employment/appointment. However, at the BCRC's discretion, a second background check may be required.

(Rules Item # 19 was approved by 95% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 20 –**Membership of Board of Church and Society**

The Conference Board of Church and Society requests changes in their membership. To comply with the Book of Discipline, the Hunger Task Force is removed from the Board of Church and Society and placed with the Board of Global Ministries. Other changes are requested to reconfigure the Board's membership including giving voting privileges to certain members. There is minimal, if any, fiscal impact.

Action requested: Amend Conference Rule VII.I [page I-18 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~strikethrough~~ text.

I. Church and Society, Board of - ~~37~~ 39 members - [¶628, The Discipline]

Membership on the Board of Church and Society shall include a representative from each of the eight districts, the UMW Social Action Coordinator, a youth representative at large, a young adult representative at large, ~~23~~ 25 members at large, a representative of the Conference Peace With Justice Task Force, the Conference HIV/AIDS Task Force, and Abolitionist Task Force. GBCS members residing in the Conference shall serve as ex-officio members with vote. ~~), and (ex officio without vote) a representative from: the Conference Peace With Justice Task Force, and the Conference AIDS Task Force, and Hunger Task Force.~~

(Rules Item # 20 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 21 –**Membership of Committee on Disability Concerns**

The Conference Committee on Disability Concerns requests changes in their membership. There is minimal, if any, fiscal impact.

Action requested: Amend Conference Rule VII.N [page I-19 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~strikethrough~~ text.

I. Disability Concerns, Committee on – ~~16~~ 18 members - [¶652, The Discipline]

Membership on the Committee on Disability Concerns shall include a representative from each of the eight districts, ~~a youth representative at large, a young adult representative,~~ and 6 ~~10~~ members at large nominated by the Conference Nominating Committee. Conference Disability Ministries Coordinator(s) named by the Conference Committee on Disability Concerns shall be ex-officio members with voice but no vote. It is recommended that at least 50% of the Committee should be persons with disability or disabilities.

(Rules Item # 21 was approved by 97% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 22 –**Standards for Equitable Compensation Assistance**

The Conference Commission on Equitable Compensation requests changes to the Standards for Equitable Compensation Assistance, which is part of the larger "Standards for Conference Compensation Assistance Funding for Local Churches and

Ministries of the California-Pacific Annual Conference.” This is a policy of both the Conference Commission on Equitable Compensation and the Conference Board of Congregational Development.

The changes requested are the result of a joint meeting of representatives from the Commission on Equitable Compensation, the Board of Congregational Development, the Conference Leadership Team, and the Cabinet to address concerns of Vital Presence Ministries.

Action requested: Amend the Standards for Equitable Compensation Assistance [page I-65-66 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~struckthrough~~ text.

B. Standards for Equitable Compensation Assistance

Equitable Compensation funds are available to assist local churches in providing salary support for the pastor in the following situations: vital presence, redeveloping, and longer-term new churches or ministries. ~~To qualify for equitable compensation support, a church must be in one of the following circumstances:~~

1. Vital Presence Churches – Churches or congregations that provide a ministry to a distinctive under-served constituency, or is located in a socially or geographically isolated area that is not self-sustaining and has little chance of becoming self-sustaining in the foreseeable future. Churches in communities or serving constituencies where no other church or ministry exists, even if this church has little or no chance of becoming self-supporting. This determination designation is made annually on recommendation of the District Superintendent and the District Planning and Strategy Committee (or equivalent). Churches designated as “Vital Presence” may receive CEC funding beyond 5 years pending an annual review and yearly designation.
2. Redeveloping Churches – Churches or congregations under-going transformation due to demographic changes, economic, environmental or other major shifts in the focus of their ministries that affect their ability for self-support for a period of no more than 5 years. Such churches must develop a workable plan for making the needed changes, and discuss that plan with the District Superintendent and District Planning and Strategy Committee (or equivalent), in order to qualify for assistance. Such a plan must include careful demographic studies, relationships with other groups and services within the community, and the existing congregation’s needs and resources. Redeveloping Churches are eligible for subsidy grants from CEC for no more than five consecutive years. After the first year of funding, these grants will automatically be reduced by 20% annually as approved by the Commission on Equitable Compensation provided that no pastor receives less than the minimum compensation adopted by the Annual Conference.
3. Start-up churches which that have not been able within the first five years to become completely self-supporting and are no longer receiving Board of Congregations Development support may qualify for some equitable compensation assistance. CEC assistance is available if they can show reasons for failure to meet their earlier goals, and plans to reach them within an identifiable time. Such assistance is only available for one year, on a year to year basis, up to a maximum of one five years.

(Rules Item # 22 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 23 –

Budgeting Guidelines for Churches Receiving Equitable Compensation Funding

The Conference Commission on Equitable Compensation requests to add to the Guidelines of the Conference “Budgeting Guidelines for Churches Receiving Equitable Compensation Funding.” The explanation for this request is contained in the proposed guidelines. No fiscal impact statement was submitted.

Action requested: Add “Budgeting Guidelines for Churches Receiving Equitable Compensation Funding” to the Guidelines section of the Conference Rules. All text below is new.

Budgeting Guidelines for Churches Receiving Equitable Compensation Funding

Before a pastor and church seeks a subsidy grant from Equitable Compensation, the local church finance committee and church council needs to carefully and conservatively develop a church budget that places the pastor's salary as its top priority for payment. *The Book of Discipline* mandates that every appointed pastor be paid the minimum salary adopted by an Annual Conference (§§342, 624.9, 2008 *Discipline*). CEC funds can only be used to pay the pastor’s salary, and should be

considered “emergency” temporary funding. Such funding should not be considered an additional source of funding for church budgets, programs, or ministries.

When a pastor and church receives CEC funding, priority in the budget must be given to pay the pastor first with available funds, and then budget only for “essential” and “necessary” expenses, including Conference benevolences and apportionments. It is not appropriate for a church to budget all desired but optional ministry expenses first and then determine what is left over to pay the pastor. Lay staff and contract services, including all administrative, music, gardening, custodial, children, youth, and other program ministry staff costs (including payroll taxes and worker’s compensation insurance) must not exceed 15% of the total proposed budget including apportionments by Conference rule (Standards for Equitable Compensation Funding Application Process, No. 12). In order for churches to request the least they need from Conference apportionment funds to pay their pastor, churches receiving CEC funding should omit from annual budgets any anticipated optional ministry expenses such as support for UMC or non-UMC missionaries, guest evangelists or speakers (beyond vacation supply), local church mission projects or other UMC or non-UMC mission projects outside of Conference apportionments. Special fundraising should be done for those types of “mission” projects instead of including them in the annual church budget. Churches anticipating large deferred maintenance or remodeling plans should look to conducting a major capital campaign over several years and securing a loan instead of putting a large amount in an annual budget, thus creating a budget shortfall requiring CEC funding for the pastor.

When CEC funding applications are reviewed by the CEC and local church expenses are discerned to be “excessive,” then CEC will either reduce or deny the request and the church will be directed to reduce such budgeted expense, thus making more funds available to pay the appointed pastor’s salary. Other funding sources within or outside of the Annual Conference may be needed to support desired and needed, but “non-essential” expense of the local church. CEC recognizes that requesting CEC funding may require a local church to re-configure lay staffing, including staff reductions, and reducing all other expenses to meet the Disciplinary guideline of “Paying the pastor first.” It is the ordained and appointed pastor who has a claim upon the Annual Conference to be paid the minimum compensation salary and benefits (§§342, 624.9, 2008 *Discipline*). The local church budget has no such claim on Annual Conference funds, only the pastor.

(Rules Item # 23 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 24 –
Membership of Conference Council on Youth Adult Ministries**

The Conference Director of Leadership Development for Young People requests changes in the membership of the Conference Council on Young Adult Ministries to provide a stronger structure that would clarify how someone can participate in CCYA. The age range definition of young adult is expanded. No fiscal impact statement was submitted, and therefore, the fiscal impact is unknown.

Action requested: Amend Conference Rule VII.AU [page I-28 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~strikethrough~~ text.

~~AU. Young Adult Ministries, Conference Council on – 24 members – [¶649, *The Discipline*]~~

- ~~1. Membership on the Conference Council on Young Adult Ministries shall include a representative from each of the eight districts, eight District Young Adult Coordinators, the Conference Coordinator of Young Adult Ministries and seven members at large. All members of the Conference Council on Young Adult Ministries shall be young adults age 19 to 30.~~
- ~~2. The Council shall select one representative to the Sessions Committee.~~
- ~~3. Young adult representatives to General, Jurisdictional and Conference Boards and Agencies are ex officio members of the Council (with vote if General or Jurisdictional representative).~~
- ~~4. The Conference Coordinator of Young Adult Ministries shall be nominated each year by the Conference Council on Young Adult Ministries for election by the Annual Conference.~~
- ~~5. Young Adults in the Conference shall be considered to be individuals out of high school and between the ages of approximately 19 through 35 including those selected as young adult representatives at local church, district and conference levels. Local churches are urged to structure ministry and fellowship groups (including the age ranges) for young adults and adults so as to maximize the effectiveness of their local church ministries.~~

AT. Young Adult Ministries, Conference Council on – ~~##??~~ members [¶649, *The Discipline*]

A. Definition

1. Young Adults in the Conference shall be considered to be individuals out of high school and between the ages of approximately 19 through 35 including those selected as young adult representatives at local church, district and Conference levels.
 2. College Age students shall be those Young Adults who are students in colleges or universities or in the age range of undergraduate studies.
 3. Young Professionals shall be those Young Adults who are out of college and under 35.
 4. All Coordinators and Representatives on the Conference Council on Young Adults shall be young adults age 19-35.
 5. CCYA members must be members of their District A-Team.
 6. The Council shall select one representative to the Sessions Committee.
 7. Young Adult representatives to General, Jurisdictional and Conference Boards and Agencies are ex-officio members of the Council (with voice if General or Jurisdictional representative).
- Local churches are urged to structure ministry and fellowship groups (including the age ranges) for College Age and Young Professionals so as to maximize the effectiveness of their local church ministries.

B. Membership on the Conference Council on Young Adult Ministries shall include:

1. One elected District Young Adult Coordinator from each of the eight districts.
2. One appointed District Young Adult Representative from each of the eight districts.
3. One elected Young Adult President of CCYA.
4. Conference Director of Young People Ministries.
5. Conference Coordinator of Young Adult Ministries.
6. Seven members at large.

C. Elections and Appointments

1. District Young Adult Coordinator
 - a. Election of the District Young Adult Coordinator shall take place every two years with a limit of five terms.
 - b. Nominations may be submitted by District A-Teams, District Superintendents and the Conference Director of Young People Ministries.
 - c. Election will be made by District A-Team participants and will be overseen by the District Superintendent and Conference Director of Young People Ministries.
 - d. First four Districts in alphabetical order shall hold District Young Adult Coordinator elections during even years and the latter four Districts shall hold elections during odd years.
2. District Young Adult Representatives shall be appointed for a minimum one year term by each District A-Team.
3. CCYA Cabinet
 - a. The President position shall be independent from the positions of Coordinator and Representative. The President of CCYA shall be nominated and elected annually from current Young Adult members of CCYA.
 - b. The positions of Vice-President and Secretary shall be held by current Young Adult members of CCYA. Vice-President and Secretary shall be nominated and elected annually.
4. Conference Coordinator of Young Adult Ministries shall be nominated each year by the District Leadership Team upon recommendation of the Conference Director of Young People Ministries to provide guidance and support to the ministries with Young Adults.
5. Members at Large may be appointed by the Conference Coordinator of Young Adult Ministries and the District Superintendents upon confirmation by the Conference Director of Young People Ministries.

(Rules Item # 24 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 25 –
There Is No Rules Item #25**

**RULES COMMITTEE ITEM # 26
Structure for District A-Teams**

The Conference Director of Leadership Development for Young People requests additions to the Conference Rules to provide for an autonomous grass-roots movement in each district that would give local leaders an opportunity to connect, plan training and events, and have a way to voice opinions to the Conference. The Director of Leadership Development for Young People would be in connection with these organizations and work with them to provide resources, accountability and promotion. No fiscal impact statement was submitted, and therefore, the fiscal impact is unknown.

Action requested: Add Conference Rule VII.AW [page I-28 of 2008 *Journal*]. All material below is added to the Conference Rules.

AW. Young People Ministries, A-Team (Advance Team) for –

- A. Definition: The A-Team is a district leadership committee open to all youth and young adult workers from their district. A-Team meets to network, plan district-wide events and training, and voice their feedback and needs to their District and to the Conference.
- B. Organization: A district may have more than one A-Team in order to cover large areas under approval and supervision of the Conference Director of Young People Ministries. Each A-Team will designate a gathering calendar for the year. When a district has more than one A-Team, district-wide gatherings shall be scheduled for all District A-Teams to participate in a single gathering.
- C. Leadership: The Executive Director of Connectional Ministries shall assign a Conference Director of Young People Ministries to provide leadership, vision and accord among the Youth and Young Adult ministries in the Conference, including District A-Teams, CCYM and CCYA. District CCYM and CCYA coordinators shall provide leadership to the local A-Team gatherings.

(Rules Item #26 received no recommendation with 73% concurrence in the Legislative Section)

(Rules Item # 26 was supported in Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM # 27 –

Standards for the Equitable Compensation Funding Application Process

The Conference Commission on Equitable Compensation requests changes to the Standards for Equitable Compensation Funding Application Process. Among the many changes requested, there is an addition that permits a part-time pastor and the local church to negotiate the fulltime use of the parsonage in part-time appointments. No fiscal impact statement was submitted.

Action requested: Amend the Standards for the Equitable Compensation Funding Application Process [pages I-65 through I-68 of 2008 *Journal*]. Additions are in underlined text; deletions are in ~~striketrough~~ text.

The Book of Discipline requires that each Conference establish an Equitable Compensation policy administered by a Commission on Equitable Compensation (CEC) (§624 and 625 2008 Discipline). An appointed pastor (§342, 624 2008 Discipline) in good standing may apply for such funds as follows:

1. A pastor making a claim upon the Equitable Compensation Fund must submit an application to a Church/Charge Conference. ~~A pastor who is serving a start-up church (planted by Cal-Pac Congregational Development or a jurisdictional mission), which has not been able to become self-supporting in the first five years, may apply for a sixth year of funding from the Equitable Compensation Fund.~~ Subsidy grants, grant requests approved by the Church/Charge Conference must be reviewed, signed, and recommended by both the District Superintendent and the District Committee on Congregation Planning and Strategy, or equivalent.
2. ~~After approval by the Church Conference, an~~ A recommended application must then be submitted by the District Superintendent to the Commission on Equitable Compensation according to the Commission's timeline for January funding. Pastors who fail to make a timely application may not be considered for funding in January. Special requests are considered throughout the year and just prior to Annual Conference. Churches ~~which~~ that are receiving support from the Board of Congregational Development funds are not eligible for concurrent Equitable Compensation support. A start-up church (planted by Cal-Pac Congregational Development of a jurisdictional mission) shall, upon completion of start-up funding, be eligible for no more than one additional year of funding by the CEC.
3. When a pastor ~~is applying~~ applies for CEC funding, a Church/Charge Conference must establish a compensation package that is equal to but does not exceed the ~~annual~~ minimum cash salary from the appropriate salary schedule ~~and plus any other~~ minimum standards established by the Annual Conference.
4. A pastor in good standing appointed by the bishop to less than full time service shall have a claim upon the Equitable Compensation Fund in one-quarter increments, proportional to the pastor's appointment status. (§338.2, 2008 Discipline).
5. It is the responsibility of the pastor and/or the district superintendent to know and inform the SPRC and the Church/Charge Conference of the minimum equitable compensation requirements established by the Annual Conference. They must also inform the Church/Charge Conference that the total maximum subsidy granted by the CEC shall be equal to but not exceed 100% of the annual cash salary for the pastor's service years as shown in the minimum salary schedule established by the Annual Conference (§ The 2008 Discipline).

6. CEC shall not consider any application which exceeds the conference minimum compensation standards of cash salary, housing allowance/ parsonage, family health insurance premium, and pension. The conference equitable salary standard does not include: a cash salary higher than the schedule permits, dental insurance, social security, other retirement benefits, personal pension fund, excessive professional reimbursement or, excessive continuing education or travel, or a housing allowance or utility allowance, which that is in excess of the local norm.
6. The Cal-Pac minimum salary and compensation standards consist of the following elements: 1) Cash salary based upon years of service in a specific ordination and as a percentage of the Conference median cash salary (See: Standards, Commission on Equitable Compensation -Median Cash Salary for details) 2) Geographical variant for churches in Hawaii and remote areas designated by the Cabinet and approved by CEC, 3) Auto (pastoral use), 4) Continuing Education & Associated Travel, 5), Health Insurance as provided through the Annual Conference or equivalent (If the clergy spouse can provide a comparable health insurance plan, then the church should supplement the cost of the spouse's insurance coverage for the pastor when necessary), and 6) Pension including Clergy death and disability insurance (CPP) approved by the Annual Conference. Payment for auto may be paid either as an allowance or as a reimbursement for ministerial usage.

Churches and pastors are encouraged to enter into accountable reimbursement plans for other ministry-related expenses to help clergy take advantage of current federal tax law. Such plans should be considered part of the "cash" salary portion obtained from the salary schedules for pastors receiving CEC funding. Thus, the total of any reimbursement amounts plus cash salary should total the appropriate salary for years of experience on the salary schedules.

Housing and Utilities: Adequate housing shall be provided as outlined in Clergy Housing Policies and Standards. All pastors should be provided either a parsonage or the minimum housing allowance as adopted by the Annual Conference. Yet, if a pastor can demonstrate a need through the annual rental survey process as outlined in the Clergy Housing and Parsonage Standards and Policies that a housing allowance greater than the Conference minimum is needed for "adequate housing" then a copy of the rental survey should be submitted along with the CEC application. CEC understands that clergy family housing needs vary and that housing costs also vary through out the Annual Conference. Thus, housing allowances greater than the Conference minimum standard may be needed in order for churches to provide "adequate" housing for the pastor's family. Payment of electricity, natural gas/propane, water, sewer, trash collection, basic television service (cable/satellite if needed), broadband Internet connection, and basic telephone service is to be provided by the church. Each year the CEC will recommend established minimums that should be paid to each pastor under appointment.

7. The pastor is entitled to all components of the minimum equitable compensation schedule and standards. This includes: cash salary, housing allowance/parsonage, the health insurance, utilities, auto/travel reimbursement, pension and comprehensive death and disability benefits, and continuing education. (If the clergy spouse can provide a comparable health insurance plan, then the church should supplement the cost of the spouse's insurance coverage when necessary.)
7. Each year, the CEC will recommend and the Annual Conference adopt, the salary schedules and other compensation elements of the Annual Conference minimum salary and compensation standards.
8. When a pastor receives CEC funding support, the pastor may not receive compensation in excess of the applicable minimum compensation standards adopted by the Annual Conference. The CEC will not approve any subsidy grant in excess of the minimum salary and any specified standards as set forth by the Annual Conference. 100% of the annual cash salary for the number of years of service found on the salary schedule. The CEC may reject or reduce the subsidy grant amount for any application which provides that requests compensation greater than the minimum salary and standards as adopted by the Annual Conference. for additional benefits such as private pensions, social security, auto purchases or lease payments paid on behalf of the pastor for the personal (not pastoral) use of an automobile, continuing education that is greater than the minimum as set forth in the CEC guidelines (currently \$350), excessive travel or ministry expense reimbursement, housing allowance that exceeds the housing allowance standard as set forth in the parsonage standards, or payments of personal long distance, excessive high speed internet access, or cable/TV satellite services beyond basic cable TV, all of which are not at this time part of the minimum compensation standards or schedule.
9. Pastors not receiving CEC subsidy grants must receive compensation no less than the minimum salary plus other standards as adopted by the Annual Conference and may receive more than the minimum salary compensation. Minimum compensation standards should not be regarded as recommended compensation or used to limit compensation to pastors who are not receiving CEC subsidy grants.
10. Less than full time appointments: All components of the minimum salary and compensation standards shall be pro-rated to the level of appointment (in ¼ time increments as provided for by the 2008 Discipline Par. 342.2) for part-time appointments except health insurance for the pastor's family. When a pastor is appointed to a less than full time position, the local church is expected to provide only the minimum salary components prorated to the level of the appointment. (¶ 342.2 The Discipline). Thus, a one-half time pastor will be provided only one-half of the base salary according to the appropriate Conference minimum salary schedule. Housing allowances, auto, and all other

compensation elements are also subject to pro-rating to the level of the appointment. When a part-time pastor lives in the church owned parsonage and, in essence, receives housing appropriate for a full-time pastor, then some other salary elements may be negotiated between the SPRC, the pastor, and the District Superintendent, and appropriately reduced to compensate for the full housing benefit being provided the part-time pastor. The church is encouraged-reminded to use a professional realtor to establish the fair rental values of any parsonage. However, all pastors appointed both full-time and part-time shall be provided the full payment of family health insurance premium for the health insurance plan approved by the Annual Conference or other equivalent plan.

11. It is the responsibility of the local church to make ~~the~~ monthly payments for the family health insurance premiums and monthly pension payments. The pension and CPP payments are normally withheld from the CEC subsidy grant and paid directly to the General Board of Pension and Health Benefits, unless otherwise requested by the local church and approved by the District Superintendent and by the CEC. A similar process for health insurance may be implemented by the CEC. The CEC may elect on a case-by-case basis to forward subsidy payments directly to the pastor instead of through the local church treasurer to assure that the pastor receives the full payment of CEC funding. Pastors and churches are reminded that once any CEC funding is paid, the Annual Conference has no further obligation or responsibility to the pastor, the charge, or anyone else regarding the pastor's compensation. (Dis. Par 625.2).
12. When a Church/Charge Conference adopts a budget in which more than 15% of its total budget is designated for the employment of non-appointed clergy and lay persons or contract services for specific ministries such as youth ministries, visiting pastors or evangelists (beyond vacation supply), or shepherding ministries, secretaries, cleaning or landscaping services, or administrative ministries, music directors and musicians, then CEC will make adjustments in the appointed pastor's request for funding. CEC may: a) reduce the amount requested in proportion to the excessive budget; b) deny the application of the appointed pastor; c) request that the local church adjust their budget and deny the request until such adjustments are made.
- ~~13. Subsidy requests must first be approved by the Church/Charge Conference, reviewed and approved by the District Superintendent and the District Committee on Congregation Planning and Strategy (or equivalent) and then be submitted to the CEC prior to the beginning of the calendar year for January funding. Churches which are receiving support from congregational development funds, or substantial support from other (UMC) sources, are not eligible for concurrent equitable compensation support. Upon the completion of a start-up fund grant from congregational development, a ministry shall be eligible for no more than one year of reduced funding by the CEC.~~
- ~~13.~~ 14. Applications may not be presented directly to the CEC without the prior approval of the Church/Charge Conference and reviewed by the district superintendent. The CEC ~~may will~~ not take action on such applications. ~~submitted without the approval of the church/charge Conference and review by the district superintendent. Those applications are null and void.~~
- ~~14.~~ 15. It is the responsibility of each appointed pastor to submit a certification of payment for the prior year with each application to the district superintendent and to the CEC. No application will be considered without such documentation.
- ~~15.~~ 16. It is the responsibility of each appointed pastor and church to notify the district superintendent, the congregation, and Pastor, when there is a compensation arrearage of five days. (See current arrearage policy and Par 624). It is the responsibility of the church to pay its pastor. "No pastor shall be entitled to any claim for unpaid base compensation against any church or charge served after pastoral connection with the church or charge has ceased." Par. 342.4
- ~~16.~~ 17. Churches receiving a subsidy grant from CEC are expected to pay 100% of their apportionments and will be given a priority in funding. ~~CEC funded churches already receive a downward consideration on apportionments. CEC salary support funds received are excluded when reporting the pastor's salary as part of the grade figure formula, which is used in calculating apportionments.~~ The church/charge Conference must submit the approved application of its pastor to the district superintendent with the following documentation: documentation of apportionments paid; the income and expense budget for the ensuing calendar year; the pledge campaign report or missionale; two immediate prior years of financial records (income and expenses); ensuing years' clergy compensation form; the past five year's average worship attendance; church goals for the ensuing year; the pastor's certification of payment signed by the pastor, the chairperson of the staff-parish committee, the president of the trustees and the treasurer; and in special circumstances any other data requested by the CEC. Each ministry receiving equitable compensation support will receive a letter from the commission on equitable compensation detailing proper usage of such funds. The pastor, the PPRC chairperson, the Trustee chairperson, and financial officer of the ministry shall acknowledge, in writing, that the equitable compensation funds will be expended only on the pastor's base salary. No funding will be provided until such statements are received by the CEC.
- ~~17.~~ 18. Each quarter, a church/charge receiving equitable compensation funding on behalf of its pastor may be required to submit a letter to the CEC detailing proper usage of such funds. The pastor, the PPRC chairperson, the trustee chairperson and financial officer of the ministry shall acknowledge, in writing, that the equitable compensation funds will be expended only on the pastor's base salary. Funding will be discontinued within thirty days if such statements are not provided to the CEC.

- ~~18. 19.~~ The pastor and leaders from a local church receiving salary subsidy grants from CEC must document and attend leadership participation in Conference or district stewardship and congregational development training events every three years at its own expense.
- ~~19. 20.~~ Churches which are described in their congregational development report as chartered start-up church, language ministry, or transitioning church, may not receive subsidy grants for more than 5 consecutive years. In charges where the cabinet has not been able to make other provisions for the pastor to receive a full time appointment at minimum compensation, the commission may extend the claim of the pastor at the same charge for more than five years with a majority approval of the members of the CEC. ~~Vital Presence churches and social outreach churches will be considered based on the recommendations of district congregational development, planning and strategies committee, and the cabinet.~~

(Rules Item # 27 was not approved with 96% non-concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 28 –
Lay Employee Retiree Health Insurance Plan**

The Conference Personnel Policy Committee requests changes in the Personnel Policies concerning health insurance for retired lay employees of the Conference. The intention is to present this request in tandem with the clergy plan. This will bring the Personnel Policies in line with the plan being proposed for retired clergy, with minor variances accounting for differences in lay versus clergy employment situations.

Action requested: Delete the current policy VI.D.2 [page I-57 of 2008 *Journal*] presented in strikethrough text and replace it with the new underlined text.

VI.D.2 Health Insurance

~~The Conference offers medical insurance to lay staff members who retire after having been employed by the Conference for at least 10 years immediately prior to retirement and are receiving a pension under plans provided by the General Board of Pension and Health Benefits. Any subsidy for any portion of the medical insurance premium of the retired lay staff member, and that of the dependent(s), shall be equivalent to the amount paid on behalf of a clergy retiree who is receiving a pension, as provided by the General Board of Pension and Health Benefits.~~
The Annual Conference offers access to medical insurance to lay staff members who retire after having been employed, on a full-time basis, by the Annual Conference for at least five years immediately prior to retirement. The Annual Conference shall subsidize payment toward health insurance premiums under the Conference Health Insurance Plan (HIP), as it exists from time to time. The rate of subsidy shall be two per cent (2%) multiplied by the total years of documented full-time employment by any Annual Conference, General Conference Agency, or local church of the United Methodist Church, multiplied by the blended premium rate. This subsidy shall increase to 100% at age 85. Spouse and surviving spouse eligibility shall be the same as that provided under the Annual Conference Retired Clergy Health Insurance Plan. All other benefits and contingencies shall parallel the clergy HIP. All other provisions of the HIP or its successor plan will apply.

(Rules Item # 28 was approved in Plenary Session # 6 – Fri., June 19, 2009)

**RULES COMMITTEE ITEM # 29 –
Supervision of Campus Ministers**

The Conference Personnel Policy Committee requests an addition to the Personnel Policies clarifying responsibility for supervision of the Campus Ministers.

Reason for the addition: The Director of Connectional Ministries, the Committee on Higher Education and Campus Ministry, and several of the Campus Ministers asked CPPC for clarification as to the status of Campus Ministers within the structure of the Annual Conference. CPPC determined Campus Ministers shall be covered by the Conference Personnel Policies. Campus Ministers shall be considered Level III staff members with Level III divided into three sub-groups:

- Level III-A, Campus Ministers
- Level III-B, Staff at the Conference Center
- Level III-C, Camp Site Managers

In the coming year, Conference Personnel Policy Committee will seek to create language for the rules which broadly define the various levels.

Action requested: Add section (4) to Personnel Policy IV.B.1.a [p. I-53 of 2008 *Journal*]. New text is underlined.

IV.B.1.a(4)

The supervision of Level III Campus Ministers shall be the responsibility of the Executive Director of Connectional Ministries and the Board of Higher Education and Campus Ministry.

(Rules Item # 29 was approved as amended by 98% concurrence in the Legislative Section and at Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 30 –
Includes Campus Ministers in Salary Schedule of the Conference**

The Conference Personnel Policy Committee requests an addition to the Personnel Policies clarifying that Campus Ministers are included in the Salary Schedule of the Annual Conference.

Action requested: Amend Personnel Policy V.A.1.a [page I-54 of 2008 *Journal*] by adding the underlined text.

V.A.1.a Salary Schedule

The salary schedule shall be comprised of both exempt and non-exempt position (as defined by state and federal law) and shall apply to staff employed by the Conference at the United Methodist Center, the district offices, campus ministry locations, and management staff working in camps.

(Rules Item # 30 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 31 –
Campus Ministers Compensation and Benefits to Comply with CEC Guidelines**

The Conference Personnel Policy Committee requests an addition to the Personnel Policies so that the salary and benefits of Campus Ministers are in compliance with the Guidelines of the Committee on Equitable Compensation (CEC).

Action requested: Amend Personnel Policy V.A. [page I-54 of 2008 *Journal*] by inserting a new section V.A.3 and renumbering existing sections. New text is underlined.

V.A.3 Campus Ministers Salaries

Level III-A (Campus Ministers) staff member salary and benefits shall comply with Committee on Equitable Compensation (CEC) guidelines.

(Rules Item # 31 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 32 –
Compliance with Family Medical Leave Act**

The Conference Personnel Policy Committee requests changes in the Personnel Policies for Family/Medical Leave to comply with the Family Medical Leave Act.

Reasons for changes: The attorney with which the CPPC consults for employment matters has reviewed the Family/Medical Leave policies and recommends changes in these policies to bring the Conference into compliance with the Family Medical Leave Act.

Action requested: Amend the Personnel Policies VI.H [pages I-58 to I-61 of 2008 *Journal*] related to Leaves of Absence by substituting the text below for the current policies.

1. **Family/Medical Leave**
 - a. **Eligibility and Amount of Leave**

A staff member who has been employed by the Conference for at least 12 months, has worked at least 1,250 hours in the preceding 12-month period, and is employed at a worksite where there are 50 or more staff members within a 75-mile radius is eligible to take an unpaid family/medical leave in accordance with applicable law. This leave may be up to 12 work weeks in a 12-month period (the 12 month period commences on the first day on which the leave is taken).

b. Permissible Uses of Family/Medical Leave

Family/medical leave may be requested for any of the following reasons:

The birth of the staff member's child, or placement of a child with the staff member for adoption or foster care;

___ To care for the staff member's spouse, registered domestic partner, child (including the child of a registered domestic partner), or parent who has a serious health condition (a serious health condition is an illness, injury, impairment, or physical or mental condition that involves inpatient care in a hospital, hospice, or residential medical care facility; or continuing treatment or continuing supervision by a health care provider;

For a serious health condition that makes the staff member unable to perform his/her job;

For any "qualifying exigency" (as defined by federal regulation) because the staff member is the spouse, son, daughter, or parent of an individual on active military duty (or has been notified of an impending call or order to active duty) in the Armed Forces in support of a contingency operation; or

A staff member who is the spouse, son, daughter, parent, or next of kin of a covered service member (who is recovering from a serious illness or injury sustained in the line of duty while on active duty) shall be entitled to a total of 26 workweeks of leave during a 12-month period to care for the service member. Leave to care for a covered service member, when combined with other family/medical-qualifying leave, may not exceed 26 work weeks in a single 12-month period.

An eligible staff member who takes leave because of the staff member's disability due to pregnancy, childbirth or related medical conditions may be eligible for a baby bonding leave in addition to a family/medical leave. In addition, staff members who are not eligible for family/medical leave may be eligible for a leave of absence under the Conference's Medical Leave of Absence Policy. Information regarding such situations may be obtained by contacting the Conference's Human Resources Coordinator.

c. Procedures for Requesting Leave

Staff members must provide at least 30 days advance notice of their intention to take a leave for foreseeable events (such as the expected birth of a child or a planned medical treatment). If 30 days notice is not practicable due to unforeseen events (such as a medical emergency), the staff member must notify his/her supervisor or the Human Resources Coordinator, at least verbally, as soon as he or she learns (ordinarily no later than 1 or 2 working days), of the need for the leave. All requests for family/medical leave should include the anticipated date(s) and duration of the leave. Failure to comply with these requirements is grounds for, and may result in, deferral of the requested leave until the staff member complies. Any requests for extensions of leaves must be received at least five (5) working days before the date on which the staff member was originally scheduled to return to work and must include the revised anticipated date(s) and duration of the leave.

d. Medical and Other Certification

All leaves due to a serious health condition or to care for a covered service member require medical certification from the health care provider of the staff member, family member or service member to substantiate the existence of a condition requiring the leave. For foreseeable leaves, staff members must provide the required medical certification before the leave begins. When this is not possible, staff members must provide the required certification within 15 calendar days after the Conference's request for certification, unless it is not practical under the circumstances to do so. A leave taken due to a "qualifying exigency" related to military service must be supported by a certification of its necessity. Certification forms are available from the Conference's Human Resources Coordinator.

e. Intermittent Leave

When medically necessary, leave may be taken on an intermittent or reduced-hours basis (as opposed to taking all leave in one block). A staff member requesting leave on an intermittent or reduced-hours basis must schedule the leave, insofar as possible, to minimize disruption of his/her work schedule and assignments. The Conference reserves the right to reassign a staff member to a temporary alternative position, with equivalent pay and benefits, if it will better accommodate the staff member's recurring absences for intermittent or reduced-hours leave.

f. Leaves to Care for Newborns or a Child Placed for Adoption/Foster Care

If a staff member is taking a family/medical leave to care for the staff member's newborn child or a child placed with the staff member for adoption or foster care, the basic minimum duration of the leave is two weeks and the

leave must be concluded within one year of the birth or placement for adoption or foster care. In cases where both parents are employed by the Conference and each wishes to take family/medical leave to care for the staff member's newborn child or a child placed with the staff member for adoption or foster care, the combined leave may not exceed 12 work weeks in a 12-month period.

g. Substitution of Paid Leave

Family/medical leaves are unpaid, except that a staff member may elect to substitute accrued vacation pay for all unpaid family/medical leaves. Staff members may elect to substitute accrued sick pay only for leaves due to the staff members own serious health condition and to care for the staff member's spouse, registered domestic partner, child, or parent who has a serious health condition or a covered service member. The substitution of paid leave for unpaid leave does not extend the total duration of the leave to which a staff member is entitled.

h. Health and Benefit Plans

A staff member on family/medical leave will be allowed to continue participation in any health and welfare benefit plans in which the staff member was enrolled before the first day of the leave (for up to a maximum of 12 work weeks) at the level and under the conditions of coverage as if the staff member had continued in employment for the duration of such leave. The Conference will continue to make the same premium contribution as if the staff member had continued working. In some instances, the Conference may recover from a staff member premiums paid to maintain health coverage if the staff member fails to return to work following family/medical leave. If a staff member fails to return from the leave for a reason other than the recurrence or continuation of the health condition that brought about the leave or other circumstances beyond the staff member's control, the Conference can recover any health insurance premiums paid by the Conference on the employee's behalf during any unpaid periods of the leave. Staff members on family/medical leave accrue employment benefits such as sick and vacation pay and receive pension contributions only when paid leave is being substituted for unpaid leave and only if the staff member is otherwise entitled to such benefits/contributions.

i. Reinstatement

Under most circumstances, when a staff member is able to return to work at the end of an authorized leave, he or she will be reinstated to the same job or a comparable job. Staff members returning from family/medical leave are entitled to reinstatement to the same or comparable position consistent with applicable law. If a staff member can return to work but with limitations, the Conference will evaluate those limitations and, if possible, accommodate the staff member to the extent required by law. If a staff member is returning from a leave due to his/her own serious health condition the staff member must submit a medical release from his/her health care provider to verify that the staff member is able to resume normal duties with or without limitations. A staff member who fails to return to work on the first scheduled work day following an authorized leave of absence, or who fails to comply with the other requirements described above while on leave of absence, shall be considered to have voluntarily resigned.

j. Miscellaneous

This policy is intended to comply with and will be interpreted in accordance with the federal Family Medical Leave Act (FMLA) and all applicable state laws and regulations. To the extent this policy may conflict with those laws, those laws control. Questions concerning this policy should be directed to the Conference's Human Resources Coordinator.

(Rules Item # 32 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 33 –
Medical Leave of Absence Policy**

The Conference Personnel Policy Committee requests changes in the Personnel Policies for Medical Leave of Absence to comply with appropriate laws.

Reason for changes: The attorney with which the CPPC consults for employment matters has reviewed the Family/Medical Leave policies and recommends changes in these policies.

Action requested: Amend the Personnel Policies VI.H.2 [page I-60 of 2008 *Journal*] related to Leaves of Absence by substituting the text below for the current policies.

2. Medical Leave of Absence Policy

a. Eligibility

Any staff member who is temporarily disabled and unable to work due to his/her own serious health condition and who does not qualify for, or has exhausted his/her entitlement to medical leave under the Family/Medical Leave policy, will upon request be granted a medical leave of absence without pay for the period of his/her disability, provided such leave does not exceed four months. This policy applies to all temporary disabilities, including pregnancy, childbirth and related medical conditions. Any request for a medical leave of absence must be supported by a medical certification from a health care provider.

b. Duration of Leave

The total medical leave available under this policy is four months. If this policy is used in conjunction with a medical leave of absence under the Family/Medical Leave policy, the total combined time may not exceed four months.

c. Substitution of Paid Leave

Medical leaves are unpaid, except that a staff member may elect to substitute accrued vacation pay for unpaid leave. The substitution of paid leave for unpaid leave does not extend the total duration of the leave to which a staff member is entitled.

d. Health and Benefit Plans

A staff member on medical leave will be allowed to continue participation in any health and welfare benefit plans in which the staff member was enrolled before the first day of the leave (for up to a maximum of up to four months) at the level and under the conditions of coverage as if the staff member had continued in employment for the duration of such leave. Staff members on medical leave accrue employment benefits such as sick and vacation pay and receive pension contributions only when paid leave is being substituted for unpaid leave and only if the staff member is otherwise entitled to such benefits/contributions.

e. Return from Leave

Staff members who return to work at the end of their leaves will be returned to their former positions if still available or as prescribed by law. A staff member must submit a medical release from his/her health care provider to verify that the staff member is able to resume normal duties with or without limitations. If a staff member can return to work but with limitations, the Conference will evaluate those limitations and, if possible, accommodate the staff member to the extent required by law. If a staff member who fails to return to work on the first scheduled work day following an authorized leave of absence, or who fails to comply with the other requirements described above while on leave of absence, shall be considered to have voluntarily resigned.

f. Other Terms and Conditions of Leave

Staff members must comply with the procedures for requesting leave and certification specified in the Family/Medical Leave policy.

g. Miscellaneous

Questions concerning this policy should be directed to the Conference's Human Resources Coordinator.

(Rules Item # 33 was approved by 100% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

**RULES COMMITTEE ITEM # 34 –
Legally Required Leaves of Absence**

The Conference Personnel Policy Committee requests changes in the Personnel Policies for Legally Required Leaves of Absence to comply with applicable federal and state laws.

Reason for changes: The attorney with which the CPPC consults for employment matters reviewed the policy concerning Legally Required Leaves of Absence and recommends changes in the policy to comply with a variety of federal and state laws.

Action requested: Amend the Personnel Policies VI.H.6 [page I-61 of 2008 *Journal*] concerning Legally Required Leaves of Absence by substituting the text below for the current policy found in the Conference Journal.

6. Legally Required Leaves of Absence

Staff members will be granted leaves of absences mandated by law (e.g. jury duty; appearance as witness in a legal proceeding; to perform emergency duty as a volunteer firefighter, reserve police officer, or rescue worker; appearance at school by a parent requested pursuant to the California Education Code; to attend or participate in activity of a school or day care facility as permitted by the California Labor Code; to seek relief from domestic violence or to attend a court proceeding by virtue of being a victim of a violent crime as permitted by the California

Labor Code, to participate in a substance abuse treatment or a literacy education program, military spouse leave, or to discharge a military obligations).

Staff members are required to provide reasonable advance notice of any need for such leave. Unless otherwise required by law, this leave will be unpaid, except that regular full-time staff members will be granted a paid leave of absence of up to 10 work days each calendar year for the purpose of fulfilling jury duty. Staff members who do not have sufficient time outside their regular hours to vote in a statewide election will be granted time off with pay in accordance with state law.

(Rules Item # 34 was approved by 96% concurrence in the Legislative Section and on the Consent Calendar Plenary Session # 7 – Sat. June 20, 2009)

RULES COMMITTEE ITEM #35 –

Requirements for Ordination and Full Connection Membership

The Board of Ordained Ministry (BOOM) requests changes in the rules concerning applications for Full Connection and Elder's or Deacon's Orders.

The first change will correct what appears to be an omission in the Rules as the current rule does not clearly state that it is intended to apply to both Full Connection Deacons and Elders. The second change will return our Conference to the requirements of the 2004 *Book of Discipline*. It is proposed in the belief that the provisional period (which would include three full-time years episcopal appointment and participation in RIM/Clergy Residency Program, mentoring, covenant groups, supervision by the Board and District Superintendent, and continuing education retreats and events) will provide the provisional member with what the Board feels is the necessary and requisite learning, experience, and time for discernment and self-reflection to be prepared for an application for Full Connection membership.

Action requested: Amend Conference Rule VII.AI.9 [page I-25 of 2008 *Journal*] by adding the underlined text and deleting the ~~strikethrough~~ text.

9. Applicants for Full Connection and Deacon's Orders shall meet the requirements as prescribed in ¶330-331, *The Discipline*. ~~Full Connection and Elder's Orders~~ Applicants for Full Connection and Elder's Orders shall meet the requirements as prescribed in ¶332-336, *The Discipline*. In addition to the above, the California-Pacific Annual Conference requires one additional annual conference year of full-time service under episcopal appointment, beyond that required by *The Book of Discipline*, to be eligible to apply for Full Connection. The following policies and rules of this Annual Conference are also effective:

 - a. Each Probationary Member will be required to complete eight Residency in Ministry (RIM) seminars provided by the Board of Ordained Ministry. (Two of the seminars may be elective events approved by the Residency Committee of the Board of Ordained Ministry. If appointed beyond the bounds of this Annual Conference, up to four seminars may be elective events approved by the Board). Eligibility for RIM is a Masters of Divinity or equivalent degree and an appointment by the Bishop. Such appointment includes less-than-full time appointments and limited participation by those appointed to school or on leave of absence, family leave or incapacity leave.
 - b. All applications shall be received prior to September 1 for consideration at the next Annual Conference session.

(Rules Item # 35 was approved by 91% concurrence in the Legislative Section, but removed from the Consent Calendar. Rules Item # 35 was approved as amended at Plenary Session # 8 – Sat. June 20, 2009)

Santa Ana District Superintendent

The Santa Ana District has sought to deploy its leadership and fiscal resources to support vital ministries and live out its vision of being “a catalyst connecting local faith communities with resources and relationships” for the generation of world-transforming disciples. The district has gone from 8 congregations on “Equitable Compensation” to 4 on equitable salary/vital presence. With proceeds directed from the sale of the El Sinai, we have created a million dollar Hispanic Ministry Fund and made the first dispersals. The Urban Society and Congregational Development Teams have also work

with Santa Margarita UMC and Light of the Canyon UMC to restructure their debt. This has been a several year process and a high district priority.

Led by our district lay leader, Vicky Cook and our disaster coordinator, Sandy Duff, we also responded to the congregations along 91 Freeway during the fires that moved into Orange County.

Again this year Mission Centers gathered for annual “conferencing” events. They provided opportunities for celebration and collaboration. With a variety of emphases;

- the opportunity for an evangelism training event
- a Mardi Gras with person witnessing to the impact of church ministries
- a celebration and participation in a mission project
- a resource sharing seminar and dinner

Our Mission Resource Team, directed by Maggie Stedt, (focusing on equipping leadership for the mission of the church), provided seminars for “Stewardship” training for Trustee, Finance and SPPRC teams. Over the past year Judy Cobb, former Lay Leader, undertook the project of resourcing congregational Finance teams. A district “auditing” group has been created, with participants helping congregations perform audits as well as providing information on various computer software systems.

In addition to completing projects at Light of the Canyon and Santa Margarita, the Congregational Development Team (or DPAS), led by Joy Price, has participated in the merger of Cerritos Korean United Methodist Church and Encounter United Methodist Church, becoming the La Palma Korean United Methodist Church. In addition, the newly formed La Palma Korean United entered into a Cooperative Parish relationship with La Palma United Methodist Church – to be acted upon at this session of the Annual Conference. We have also engaged Jennifer Gutierrez in facilitating a discernment process with our congregations in the city of Santa Ana.

The Finance/Urban Society has overseen the investment of proceeds from property sale and managing funds on behalf of the district with much appreciation to Karen Tannheimer.

The District Committee on Ordained Ministry held its first dinner for existing and prospective candidates for ministry. They also participated in training for candidacy mentors.

Finally, the District Leadership Team guided by Ginny Wheeler, took some time to look ahead to the year 2011 and project the outcomes that will guide our work. We have initially identified 3 outcome areas;

- Passionate, contagious and authentic disciples and discipling communities
- Fostering courageously creative Leaders
- Engaging in transforming mission initiatives

I continue to be grateful for the opportunity to serve in the capacity of superintendent and as partner with the pastors and laity of the Santa Ana District. I look forward to the ministry ahead of us.

Mark Ulrickson
Santa Ana District Superintendent

Santa Barbara District Superintendent

God’s Call Rocks! That is the Santa Barbara District’s theme for 2008-2009. This theme has been used in sermons around the district and will be used at our District Conference. It actually was created after our last District Conference, as we were all wrestling about what it means to be a church today. We continue to test new ways of being a church. We have one church, Paso Robles, which is closing their Church Corporation, but is continuing to do ministry in their community. Very encouraging! We have two churches that have decided to join forces and work together. To some extent the current economic realities have pushed some of this, and yet, we are finding God in the midst of this too. Truly God’s Call Rocks. Sometimes that means it totally rocks and shakes our world view. That doesn’t always feel good, and yet: when we face the reality of our situation and seek God’s guidance, we can find new opportunities and ways of being in ministry that are better than living in a state of denial. So it’s good. (All things work together!)

In working with Gil Rendle on Change Management, he talks about looking at our sphere of influence and focusing on that. Too many times, when we talk about change we look at what other people need to change. Sometimes it's about blame, but sometimes it's about not wanting to take responsibility for ourselves and accept that we can be agents for change. We live as if we are in a dependent status, and I don't mean dependent on God. Whenever a sentence begins with "why doesn't the conference..." or "why doesn't the district..." or "why don't the clergy..." or "why don't the laity" there is a good chance that someone is overlooking their own sphere of influence or things they can do to create change. We are not going to get anywhere unless we each do our part.

In 2008-2009 the Santa Barbara District had to do without their DS for awhile, and the good news is everyone did just fine. Many thanks to all the clergy who did charge conferences. Many thanks to folks who found other people to help. When I came off medical and bereavement leave, everyone worked very hard to make sure I felt missed. Thank you. I have been very busy.

Last: something to think about – If you as clergy or laity are doing ministry exactly the same as 10 years ago, you are probably in a state of decline or denial, or both. If you as clergy or laity are doing ministry exactly the same as you were 5 years ago, you are either a bubble church or your ministry is stagnant and has lost vitality. If you are doing ministry the same as you were last year: wake up. You are not only NOT on the cutting edge, but you are seriously missing the challenge of our day. May we all strive not to be content, but instead to strive to please God and fulfill our call and purpose.

Catie Coots

PS: This isn't the usual district report. Those who prefer the usual, call my office and we will send you the standard report.

Secretary of the Conference

It is our privilege, once again, to report that the duties entrusted to us as Co-Secretaries of the Annual Conference have been performed to the best of our abilities and that all information gathered, stored, and distributed through this office is in good order.

Leanne Nakanishi and Rev. Dan Lewis continue to model shared leadership between laity and clergy. Our tasks are outlined in the Rules of our Annual Conference and include the editing and publishing of the annual Conference Journal; distributing preliminary conference materials; facilitating and recording the legislation and business of our annual session; following through on legislative matters including writing letters and making requests to the Judicial Council; relaying and interpreting information from the General Conference; balloting and elections; recording the minutes for the Conference Trustees; sitting on Sessions Committee; and collecting and archiving official conference documentation.

We are delighted to note the earlier distribution of the 2008 Journal this year. This was possible with the shared commitment to earlier deadlines and by changing printers, which cut production time by two-thirds.

Also, if you're reading this now, you are aware of our commitment to decreasing the carbon footprint of the Annual Conference. Last-year, we reported the plan to decrease paper waste by our Annual Conference during the summer session and throughout the entire year. At the close of last year's session, we estimated more than \$2,000 in wasted print material remaining in the "extra copies" tent. The motion approved during Plenary #8 of 2008 called for "the Conference Co-Secretaries [to] develop a specific and achievable plan over the next year, for the distribution of information prior to and during Annual Conference, including the use of simple current technology."

By moving the Preliminary Reports to the digital format, the conference saves at least \$14,000, along with the obvious environmental benefit. Everyone’s budget is shrinking these days and we find that printing costs remain a major, unnecessary waste. We are dedicated to providing good information in responsible ways.

Some printing costs will be passed on to the churches or individuals attending the annual session; however, the hope in doing this is that each member will select only the information wanted or needed when printing. This eliminates most of the material that is thrown away having never been read. Please, remember that all members to the Annual Conference receive a copy of reports, minutes and other official business following the session in their copy of the Journal.

We wish to thank the members of our team and the many conference staff who assist us. Working with them is a pleasure. We look forward to another year in service to the Annual Conference.

Rev. J. Daniel Lewis and Leanne Nakanishi, Conference Co-Secretaries

Sessions Committee

Greetings to the Body of Christ known as the Cal-Pac Conference.

Months of preparation have quickly led us to another shared experience of gathering, reflecting, and preparing to do that to which we have been called: transforming the world in the name of Jesus Christ and inviting and equipping others to do the same. To this end, the frame in which we gather and become animated is carefully and lovingly assembled by a skilled team of volunteers. These, your sisters and brothers, generously give their time and multi-faceted talents to ensure that your experience of joviality, worship, fellowship, holy conversation, prayer, and prompt are those of quality and inspiration.

We express our deepest appreciation to our immediate past chairperson, the Rev. Eric Smith. His gift of gentle and affirming leadership has focused our collective capacity as a team. For this, we are grateful. We are also grateful for others, who during the course of this year and for various reasons, have transitioned to other tasks. Thank you Colleen Chun, Susan Faber, Iola Inloes, Roy Phelps, Brad Resare, and Kathleen Ross.

On your behalf, your Sessions Committee conceptualizes, plans, resources, and supports your annual conference experience through design, time allocation, worship planning, logistical arrangements, audio and video technology, programs for children and youth, and a myriad of other collaborative undertakings. This work continues year-round. Since there is much to be done, volunteers are always needed. There is an opportunity waiting for you. Please call me to accept it.

We have responded to our bishop’s admonition to “reduce our carbon footprint” by abbreviating our usual schedule. This is a year of learning as we adjust to this newness. We ask for your patience and support as adjustments are experienced. On behalf of the Sessions Committee, our prayer is that you will feel God’s presence as you prepare for our 2009 gathering. With this prayer in our hearts, we joyfully anticipate our time together.

Rev. Tonya Harris
Sessions Committee Chairperson

**SOUTHERN CALIFORNIA
ECUMENICAL COUNCIL**

**REPORT TO THE CALIFORNIA PACIFIC ANNUAL CONFERENCE
UNITED METHODIST CHURCH
February 1, 2008 through January 31, 2009**

MISSION STATEMENT: *The Southern California Ecumenical Council (SCEC) is a regional body representing churches, denominations, related ministries, and other ecclesiastical communities who cooperate to promote responsible and creative expressions of our Christian unity and witness to the Gospel of Jesus Christ. Through ecumenical networks and interreligious partnerships SCEC works to foster religious understanding, to advocate for social justice and to advance the well-being of all people.*

The ministry of SCEC offers avenues of response – especially within the Los Angeles and Southern California areas – where cooperative thought and action can assist local congregations and denominations reach out to our diverse communities. SCEC is an agency that listens to many calls for help and connects those in need with those who are prepared to respond to Christ’s call out of the love and concern in their hearts. Your \$12,800. gift to the year 2008 budget is gratefully received, and we have written you into the year 2009 budget for \$12,800.. Your gift is crucial to our financial stability, and we are most thankful for your generous support.

This year’s annual celebration of Week of Prayer for Christian Unity in January featured the Rev. Fr. John Bakas, Dean of St. Sophia Greek Orthodox Cathedral in Los Angeles preaching at Pasadena Christian Church. His sermon on our call to be the light of Christ in this dark world was well received, as was the singing by the Combined Southern California Greek Orthodox Choir. The Gene Boutilier Award for Distinguished Ecumenical Service was presented to Dr. Rod Parrott, recently retired Dean of the Disciples Seminary Foundation and for many years shepherd of the SCEC Faith and Order Commission.

Our hosting the Rev. Dr. Michael Kinnamon, the newly elected General Secretary of the National Council of Churches, for lunch in October gave a wide cross-section of the church community the opportunity to hear some intriguing thoughts about prospects for a united witness by the Body of Christ these days. The audience of one hundred persons, representing eleven denominations, included bishops, seminary students and active occupants of pews throughout Southern California. Copies of Dr. Kinnamon’s address are available from the SCEC office.

Among our goals and objectives in 2008 was a closer connection with our own Faith and Order Commission which produced a succinct call to church action in response to the global warming of God’s precious creation. Copies are available from the SCEC office. The Commission has expanded its membership to include seminarians. Our three principle social concerns are global warming and poverty with a special emphasis in 2009 on immigration issues.

Your representatives on our Board of Directors are Mr. Ken Ellis, Rev. Thomas C. Hill and Rev. Fernando Santillana.
Rev. Albert G. Cohen, Executive Director Pastor Kenny Bowen, President
We can be reached at phone 626.578.6371 or scecl@scecl.net

REVENUE	ACTUAL 2008	BUDGET 2009
American Baptist Churches	1,000.00	1000.00
Armenian Church of America	500.00	500.00
Church of the Brethren	0.00	500.00
Church Women United	300.00	300.00
Community of Christ	1,000.00	1,000.00
Disciples of Christ	2,500.00	3,000.00
Ecumenical Catholic Communion	0.00	500.00
ELCA, Southwest California Synod	1,724.25	1,350.00
ELCA, Pacifica Synod	0.00	500.00
Episcopal (\$2,000 received in January)	0.00	2,000.00
Presbyterian USA	9,000.00	9,000.00
Society of Friends	500.00	250.00
United Church of Christ	3,600.00	1,000.00
United Methodist Conference	12,800.04	12,800.00
Other Church Donations	803.73	600.00
Ecumenical Councils	0.00	0.00
Seminaries	0.00	500.00
Individual Donations	4,184.50	3,400.00
Week of Prayer	0.00	950.00
Board Donations	5,090.00	4,600.00
Meeting Income	319.56	350.00
Interest	3.21	5.00
Other income	4,134.84	100.00
Total Income	47,460.13	44,205.00
EXPENSE	ACTUAL 2008	BUDGET 2009
Staff-program development/leadership	30,315.22	28,890.00
Office and administration	11,074.31	10,315.00
Program – direct services	10,883.43	5,000.00
Total Expense	53,272.96	44,205.00
Net Income for the year	- 5,812.83	0

TREASURER, CONFERENCE**Finance and Administration**
2009 Report to Annual Conference

Thirteen full years of ministry have been completed as your Conference Treasurer and Executive Director of Finance and Administration. What a blessing to continue to serve you and be trusted in this unique ministry. Thanks to all of you.

Our staff served as staff support to the Conference Council on Finance and Administration, the Conference Board of Trustees, the Conference Sessions Committee, and the Episcopal Residence Committee. In addition, the staff served the Personnel Committee, the Leadership Team, the Commission on Equitable Compensation, the Board of Pensions and Health Benefits, and the Board of Camping and Outdoor Retreat Ministries. All activities were in addition to the normal treasury and accounting functions.

Jan Hanson continued to be in great demand from churches and districts to share her considerable expertise in human resources, pensions, and health care benefits. Paul Cogger continued his able management of our physical plant, Conference property, and campy, introducing professional and creative marketing with Sam Yun and Billy Moon's support. I depend upon Jan and Paul for their expertise and experience. Both have very experienced and professional staff support that I want to acknowledge. Christine Collier, Linda Beaty and Wanda Bethea are an outstanding team for Jan in Pensions, H.R. and Health Benefits. Pattie Polomo Miller and Susan Bonaparte are the "nerve center" in camping reservations and operations and are always a welcoming presence.

The outstanding financial staff continues to treat their jobs as a ministry. Our CPA/Controller, Kevin Stern, just completed 18 years of trusted service. Steady, capable, professional and willing describe Kevin. Sylvia Miller, Mabel Habersham-Flowers, and Nia Bailey handle tremendous tasks of billing, collections, and accounting. Their spirit under stress continues to amaze me. Our two part-time receptionists, Gay Morgan and Nataly Ruiz, have gained in the knowledge needed to be the first voice most churches hear when they call with questions. They are very helpful and friendly to all. Joyce Zirkle, our Executive Secretary, is the key link between the local churches and our whole area. I could not function without her commitment, knowledge, and wonderful spirit.

Our apportionment receipts in 2008 in support of the "connectional church" ministries totaled \$10,614,016, which is 82.9% a decrease of 4.5% from 2007. Thanks for all your efforts in a difficult time.

There was no borrowing from our bank during this last Conference year other than our Conference Center mortgage. We are concerned about a drop in cash flow this year due largely to an increase in receivables from local churches billings for pensions, CPP, health insurance and property/liability insurance and lower apportionment payments.

The proposed budget for Annual Conference was developed over several months in late 2008 and early 2009, culminating with the budget hearings held on March 6, 2009. Copies of those detailed budget requests are available. See the CFA report for additional detail on the recommended 2010 apportionment, .06% decrease from 2009 but a decrease of \$582,268 in cash for Conference ministry.

The Annual Conference audited year-end financial statements for 2008 are in process. We received a clean opinion in 2007.

The workload of our staff continues to be significantly increased and strained due to the billing system, addition of Pension and CPP billing, and past due follow-up with churches.

My final comment is that this is the finest staff yet in my 13+ years. They are here to serve you and do it well.

Dan J. Gara

CALIFORNIA-PACIFIC ANNUAL CONFERENCE SUMMARY OF FUNDS
STATEMENT AS OF DECEMBER 31, 2008

FUND NAME	ANNUAL APPORTIONMENT	YEAR'S RECEIPTS	PERCENT PAID
APPORTIONED ITEMS:			
WORLD SERVICE/ CONFERENCE BENEVOLENCE	5,469,388	4,557,411	83.4%
MINISTERIAL SUPPORT	3,357,627	2,784,917	83.0%
ADMINISTRATION BUDGET	3,216,535	2,625,147	81.7%
MINISTERIAL EDUCATION FUND	514,341	434,226	84.5%
BLACK COLLEGE FUND	204,812	173,437	84.7%
AFRICA UNIVERSITY FUND	<u>45,238</u>	<u>38,878</u>	86.0%
Apportioned Items Total	12,807,941	10,614,016	82.9%
QUOTAS, SPECIAL DAYS AND CAUSES			
ETHNIC MINORITY LOCAL CHURCH	15,000	9,774	65.2%
HUNGER FUND	18,000	21,194	117.8%
PEACE W/JUSTICE (WORLD ORDER)	30,000	36,921	123.1%
COOPERATIVE ADVERTISING FUND	12,000	7,569	63.1%
YOUTH SERVICE FUND	35,000	22,297	63.7%
ONE GREAT HOUR OF SHARING		95,688	
WORLD COMMUNION SUNDAY		33,790	
UNITED METHODIST STUDENT DAY		11,637	
HUMAN RELATIONS DAY		17,174	
CHRISTIAN EDUCATION SUNDAY	28,000	25,055	89.5%
GOLDEN CROSS SUNDAY		2,189	
AIDS MINISTRY	16,000	10,285	64.3%
NATIVE AMERICAN AWARENESS		18,872	
YOUTH MINISTRY SUNDAY	<u>45,000</u>	<u>28,960</u>	64.4%
Quotas, Special Day Total	199,000	341,430	171.6%
DESIGNATED GIFTS			
CONFERENCE ADVANCE SPECIALS		89,755	
CAMPUS MINISTRY		3,185	
WORLD ADVANCE		59,282	
NATIONAL ADVANCE		314,267	
UMCOR		364,142	
SONORA BAJA		<u>26,065</u>	
Designated Gifts Total		883,674	
GRAND TOTAL	<u>13,006,941</u>	<u>11,812,141</u>	90.9%

CALIFORNIA-PACIFIC ANNUAL CONFERENCE
2008 RESULTS, 2009 BUDGETED INCOME, & 2010 BUDGETS & APPORTIONMENTS
APPORTIONED FUNDS REPORT - PRELIMINARY

	2008 PRELIM. BEGINNING FUND BALANCE	2008 PRELIM. INCOME	2008 PRELIM. EXPENSE	2008 ENDING PRELIM. FUND/Min. Support Budget from Apportionment BALANCE	2009 APPROVED APPORTIONMENT	2010 MINISTRY SUPPORT BUDGET FROM APPORTIONMENT	2010 PROPOSED APPORTIONMENT	% CHANGE 09-10
I. WORLD SERVICE AND CONFERENCE BENEVOLENCES								
1 WORLD SERVICE FUND	0	1,318,700	1,318,700	0	1,463,308	1,267,342	1,520,044	3.80%
2 CONNECTIONAL MINISTRIES	523,233	1,403,550	1,411,366	517,218	1,538,857	980,000	1,176,103	-23.57%
3 BOARD OF ORDAINED MINISTRY	40,670	200,745	193,565	47,859	283,937	220,000	264,023	-7.01%
4 PACIFIC ISLANDERS COMMISSION	10,580	91,599	64,716	34,663	107,466	20,000	24,092	-77.67%
5 COMMISSION ON RELIGION & RACE	44,305	0	10,074	34,731	0	7,000	8,401	ERR
6 SCHOOL OF THEOLOGY AT CLAREMONT	0	199,984	199,984	0	150,000	100,000	120,011	-19.99%
7 STRATEGIC INITIATIVES	558,904	173,992	139,840	593,055	200,000	232,910	272,664	17.07%
8 DISTRICT UNIONS	0	99,990	99,990	0	106,080	80,000	96,008	-19.99%
9 STATUS AND ROLE OF WOMEN	8,385	16,188	13,334	11,240	21,776	1,000	1,200	-94.49%
10 WESTERN JURISDICTION KOREAN MISSION	0	22,741	22,741	0	22,988	20,889	25,069	9.05%
11 COMMISSION ON COMMUNICATIONS	89,312	898,354	903,715	-5,361	958,428	905,000	1,086,096	13.32%
12 CONGREGATIONAL LOAN COMMITTEE	610,804	511,600	468,797	132,115	594,604	235,000	282,025	-52.57%
TOTAL WORLD SERVICE & CONFERENCE BENEVO	1,886,693	5,169,086	4,997,157	4,952,813	5,609,396	4,863,431	4,876,546	-13.06%
II. MINISTERIAL SUPPORT FUND								
13 PENSIONS AND BENEFIT FUNDING	-69,418	9,474,421	9,322,254	82,749	0	1,335,386	1,610,004	ERR
14 SUSTENTATION FUND	18,327	25,852	2,350	41,829	11,338	10,000	12,056	6.34%
15 VITAL PRESENCE MINISTRY	0	0	0	0	283,447	239,993	289,347	2.08%
16 EQUITABLE COMPENSATION	17,484	747,541	762,219	2,806	396,825	351,500	423,785	6.79%
17 DISTRICT SUPERINTENDENTS' EXPENSE	-68,292	1,434,942	1,633,477	-236,977	1,832,169	1,624,427	1,958,486	5.74%
18 EPISCOPAL RESIDENCE	-1,003	32,460	29,453	1,403	26,421	16,750	20,195	-23.57%
19 EPISCOPAL FUND	32,668	343,283	343,283	0	398,020	346,921	418,264	5.09%
20 MOVING EXPENSE	-70,834	314,333	314,293	32,608	269,841	198,500	239,321	-11.31%
TOTAL MINISTERIAL SUPPORT	-70,834	12,372,632	12,397,429	-95,531	3,328,061	4,123,477	4,971,489	53.53%
III. ADMINISTRATION								
21 INTERDENOMINATIONAL COOPERATION FUND	0	33,153	33,153	0	39,497	33,077	40,529	2.61%
22 GENERAL ADMINISTRATION	0	113,700	113,700	0	163,276	134,516	164,820	0.95%
23 JURISDICTIONAL ADMINISTRATION	0	31,727	31,727	0	35,356	31,473	38,563	9.07%
24 EPISCOPAL AREA OFFICE & CONF. SUPPLEMENT	-180,113	308,063	308,748	-180,799	236,428	207,019	253,656	7.29%
25 CONFERENCE SESSIONS	-16,624	416,432	457,026	-57,218	198,808	198,575	243,310	5.09%
26 CONFERENCE BOARD OF TRUSTEES	-4,915	198,099	110,639	82,545	120,065	113,550	139,131	15.88%
27 CONFERENCE SECRETARY	17,298	31,470	34,892	13,876	53,569	25,000	30,632	-42.87%
28 CAMPING, OUTDOOR, RETREAT MIN	-2,967,187	3,620,538	3,819,356	-3,166,006	478,943	210,000	257,309	-46.28%
29 COUNCIL ON FINANCE AND ADMINISTRATION	11,681	549,728	606,671	-45,262	592,284	486,183	595,710	0.58%
30 CONFERENCE CENTER OPERATIONS	-89,149	304,551	416,824	-201,422	372,892	293,989	360,219	-3.40%
31 MISCELLANEOUS & AD HOC COMMITTEES	31,313	71,530	48,415	54,228	96,658	23,100	28,304	-70.72%
32 CAPITAL REPLACEMENT (PLANT FUND)	-197,380	1,186,615	181,379	807,856	465,830	0	0	-100.00%
33 WORKING CAPITAL RESERVE (CONTINGENCY FUND)	1,139,150	267,586	82,072	1,324,664	319,087	100,000	122,528	-61.60%
TOTAL ADMINISTRATION	-2,255,926	7,123,993	6,244,604	-1,267,557	3,205,397	1,856,482	2,274,710	-29.03%
IV. OTHER/GENERAL/CONFERENCE BENEVOLENCES								
MINISTERIAL EDUCATION FUND	0	434,226	434,226	0	506,799	440,616	520,934	2.79%
BLACK COLLEGE FUND	0	173,437	173,437	0	202,182	175,779	207,821	2.79%
35 GLOBAL AIDS FUND	0	0	0	0	98,987	0	0	-100.00%
36 AFRICA UNIVERSITY	0	38,878	39,878	38,105	45,250	39,341	46,512	2.79%
37 TOTAL OTHER/GENERAL CONF. BENEVOLENCE	-440,067	646,541	646,541	0	853,218	655,736	775,267	-0.14%
39 GRAND TOTAL	-440,067	25,321,251	24,285,630	595,853	12,906,872	10,699,126	12,897,982	-0.06%

Trustees, Board of

The Board of Trustees conducted five regular meetings since its last report to the Annual Conference (March 12, May 8, September 25, November 13, 2008 and January 15, 2009). A special meeting via conference call was also held on June 5, 2008. A summary of the major items discussed and voted upon:

- In compliance with the guidelines set forth by *The Discipline* and the Annual Conference, the Trustees agreed that the Aldersgate Retreat & Cultural be considered for designation as a local historical/cultural monument with the City of Los Angeles.
- In exchange for certain infrastructure improvements and monetary consideration, the Trustees agreed to enter into an easement agreement with Golden State Water Company for a new Water Tank at Camp Wrightwood.
- After receiving an appraisal valuing the property at \$1,150,000, the Trustees agreed to list Camp Cisquito for sale at the same price. The approval of the sale of this property was granted by previous Annual Conference action.
- Due to changes in the proposed redevelopment of the campus ministry at San Diego State University, a request was made by the Wesley House Student Residence, Inc. (WHSR) for the Annual Conference to guarantee one of the loans. The Trustees agreed to guarantee a renegotiated loan of \$700,000 on 5716 Hardy Avenue. This guarantee is limited to this loan only, has a right to cure a default, and requires that quarterly information updates be delivered to the Trustees by WHSR.
- In an effort to provide more office space at the Conference Headquarters, a three-year lease of approximately 1,200 square feet in the adjacent property at \$2,400/month was approved. The Camping & Retreat Ministries staff has now relocated to this space.
- Through the combined efforts of our insurance broker, HUB International, and the Insurance subcommittee, both the property/liability and worker’s compensation insurance packages for the Annual Conference have been renewed with the current underwriters.

As I complete eight years of service as a Trustee (six as Chair), I am happy to report that The Rev. Roy Riggs has been elected as the new chair. I thank our ex-officio members and the staff for their faithful service including: The Rev. Dan Lewis and Leanne Nakanishi, Secretaries; Dan Gara, Treasurer; Keith Hwang, Connectional Ministries; Steve Harbison, Chancellor; Jan Berentsen, Foundation; Kris Hodson, Congregational Loan; Paul Cogger, Camping and Facilities Management; and Joyce Zirkle, Executive Secretary.

-The Rev. Greg Batson

United Methodist Men

State of UMM Units within the California Pacific Annual Conference of the United Methodist Church: 2008

<u>District</u>	<u>Total UMC</u>	<u>Total Chartered</u>	<u>Total EMS</u>
Hawaii District	39	3	10
Long Beach District	38	7	39
Los Angeles District	46	10	4
Pasadena District	49	15	13
Riverside District	53	18	73
San Diego District	47	10	10
Santa Ana District	50	4	6
Santa Barbara District	<u>56</u>	<u>11</u>	<u>15</u>
Total	378	78	170

Number of Chartered UMMC 78 out of 378 is 20.7 % that are chartered.

Total Number of EMS sponsors is 170 out of 78 chartered organizations or 2.18 % EMS

Where we want to go: Our 2009 goal for chartered organizations is 100 % increase to 156 UMMC and 200 % Increase EMS to 340.

How are we going to accomplish: Spiritual growth through periodic retreats and workshops in Men's Program subjects to introduce in close coordination with National Office GCUMM. District Leadership, Local Church UMM leadership and our Conference Executive Board all need to be on the same page where we will need to identify our short comings and accelerate our growth.

Communication with the Passion of our Christ in our routine interactions within the circle of our UMM:

Identify specific interactions within the UMM circle and lay out the communication website through which we may build a central focal point in our flow of the Mens' Ministries. Develop a UMM directory suitable for use in the multimedia fashion where we can be connected through teleconferencing (or video conferencing) when the resources of these tools are identified and utilized.

The ultimate goal of the Mens' Ministries should be the instrument we wield to fulfill the tasks of making disciples in the world through our disciplined UMM; ...like swarms of working bees and marching ants.

At this date and time, we have more than ample resources for the Ministries within our hearts filled with a shared passion of our Christ. Mens' Ministries should be organized in a spirit filled and determined with the 'heart of our UMM evangelists. We must understand and nurture the growing steps of the UMM ministries which will become the ministry's momentum by which our local churches, district ministries, and conference wide United Vision of Methodist Mens' UMM will revive and counter.

What needs to happen?

We need to review our mindset and state of FAITH, whether or not we would honor our own book of discipline; which paraphrases 256 mandates all local church shall organize United Methodist Men and charter with GCUMM (General Commission on United Methodist Men) and with which re-certifies year after year.

In 2006, the Executive Board of UMM sent letters to the Senior Pastors of all United Methodist churches, requesting them to consider chartering UMM units from each local church, where there are no UMM units chartered in accordance with the articles of the Book of Discipline. As of now March 2009, three years have past with no visible effort or consideration to comply with the UMBOD (United Methodist Book of Discipline). We do not know our stance on this non-compliance of the UMBOD which we will need to begin to discuss with District Superintendents to the office of the Bishop. We will not lay back and observe the political consequences of the issue rather than to move in a bold path of the ministry itself.

All men of the Local Church Congregations should be a members of the United Methodist Men, without being asked to join as the members of the UMM, without a virtue of the being a member of the congregation, should not be a member of the UMM Ministry body. At that point they are encouraged to join the EMS membership in different phases. In light of the high ministry leadership is necessary at this stage, as semi-mandatory encouragement is a critical point, to withhold and thwart further controversy. When men of the congregation are being asked if they will join the UMM, the youthful opinion of it is seen as negative by men and prefer at a chance to say 'NO! Not an affirmative to the growth of the UMM Ministries.

General Commission of United Methodist Men's leadership, namely GCUMM, is working diligently to develop a workable program: "Men's Ministry Leader Training"; this course will provide a broad overview of men's ministry within the church. The course will provide an overview of the curriculum developed for the Lay Speaking Ministries advanced course on men's ministry. It will address the UMM vision for reaching men and the resources to bridge training programs to be available to enhance the Vision of the UMM.

10th National Gathering of United Methodist Men, July 10 to July 12, 2009, will provide ample Music and Message relating to: *'God to Man, 'Man to Man, 'Man to Boy* in July's 10-12-2009 Belmont University, Nashville report. Featured Speakers include: *God to Man* by Bishop Hee-Soo Jung, *Man to Man* by Dr. Patrick Morley, *Man to Boy* by Rev. Kevass Harding, Sunday Worship by Bishop William Morris, John Wesley Fellow, and closing dinner speaker will be by Dr. Reginald Ponder.

An Additional Seminar 90 minute presentation offered during two periods Saturday afternoon: Session A and Session B. Amachi: A Christian Program of Big Brothers-Big Sisters. "Changing Our Broken Hunger Relief System"

Faith in 4-D: "Living like we mean it – Because God Certainly Does". "Fight like a Godly Man for God's Massive Purpose for Your Life. Hearing the Voices of the "Soon Departed". How to Give Your Testimony and Not Look Like a Dummy!

Korean Men's Ministry. Letters from Dad – The Adventure of Your Lifetime. Men at Midlife and Beyond: From Success to Significance. Men: Finding Our Voice in the Church's Song. Men in Mission that Makes a Difference. Mentoring Persons with Disabilities. Mentoring Strategies for the 21st Century. No Man Left Behind Overview. Renewing the Church by building Spiritual Fathers. Safe Sanctuary / Sexual Ethics. Scouting Ministry Specialists – Join a Cadre of 21st Century Circuit Riders. Spiritual Maturity 101: The Basic Steps to Maturity in Christ. Take Five for Freedom. The Art of Young Adult Ministries-A Creative Look at a Difficult Problem. The Color of Headship (God's Covenant with Men for Racial Inclusiveness). Three Simple "Life Changing" Rules. UMM Men's Ministry Specialist: Fielding a Team to Reach UM Congregations and Help Them Reach and Grow Men in Christ. Understanding Estate Planning and Planned Giving. Web Evangelism: Living out the Great Commission Online.

Conclusion: Though we tend to post our inability, to REVIVE UMC-UMM, on a lack of ministry resources: such as the funds and or ministry disciples; we can look around to see abundant resources and means of ways to REVIVE UMC-UMM. That is to say, to fill OURSELVES and our Hearts with the PASSION of Christ so that we may go forward with the Positive Vision of the future of our ministries "In Light of a Better Future and a Brighter World..."

In the Grace of our Lord, Jesus

Richard Kim, Cal Pac UMM Conference President

United Methodist Women

United Methodist Women is committed to leadership development. Leadership development which empowers its members to better speak up, act out, and shape ministries in keeping with the Purpose of United Methodist Women. Mission and ministry which changes, for the better, lives of women, children, and youth worldwide.

As an autonomous organization our leadership development is not limited by who shepherds a particular local church, or the spiritual or economic strength of any one local church. Our members are strengthened by a network of women worldwide. Even with church mergers and closures, dissolution of districts, reorganization of conferences, the organization continues to thrive and members continue to be nurtured by the body.

Nurturing based upon God at the heart, Christ as the servant leader example, and transfer of information combined with skill building across demographic lines, extending growth opportunities to all women of all ages and of all races.

United Methodist Women of the California-Pacific Conference are strengthened through networking, partnering and relationship building. Sometimes we are the leaders and sometimes we are the learners.

We wish to publicly thank our Episcopal leader, Bishop Swenson, and all mission minded pastors who have lent time and energy to our meetings and events. You are too many to mention by name but we are truly touched by the difference you have made to our spiritual growth and nurturing of mission ideals.

We are thankful for the 2008 church Discipline which continues to insure our existence. We are thankful to the General Board of Global Ministries and particularly Women's Division who accept our contributions and puts them to work in the world. We are ever mindful that Women's Division is not a 'we' and 'they' relationship. Directors of Women's Division, who set policy and budget, are we; for we elect our peers as directors. Tupou Seini Kelemeni, of California-Pacific Conference, is one of the current 50 directors.

How do women of the organization exercise their voice and vote, giving leadership to the whole? One way is by saying "yes" to working for mission outreach with women, children, and youth. We rub elbows with and raise funds on behalf of women and children living on the margins of society. Women take on leadership positions within the organization and then sit on executive committees at the local, district, conference, and jurisdiction levels. Each executive committee shapes ministries for that particular geographic area and calls on the physical and financial contributions of its members. Leadership growth happens as women share platforms for speaking, increasing their comfort levels for use of microphones and computers, and public speaking.

Who is in leadership within the organization? Every local member of United Methodist Women has the opportunity and nurturing needed to accept leadership within the organization at the local level and beyond. To that end, we are expanding our relationship to women of all ages and all races. Our conference mission team has expanded this year to include a Young Women's Age Level Coordinator. Florette Santos is an empowered leader, supported by the district and conference networks to take the organization into new directions for a broader scope of participants!

How is the leadership development of United Methodist Women useful to the church at large? United Methodist Women is the largest group of women worldwide organized around mission. Continuing education through in-depth study of social issues, is a key in expanding concepts of mission. Regardless of the education level a woman obtains in the secular world, she is given continuing education opportunities through the organization. Our partnering with GBGM, general boards

of Church and Society, Status and Role of Women, Peace with Justice, and other mission boards and agencies moves us to action. Actions of nearly a million mission-minded women cause ripples that move the church forward in outreach and ministry worldwide.

Our in-depth studies and actions this year focus on our Native American population; tensions of the Middle East and conditions for people on both sides of the conflict; the state of public education and health care for our American children, human rights violations stemming from human migration worldwide and our own broken national immigration system.

Thousands of books - covering topics of spiritual growth, membership and community nurture, mission education, and social action, have been read this year by the United Methodist Women of this conference. Congratulations to the United Methodist Women of Santa Ana District who out-read all other districts of the conference!

In addition to countless designated ministries receiving financial contributions from United Methodist Women, the women of this conference have sent \$375,000 to Women's Division during the 2008 year.

Additionally, we have a \$100,000 conference pledge to Methodist Hospital of Southern California to be paid in full by January 2011. We began that goal with a ministry of prayer and presence. We walked the grounds surrounding the hospital seven times in prayer for the ministry began by our conference foremothers, praying on each lap for health ministries to be extended by this facility into the next generation of care. We continue our financial efforts to meet our pledge.

We have demonstrated our love and commitment to children worldwide and to the children of our own neighborhoods by giving time in classrooms and to after-school mentoring programs, as well as challenging the conference to purchase 2009 bed nets for Africa by Annual Conference 2009 to reverse the trend of a child dying from malaria every 30 seconds. As of this writing, the goal of raising \$20,090.00 for bed nets is in sight!

Blessing to all who participate in and support the organization of United Methodist Women - and to all who make mission ministry happen through partnership with United Methodist Women!!!

Beside you on the path,
Debbie Haustedt, Conference President

United Theological Seminary

“Spirit led, Renewing the Church
For the Mission of Jesus Christ in the World!”

By Wendy J. Deichmann Edwards, President

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Urban Ministry Report

by Jennifer Gutierrez, Director of Urban Ministry

Urban ministry continues to be an important aspect of the Annual Conference's outreach ministry, especially during these difficult economic times. In 2008 I was able to raise over \$200,000 to distribute to various urban ministry projects throughout the conference. I have highlighted two of these projects below.

North Valley Caring Services is located on the campus of Sepulveda UMC in the San Fernando Valley. This ministry focuses on adult education, providing quality childcare for the participants of these programs. NVCS also administers a year-round off-track youth program for children that are on break from school. At the end of 2008 the city of Los Angeles cut all of its youth anti-gang funding. Part of this funding was what NVCS relied upon for its youth program. But in spite of these difficulties, NVCS has decided not to eliminate their program that is so essential for the youth in the neighborhood. They have been able to reduce administrative costs and are working on other fundraising plans for this year to cover the funding gap. NVCS and I extend our heartfelt thanks to all the churches in the conference that support this important ministry.

Pico Union Shalom Ministry in the Los Angeles District receives joint support from the district and the office of urban ministry. They are a very small, but very active congregation. Their primary neighborhood outreach was a program called "Kids, the Arts, and the Barrio," in which volunteers from the neighborhood lead art classes for local children twice weekly. At the end of 2008 the ministry expanded this outreach to focus on the entire family with a holistic health program. Throughout this work the Pico Union Shalom Ministry is intentional about its spiritual purpose. All of the neighborhood outreach programs include prayer and theological engagement. This combining of mission and evangelism is how the ministry believes it can best serve its community. Stay tuned for how this effort will result in church growth, not just community service.

For more information on how you can be in ministry with your neighborhood or for information on other urban ministry projects please contact me at jgutierrez@cal-pac.org or 323-459-5363.

YOUNG ADULT MINISTRY COUNCIL

Greetings from the Young Adults!

This past year has been a very exciting and a very big year for the young adults. We had many wonderful events, and with each event the amount of attendees grew. It was great to see the interest in these events and the excitement that followed them. As young adults we have many hurdles to get over in order to attend the things that are planned, whether it is timing, location, money, school, family, or whatever else it may be. When we gather it is so nice to leave most things behind and spend a weekend with our peers to make more memories in each others lives.

In October we had our first event of the year. We all gathered in Wrightwood, in the midst of the terrifying wild fires that spread throughout Southern California. That weekend allowed all of us to gather and enjoy ourselves despite what was taking place down from the mountain. The Rev. Mike Bankhead joined us that weekend as our guest speaker, musician, and at times, our comedian. Some of our activities included playing games, watching movies, walking into the tiny town of Wrightwood, and most importantly worshipping and fellowshiping together. There were times where we were able to take time for ourselves to think and reflect in the peaceful surroundings of nature.

After the joy of the holidays, we gathered at the Big Bear UMC. This retreat is our more laidback retreat, where we plan on spending most of our time snowboarding, skiing, sledding, snowman assembling and snowball fighting. This particular weekend, it rained and the slopes were closed. Though we were unable to spend our time on Bear Mountain, we spent our time at the local Starbucks playing games, hanging by the fire, or in the town shopping, seeing a movie, and enjoying lunch at the local eateries. Our guest speaker was the Rev. Debbie Camphouse. She brought her knowledge, her experiences, and her kindness to the event and shared it with all of us. When we gathered as one large group, we focused on

the gifts we were given and how we are going to use them. By the end of the weekend it started to snow, and we were able to enjoy a late night snowball fight.

A new event this year was our Beach Clean-Up that was held at the beginning of March at the San Dieguito UMC. Our event began on Friday with fellowship and a worship led by Rev. James Dollins. He led us in worship as well as the musician for our campfire and s'more making time. During this time we started the weekend's focus on "Going Green for God." On Saturday we continued our focus, by spending the day down at the beach cleaning up the trash and enjoying a barbeque for lunch. Our San Diego Young Adults collected clothing for the local YMCA. The clothes collected are going to help those affected by the Fall Seasons wildfires.

In July we will be adding another large and exciting event to our list of young adult activities. We are all getting on a plane and heading to Honolulu, Hawaii for our Young Adult Convention. The theme for this event is "Fire...Works. Fuel the Flame." It is taking place over the Fourth of July, so we will be celebrating by sharing in the fun by having a luau. Throughout our time in Hawaii, we will continue our service work at different places around the island. We will be sleeping on the beach at one of the local camps, and sharing in some special memories and in the beauty of Hawaii. Looking ahead for this event, we hope to make this a tradition every four years!

This has been a very big year for all of the young adults! This upcoming year should bring more enthusiasm, larger turnouts for events, more worship and fellowship, and many more memories. The Conference Council on Young Adults has done a wonderful job on promoting our events and creating special weekends for all of us to enjoy! Thank you for everyone involved, and those who are getting involved, as well as everyone who was able to join us to make the events extraordinary! Blessings,

Angelica Greenleaf, CCYA Chair

YOUTH MINISTRIES, Council on

Throughout the year CCYM has gone through a lot of changes. We have a new director, Fernando Alcántar, who is the Director of Leadership Development for Young People. He has come into this position with many attributes and great new ideas for the future CCYM. We started our brainstorming at Mission Day LA.

Mission Day LA was an event we planned to help the churches in the community of Los Angeles on January 24, 2009. We went to Grace Community Church the night before to have a meeting. We thought of exciting new ideas to make the conference youth better! We decided we needed to make a website for the youth to better communicate the events and things going on. Our symbol is the eagle because of new beginnings, growth, and leadership. Fernando and leaders throughout the Conference are starting district A-Teams for the better networking of youth and young adult ministries within each district. Lastly, we redefined CCYM in the Journal with a new structure that will help us flow more efficiently and promptly.

The next morning we had some churches from the conference come to Grace. We all split up into different groups and were sent out to different UM churches around the area to help them with whatever they needed. We fellowshiped together with lunch and also made a difference in the community.

The Sr. High Conference event Youth Alive was February 14-16. The theme this year was Diakonos: How may I serve you? We had a wonderful speaker Andy Mattick who did a great job during worship. He acted out a new character for every worship to relay the message to the youth. There was so much to do at night including a dance, bounce houses, and a diner where we were served by our own youth leaders. The weekend wrapped up wonderfully and good times were had by all.

Next, the Jr. High Conference event Spirit Quest took place April 24-26. The theme was Rock On! They taught the youth how God is our rock and foundation. There were two crazy speakers Larry Hygh Jr. and Jane Voigts. They both did an incredible job keeping the Jr. High kids interested. There were great programs throughout the days called the scripture experience. It taught the youth all about the scripture. The camp even had a zip line and rock wall!

This year of CCYM has been a rollercoaster but has ended smoothly with no regrets. We as a group have created a promising future for the conference youth. I can't wait for the new things to happen and take charge.

RESOLUTION # 09-1
SUBJECT: Support for the Civil Rights of All Persons

SUBMITTED BY: Conference Response Committee on Welcoming
ESTIMATED FISCAL IMPACT: No additional funds needed
SOURCE OF STAFF TIME: None

“I give you a new commandment, that you love one another. By this everyone will know that you are my disciples, if you have love for one another.” *JOHN 13:34-35*

WHEREAS, The California-Pacific Annual Conference, in searching its collective heart and its responsibility to our calling to make disciples of Jesus Christ for the transformation of the world, adopted a resolution in 2008 titled “Protecting Marriage Equality” and

WHEREAS, this resolution, in lifting up that portion of the Book of Discipline that states “Certain basic human rights and civil liberties are due all persons. We are committed to supporting these rights and liberties for homosexual persons,” and “We insist that all persons, regardless of age, gender, marital status or sexual orientation, are entitled to have their human and civil rights ensured”, put the Annual Conference on record in support of protecting the civil rights of all Californians as they pertain to the right to civil marriage, and

WHEREAS, this resolution was a product of honest and genuine holy conferencing and represented a reflection of both grace and truth of which United Methodists throughout our Conference can be proud, and

WHEREAS, on November 4, 2008 the voters of California narrowly approved a ballot measure designed to overturn the decision of the California Supreme Court that established the legal right of civil marriage for all Californians and that “An individual’s sexual orientation – like a person’s race or gender – does not constitute a legitimate basis upon which to deny or withhold legal rights”, and

WHEREAS it is especially critical at this time for the leadership within this United Methodist Church Conference to demonstrate public support for those persons and groups seeking to protect the civil rights of all persons, including the civil right to join in marriage with the person of one’s choice;

THEREFORE, BE IT RESOLVED that this *2009 session of the* California-Pacific Annual Conference of the United Methodist Church ~~affirms and~~ *reaffirms its support for civil marriage equality and* supports efforts to ~~overturn~~ *repeal* the California Marriage Protection Act adopted in November 2008, and

~~**BE IT FURTHER RESOLVED** that we appoint the Conference Response Committee on Welcoming to act in our name in these efforts through such means as support for legislation, litigation, education, and direct action, and~~

BE IT FURTHER RESOLVED that we call upon the laity and clergy of the Conference to be actively involved in protecting the civil rights of all persons as they pertain to the right to civil marriage, and

***BE IT FURTHER RESOLVED** that the California-Pacific Annual Conference, through its Response Committee on Welcoming, devise and implement a process for making information available regarding the issues raised in this resolution.*

(Amendment listed in bold italics passed in the Friday, June 19, 2009 legislative section; however, concurrence on resolution as amended was not achieved (66%).
Due to the Orders of the Day, Plenary Session # 8 – Saturday, June 20, 2009 ended.
Resolution to be referred back to the Committee.)

RESOLUTION # 09-2
SUBJECT: United Methodist Women's Day Observance

SUBMITTED BY: California-Pacific Conference United Methodist Women
ESTIMATED FISCAL IMPACT: None

WHEREAS the California-Pacific Conference declared, by 1997 resolution, to designate a Sunday observance of United Methodist Women; and

WHEREAS 2009 is the twelfth year of observance which then causes this resolution to be up for reconsideration; and

WHEREAS *The Book of Discipline of the United Methodist Church – 2008* protects, preserves and defends the existence of United Methodist Women as an autonomous mission organization within the structure of the United Methodist Church and calls for the continued existence of a unit of United Methodist Women in every local church; and

WHEREAS many local churches even within the California-Pacific Conference fall short of *The Discipline* directive, and

WHEREAS United Methodist Women are represented by over 10,000 members living within the California-Pacific conference and have a unique mission story to tell; and

WHEREAS the ministry of United Methodist Women is a vital force for any local church hoping to be alive in ministry

BE IT RESOLVED that each local church shall observe the last Sunday of January or an alternate Sunday as United Methodist Women's Day.

(The resolution was approved by 100% concurrence in legislative committee.)
(Approved by Conference Plenary Session # 7 - Saturday June 20, 2009)

RESOLUTION # 09-3
SUBJECT: Hispanic Ministries Sunday

SUBMITTED BY: California-Pacific Conference Hispanic Committee &
Hispanic Caucus LAMAG

ESTIMATED FISCAL IMPACT: None

WHEREAS the California-Pacific Conference, declared, by 1996 Resolution # 102 to designate a Sunday between July and September as Hispanic Ministry Sunday and a special offering would be collected on that day to support the programs for the Ministerios Latinos Council, and

WHEREAS Resolution # 102 has expired and is up for reconsideration

BE IT FURTHER RESOLVED that the Annual Conference designates the second (2nd) Sunday in October as Hispanic Ministry Sunday and an offering would be collected on that day and sent to the Annual Conference Treasurer to support the programs of the Conference Hispanic Committee.

(The resolution was approved by 95% concurrence in legislative committee.)
(Approved by Conference Plenary Session # 7 - Saturday June 20, 2009)

RESOLUTION # 09-4**SUBJECT: Resolution against the use of new nuclear power plants to solve America's energy problems****SUBMITTED BY:** Conference Board of Church and Society (Peter Moore-Kochlacs)

The Bible is clear that we are not to pollute our neighborhoods, the planet, and the poor, but are to be good stewards of all (Genesis 2:15, Isaiah 24, Jeremiah 4:2&7, Micah 6:6-8 & Matthew 22:36-40).

The building of nuclear power plants, the generation of nuclear power and the plant's radiation byproducts have been proven to be very unhealthy to life including the Native American Communities. Further, every step in the nuclear process is fossil-fuel intensive, including mining, milling, fuel fabrication, building the power plants, and even operating them -- let alone the fossil fuel and other resources which will be needed to care for the used reactor cores after they have been irradiated inside the reactor.

The only safe nuclear power plant is one that does not exist, since no human structure (e.g. underground storage facilities, kick and roll burial of "low level" radioactive materials) can withstand the forces of nature, and every step in the nuclear process is not only fossil-fuel intensive, but terribly polluting in its own right, starting with leakages of radioactive radon gas from the mine tailings, to the radioactive "shine" which emanates from the spent fuel casks, despite several feet of concrete and several inches of steel.

Our children are 100 to 1000 times more susceptible to radiation poison damage than adults. Thousands of diseases which are caused or enhanced or exacerbated by radiation are so much worse for children who have no voice or vote, and

There is a very sound scientific reason why nearly \$100 billion dollars in research funding so far has produced nothing in the way of safe containments for nuclear waste (the scientific reason being that radioactive decay is far stronger than any chemical bond in nature -- known or postulated), and money spent on nuclear power will buy, at most, half the number of jobs that money spent in developing and building cleaner energy sources, such as wind power, would buy, and the new energy would be delivered as much as ten years sooner.

The nuclear industry is incapable of purchasing insurance on the open market, because the size of a catastrophe would bankrupt any and all insurance agencies. The Government does not provide adequate insurance (the Price-Anderson Act is a hollow shell which would hardly compensate any one after an accident); those few who would receive anything, would get fractions of a penny on the dollar.

Every operating nuclear power plant produces isotopes of plutonium and hydrogen and other elements which are the raw materials of nuclear bombs, and every operating nuclear power plant has a list of security and safety violations, which if fully known and understood by the public, would create such an outcry that all current nuclear power plants would likely be shut down.

It is our resolve that:

- The California Pacific Conference Board of Church and Society of the United Methodist Church insist that the United States Federal Government provide that no government money be invested in any nuclear power technology, except as maybe necessary to pay for shutting down the current nuclear power plants as quickly as possible and caring for their waste in as safe as possible a manner, and we oppose the building of any new nuclear power plants, their funding, or their approval and that the currently operating plants be closed as soon as feasible.
- People who have already been harmed by nuclear power be both identified and compensated as best as possible.
- That cleaner energy alternatives such as solar, wind, geo-thermal (atmospheric vortex engines, ocean thermal energy conversion, low flow rate undersea turbines) and other workable and sustainable clean energy solutions be invested in by our Federal Government, instead of Nuclear Power Plants.
- That this resolution be presented to members of the US Congress, other government bodies, public policy organizations, religious bodies and congregations of faith across the United States and World for their information and further affirmation.

(Resolution received 90% non-concurrence in the Friday, June 19, 2009 legislative section and was removed from the Consent Calendar during Plenary Session # 6 – Friday, June 19, 2009. Due to the Orders of the Day, Plenary Session # 8 – Saturday, June 20, 2009 ended. Resolution to be referred back to the Committee.)

RESOLUTION # 09-5
SUBJECT: Formation of a Health and Wellness
Task Force

SUBMITTED BY: Conference Board of Pensions
ESTIMATED FISCAL IMPACT: No impact to budget; assumes meeting expenses to be covered by Board of Pensions
SOURCE OF STAFF TIME: Conference Benefits and Human Resources Officer

WHEREAS, health is the ultimate design of God for humanity. Though life often thwarts that design, the health we have is a good gift of God. When God created humankind, God declared it to be very good, (Genesis 1:31); and

WHEREAS, among Jesus' statements on the purpose of his presence is the statement that he came that we might have abundant life, (John 10:10); and

WHEREAS, every account of Jesus' ministry documents how Jesus saw restoration to health as a sign of the Kingdom of Heaven becoming present amongst us; and

WHEREAS, for John and Charles Wesley, health was integral to salvation. In the Wesleyan understanding of salvation, Christ's self-giving on the cross not only freed us from the guilt of sin, but restored us to the divine image in which we were created, which includes health; and

WHEREAS, John Wesley not only preached spiritual health, but worked to restore physical health among the impoverished people who heard his call. He wrote Primitive Physick, a primer on health and medicine for those too poor to pay for a doctor. He encouraged his Methodists to support the healthcare needs of the poor; and

WHEREAS, the World Health Organization has defined health holistically as "a state of complete physical, mental and social well-being and not merely the absence of disease;" and

WHEREAS, numerous studies conclude that the costs of health care continue to rise; and

WHEREAS, a 2001 survey of more than 2,000 religious leaders conducted by Duke Divinity School's Pulpit and Pew research project showed that 76 percent of clergy members were overweight or obese, compared with 61 percent of the general population. Forty percent reported in the survey that they sometimes experienced depression, while about 10 percent said they are currently suffering from depression, which is comparable to the percentage of Americans over all who report the same; and

WHEREAS, there is a national effort to assess and improve the total health of clergy. Duke University in Durham, North Carolina, has announced a \$12 million grant from the Duke Endowment to the university's divinity school for a new effort to assess, track, and improve the health of nearly every United Methodist pastor in North Carolina. Since 1999, the Lilly Endowment has invested \$8.7 million in this program for more than 250 congregations and their pastors in Indiana for a clergy renewal program. The Mississippi Annual Conference has focused on conference health with a walking program called The Amazing Pace for clergy health; and

WHEREAS, the four denominational focus areas for the next quadrennium are: Developing New

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Congregations, Strengthening Clergy and Lay Leadership (such as equipping leaders, transforming existing congregations, teaching the Wesleyan model of forming disciples of Jesus Christ), global health and connection (ending malaria and HIV/AIDS, global outreach, transforming the lives of children) and eliminating poverty in community with the poor; and

WHEREAS, *The Book of Discipline* 2008 ¶ 639.5 states “the board [of pensions] or authorized agency shall develop and maintain health and wellness programs for the annual conference’s full-time clergy and full-time lay employees;” and

WHEREAS, The General Conference of the United Methodist Church in 2008 adopted resolution 109/Petition 80569 which encouraged all Annual Conferences to undertake specific actions to promote clergy health, physical, mental, emotional and spiritual, as well as support the establishment of Health and Wholeness teams in every congregation.

THEREFORE, BE IT RESOLVED, that the California-Pacific Annual Conference supports efforts to improve wellness for clergy and laity.

BE IT FURTHER RESOLVED that a Health and Wellness Task Force to focus on clergy and lay wellness be formed to make recommendations on wellness for the annual conference. This task force should include representatives from Board of Pensions, Orders Executive Committee, Board of Ordained Ministry, Cabinet and two additional members of the Annual Conference to include a lay person and a clergy person.

(The resolution was approved by 100% concurrence in legislative committee.)
(Approved by Conference Plenary Session # 7 - Saturday June 20, 2009)

RESOLUTION # 09-6**SUBJECT: Solidarity With the Victims of Human Rights Violations and Abuses in the Philippines**

SUBMITTED BY: Conference Board of Church and Society Filipino Caucus

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Conference Secretary

WHEREAS we are disciples of Jesus Christ who was sent “to proclaim release to the captive and recovering of sight to the blind, to set at liberty those who are oppressed...” (Luke: 4:18)

WHEREAS the 2008 General conference passed Petition #80628 Titled: “Philippines”. Which stated: “We call on the Philippine government to immediately stop extrajudicial killings and all other forms of human rights violations.”

WHEREAS the United Nations Special Rapporteur on Extrajudicial Killings, Philip Alston’s recent follow-up report on the Philippines in Geneva confirms the failure of the Arroyo government to decisively stop the killings and abductions in the Philippines.

WHEREAS the recently released report of the UN Committee Against Torture on the Philippines confirms the military’s use of torture, and the May 19th abduction and subsequent torture of Filipino-American human rights advocate Melissa Roxas in the Philippines.

THEREFORE BE IT RESOLVED that the California-Pacific Conference of the United Methodist Church reiterate our compassion for and solidarity with the victims of human rights violations and abused in the Philippines by observing 30 seconds of silence during this annual conference session in observance of the deaths, disappearances and torture of the United Methodist clergy and church workers and 30 seconds of silence for all other victims.

BE IT FURTHER RESOLVED that the California-Pacific Annual Conference urge the President Obama administration to apply pressure on the Philippine government to:

- a) fully implement the recommendations of the United Nations Special Rapporteur and to make the continuance of Foreign Military Funding dependent on them doing so; and to
- b) prosecute those in the military and others responsible for human rights abuses and violations; and to
- c) stop vilifications of legal civil society organizations.

BE IT FURTHER RESOLVED that the California-Pacific Annual conference urge the U. S. government to undertake a thorough investigation as to where and how U.S. military aid to the Philippines has been spent to ensure it is not used in ways that violate people’s rights to life, liberty and security.

FINALLY, BE IT RESOLVED that this resolution will be sent within thirty (30) days of the end of this conference to President Barack Obama, Secretary of State Hillary Clinton and Senators Barbara Boxer and Dianne Feinstein of California and Senator Daniel Inouye of Hawaii.

(The resolution was approved by 100% concurrence in legislative committee.)
(Approved by Conference Plenary Session # 7 - Saturday June 20, 2009)

PAST RESOLUTIONS IN EFFECT
June 1997 – June 2009

The following section is a collection of resolutions adopted by the Annual Conference in the last twelve years remaining in effect per Conference Rule I-10,3.g.(2). They have been compiled to make them more readily accessible to district and local churches as well as Conference agencies. Omitted from this listing are resolutions that are no longer timely or have been rescinded or superseded or accomplished (e.g., resolutions to past General Conferences, those changing Conference Rules, etc.). What is listed is a compilation of actions, which may still be relevant until amended or removed by Conference action.

Please note that the actual resolution should be examined. The summaries as printed often fail in conveying the full extent and content of the specific action. Previous Journals are often kept in local church libraries. The Conference Secretary, the Conference Archives and History collection, and the Conference Pensions offices all have a complete collection.

Questions may be directed to the Conference Co-Secretaries, Dan Lewis and Leanne Nakanishi.

The resolutions adopted in the year 1997 will be removed at the conclusion of the 2009 session of Annual Conference from this list unless renewed by action of the Annual Conference.

Abolition 2000 - Global Network to Eliminate Nuclear Weapons, Support of
The Annual Conference calls upon the governments of all nuclear weapons states to take actions to prohibit and eliminate all nuclear weapons early in the 21st century.

Oversight/Administration: Church and Society
 R.45, Journal, 1999, p. H-111

Abolitionist Conference

California-Pacific Annual Conference declares itself to be an "Abolitionist Conference" opposed to all forms of slavery and committed to its elimination from the earth. Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration: Peace with Justice and Ministerios of Latinos.
 R. 45, Journal, 2007, p. H-150-151

Affirmation of the General Board of Church and Society

Affirms and supports the work of the General Board of Church and Society.

Oversight/Administration: Church and Society
 R. 80, Journal, 2002, p. H-74

Affirmative Action Policy for Conference Boards, Agencies, and Commissions

The Conference Nominating Committee use affirmative action practices in order to ensure that women and men elected to serve on our Conference boards, agencies, and commissions represent the ethnic diversity reflected in the Annual Conference.

Oversight/Administration: Church and Society
 R.58, Journal, 1999, p. H-119

Amend California's Three Strike Law

Supports amending the Three-Strike Law of California to include only violent offenses.

Oversight/Administration: Church and Society
 R. 111, Journal, 2003, p. H-??

Americans with Disabilities Act

California-Pacific Annual Conference supports ADA and urges all agencies of the Conference to comply with the Act.

Oversight/Administration: Conference Disability Ministries Task Force
 R. 87, Journal, 2002, p. H-81

Annual Conference Travel for Hawaii District

The Annual Conference will cover for the airfares of delegates to Annual Conference from the Hawaii District.

Oversight/Administration: Finance and Administration and Sessions

R. 108, Journal, 2003, p. H-??

Assets and Church Property

California-Pacific Annual Conference to establish a Congregational Development Endowment Fund' within the California-Pacific United Methodist Foundation.

Oversight/Administration:

R. 40, Journal, 2007, p. H-145-146

Assisting in the development of affordable communities and housing

Calls for assistance to develop affordable housing and communities within our Conference.

Oversight/Administration: Church and Society

R. 72, Journal, 2001, p. H-91

Automatic External Defibrillators (AED)

Recommends local congregations and camps to possess and be ready to use AED to save lives.

Oversight/Administration: Global Ministries

R. 101, Journal, 2003, p. H-100

Border Church Response to the Political and Economic Crisis in Mexico

Annual Conference will monitor the political and economic crisis in Mexico and Bishop will encourage border and refugee congregations and related boards and agencies to formulate possible responses.

Oversight/Administration: Annual Conference

R.18 Journal, 1997, p. F-94

Boycott Turtle Bay Resort Hotel

The Hawaii District of the California Pacific Annual Conference join the consumer boycott against the Turtle Bay Resort Hotel. Conference Secretary to send a letter and this resolution to the hotel owners Oaktree Capital Management LLC.

Oversight/Administration: Conference Secretary and Hawaii District

R.10, Journal, 2005, p. H-109

Brandon Hein: Justice for,

California Pacific Annual Conference shall send a letter to the Governor of California appealing to him for clemency and the commutation of Brandon Hein's sentence.

Oversight/Administration:

R. 42, Journal, 2007, p. H-148-149

Building the Jurisdiction for Mission

The Cal-Pac Annual Conference petition the 2004 session of the Western Jurisdiction to establish a committee of representatives from each of its annual missionary conferences to investigate the possibility of establishing and funding a Jurisdictional structure that promotes evangelistic, educational, missionary and benevolent interest of the Church in the West. Committee is then to bring recommendations to the 2008 Jurisdictional Conference.

Oversight/Administration: Conference Secretary

R.116, Journal, 2004, p. H-90

California State Budget Is a Moral Document

Cal-Pac Conference is to call upon the Governor of the State of California and all our elected representatives in the California State Legislature to address concerns raised by California Church IMPACT, to have a balanced budget for the state of California.

Oversight/Administration: unspecified

R.16, Journal, 2005, p. H-113.

Calling for Global Peace

Encourages members to speak against further escalation of violence at home and around the world.

Oversight/Administration: Peace with Justice

R. 82, Journal, 2002, p. H-75

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Campus Ministry, Reorganization of Function

Six regional boards be organized under the supervision of the Annual Conference Board of Higher Education and Campus Ministry to promote, develop, and oversee campus ministry in their regions.

Administration/Oversight: Connectional Ministries Staff

R.28, Journal, 2006, p. H-96- 97

Campus Ministry Revisited

California-Pacific Annual Conference rescinded Resolution 28. California-Pacific Conference Board of Higher Education and Campus Ministry to continue to develop a regional board in the Santa Barbara area as a test project.

Oversight/Administration: Higher Education & Campus Ministry

R. 43, Journal, 2007, p. H-149-150

Celebrate MFSA in 2007 at Annual Conference

Sessions Committee is asked to consider including in their planning of the 2007 California-Pacific Annual Conference a significant amount of time to celebrate the 100th Anniversary of the Methodist Federation for Social Action and the Social Principles.

Oversight/Administration: Session Committee

R.15, Journal, 2005, p. H-112

Committee to Strengthen the Black Church

Establishes the Committee as an official body of the Conference.

Oversight/Administration: Committee to Strengthen the Black Church

R. 88, Journal, 2002, p. H-81

Commercial Logging in National Forests, End of

Calls for immediate cessation of commercial logging on public lands including our National Forests.

Oversight/Administration: Church and Society

R.46, Journal, 1999, p. H-111

Condemning Persecutions Based on Religious Beliefs

Calls for actions to condemn all persecutions based on religious beliefs.

Oversight/Administration: Church and Society

R. 69, Journal, 2001, p. H-89

Confronting Hate Crimes by Promoting Racial Understanding

Annual Conference encourages local churches and related boards and agencies to promote racial understanding to confront hate crimes.

Oversight/Administration: Religion and Race

R.16, Journal, 1997, p. F-93

Congregations of Advocacy

Encourages local churches to be congregations of advocacy.

Oversight/Administration: Church and Society

R. 66, Journal, 2000, H-89

Cuba

Request various general boards and agencies to have a dialogue on how the United Methodist Church should respond to the immoral politics of the U.S.

Oversight/Administration: Latin American Methodist Action Group (LAMAG);

R. 32, Journal, 1998, p. H-67

Death Benefit for Part-time Local Pastors

The Cal-Pac Annual Conference directs its Conference Board of Pensions to seek bids from outside insurance companies to provide a death benefit program for our part-time local pastors. Conference Board of Pensions is to return a proposal providing death benefits to part-time local pastors, to the 2006 session of the Annual Conference for approval and implementation as of 7/1/06

Oversight/Administration: Conference Board of Pensions

R.13, Journal, 2005, p. H-110

Disability Awareness Sunday

The Conference establishes the fourth Sunday of September (or another Sunday in September or October) for the observance of Disability Awareness Sunday, and the Conference Committee on Disability Concerns promotes its Conference-wide observance. A special offering will be sent to the Annual Conference/CFA and used by the Conference Committee on Disability Concerns to promote the creation of architectural and attitudinal accessibility for persons with disabilities in local churches, including the disbursement of accessibility grants to local churches.

Oversight/Administration: Conference Director of Connections/Justice and Conference Committee on Disability Concerns
Res. # 08-6, Journal 2008

Discontinuance of Long Beach: Latin American UMC

The Long Beach: Latin American UMC be discontinued effective June 30, 2000, and that the property be received and held by the Long Beach District Union for the developing of another congregation.

Oversight/Administration: Long Beach District Union
R. 76, Journal, 2001, p. H-76

Discrimination against Women of Afghanistan

Supports Congressional Bill HR #187 condemning the Taliban discrimination against girls and women.

Oversight/Administration: Church and Society
R. 63, Journal, 2000, p. H-87

Domestic Violence Awareness Sunday

Establishes the second Sunday of October as "Domestic Violence Awareness Sunday."

Oversight/Administration: United Methodist Women and Commission on Status and Role of Women
R.36, Journal, 1998, p. H-70

Domestic Violence Awareness and Education

Calls the Bishop to appoint a Domestic Violence Task Force in consultation with the Conference Commission on the Status and Role of Women to address related issues and provide resources.

Oversight/Administration: Conference Commission on the Status and Role of Women
R.119, Journal 2004, p. H-92

Due Representation of the Commonwealth of Northern Marianas Islands to the United States Congress

Supports the recognition of the CNMI elected representative to Washington, D.C., as a delegate to the United States Congress with Committee level membership and vote.

Oversight/Administration: Church and Society
R. 92, Journal, 2002, p. H-84

Ecological Responsibility

Encourages a greater emphasis on study and action on ecological issues.

Oversight/Administration: Church and Society
R. 98, Journal, 2003, H

Elder Abuse

Encourages the Annual Conference to work toward reducing elder abuse in our society.

Oversight/Administration: Older Adult Ministry Committee
R. 67, Journal, 2000, p. H-90

Electricity Costs and Conference Apportionments

The Annual Conference remove the utilities line from the local church expenses considered in the Grade Figure formula for the calculation of apportionments for the year 2002, based on year 2000 statistical reports.

Oversight/Administration: CFA
R. 74, Journal, 2001, p. H-93

Ending Poverty in the Middle East

Calls for actions to alleviate poverty in the Middle East.

Oversight/Administration: Peace with Justice
R. 104, Journal, 2003, p. H-101

Endowment Fund for Young People's Ministry

Conference Council on Youth Ministry recommends that an endowment fund for youth and young adult ministries in the California-Pacific Annual Conference be established.

Oversight/Administration: Council on Youth Ministry
Rec. 1, Journal, 2007, p. H-151-152

Energy Conservation

Encourages local churches to take steps to conserve energy.

Oversight/Administration: Santa Barbara District DCOM
R. 26, Journal, 1998, p. H-63

Environmental Justice/Stewardship Covenant Conference

Proclaims the Annual Conference to be an Environmental Justice/Stewardship Covenant Conference.

Oversight/Administration: Church and Society
R.25, Journal, 1998, p. H-63

Establishing a Conference-wide Children Youth and Family Collaborative Sunday

Offering to be scheduled and promoted as a collaborative of the Connectional Ministries Staff and the Board of Directors of the CYFC.

Oversight/Administration: Connectional Ministries, Board of Directors of the CYFC.
R.114, Journal, 2004, p. H-88

Establishing a Toll-Free Number for the Whole Cal-Pac Conf.

Establishes a toll-free number that could be used throughout the California-Pacific Annual Conference.

Oversight/Administration:
R. 84, Journal, 2002, p. H-76

Establishing the "Conference Comprehensive Plan"

Establishes the Conference Comprehensive Plan.

Oversight/Administration: Congregational Development
R. 86, Journal, 2002, p. H-77

Fair Process Regarding Resolution of Administrative and Judicial Complaints and in Ecclesiastical Trial

To consolidate the existing two Statements of Fair Process into one statement and to codify relevant Judicial Council decisions already made. Conference Secretary to forward this resolution for submission for General Conference 2008.

Oversight/Administration:
R. 7, Journal, 2007, p. H-126-127

Filipino Veterans of World War II, Just and Fair Treatment of

Annual Conference supports the Filipino Veterans Equity Act and other legislation for the just, fair and equal treatment of Filipino World War II veterans and their families.

***Oversight/Administration: Church and Society
R.5, Journal, 1997, p. F-89***

Filling Leadership Team Vacancies

Set policies with regard to vacancies and term limits of the Conference Leadership Team.

Oversight/Administration: Rules and Nominating
R. 108, Journal, 2003, H-103

Finances, Local Churches

All books and financial records of all local churches shall be available for inspection by the Pastor of the Charge and/or District Superintendent at any time. Local churches are also required to submit their financial records for annual review independent of the church treasurer and Finance Committee and report to the DS's office, Pastor of the Charge, Ad Board/Council and Annual Charge Conference.

Administration/Oversight: Conference Treasurer
R.25, Journal, 2006, p. H-94-95

Global AIDS Fund

The California Pacific Annual Conference is to establish a minimum quadrennium Advanced Special goal of raising an average of \$1 per member beginning 2006. Also that the Conference encourage each local church to observe a Global AIDS Awareness Sunday in September.

Oversight/Administration: Conference Secretary

R.20, Journal 2006, p. H-91

Global AIDS Fund Support

The California-Pacific Annual Conference is to set a goal of collecting \$1 per member during the quadrennium in support of the global AIDS Fund.

Oversight/Administration: Director of Connections/Justice

R.21, Journal, 2006, p. H-91-92

Global Right to Health Care and Living Wage

Calls our conference to advocate for global living wage and affordable health care. Also to recommend that the United Nations and the General Conference 2008 advocate along these issues.

Oversight/Administration: Church and Society, Conference Secretary

R. 120, Journal, 2004, p. H-93

Global Living Wage

We call upon all members of the global United Methodist Church to work in partnership with persons, communities and governments around the world to bring about the creation of conditions that encompass fundamental workers' rights, fair wages, a safe and healthy workplace, reasonable hours of work, decent living standards, support for community infrastructure, and commitment to community economic development. Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration: Church and Society

R. 4, Journal, 2007, p. H-121-122

Global Warning Carbon Offset Project for Local Congregations

All congregations be strongly encouraged to calculate their carbon footprint on a biennial basis; and, the Conference Board of Church and Society's Environmental Ministries Subcommittee develop references, resources, programs and projects to help our local congregations and their members. Oversight/Administration: The Environmental Ministries Subcommittee of the Conference Board of Church and Society

Res. # 08-4, Journal 2008

Guantanamo Bay: Closing the Detention Facility

California-Pacific Annual Conference requests the Conference Secretary send communication to the President and Congress of the United States, urging the U.S. Government to bring all Guantanamo detainees to trial expeditiously, or release them without further delay, restore the writ of habeas corpus to detainees of Guantanamo, and urge the Government of the United States to close the Guantanamo Bay Detention Facility without delay upon the trial or release of the Guantanamo detainees. Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration: Conference Secretary

R. 13, Journal, 2007, p. H-142-143

Health and Wellness Task Force

California-Pacific Annual Conference to form a Health and Wellness Task Force to focus on clergy and lay wellness and to make recommendations on wellness for the annual conference.

R. 09-5, Journal 2009, p. H-123-124

Health Care For All

Calls upon the Cal-Pac Annual Conference to advocate for health care for all American citizens and to encourage local churches to offer health care to all lay employees. The Conference Health Task Force and the Conference Board of Pensions are asked to further research alternative health care plans.

Oversight/Administration: Conference Health Care Task Force, Conference Board of Pensions

R.1, Journal, 2005, p. H-99

Hispanic-Latino Ministry National Plan

California-Pacific Annual Conference affirms the continuation of the National Plan for Hispanic-Latino Ministry for the 2009-2012 Quadrennium. California-Pacific Annual Conference to petition the 2008 General Conference to approve the continuation of the National Plan for Hispanic-Latino Ministry and to once again provide \$3.8 million to fulfill its goals.

Oversight/Administration:

R. 10, Journal 2007, p. H-131-133

Hispanic Ministries Sunday

California-Pacific Annual Conference designated the second (2nd) Sunday in October as Hispanic Ministry Sunday.

R. 09-3, Journal 2009, p. H-120

Holy Boldness

Annual Conference supports the Holy Boldness for urban ministry.

Oversight/Administration: Annual Conference

R.4, Journal, 1997, p. F-88

Homelessness: Against Criminalizing Homelessness

The Conference strongly urge city, county, state, and federal law-makers to repeal or amend laws that are used or written specifically to criminalize people experiencing homelessness. Refrain from creating new laws used to criminalize people experiencing homelessness. Seek positive, humane solutions such as permanent and supportive affordable housing. Seek temporary humane solutions, such as safe places close to services where people sleep.

Oversight/Administration: Conference Secretary

Res. # 08-7, Journal 2008

Honoring Differences with Love

District Superintendent, pastors and congregations are recommended to initiate contact with Muslim neighbors, including conversations, meals and cooperation on matters of common concern.

Oversight/Administration: Religion and Race

R. 81, Journal, 2002, p. H-75

Human Responsibilities Toward All God's Creatures and Their Habitat

Calls for actions to protect God's creation through legislative actions.

Oversight/Administration: Church and Society

R. 70, Journal, 2001, p. H-89

Human Rights of the 240 Million Dalit, Support for

Calls upon the member states of the U.N. to recognize untouchability as a crime against humanity.

Oversight/Administration: Church and Society

R.52, Journal, 1999, p. H-115

Immigrants, Defense of

Requests the Council of Bishops to develop an initiative in defense of immigrants and refugees with support in program, finances, and personnel.

Oversight/Administration: Latin American Methodist Action Group (LAMAG)

R. 31, Journal, 1998, p. H-66

Immigrants, In Support of

Requests the Conference to develop specific ways to support and protect immigrants.

Oversight/Administration: Latin American Methodist Action Group (LAMAG)

R. 33, Journal, 1998, p. H-68

Immigration and Customs Enforcement (ICE) Raids and Detention, Response to

The Conference calls upon the President of the United States, the Congress, and all relevant departments of the federal government to put an immediate stop to these raids and work for a just, humane comprehensive reform of immigration laws. Also, urges governors and state legislators within the state of California and Hawaii to refrain from creating and enforcing legislation that would cause further disruption of the immigrant population, and calls upon state governments to refuse to allow any state official, including police and state troopers, to enforce federal immigration law, or to ask any immigrant for their documents.

The Conference pledges to create a task force to address immigration concerns and develop plans for emergency responses to ICE raids and investigate the locations of ICE detention centers within the conference boundaries and consider how to provide ministries, legal support, and other services that will serve the objectives of Christian hospitality and civil and human rights. The Conference will engage in study of new General Conference resolutions on migration and immigration. The Conference urge all its congregations and their members to pray for the people whose lives are torn apart by ICE raids and detention.

Oversight/Administration: Conference Secretary
Res. # 08-9, Journal 2008

In Defense of God's Creation: A Call to Preserve Biodiversity and Halt Mass Extinction

Declares that restoring creation must be a central concern of the mission of the church and recommends specific actions for the Conference to support and/or undertake.

Oversight/Administration: Church and Society
R. 90, Journal, 2002, p. H-82

Incompatibility of Church Membership in Racial-Ethnic Hate Group

Encourages and supports members of the United Methodist Church to avoid participating in racial-ethnic hate groups and supports disciplinary actions for those who refuse to terminate membership in such a group.

Oversight/Administration: Conference Commission on Religion and Race
R. 28, Journal, 1998, p. H-65

Iraq: Support for Ending Military Action

California-Pacific Annual Conference supports efforts calling for the clarification of U.S. policy as to when the war will end, withdrawal of U.S. combat forces from Iraq, providing full support and services for as long as necessary to all returning veterans, and supporting the Iraqi people in rebuilding their country.

Oversight/Administration: Peace with Justice
R. 41, Journal, 2007, p. H-147-148

John Bolton as a nominee for the U.S. Ambassador to the United Nations be withdrawn

The California-Pacific Annual Conference is to send this resolution to President Bush and request that he immediately withdraw John Bolton's name as his nominee for the U.S. Ambassador to the United Nations.

Oversight/Administration: unspecified
R.12, Journal 2005, p. H-110

Jubilee Fund, Distribution of

The Conference adopt a new formula for spending from the Jubilee Fund, which is to designate the entire seven percent annual distribution to repay the remaining supportive congregations according to a distribution schedule, commencing with the 2009 distributions.

Oversight/Administration: Conference Accounting Office staff
Res. #08-3, Journal 2008

Jubilee Grant Administration

New ministries and the revitalization of existing ministries be a priority of Jubilee Fund grants. Also that a Jubilee Grant Task Force be established with stated representatives.

Oversight/Administration: Director of Connectional Ministries & Director of Finance and Administration
R.3, Journal, 2005, p. H-100.

Judicial Council Decision 1032 and Pastoral Authority

The California Pacific Conference is to invite its pastors to affirm publicly that they voluntarily relinquish the authority granted them by the Judicial Council decision 1032 and agree to receive any person into professing membership—after a reasonable period of instruction and training—affirms vows of membership.

Oversight/Administration: Conference Secretary
R.22, Journal, 2006, p. H-92

Korean American Sunday

Establishes Korean American Sunday in commemoration of the centennial of Korean American ministries in the USA.

Oversight/Administration: Council on Korean Ministries
R. 91, Journal, 2002, p. H-83

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REPORTS TO THE ANNUAL CONFERENCE - 2009

Korean Peace Process, Resolution on the

The Annual Conference calls on the Bush administration to resume peace talks with the DPRK and to resolve the conflict in Korea, so that the people and the nations of North and South Korea can be reunited as soon as possible.

Oversight/Administration: Council on Korean Ministry

R. 75, Journal, 2001, p. H-93

Latino Ministry

Revitalization and new Latino Ministries

Oversight/Administration: Latino Ministries Director

R.5, Journal, 2005, p. H-100-101

Listing Costs of Travel and Providing Funding when Planning Events Requiring Mandatory Attendance of Pastors and/or Lay Persons in Hawaii District. Requires that any meeting mandated by the Conference for Hawaii District churches be accompanied by a statement guaranteeing of the airfare expense by the California-Pacific Annual Conference.

Oversight/Administration: CFA

R. 85, Journal, 2002, p. H-77

Living Wage Movement, Support for the

Supports the Living Wage Movement in which city and county governments are expected to pay wages "that would preclude the employees need for public assistance" for all work done by that government or by subcontractors.

Oversight/Administration: Board of Church and Society

R.49, Journal, 1999, p. H-113

Los Angeles Metropolitan Churches' Initiative to create a Mandate that Ex-Offenders get a High School Equivalency Degree as a Condition of Probation and Parole, Support for Annual Conference supports and endorses the Initiative.

Oversight/Administration: Annual Conference

R. 22, Journal, 1997, p. F-96

e in California, Affirmation of

The California-Pacific Annual Conference of the United Methodist Church acknowledges the Supreme Court decision regarding marriage equality and supports same-gender couples who enter into the marriage covenant and encourage both congregations and pastors to welcome, embrace and provide spiritual nurture and pastoral care for these families.

Res. # 08-11, Journal 2008

Marriage Equality in California, Protecting

(Opposition to "California Marriage Protection Act")

The Conference OPPOSES the California Marriage Protection Amendment, and calls upon the laity and clergy of our churches to provide a witness against heterosexism and any discrimination based on sexual orientation.

Res. # 08-13, Journal 2008

Medical Care: Prevention of Environmental Causes of Illness

Encourages our conference to support legislation to reduce health care costs, to support laws and programs that protect our environment. Encourages congregations to continue and expand programs for healthy living, i.e., nutrition, non-smoking, health seminars, sports and exercise, etc.

Oversight/Administration: Church and Society

R.116, Journal, 2004, p. H-90

Medical Review

To allow a confidential review of a clergy's physical health prior to undertaking an action that could lead to administrative complaint, in a way that keeps the clergy's medical information private and out of the hands of bodies that could be involved in future complaint process actions against the subject clergy under this paragraph. Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration:

R. 8, Journal, 2007, p. H-128-129

Mental Illness Awareness Week

Encourages the Annual Conference to observe Mental Illness Awareness Week.

Oversight/Administration: Church and Society

R. 99, Journal, 2003, p. H-??

Moratorium on Executions, Calling for

The Annual Conference calls for the government leaders of California and the federal government to enact and adopt legislation imposing a moratorium on executions.

Oversight/Administration: Church and Society

R.47, Journal, 1999, p. H-112

National Coalition of Burned Churches

The Annual Conference participates and supports the National Coalition of Burned Churches.

Oversight/Administration: Global Ministries

R. 64, Journal, 2000, p. H-88

Naturalization Assistance

Annual Conference encourages the local churches to use its related boards and agencies to assist immigrants in their naturalization process.

Oversight/Administration: Ethnic Ministries, Church and Society, Global Ministries

R.7, Journal, 1997, p. F-90

National Missile Defense (NMD)

Annual Conference opposes the development of the National Missile Defense (NMD) system proposed by President George W. Bush.

Oversight/Administration: Peace with Justice

R.71, Journal, 2001, p. H-90

“No Sweat” Campaign

Annual Conference supports the “No Sweat” Campaign to discourage sweatshops.

Oversight/Administration: Church and Society

R.8, Journal, 1997, p. F-90

North Korea Emergency Relief

All churches and members are urged to support North Korea Emergency Relief efforts by GBGM financially and with prayer.

Oversight/Administration: Global Ministries

R.6, Journal, 1997, p. F-89

Oaktree Capital Management and Turtle Bay Resort

California-Pacific Annual Conference to petition the 2008 General Conference to direct the General Board of Pension and Health Benefits to exert the power of its capital investments to hold Oaktree accountable to comply with the Social Principles and Socially Responsible Investment Guidelines of the United Methodist Church.

Oversight/Administration: Church and Society

R. 9, Journal, 2007, p. H-129-131

Older Members, Ministry for

Encourages the Conference and the local churches to develop a ministry, by, for and with older adults.

Oversight/Administration: Adult and Family Ministry Council

R.34, Journal, 1998, p. H-68

Opposing Discrimination Against Gay/Lesbian/Bisexual People

Annual Conference opposes discrimination against gay/lesbian/bisexual people.

Oversight/Administration: Church and Society

R. 2, Journal, 1997, p. F-87

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REPORTS TO THE ANNUAL CONFERENCE - 2009

Opposition to the Use of Torture

Annual Conference opposes the use of torture and all forms of cruel, inhuman, or degrading interrogation by all agencies, employees, or agents of all governments anywhere in the world.

Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration: Church and Society

R. 2, Journal, 2007, p. H-119-120

Paper copies of the Conference Journal

The Conference Secretary make paper copies of the full Journal available to Conference members who request it. The cost of production shall be charged to the member.

Oversight/Administration: Conference Secretary

Res. #08-2, Journal 2008

Peace and Justice in the Holy Land

The California-Pacific Annual Conference is to call upon local churches, the Conference Board of Pensions, the Conference UM Foundation and all who invest UM funds to review, identify companies that profit from sales that harm Palestinians or Israelis and to divest from these companies. Also that the Conference Secretary forward this resolution to the General Board of Pensions of the UMC for submission for General Conference 2008.

Oversight/Administration: Conference Secretary

R.23, Journal, 2006, p. H-92-93

R.1, Journal, 2007, p. H-118

Peace and Nonviolence for the Children of the World, Proclaiming a Culture of

Annual Conference join with the UN General Assembly and others in proclaiming 2001-2010 to be the "International Decade for a Culture of Peace and Nonviolence for the Children of the World."

Oversight/Administration: Peace and Justice

R. 65, Journal 2000, p. H-88

Peace for the People of Palestine and Israel

Proposes conference, denominational and international actions by the Annual Conference to promote peace for the people of Palestine and Israel.

Oversight/Administration: Peace with Justice

R. 100, Journal, 2003, p. H-??

Peaceful Resolutions to North Korea Conflict

The Annual Conference calls for peaceful resolutions to North Korea conflict.

Oversight/Administration: Peace with Justice

R. 112, Journal, 2003, p. H-106

Peacemaking

Calls upon UM children, youth, and adults to become peacemakers, for local congregations and annual conferences to teach and practice peacemaking, and for the 2008 General Conference to call upon boards and agencies to incorporate peacemaking into their regular programs and budgets.

Oversight/Administration: Peace with Justice

R. 6, Journal, 2007, p. H-123-126

Philippines: A Cry for Justice

The California Pacific Annual Conference takes several measures to communicate to leadership in the U.S. and the Philippines of the call to end injustices.

Administration/Oversight: Conference Secretary

R.31, Journal 2006, p. H-99-101

Philippines: Respect for Human Rights as a Basis for Military Aid to the Philippines

The Conference strongly urge members of the House and Senate Appropriations committees to exercise diligence in making sure that respect for human rights is irrevocably tied to the \$11.1 million and other military aid to, as a precondition for, the Philippines' receiving the aid.

Oversight/Administration: Conference Secretary

Res. # 08-5, Journal 2008

Philippines: Solidarity with the Victims of Human Rights Violations and Abuses

California-Pacific Conference of the United Methodist Church reiterate our compassion for and solidarity with the victims of human rights violations and abused in the Philippines by observing 30 seconds of silence during this annual conference session and urge the U. S. government to undertake a thorough investigation as to where and how U.S. military aid to the Philippines has been spent to ensure it is not used in ways that violate people's rights to life, liberty and security.

R. 09-6, Journal 2009, p. H-125

Privatization of Social Security

Annual Conference calls upon Congress to objectively study the economic and personal effects of privatization of Social Security.

Oversight/Administration: Church and Society

R.9, Journal, 1997, p. F-91

Prohibits Discrimination on the Basis of Sexual Orientation and Gender Identity in the United Methodist Church

California-Pacific Annual Conference to petition the 2008 General Conference to adopt seven petitions regarding inclusiveness of the Church, marriage, the nurturing community: human sexuality, social community: equal rights, qualifications for ordination, unauthorized conduct, and fiscal responsibilities.

Oversight/Administration: Conference Secretary

R. 12a-g, Journal, 2007, p. H-133-141

Public Health Threat of Pesticides

Urges use of Integrated Pets Management resources and methods as model for responsible attitudes and practices. Urges congregations to support legislation for the use of integrated pest control.

Oversight/Administration: Church and Society

R.62, Journal, 2000, p. H-86

Public Health Threat of Toxins and Pollutants

Annual Conference encourages education of its members on the issue of the threat of toxins and pollution to public health and advocates for changes in the public policies related to the issues.

Oversight/Administration: Church and Society

R.15, Journal, 1997, p. F-93

Raising Awareness About Faith Based Initiatives

The Annual Conference should begin working with both their own constituencies and the community at large to increase awareness of the wide range of issues involved in any government funding of faith-based initiatives.

Oversight/Administration: Church and Society

R. 73, Journal, 2001, p. H-92

Redress to Japanese/Latin & South American Internees

Annual Conference supports inclusion of Latin and South American Internees in the redress of Japanese American internees.

Oversight/Administration: Church and Society/ Japanese American Caucus

R.11, Journal, 1997, p. F-91

Religious Persecution

Conference Board of Church and Society encourages and assists local churches to promote ecumenical dialogue to discourage religious persecution.

Oversight/Administration: Church and Society

R.7, Journal 2005, p. H-102

Request for Encouragement of Lay Speakers to Bring Messages in Local Churches on the Sunday of Annual Conference

Encourages local churches to employ Lay Speakers to preach on the Sunday of Annual Conference.

Oversight/Administration: Board of Laity

R. 95, Journal, 2002, p. H-87

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REPORTS TO THE ANNUAL CONFERENCE - 2009

Request for Western Jurisdictional Leadership on the Church's Response to Cultural Diversity

Appeal to the jurisdictional leaders to give leadership in building up the Body of Christ by stirring conversation across the United Methodist Church about the well-being and faithfulness of the Body.

Oversight/Administration: Response Task Force on Welcoming

R. 78A, Journal, 2001, p. H-96

Request for Western Jurisdictional leadership on the "We Will Not Be Silent" Declaration

Request that any Jurisdictional Conference gathering designed to explore the meaning of diversity within the Western Jurisdiction also reflect on implications of the witness contained in the "We Will Not Be Silent" declaration produced by the 2000 Jurisdictional Conference.

Oversight/Administration: Response Task Force on Welcoming

R. 78B, Journal, 2001, p. H-97

Rescue the Christians

Calls for investigation and actions to stop religious persecution of Christians in Islamic countries.

Oversight/Administration: United Methodist Men

R. 27, Journal, 1998, p. H-64

Resolution to Commend and Congratulate The Los Angeles City Council

Cal-Pac Conference commends and congratulates the LA City Council for opposing the unconstitutional provisions of the USA PATRIOT ACT. Conference Secretary directed to forward copies of this resolution to the President of the U.S., Members of Congress; Mayor and President of the City Council of Los Angeles.

Oversight/Administration: Conference Secretary

R.113, Journal, 2004, p. H-88

Responsible Parenthood, Affirmation of

Affirms Responsible Parenthood in The Book of Resolutions, 1996.

Oversight/Administration: Church and Society

R. 54, Journal, 1999, p. H-116

Right to Health Care Unrestricted by National Borders or Economic Status

Annual Conference to work in partnership with indigenous churches, communities, and governments around the world to make comprehensive health care available for all. Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration: Church and Society

R. 3, Journal, 2007, p. H-120-121

Safe Sanctuaries Task Force & the Sexual Ethics Task Force

Cal- Pac Annual Conference directs all local churches and ministries adopt sex abuse prevention policies as mandated by the Guide One Insurance Company by Jan.1, 2006.

Oversight/Administration: District Superintendents

R. 8, Journal, 2005, p. H-102

Salary Scale for Pastors Study

Bishop to appoint task force pastors salary scale. Task force to report to 2006 Annual Conference.

Oversight/Administration: unspecified

R.6, Journal 2005, p. H-101

Security Study Guide, In Search of

Each local or community within the Annual Conference to incorporate a study of In Search of Security within the life of their congregation. Feedback from studies be communicated to the Council of Bishops through Bishop Mary Ann Swenson.

Oversight/Administration: Church and Society

R.2, Journal, 2005, p. H-100

Sending Laborers Into the Harvest

Calls the Conference to declare the coming conference year to celebrate calling and ministry. Also directs the Conference Leadership Team to develop a plan for planting new churches and new ministries.

Oversight/Administration: Connectional Ministries Staff

R.125, Journal, 2004, p. H-96-97

Sex Crimes by United Nations Workers

Cal-Pac Conference is to deplore violent acts against women and children around the world. We call upon the United Nations to eradicate crimes. Asks clergy and laity to write to the U.N. voicing outrage at crimes, and demand resolution.

Oversight/Administration: Conference Commission on the Status and Role of Women

R.4, Journal, 2005, p. H-101

Sexual Abuse in the Roman Catholic Church

Expresses support for the Roman Catholic Church as it struggles through sexual abuse scandals and condemns any attempt to exploit the situation and condemns sexual abuses.

Oversight/Administration: Christian Unity and Inter-religious Concerns

R. 87, Journal, 2002, p. H-87

Stewardship, Call to

The California Pacific Conference is to encourage and support the Conference Leadership Team and Directors of Connectional Ministries to consolidate or reduce the number of Conference Committees to streamline work.

Oversight/Administration:

R.26, Journal, 2006, p. H-95

Strawberry Campaign, Support of

Annual Conference supports strawberry campaign which seeks to improve the living and working condition of strawberry workers.

Oversight/Administration: Church and Society

R. 10, Journal, 1997, p. F-91

Support for State Legislation to Address California's Health Care Crisis

The Annual Conferences endorses SB 921 and/or other comparable legislation that reduces the number of uninsured and addresses the problem of administrative waste and growth in health care spending.

Oversight/Administration: Church and Society

R. 106, Journal, 2003, p. H-102

Support for Those Working to End Current Conflict between Israeli and Palestinian People

Expresses support for those people who are working to end conflict between Israeli and Palestinian people.

Oversight/Administration: Church and Society

R. 93, Journal, 2002, p. H-84

Support of African University

The Annual Conference affirms its support of African University.

Oversight/Administration: Committee to Strengthen the Black Church

R. 109, Journal, 2003, p. H-??

Sustainable Facility Development

Encourages local congregations to use sustainable building practices.

Oversight/Administration: Church and Society

R. 83, Journal, 2002, p. H-76

Taiwan Self-Determination

Calls upon all United Methodists around the world to stand in solidarity with the Taiwanese people in support of their right of self-determination. Conference Secretary to forward this resolution for submission to General Conference 2008.

Oversight/Administration: Church and Society

R. 5, Journal, 2007, p. H-122-123

UMC Unity & Priorities

Our Cal-Pac Conference applauds expressions of good will and unity, while deploring expressions of splitting in the denomination. Also calls us to commit to spirituality and social issues.

Oversight/Administration:

R. 121, Journal, 2004, p. H-94

Unemployment and State Disability Insurance for Lay Employees

Encourages all local churches to provide the Unemployment Insurance and State Disability Insurance for lay employees.

Oversight/Administration: Conference Personnel Policy Committee

R. 38, Journal, 1998, p. H-72

United Methodist Women's Day Observance

Each local church shall observe the last Sunday of January or an alternate Sunday as United Methodist Women's Day.

Oversight/Administration: United Methodist Women

R. 09-2, Journal, 2009, p. H-119

United Nations Convention on the Rights of the Child

Supports United Nations Conventions on the Rights of the Child.

Oversight/Administration: United Methodist Women

R. 30, Journal, 1998, p. H-66

United Nations Debt

Members are urged to make financial contribution to reduce the debt of United Nations.

Oversight/Administration: Peace with Justice

R.3, Journal, 1997, p. F-88

United Religious Initiative, Support for

The Annual Conference endorses and supports the creating of a United Religious Initiative.

Oversight/Administration: Church and Society

R. 51, Journal, 1999, p. H-114

United States Immigration Policy

California-Pacific Annual Conference is to call on the U.S. Congress and the President to adopt a comprehensive immigration reform.

R.27, Journal 2006, p. H-95-96

United States Payment of United Nations Past and Current Dues and Assessments, Support for

Calls the members of the U.S. Administration and Congress to do all in their power to pay the current United Nations debt and assessments to the United Nations promptly.

Oversight/Administration: Church and Society

R.53, Journal, 1999, p. H-115

U.S. Troops, Support of

Each congregation pledge to establish and maintain communication with every member of its congregation serving in the Armed Forces in Iraq and other locations and offer them tangible and meaningful support. Congregations urge Congress and the Administration to develop and implement a plan for the safe withdrawal of U.S. and partner coalition troops from Iraq, increase funding and attention to the psychological and physical problems of returning veterans.

Oversight/Administration: Action by each District, and then, by local churches

Res. # 08-12, Journal 2008

Vote Prior to Ordination

The California-Pacific Annual Conference petitions the 2008 General Conference to make it possible for newly elected members to Annual Conference to vote prior to ordination.

Oversight/Administration:

R. 11, Journal, 2007, p. H-133

War Tax Levies

California-Pacific Annual Conference to petition the 2008 General Conference to refuse to pay levies by the Internal Revenue Service against the pension benefits of any pension fund participant when the levy is found to be the result of conscientious military tax resistance and redirection by the participants.

Oversight/Administration:

R. 14, Journal, 2007, p. H-143-144

Welcoming, Reaffirmation of 1998 Directional Statement

2006 Annual Conference re-affirms the spirit and intent of "Directional Statement" adopted by the 1998 Session of California Pacific Annual Conference, and to continue the work of the Response Committee on Welcoming.

Oversight/Administration: Conference Secretary

R. 24, Journal, 2006, p. H-93-94

Western Jurisdiction Reaffirmation of "We Will Not Be Silent"

The Cal-Pac Conference petition the 2004 session of the Western Jurisdiction Conference to reaffirm its support for the full inclusion and participation of lesbian, gay, bisexual and transgender people at all levels in the life of the church and society; also to petition the WJC to direct the Jurisdictional Leadership Team to further dialogue around related issues.

Oversight/Administration: Conference Secretary

R. 118, Journal 2004, p. H-92

Young Adult Eligibility to Serve on Conference Council on Young Adults

California-Pacific Annual Conference petition the 2008 General Conference to amend The Book of Discipline P 649.2 by deletion and addition of text:

2. Membership- The membership of the council shall be young adults (age nineteen to thirty).

Oversight/Administration:

R. 15, Journal, 2007, p. H-144

Youth Ministries Special Sunday

Local churches in the California-Pacific Annual Conference to identify a Sunday in October as Youth Ministries Sunday, and that the congregations take a special offering on this Sunday for the world of youth ministries in the California-Pacific Annual Conference.

Oversight/Administration: unspecified

R. 11, Journal, 2005, p. H-1