

## REPORTS – 2003 H-1

# REPORTS to ANNUAL CONFERENCE

Edited by Gail Messner

### **Adult and Family Ministry Council**

The calendar year 2002 saw the Adult and Family Ministry Council putting into full force the concept of “Bridging Barriers and Drawing Strength From One Another.” At the beginning of the year and even earlier, plans had been made to further empower the various ministries of this Council. As the year progressed those assigned to one ministry jumped in to help those in another ministry and so it went. The Rev. Mary Kay Will seemed to be the Council’s “all around person.” In charge of the Sexuality Education Committee, she stepped up to help Rene Markley and her group in Single Adult Ministry with their annual empowering conference “Festival-In-The-Hills” which was held in May. Labor Day weekend saw the Rev. Ms. Will working with Jerry Rhodes and the Single Parent Ministry. And so it went throughout the entire year. Barriers between ministries which may seem to exist when reading descriptions of the ministries in text, were torn asunder and Council members and ministry team members drew strength from one another, and pressed on carrying out these ministries, and in so doing, empowered local churches to start, revitalize, and/or reinforce their respective ministries. The following summaries of each ministry illustrate the vitalness and vitality of this “all team” approach.

**Single Adult Ministry:** Going from a paincentered ministry, often divorce recovery or grief counseling over the death of a spouse, to a growthcentered ministry (personal growth, spiritual growth, social, emotional, financial, etc., growth) is a big challenge. Undaunted, Rene Markley and the Single Adult Ministry Team note that more than 40% of the entire adult population is single; and according to the Department of Health and Human Services, singles comprise the majority of the adult population in the major metropolitan areas. Also, a majority of the population who don’t attend church are single. Believing that if we are serious about evangelism and church growth, we must learn how to effectively minister to that group, Rene attended several leadership-training conferences for Single Adult Ministries, which were held in different areas of the country. Using the information learned at these conferences, the Single Adult Ministry Team planned conferences, called Festivals, for Single Adults in the California-Pacific Annual Conference. The first two Festivals for Single Adults, held in Carlsbad in 2001 and in Thousand Oaks in 2002, were very successful both in the number of single adults who attended and in the content presented by the nationally known single adult ministry leaders who led the breakout sessions and keynote presentations. The single adults who attended the events left feeling renewed and inspired to minister to other single adults in their local churches and their communities. The third Festival for Single Adults is planned for March 2003 in San Clemente. Combining fellowship, personal and spiritual growth, and leadership training at a Conference-wide event for single adults has turned out to be a successful model which helps local churches start ministries or improve ministries to this very diverse portion of our population. Information learned at the national conferences was shared at

Annual Conference in 2002 during a workshop conducted by Rene titled "The Cutting Edge of Church Growth: Single Adult Ministries," and again at the Pasadena District How-To Workshops in January of this year. Plans are continuing to encourage individuals to receive leadership training at the national conferences and to hold and provide such training at Conference-wide "Festivals for Single Adults" in order to promote people development and not just program management, as an effective model for "growth-based" or "growthcentered" ministries for single adults at the church level. It must be noted that Rene Markley and Peggy Hallock attended the United Methodist Single Adult Leaders (UMSAL) Conference in July 2002, where Rene was elected Western Jurisdictional Representative to UMSAL, and Peggy was elected UMSAL's Treasurer.

**Sexuality Education Committee:** Many barriers exist between secular human sexuality and human sexuality in a Christ-like context. Bridging these concept barriers and often, generational barriers, is one of the goals of the Sexuality Education Committee which oversees the training and certification of leaders for the Conference's sexuality education program. Currently there are eight certified leaders in the Conference who offer seminars for local churches at three age levels B older elementary, younger youth (junior high/middle school) and older youth (high school). Training of new leaders and continued renewal of the Committee is an ongoing process. Individuals with an interest and commitment are potential members. No expertise in the field is needed, although that would be an additional enhancement to the work carried out by the Committee. Throughout 2002 seminars continued to be scheduled at all three age levels, with seminars occurring regularly in five of our Districts. Most seminars are at the younger youth age level. Many churches are finding it difficult to get enough senior high youth to commit to take the training in order to hold the seminar at that age level. The Sexuality Education Committee continues to encourage more churches to offer the older elementary seminars because children are

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encountering sexual education material at school and through various media at a younger and younger age. It is important that the church becomes a part of the picture for children just beginning to discover their sexuality. The Committee keeps exploring ways to market seminars both to churches who have never had a seminar, and to those who might make the move from occasional seminars to regular seminars or who might add an additional age level. Such marketing includes an article annually in the Christian Education supplement to the Circuit West. In-service training is provided through continuing education workshops for certified leaders and committee members. Additionally the California-Pacific Annual Conference's Sexuality Education Committee continues to support the Desert Southwest Annual Conference in establishing and expanding their program in sexuality education. In March of this year a training session for the Desert Southwest Annual Conference was held in Phoenix, Arizona and was led by our Conference's Sexuality Education Committee. New videos continue to be researched and added to the Conference's Media Center in an attempt to update curriculum. Updating curriculum

especially in the area of videos is a challenging task because many available videos are designed for secular classrooms and are too long for our purposes. Shorter videos are sought which reflect the Committee's approach to sexuality and fit within curricular needs.

**Older Adult Ministry:** Leadership in this ministry is headed by the Conference's Older Adult Ministry Coordinator, Jean Carr, who attended the fourth Interfaith Conference on Spirituality and Aging held in February 2002 at The New Life Community Church in Artesia. The keynote speakers were Willie Au and Eric Law, both of whom also led workshops on celebrating aging. Global Aging and the United Methodist Church was the theme of the Second World Assembly on Aging held in April 2002, in Madrid, Spain. From this Assembly came a resource kit and seminar modules, which are available as study guides for local groups. The Older Adult Ministry Team encourages local churches to become informed about critical issues that can be adopted for education and action. Such issues include Health Care, Elder Abuse, Age Discrimination, and Care-giving. During the 2002 Annual Conference, Rodene Gosselin presented a workshop, which shared the guidelines for developing and implementing an Older Adult Ministry in the local church. This workshop was well received and had an overflow of Conference members in attendance. The annual "Sing The Song of Life" seminar was held in September 2002, and a task force is busy now planning the next "Sing The Song of Life" seminar, which will be held in October 2003, in Hawaii. The Older Adult Ministry continues to provide resources for local churches that are developing a ministry for older adults, and continues to study the needs of the older adults throughout the Annual Conference. Networking opportunities, training for Older Adult Ministry Leaders, encouraging participation of older adults in District meetings and workshops, and informing local churches of events relating to older adult issues, are all priorities of the Older Adult Ministry as it celebrates the Gift of Aging.

**"Sing The Song Of Life" Committee:** The theme for the 2002 "Sing The Song Of Life" conference was "Trail Markers For Your Journey." Held on September 25 and 26, 2002, at Northridge United Methodist Church, the conference's two keynote speakers were the Rev. Dr. Robert Smith, who brought humorous and inspiring messages on the joys of aging, and Dr. Eric Law who spoke on "Aging in a Multicultural Context". Workshops on the ongoing development of body, mind and spirit in senior years were also held. Although attendance was down from past years many who did attend and had attended in the past said that this was by far, the best "Sing The Song Of Life" conference that they had attended. Currently a task force including Jean Carr, Ron Faux, Keith Ackman, and SongJa Park, are hard at work planning the 2003 "Sing The Song Of Life" conference, which for the first time, will be held in Hawaii in October at the Honolulu: Harris.

**Marriage and Family Ministry:** Responding to my call in the 2002 Annual Conference Journal for an individual to serve as Coordinator of this ministry, The Rev. Julie Elkins stepped forward, and although faced with many challenges, none-the-less drew strength from others and offered and agreed to coordinate this ministry. As she builds her team they

will work on ideas for promoting Marriage and Family on a Conference-wide level. The first full week in May of each year is National Family Week. The challenge is to overcome the barriers of television, outside the home scheduled activities, the Internet, video games, and work, to lift up the concept of family and observe family time at home, and do it more than one week a year. During 2003, the Rev. Ms. Elkins and her team plan to develop resources for churches to use to explore their role, their ministry, in this area and then challenge the churches Conference-wide, to take a bold step and empower family members to draw strength spiritually, emotionally, and socially, from one another.

**Single Parent Ministry:** The year 2002 saw the Annual Conference hold its twelfth annual Single Parent Camp over Labor Day weekend with 65 people making up 27 families, in attendance. The theme "Take Care Of Yourself In Order That You Might Take Care of Others" dwelt heavily on the concept of drawing strength from one another and overcoming the barrier of feeling one "always has to do things themselves, by themselves." The Single Parent Ministry's gratitude to the Rev. Richard Bentley for giving up his Labor Day weekend and

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time with his family, to be the spiritual leader for this camp, cannot be fully or accurately expressed on these pages! Meanwhile funding has been secured for an individual to organize and lead the elementary and youth seminars and worship during this particular camp. Who among you is called, or knows of someone who can do this and may be interested? A person to lead the music portion of worship and at campfires is also needed. The Single Parent Ministry will again hold this camp over Labor Day Weekend this year at Lazy W Ranch Camp.

**Last Note:** In Bridging Barriers, no two people are better at it than SongJa Park, Associate Director of Connectional Ministries, Nurture Ministries, who is assigned to the Adult and Family Ministries Council, and Carol Mayer, her secretary who is also a member of the Council. All of us B each member of the Adult and Family Ministries Council B repeatedly draw strength and encouragement from these two great people. They have our utmost admiration and deepest appreciation for all that they do.

John Dieken

### **Advance Special Applications For 2003-2004**

The following projects have been approved as Advance Specials, having met the criteria and process of the Conference Board of Global Ministries by application, approval, and deadline.

#### **CALIFORNIA-PACIFIC ANNUAL CONFERENCE**

1. Fondo de Miniteros Latinos, California-Pacific Conference; P. O. Box 6006; Pasadena, CA 91102-6006; 626-568-7374; Point of Contact:

Fernando B. Santillana, Director; E-mail: fsantillana@cal-pac.org

2. Colonel R. M. Baker Home for Retired Ministers; 1415 S. Otterbein Ave., Rowland Heights, CA 91748; 909-983-1794 ext. 112; Point of Contact: Fran Fehlman, Board President

3. Sierra Service Project; P.O. Box 992, Carmichael, CA 95609; 916-488-6441, FAX: 916-484-0917; Executive Director: Rick Eaton; Administrator: Toni Eaton, Website:

www.sierraserviceproject.org

4. Environmental Ministries of Southern California

“Mission to Planet Earth “; 7579 Blue Lake Drive, San Diego, CA 92119-3010; 619-465-7951; E-mail: PeterEco@aol.com; Point of Contact: Peter Moore-Kochlacs, Director

5. Joint Commission for Church Extension and Cooperation Between Mexico and the U.S., 915

Paseo Ranchero, Chula Vista, CA; Point of Contact: John Giffin; 619-656-2525; E-mail: jgiffin\_fumccv@yahoo.com:

6. Aspires West-Los Angeles, 1717 Sierra Madre Villa Ave., Pasadena, CA 91107; 626-794-0001; E-mail: DRDBR@aol.com; Point of Contact: Cornish Rogers

7. Covenant Relationship for a Better World; 704 E. Jefferson Ave., Pomona, CA 91767; 909-620-1442; E-mail: Dale@covenant-rbw.org; Point of Contact: Dale K. Smith

8. Arson Church Rebuild Team; 305 East Anapamu St., Santa Barbara, CA 93101; 805-963-3579; Email: fumcsb@rain.org; LLoyd Saatjian; Contact Person

9. Good Samaritan Medical Missions: 1724 Crystal Ridge Ct., Riverside, CA 92506; 909-274-3591;

E-mail: viendoan@yahoo.com; Point of Contact: Vien D. Doan

10. Mental Health Ministries: 6707 Monte Verde Dr., San Diego, CA 92119; 619-287-2780; E-mail: sgschroed@cox.net; Point of Contact: Rev. Susan Gregg-Schroeder

11. Social Justice Concerns: P.O. Box 6006, Pasadena, CA 91102-6006; 808-371-7694; Email: joumc@aol.com; Point of Contact: JoAnn Fukumoto

12. Local Pastors' Education - Ministeros Local Pastors' Education, 110 So. Euclid Ave., Pasadena, CA 91102; 626-568-7374; Point of Contact: Fernando B. Santillana, Director; Email: fsantillana@cal-pac.org

13. Urban Children Challenge Fund; 1001 So. Hope St., Los Angeles, CA 90015-1407; 213-749-0214; Point of Contact: DarELL T. Weist; Email: Umuf1001@aol.com

#### **HAWAII DISTRICT**

14. Pacific Health Ministry; 1245 Young St., 2<sup>nd</sup> Floor.; Honolulu, HI 96814; 808-591-6556; Email: John.Moody@pacifichealthministry.org; Point of Contact: Rev. John H. Moody

15. Kualoa-Heeia Ecumenical Youth (KEY) Project; 47-200 Waihee Rd.; Kanehoe, HI 96744; 808-239-5777; Point of Contact: Rev. Robert S. Nakata

16. Marianas Resource Center of Saipan, Immanuel U.M.C.; Koblerville, Saipan, MP 96950; 670-288-7777; Point of Contact: Pastor at Immanuel UMC; e-mail: cyndyt@mcnet.ed

17. Samaritan Counseling Center; 1020 S. Beretania St., Honolulu, HI 96814; 808-545-2740; E-mail: samcenter@aol.com; Interim Executive Director: Gary Augustin

18. The First L.A.P. (Life After Prison); 2106-C Palolo Ave., Honolulu, HI 96816; 808-739-2242; E-mail: tflap208@msn.com; Point of Contact: Matthew Taufetee

19. Susannah Wesley Community Center, 1117 Kaili St., Honolulu, HI 96819; 808-847-1535 ext. 121; Point of Contact: David Gibson; E-mail: swccrdgm@hawaii.rr.com

20. United Methodist Men Supporting Foundation to

Wesley Foundation, 1918 University Ave.,  
Honolulu, HI 96822-2403; Point of Contact:  
Richard C. Engler; E-mail: wesley@hula.net

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21. Camp Mekokiko Development Fund, P.O. Box  
39, Honokaa, HI 96727, 808-775-0566; Point of  
Contact: Theodore Lesnett

#### **LONG BEACH DISTRICT**

22. Harbor Gateway Center, Inc.; 812 W. 165th  
Place; Gardena, CA 90247; 310-327-3110; Point  
of Contact: Doris Shigihara

23. Toberman Settlement House, Inc.; 131 N. Grand  
Ave.; San Pedro, CA 90731; 310-832-1145;

Point of Contact: William Howard Uller,  
Executive Director; E-mail:

HULLER@DSLEXTREME.COM

24. Project Needs; 2600 Nelson Ave; Redondo  
Beach, CA 90278; 310-370-4319; Point of

Contact: Douglas Bostrand; Website:

www.crosswinds.net/~stpaulsumc/; Email:

stpaulsumc1@netzero.net

25. Long Beach District Shalom Zone; 1100 Freeman  
Ave., Long Beach, CA 90804-3899; 562-439-

2081; FAX 562-439-4012; Executive Director:

Rev. Cherrye Cunnigan

26. Christian Outreach in Action, 515 East Third St.,  
Long Beach, CA 90802; 562-432-1440; Point of

Contact: Hilary Baker, Director; Email:

christianoina@aol.com

27. Greater Long Beach Interfaith Community  
Organization, 5600 Linden Ave., Long Beach,

Ca 90805; 562-984-2727; Point of Contact:

Patrick Kennedy; E-mail: pkennedy@eee.org

#### **LOS ANGELES DISTRICT**

28. Los Angeles District Food: 3320 West Adams  
Blvd., Los Angeles, CA 90018; 323-733-4100;

Point of Contact: Judy Chung

29. 1010 Development Corp. (UMC), 1001 So. Hope  
St., #100, Los Angeles, CA 90015; 213-749-

0214; Fax: 213-709-2675; Point of Contact: Rev.

Diane Kenney

30. A Community Place (Ecumenical), United  
Ministry at USC, University Religious Ctr., #103,

835 West 34<sup>th</sup> Street, Los Angeles, CA 90089,

213-740-2667; Point of Contact: Kara Lemma

31. Asian/Pacific American Legal Center

(Ecumenical), 1145 Wilshire Blvd., 2<sup>nd</sup> Floor, Los

Angeles, CA 90017; 213-977-7500; FAX: 213-

977-7595; Point of Contact: Stewart Kwoh, Esq.,

Director

32. Aspires West (UMC), 2008 Buckingham Road,

Los Angeles, CA 90016; 323-731-6624; FAX:

323-298-1158; Point of Contact: Allyson Hill,

Program Director

33. Downtown Immigrant Advocates (UMC), 1145

Wilshire Blvd., 2<sup>nd</sup> Floor, Los Angeles, CA

90017,

213-977-7500; FAX: 213-977-7579; Point of

Contact: Mark Yohida, Interim Director

34. El Rescate (Ecumenical), 1313 West "B" St.,

#200, Los Angeles, CA 90017, 213-387-3284;

FAX: 213-977-7579; Point of Contact: Ricardo

Mendez, Executive Director

35. Imani Undidos Aids Project (UMC), 1713 W.

108<sup>th</sup> Street, Los Angeles, CA 90047, 323-754-

2320; Point of Contact: Rev. M. Andrew

Gaither-Robinson, Director

36. Korean UM Youth Center (UMC), 18523 South

Arkine Ave., Artesia, CA 90701, 562-402-0220;

FAX: 562-402-9489; Point of Contact: Kyung

Hwan Oh, Director  
37. Koreatown Community Center (UMC), 711 So. Plymouth Blvd., Rm. #206, Los Angeles, CA 90005, 323-931-9987; FAX: 323-931-0203; Point of Contact: Teresa MeeSue Park, Director  
38. Koreatown Senior Center, (UMC), 4157 West 5th St., #200, Los Angeles, CA 90020, 213-480-3885; FAX: 213-480-4821; Point of Contact: Chong Wha Park, Director  
39. Connection Collaborative UMC, 1222 So. Stanley Ave., Los Angeles, CA 90019, 323-753-1955; FAX 323-934-2854; Point of Contact: Connee Freeman, Chair  
40. Martin Luther King, Jr. After School Program (UMC), 6625 So. Fourth Ave., Los Angeles, CA 90043; 323-753-1955, Point of Contact: Rev. DiAnn Johnson, Director  
41. Ocean Park Community Center (UMC), 1453-16th St., Santa Monica, CA 90404, 310-264-6647; Point of Contact:: Donna Miller, Program Director  
42. Clinical Msgr. Oscar Romero (Ecuemenical),k 123 So. Alvarado, Los Angeles, CA 90057, 213-989-7700 x 333; Point of Contact: Roland Palencia, Executive Director  
43. Pico-Union Hispanic Shalom Ministry (UMC), 1320 So. New Hampshire Ave., Los Angeles, CA 90006, 213-736-1219; Point of Contact: Jennifer Gutierrez, Director  
44. Plaza Community Center (UMC), 648 So. Indiana St., Los Angeles, CA 90023, 323-268-1107; FAX 323-268-7003; Point of Contact: Patricia Costales, CEO  
45. Rakestraw Community Center (UMC), 5139 So. Main Street, Los Angeles, CA 90037, 323-232-2258; FAX: 323-268-7003; Point of Contact: Addie Clark, Program Director  
46. Save Our Sons Prison Ministry (UMC), Crenshaw UMC, 3740 Don Felipe Drive, Los Angeles, CA 90008, 323-292-0768; Point of Contact: Dr. Delores Alleyne, M.D.  
47. South Central Los Angeles Shalom Food Bank (UMC), 1455 West 94th St., Los Angeles, CA 90047, 323-777-4540; Rev. DiAnn Johnson, Director  
48. South Park Neighborhood Center (UMC), 1021 So. Hope Street, Los Angeles, CA 90015, 213-749-0214; FAX: 213-749-3098; Point of Contact: Sarah Wiederanders, Director  
49. Upward Bound House (UMC), 1008-11th Street, Santa Monica, CA 90403, 310-458-7779; FAX: 310-458-7289; Point of Contact:: Andrew Parker,

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Executive Director; E-mail:

admin@upwordboundhouse.org; Webpage:

www.upwordboundhouse.org

50. Urban Kids' Camp (UMC), Hollypark UMC, 13000 South Van Ness Ave., Gardena 90249 310-516-6457; FAX: 310-516-6377; Point of Contact:: Kathey Michelle Harry, Director  
51. Wilshire Children's Services, 3320 West Adams Blvd., Los Angeles, CA 90018; 323-373-0565; Point of Contact: Celestine Slaughter, Executive Director  
52. Children Youth & Family Collaborative, 3320 West Adams Blvd., Los Angeles, CA 90018; 323-731-2600; FAX: 323-298-1158; Point of Contact: Lydia Cincore Templeton, Esq.

### **PASADENA DISTRICT**

53. Community Support Services; P.O. Box 1026 (20

N.

Michillinda Ave.), Sierra Madre, CA 91025-4026; 626-355-2119; Point of Contact: Russell Walker, Executive Director

54. Food for Body and Soul; 138 N. Brand Blvd., Suite 303 Glendale, CA 91203; 818-242-4700; Point of Contact: David J. Earle, Executive Director

55. Love in the Name of Christ; P.O. Box 3505, Covina, CA 91722; Point of Contact: James F. Oliver, Director

56. Project Save Haven; 104 E. Palm Ave., Monrovia, CA 91016; 626-303-2783; Point of contact: Gregory W. Douglas, Director

**RIVERSIDE DISTRICT**

57. David and Margaret Home; 1350 Third St., La Verne, CA 91750; 909-596-5921 ext. 3248;

Webpage: www.DMHome.org; Point of Contact: Gene F. Graham, Director of Development

58. Frazee Community Center, 1140 Mill Street, San Bernardino, CA 92412; 909-889-4424; E-mail: frazee@prodigy.net; Point of Contact: Gretchen Mellon, Executive Director

59. Inland Congregations United for Change, 1441 North "D" Street, San Bernardino, CA 92405

60. West End Hunger Program - SOVA. 1753 North Park Ave., Pomona, CA 91768

**SAN DIEGO DISTRICT**

61. METRO - United Methodist Urban Ministry; 942 47<sup>th</sup> St., San Diego, CA 92102-3625; 619-234-3158; E-mail: neeamya@k-online.com; Point of Contact: John Hughes, Executive Director

62. Neighborhood House, Inc.; 506 Fourth St.; Calexico, CA 92231; 760-357-6875; E-mail: reortega@prodigy.net; Point of Contact: Ricardo Ortega, Executive Director

63. New Entra Casa; 3575 Pershing Drive; San Diego, CA 92104; 619-294-4526; E-mail: jehonahjireh@juno.com; Point of Contact: Hazel Dawson, Executive Director

64. Guatemala Project; P.O. Box 953, National City, CA 91951; 619-463-2618

65. Partners A Mentoring Program; 3295 Meade Ave. #1, San Diego, CA 92116; 619-584-5797; Email: partners@abac.com; Point of Contact: Katie Edwards, Director

66. American Helping Asian Children; 500 West Harbor Drive, Suite 301, San Diego, CA 92101; 619-297-7575; Web site: www.ahac.org; Point of Contact: R. Bruce Johnson, MD; Founder, CEO

67. Uptown Faith Community Service Center; 2214 5th Avenue; San Diego, CA 92101; 619-546-4439; E-mail: susanne@uplift.sdcxmail.com; Point of Contact: Suzanne Choy, Executive Director

68. Heifer Project International; c/o Julian UMC, P. O. Box 2214, Julian, CA 92036; 760-765-1119; E-mail: franstark@aabol.com; Point of Contact: Fran Stark

69. Mariposa Ministry; c/o 905 Encinas Ave., Calexico, CA 92231; 760-554-2844; Web site: www.satcom.net/mariposa; Point of Contact: Kenneth Tuttle, Director

70. Project Uplift — Kids at Heart; P.O. Box 620819, San Diego, CA 92162; 619-234-4504; E-mail: upliftsc@earthlink.net; Point of Contact: Susanne Choy, Executive Director

**SANTA ANA DISTRICT**

71. Ecumenical Service Alliance (ESA), 1544 E. Katela Ave., Anaheim, CA 92805; 714-385-

1980; Point of Contact: Barbara Abbott  
72. Friendly Center; P.O. Box 706, Orange, CA 92667; 714-771-5300; Point of Contact: Cathy Seelig  
73. Third World Gifts & Hand Arts, 152 N. Glassell, Ste.B, Orange, CA 92666; 714-399-1434; Point of Contact: Sue Fenwick  
74. Strength for the Journey Camp, 12741 Main St., Garden Grove, Ca 92840; 714-834-3042; E-mail: sadumc@earthlink.net; Point of Contact: Jeffrey Knotte  
75. United Methodist Student Fellowship (UCI Campus Ministries), 18422 Culver Drive, Irvine, CA 92612, 949-786-8354; Point of Contact: Eva Thai

#### **SANTA BARBARA DISTRICT**

76. Mary Magdalene Project, Inc.; P.O. Box 8396, Van Nuys, CA 91409-8396; 818-708-7234; Point of Contact: Carol Yelverton. Executive Director  
77. Project Understanding; 43 E. Vince St.; Ventura, CA 93001; 805-652-1326; Richard Pearson, Executive Director  
78. San Fernando Valley Interfaith Council, Inc.; 10824 Topanga Canyon Blvd; Chatsworth, CA 91311; 818-718-6460; Barry A. Smedberg, Executive Director  
79. Women's Care Cottage; 4717 Laurel Canyon Blvd., Valley Village, CA 91607; 818-753-1127;

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Casey Horan, Executive Director  
80. North Valley Caring Services; 15433 Rayen St.; Sepulveda, CA 91343; 818 891-0481; Executive Director to be announced  
81. Pacoima Shalom Zone Development Project Community Development Project; 1940 Hubbard St., Simi Valley, 93065; 805-562-1633; Point of Contact: Maria Hamilton, Director  
82. Simi Valley Community Care Center, 1940 Hubbard St., Simi Valley, CA 93065; Point of Contact: Maria Hamilton

*-Adopted by the Annual Conference on the consent calendar, Plenary 4, June 19, 2003.*

*-Item #21 under the Hawaii District was approved by the Annual Conference, Plenary 7, June 20, 2003.*

#### **Agenda Report**

The 2002 Annual Conference gathering passed a resolution presented by Mark Ulrickson regarding our Annual Conference agenda/schedule. It reads: WHEREAS, one of our California-Pacific Annual Conference vision objectives is to build new leaders, WHEREAS, new leaders including working people, students and others whose availability for participation on weekdays of Annual Conference is limited, excluding them from significant involvement in Annual Conference sessions.

WHEREAS, most of the business of Annual Conference is presently conducted on weekdays, leaving less substantive issues/processes to be addressed on the weekend.

THEREFORE, BE IT RESOLVED that California-Pacific Annual Conference seek to realign its gathering to conduct the bulk of its business over a Friday-Sunday, concluding on Monday and report.

(For instance:

Thursday-Clergy Executive Session/evening worship

Friday-Sunday-Conference Business

Sunday-am-workshops and worship, pm-plenary and worship

Monday—Celebration of Appointments

--Order of Elder gathering,  
Board and Agency meetings to assess next steps)  
In response to this resolution, in consultation with  
the Pilot Group, the Session Committee, the Bishop,  
and the Conference Secretary, we have arrived at two  
new options. These options will be presented in a  
Legislative Section to be decided and recommended  
to the entire Conference.

**Recommendation No. 1**

The California-Pacific Annual Conference selects  
one of the following options to implement the  
Ulrickson motion.

Option #1

Presentations or reports not mandated by *The Book  
of Discipline* will be grouped on Saturday afternoon  
from 1:30 –3:00. These items will be presented  
concurrently at various sites or stages unless  
otherwise mandated by the Bishop or the Annual  
Conference. Time slots will be posted and publicized.

Option #2

All presentations will be given to the whole  
Annual Conference, however all reports shall be  
either in written form or in video format.  
In both options 1 and 2, the University of  
Redlands has indicated that any meetings on Monday  
would require a change in another long-standing  
client's schedule. Such a request for the Monday  
addition would need to be submitted several years in  
advance.

Option #3

Refer this to Agenda Chairperson of the Annual  
Conference for additional study and report back to  
the Conference in 2004.

*-Adopted as amended by the Annual Conference,  
Plenary 10, June 22, 2003.*

Bob Isip

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Option #1

Thursday	Friday	Saturday	Sunday	Monday
6:45 am	<b>Breakfast</b>	<b>Breakfast</b>	<b>Breakfast</b>	<b>Breakfast</b> 6:45 am
8:00	<b>Registration</b>	<b>Laity</b>	8:00	
9:00	<b>Session</b>	<b>Plenary 3</b>	<b>Worship</b>	Reading 9:00
9:30	<b>Plenary 1</b>	<b>Service</b>	of the 9:30	
10:00	Opening			
	Devotions			
	Break	Appointments	10:00	
10:30	<b>Clergy</b>	Break	<b>Youth</b>	Meetings of 10:30
11:00	<b>Session</b>	<b>Legislative</b>	<b>Worship</b>	<b>Plenary 5</b> Agencies 11:00
11:30	<b>Sections</b>	<b>Service</b>	Boards	11:30
	Noon	Committees	Noon	
1:00	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b>	<b>Lunch</b> 1:00
1:30				
1:30				
	<b>Festival</b>	1:30		
2:00	<b>Clergy</b>	<b>Of</b>	2:00	
2:30	<b>Session</b>	<b>Plenary 2</b>	<b>Ministries</b>	2:30
3:00	Continued	Break	<b>Plenary 6</b>	3:00
3:30	<b>Plenary 4</b>	3:30		
4:00	4:00			
4:30	4:30			
5:00	5:00			
6:00	<b>Dinner</b>	<b>Dinner</b>	<b>Dinner</b>	<b>Dinner</b> 6:00
7:00	(Laity	Dinner)	7:00	
7:30	<b>Service</b>	<b>of Retirement</b>	<b>Ordination</b>	<b>Closing</b> 7:30
8:00	<b>Holy</b>	<b>Service</b>	<b>Service</b>	<b>Worship</b> 8:00
8:30	<b>Communion</b>	8:30		
9:00	Reception	Reception	9:00	
9:30	pm	9:30		

pm

## **H-8 REPORTS – 2003**

Option #2

**Thursday Friday Saturday Sunday Monday**

6:45

am

**Breakfast Breakfast Breakfast Breakfast** 6:45

am

8:00 **Registration Laity** 8:00

9:00 **Session Plenary 3 Worship** Reading 9:00

9:30 **Plenary 1 Service** of the 9:30

10:00 Opening

Devotions

Break Appointments 10:00

10:30 **Clergy Break Youth Break** Meetings of 10:30

11:00 **Session Legislative Worship Plenary 5** Agencies 11:00

11:30 **Sections Service** Boards 11:30

Noon Committees Noon

1:00 **Lunch Lunch Lunch Lunch** Order of Elders 1:00

1:30

1:30

1:30

2:00 **Clergy** 2:00

2:30 **Session Plenary 2 Plenary 4** 2:30

3:00 **Continued Plenary 6** 3:00

3:30 3:30

4:00 4:00

4:30 4:30

5:00 5:00

6:00 **Dinner Dinner Dinner Dinner** 6:00

7:00 (Laity Dinner) 7:00

7:30 **Service of Retirement Ordination Closing** 7:30

8:00 **Holy Service Service Worship** 8:00

8:30 **Communion** 8:30

9:00 **Reception Reception** 9:00

9:30

pm

9:30

pm

## **REPORTS – 2003 H-9**

### **Archives and History, Commission on**

Again, it has been our privilege during the past year to fulfill our primary charges: (1) to preserve the records of the Annual Conference and (2) to encourage and assist local churches in preserving their records and compiling their histories.

Highlight of the year was the scheduling of our annual Local Church History Seminar at the Claremont School of Theology (CST), the location of the Conference Archives. Designed to assist local church historians/archivists, we held discussions in such topics as Managing Church Records, Writing Church Histories, Handling of Photographs and Conducting Oral Histories. As usual, attendees were afforded an opportunity to visit the Archives.

We will again schedule a Local Church History Seminar at CST this year on Tuesday, September 9. Anyone interested in church history is cordially invited to attend.

Several of our members attended the annual meeting of the Western Jurisdiction Commission on Archives and History held in Salem, Oregon, last September. While there, they also participated in the annual meeting of the Historical Society of the Methodist Church.

Kim Creighton was appointed Conference Archivist, having completed her master's degree in Library and Information Science at UCLA. She had served as assistant to Betty Clements who is the CST

Research Librarian. Betty continues as CST Liaison to the Commission.

During the year Kim researched 43 inquiries from all across the nation, including a request from the Downey UMC to research the correct date for the establishment of their congregation. Our findings resulted in a recommendation to fix the founding year as 1854. Kim happily received many boxes of materials to be evaluated for appropriate disposition. We seek suggestions for sources of information and appropriate archival materials to be included in the collection. Kim also managed grant funds received from the Los Angeles Urban Foundation. These funds have been used to help preserve the Archives' extensive collection of Conference records, church/pastor histories, and audio-visual materials. Last August it was my privilege to present the Bishop's Cane to Dr. Fletcher Scharer at the Upland UMC. This celebrated gold-headed cane was used by the late Bishop Warren McIntyre and is now presented, on loan, to the minister who has had the longest service within the Conference.

It was with regret that we learned that a long time loyal member of our Commission the Rev. Tom Pendell and his wife, Carol, had decided to move to Alaska to be closer to their family. Tom is a consummate Methodist church historian, a walking chronicle of whom, when and where of Methodism. He served as President of the Western Jurisdictional Commission and is currently a member of the General Commission on Archives and History. We wish both Tom and Carol our very best.

I am concluding my last of eight years as a member of this Conference's commission on Archives and History. It has been an uplifting experience to be a student of church history during this time and to associate with so many dedicated professional and non-professional historians. I shall continue to keep in touch with the Commission in connection with my responsibility as Historian of Riverside: First.

Bob Fitch

### **Benevolence Specials**

Local churches may receive credit for gifts to benevolence and Advance Special projects, by following this procedure:

- Individual and/or congregational gifts are directed through the local church treasurer.
- Church treasurer is to designate the project and enclose checks with monthly remittance forms.
- Credit will be given to the local church by the Conference Treasurer, who will distribute the amounts received, to the designated projects identifying the donor.

### **BOARD OF HIGHER EDUCATION AND CAMPUS MINISTRY**

CCalifornia Polytechnic State University at San Luis Obispo Wesley Foundation, 151 Fredericks St., San Luis Obispo, CA 93401; 805-543-7580, Janet McKeithen

CCalifornia State University at Long Beach Wesley Foundation, CSULB Student Union, Rm. 116, Long Beach, CA 90840; 562-985-4369, Mary Kay Will

CCalifornia State University at Northridge United Campus Ministry, 18111 Nordhoff St., Northridge, CA 91330; 818-677-5814, Darlene Warren-Shapiro

CCalifornia State University at San Diego Wesley Foundation, 5716 Hardy Ave., San Diego, CA 92115; 619-582-0772, Beth Cooper

CUniversity of California, Irvine c/o University

UMC, 18422 Culver Drive, Irvine, CA 92612; 949-786-8354, Eva Thai

CUниверситет Калифорнии, Лос Анжелес Уэсли  
Foundation, 900 Hilgard Ave., Los Angeles, CA  
90024; 310-208-1051, Frank Wulf

CUниверситет Калифорнии, Риверсайд Университетский  
Ministry, Watkins House, UC Riverside, Riverside,  
CA 92521; 909-788-4662, Terry Mathis

CUниверситет Калифорнии, Сан Диего, 502 University  
Center, UCS-0081, La Jolla, CA 92092-0081; 619-  
534-2521, Gary Anderson

CUниверситет Калифорнии Санта Барбара Уэсли  
Foundation, 892 Camino del Sur, Goleta, CA 93117;  
805-968-2610, Chi Young Jeong

CUниверситет Южной Калифорнии Университетский  
University Religious Center, 103 University Park,

### **H-10 REPORTS – 2003**

Los Angeles, CA 90089-0751; 213-740-2667, Diane  
Kenney

CUниверситет Гавайев Уэсли Foundation, 1918  
University Ave., Honolulu, HI 96822; 808-949-1210,  
Charlene Zuill

CClaremont School of Theology, 1325 North College  
Ave., Claremont, CA 91711-3199; 908-626-3521

CCалифорния-Пасифик Конференция Кампус Министри  
Endowment Fund, P.O. Box 6006, Pasadena, CA  
91102, Marilyn Huntington

### **CALIFORNIA-PACIFIC CONFERENCE**

#### **CONNECTIONAL MINISTRIES**

CSierra Service Project P. O. Box 992, Carmichael,  
CA 95609; 916-488-6441, FAX:916-484-0917,  
Executive Director: Rick Eaton, Administrator: Toni  
Eaton

#### **COMMISSION ON CHRISTIAN UNITY AND INTERRELIGIOUS CONCERNS**

CEcumenical Council of the Pasadena Area Churches,  
444 East Washington Blvd., Pasadena, CA 91104;  
626-797-2402

CSouthern California Ecumenical Council, 54 North  
Oakland, Pasadena, CA 91101-2086; 626-578-6371

CSan Fernando Valley Interfaith Council, 10824  
Topanga Canyon Blvd., Chatsworth, Ca 91311; 818-  
718-6460

CPomona Valley Council of Churches, 1753 North  
Park Ave., Pomona, CA 91768; 909-622-3806

CEcumenical Council of San Diego County, P.O. Box  
3628, San Diego, CA 92163-1628; 619-238-0649

#### **BOARD OF CHURCH AND SOCIETY**

CCалифорния Food Policy Advocate, California  
Council of Churches, 1300 "N" Street, Sacramento,  
CA 95814; 916-442-5447

### **Bishops' Hope for the Children of Africa Task Force**

Our conference partnership with the Nigeria  
Annual Conference United Methodist Church has  
continued to grow in two directions. The first is  
conference to conference and the second is church to  
church.

As part of the conference-to-conference, there  
have been two trips to Nigeria. April 7 - 17, 2002, the  
Rev. Keith Hwang led a team of three members from  
the task force to make an exploratory visit to the  
Nigerian Conference United Methodist Church.

February 9 - 20, 2003, Bishop Mary Ann Swenson  
led a team of eight persons to Nigeria. Bishop  
Swenson preached at a United Methodist Women's  
revival in Zing where approximately 28,000 women  
attended. Bishop Swenson presented a \$12,000.00  
check to support two women's leadership training

centers. Training in literacy, hygiene and marketable skills such as cooking, sewing and business development will provide women with skills to better care for themselves and the children of their community.

The second aspect is the Global Colleagues in Mission whose objective is to develop a church-to-church relationship with individual churches from the California-Pacific Annual Conference and individual churches in the Nigerian Conference. At the 2002 Annual Conference, Bishop Swenson dedicated 11 churches from our Annual Conference to partner with 11 churches in Nigeria. Since then three more churches have become partner churches. The purpose of this program is to intentionally develop a mutual relationship between churches for at least a five years commitment. To help our congregations develop the relationship, a handbook has been developed that is used for training workshops in each individual congregation. Task force members lead the workshops.

Our future goals are to increase the number of congregations in the California-Pacific Annual Conference who will make a commitment to partner with a congregation in the Nigerian Annual Conference, for a minimum of five years. It is our hope that each year teams composed of members of our partner churches will visit Nigeria to deepen the mutual relationships. Our Conference will continue to raise money to support projects that will bring Hope for the Children of Nigeria and their families. Our primary goal is to support programs that bring Hope to the Children of Africa.

Ruth Miller

### **Bishops' Initiative on Children and Poverty, Task Force for the**

The Task Force for the Bishops' Initiative on Children and Poverty has had a productive year, beginning with the 2002 Annual Conference Plenary Presentation made by Scott Anderson, Executive Director of the California Council of Churches. Mr. Anderson echoed the theme of the Initiative: we are called to be churches that care for "All God's Children."

In summer/fall 2002, the Task Force submitted an informational article to Circuit West on California ballot propositions, which would affect children within the state. Also, information on the grant process for the federal 21<sup>st</sup> Century Learning Center funding for afterschool programs, which are available for bid by faith-based organizations, was publicized. In the fall, the Task Force enabled the pastoral letter from Bishop Swenson which called for prayer and action on behalf of children everywhere -- especially those children who would be most affected by military actions in Iraq. A resource listing of general church, ecumenical, and local websites for reflection and action were part of the Bishop's communication. In addition, information on the

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Children's Defense Fund *Children's Sabbath* was included.

In January 2003 the Task Force co-chairs attended the quadrennial gathering of Conference Task Force coordinators in Atlanta. A new congregational study guide, *Community with Children and the Poor*, based upon the Council of Bishops' Letter of the same name, was previewed and training given. Resource sharing and models of ministry and outreach were

also part of the convening.

For the coming year, the Task Force is preparing a PowerPoint presentation of Cal-Pac churches engaged in *Community with Children and the Poor*. This multimedia presentation will accompany and complement the study guide in local congregations. Facilitator training for the study guide will be offered at Annual Conference and in regional settings.

The Task Force for the Bishops' Initiative on Children and Poverty continues to enthusiastically support the work of the Hope for the Children of Africa Task Force, as well as work cooperatively with the Children's Ministry Council.

Kathy Cooper-Ledesma, Rosemary Davis

### **Camping, Outdoor and Retreat Ministries, Board of**

Our Board's Mission is "We believe in God's infinite power to create and renew. We believe that natural surroundings, programs that uplift and educate, and well-trained leaders can make a positive and lasting impression on an individual's life. To this end, the Board of Camping, Outdoor and Retreat Ministries provides Facilities, management, programs and leadership to enhance love of God, self, humanity and creation". Our Board is continuing to work on our ministry by analyzing "what it is we are trying to do and how are we going to do it". Our vision is to develop our camps through master planning focusing on personal experiences and leadership development for disciple making. The Board and our Camp Managers are following developed plans to feature individual themes to help with programming experiences at camps.

Opportunities like the new climbing tower, ropes course and new trails at Camp Cedar Glen are now available. Each camp is establishing an endowment program to help provide for current and future capital funds to meet program and facilities needs of our 21<sup>st</sup> century campers.

We had a great year of camping in 2002. Our district age level camps had 1,692 campers attend. Many special support camps were offered to individuals and groups. Local churches have enjoyed opportunities for retreats and times of fellowship together at our camps. Schools continue to use our sites for nature education and conservation camp programs. Altogether this year, there were 160,000 camper days enjoyed in our camps. This is lower than recent years due to the forest fires causing closure of camps Colby, Cedar Glen and Virginia for many camper days this year to insure our campers' safety.

We are very thankful for the devoted volunteers who staff the programs and care for our camp facilities. They are the core of our camping and retreat ministries who make our district and special camps happen. They provide the opportunities for others to share in their special ways through the camping and retreat ministries.

Our dedicated group of camp managers and their staff maintain and provide the hospitality for the camps. They do a great job managing our camps on tight budgets to provide clean and safe environments for all of our camping programs. We have 23 fulltime and 31 part-time employees at our eight camps.

Our new Camp Office Director/ Operations Manager, Paul Cogger, has reviewed Camping's budgets and various policies. His knowledge and experience in camping is helping us prepare for the future.

Our Camping Director of Program, Garth Gilliam, lead our District Camping Program and specialty camps along with his Conference Youth activities in an extremely busy year. He developed more specialty camps and programs to help nurture our youth. We have been very fortunate to have Garth's leadership for our camping program.

Individually, did you have any experiences that actually "made a difference in your life"? If so, please share them with others at your church and let us know about them too! Help us to continue or add those features at our camps to give our Conference Camping unique experiences and settings to work with the purpose of spiritual education and renewal for all of us.

Roy W. Phelps

### **Candler School of Theology**

Candler School of Theology is grounded in the Christian faith and shaped by the Wesleyan tradition of evangelical piety, ecumenical openness, and social concerns. Its mission is to educate—through scholarship, teaching, and service—faithful and creative leaders for the church's ministries in the world.

These purposes define Candler's role as a school of the university and of the church.

I begin by mentioning this because Candler faces the challenge and opportunity of leading a national research university in rediscovering what it might mean to relate to a major denomination. And I am happy to report to you that we are making very real progress in this complex and precious relationship. Most dramatically, Emory and Candler received from the Lilly Endowment Inc. a grant for \$10,000,000 for a doctoral venture in religious practices and practical theology. The United Methodist News Service release (<http://www.umns.umc.org/02/sep/427.htm>) only

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hints at the importance of this grant. No fields in theological education are more vital to ministerial training and formation than those that work at the connection of school and church, vocation and leadership, theory and practice. Yet schools find faculty for these fields—preaching, worship, pastoral care, religious education, evangelism, administration—with great difficulty or cover these areas with adjunct faculty or content themselves with persons whose credentials and scholarship do not equal those in the more classical areas. This grant will make it possible for Candler through the Graduate Division of Religion to recruit superb persons into the practical theological fields and to provide them the training that will make them the future leaders of theological education.

Candler has continued to make extraordinary faculty appointments. Dr. Robert Franklin, previously president of the Interdenominational Theological Center in Atlanta and commentator on National Public Radio, will re-join us next fall as Emory's Presidential Distinguished Professor of Social Ethics. Dr. Alice Rogers, a leading pastor in the North Georgia Conference, came last summer to direct our Teaching Parish (student pastor) program. We welcomed as well Dr. David Petersen, a highly distinguished member of the Old Testament guild, long-time faculty member at Iliff and the newly chosen President-Elect of the Society of Biblical Literature. And Dr. Faith Hawkins, an Emory Ph.D.,

has returned to Candler and is providing remarkable leadership in our Youth Theological Initiative (YTI). YTI celebrated its tenth anniversary this past fall with a conference for practitioners. The three day event reflected on ten year's experience of gathering young people from across the country every summer for a four week experience in thinking and acting in an environment that encourages serious theological and ethical reflection on God's place in all of life. The conference generated great excitement about the future of youth ministry. Candler also received refunding for YTI in the amount of \$2,182,200. This grant from the Lilly Endowment will cover the next four years of the program. Lilly has told us that this will be their last grant to us for this program, so we are searching now for endowment and annual fund support to ensure its continuation.

Candler was very pleased that Bishop Lindsey Davis appointed Dr. Wesley Wachob to Glenn Memorial Church on the Emory campus with a commitment to continue the effort to better connect that congregation with the University. Wachob served previously as senior minister in Mobile and as chair of the Board of Ordained Ministry of the Alabama-West Florida Conference. Wachob and the church have agreed that he might teach on occasion and Candler has appointed him as an adjunct faculty member. To read more about Dr. Wachob and his Candler appointment, please visit the following web site at Emory:

[http://www.emory.edu/EMORY\\_REPORT/erarchive/2002/October/erOct.7/10\\_07\\_02wachob.html](http://www.emory.edu/EMORY_REPORT/erarchive/2002/October/erOct.7/10_07_02wachob.html)

We continue to enhance our continuing and church education efforts under the able leadership of the Rev. Beth Luton Cook. January 6-8 we offered a conference *Celebrating and Revisioning the Wesleyan Movements* featuring Dr. William B. McClain as Whiteside preacher and lecturer, plus Drs. Richard Heitzenrater, Rebekah Miles, Randy Maddox, Mary Elizabeth Moore, Stephen Gunter, Carlton "Sam" Young, and Mercy A. Oduyoye. Continuing education has also offered the church a new Mini Theology School, through the Bill Mallard Lay Theology Institute; summer and yearlong Courses of Study; conferences on *Spiritual Guides* and the *Great Commission*; and Covenant Colleagues, an experiment in sustained continuing education. Note especially the next continuing education and alumni/ae event, a preaching festival scheduled for **September 16-19, 2003**, featuring our Bandy professors, Fred Craddock, Robert Kysar and Thomas Long.

Candler continues to be a pacesetter in addressing student indebtedness and in aid to ministerial candidates. Over the 2001-02 academic year we awarded \$4,191,298 in scholarships, of which only \$978,010 derived from the Ministerial Education Fund (MEF). In addition we administered \$978,842 of externally conferred scholarships, a total of over five million in grants, and roughly nine million in aid total. With such resources we are now able to provide full tuition awards to many United Methodist students who have demonstrated financial need. The MEF remains key to that commitment, as does the generosity of the Cannons, Shermans, Pitts, Hardins, Franks, McDonalds, Garretts, Quenelles and so many others whose benefactions have made such support possible. Even with these resources our students borrowed \$3,566,398 last year, so our quest for additional support continues.

Another strong class matriculated this fall bringing student enrollment to 562. Of these 422 are M.Div., 87% of whom are full time and 46% of whom are under 30. The M.Div. population is half male, half female, 28% American ethnic, and 5% international. Forty-seven conferences are represented by our United Methodist students, 77% of whom are from the Southeastern Jurisdiction. The diversity and the talent of these folk make Candler an exciting place for ministerial formation.

We are very proud that Barbara Day Miller, assistant dean of worship and lecturer in liturgical practices, has been named music director for the 2004 General Conference. We are also proud of our faculty, who week-in-week-out speak, preach, conduct workshops, teach Sunday school throughout the church.

For more information about Candler, our extraordinary faculty and dedicated students preparing for ministerial leadership, I hope that you

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will bookmark:

<http://candler.emory.edu/ABOUT/news.html>

I thank you for the church's partnership with us.

Candler appreciates your support, your gifts and your prayers for the work we are about.

Russell E. Richey

### **Children's Ministries, Council on**

The decision of the Annual Conference to restructure has challenged the Conference Council on Children's Ministries to find new ways to connect with district and local programs. Along with the Board of Education we are working on data for better Conference-wide networking of Children's Ministry workers. We have reviewed and discussed the new district administrative structures (different in each district) and considered how education is represented and tied in with district priorities and planning. In keeping with this we modified our job description for district coordinators. We encourage them to be part of a working group with other education representatives in each district to carry on tasks of presenting workshops, helping Children's Ministry workers to network, providing resource and program help, and advocating for children.

Projects of the year have included publicizing use of the book: *Safe Sanctuaries: Reducing the Risk of Child Abuse in the Church*. Copies are available from the Nurture Ministries office. We have participated in input to the Secretariat for Lay and Clergy Sexual Ethics. We publicized and sponsored attendance at the conference "Growing Children in Faith" put on by the Large Church Initiative of the General Board of Discipleship of The United Methodist Church, in Tulsa, Oklahoma, Feb. 18-20, 2003.

In the spring of 2002 the Children's Ministries Council supported the Child Care Directors Seminar "Wrecking Ball or Construction Crew." In their continued effort to build a foundation of good communication and relationship between the church and weekday childcare ministry, the Directors group presented another seminar, "Nurturing the Connection," in April 2003.

In March grants were approved for: Long Beach: First, Kid's Club Tutoring, 3,500; La Mesa: Foothills, UPLIFT program, 5,760; Los Angeles: United Ministry at USC, A Community Place, 5,000; Vista UMC, Children and Youth Ministries, 8,000;

Bishop: First, Owens Valley Hispanic Ministry, 5,000.

In October grants were approved for: Fullerton: Orangethorpe, *Jugardo con Jesus*, 3,500; San Diego: North Clairemont Sunday School and beyond Ministry Team, 3,000; Long Beach: North Long Beach, Wellness After School Program, 2,100.

The Council meets twice yearly. Our direct responsibilities include support and encouragement for the basic children's ministries of our churches.

There are two active committees with which we coordinate: (1) the Bishop's Initiative on Children and Poverty with its associated project, Hope for the Children of Africa, and (2) The Childcare Directors Committee. Besides networking and presenting their annual workshop for churches, the Directors group has a Childcare Consultant service.

We seek to be supportive of various persons, local churches and groups in the Annual Conference who work to enhance the education life of children in the church and to be an advocate for children's rights.

Koreen Miller

### **Christian Education, Board of**

2002-2004 Mission Statement: **Vitalize Christian Education.**

Goals: 1. Leadership: development, support and nurture. 2. Communication: information out and listening.

#### **COMMUNICATION**

A **Cal-Pac Christian Educators' e-group** is available to all who want to keep in touch, share resources, discuss issues, request help and information and whatever else is needed to help with their Christian education needs.

A **Christian education web page** can be accessed at [www.cal-pac-ce.com](http://www.cal-pac-ce.com) or through the Cal-Pac Conference Web site. A new feature is "Windows," a peek through the window at Christian education programs.

The annual **Christian Education Supplement to the Circuit West** was published in August.

**The Communication Team has been addressing the goal for 2002-4.** The plan is to have a database of information about the Christian education ministries in our local churches including programs, innovations, experience, curriculum used and more. Information identifying our leaders, teachers and contact persons; their areas of expertise and training will be included. This information will be accessible to those who wish help and to share strengths and successes with others. It would identify leadership throughout the conference. It is a tool for use in many ways by local churches, individuals, Conference staff, and the Board of Christian education as they work with one another in this ministry.

#### **LEADERSHIP**

**Christian Education ALIVE in the New Millennium** is "A Lasting Investment in Vital Education" provided for our congregations. Arvilla Jungman leads the ALIVE Committee.

It is designed to assist local churches to provide quality Christian Education Ministries. These workshops are taken to the local church or cluster of churches. Experienced leaders are trained specifically for these workshops. Trained leaders in Spanish, Korean, Vietnamese, Chinese and English

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languages are available.

The workshops continually revised to provide the most effective help possible. The workshops offered are as follows: **Workers with Children** 1. Basic Skills for Teaching, 2. Creative Activities in the Church School, 3. Experiencing the Bible with Children. **Workers with Youth** 1. Youth Programs, 2. Local Church Youth Ministry: Getting Started, 3. Youth: Faith and Spirituality. **Workers with Adults** 1. Teaching Adults. **Special Interest Workshops** 1. Christian Education at Home, 2. Growing Up Christian: Stages of Faith Development, 3. Building and Maintaining Your Church Library, 4. Digital Classroom.

Another facet of the ALIVE program is the **Traveling Sunday School Teachers College**. Churches or clusters of churches may schedule five workshops. Teachers completing four courses receive a diploma. ALIVE is designed for churches of any size. Christian Education Sunday Offering Funds finance this effective ministry to the local church. The Arleta: Trinity completed this course in March of 2003.

**Christian Education Consultants** are available to help local churches find solutions and bring resources and excitement to its ministry of Christian Education. Consultation may address struggling Sunday Schools, reaching children in the community, starting new classes and fellowship groups, rejuvenating the total program or other issues. Experienced leaders trained specifically to be Consultants. Requests are directed to the Nurture Office. Bette Caldwell coordinates this program. This program is financed by the Christian Education Sunday Funds.

**Lab Schools** An experimental one-day Lab School focusing on the "One Room Sunday School" was held in the Spring of 2002. More than 50 persons attended.

After many years of providing the "best training a teacher can get" the decision was made to discontinue Lab Schools in the Cal-Pac Conference. This was a decision made with careful and prayerful consideration. Through the years Lab Schools have given local church teachers, counselors, clergy, administrators and all who have attended a practical inspirational experience and has often been a life changing experience. It has enhanced the quality of Christian Education in our churches. Many leaders in Christian Education have found their calling through the Lab School. We give our thanks to all those who have been involved in Lab Schools throughout the years.

**New training models** are being developed. A new model to incorporate the best aspects of hands-on training into a new format in keeping with the needs of teachers in churches today will be ready for implementation in 2004. The plan will include the training and certification of leaders for this model. Another model will be developed to provide workshops to be used by clusters of churches or Districts.

A **Discover Your Strengths** workshop was presented to the Board of Christian Education at the August Board meeting. On February 7, 2003 the Board sponsored the workshop at Long Beach: Los Altos UMC. Thirty-five persons participated. The Christian Education Sunday Funds covered the expense.

**Recognition** of the Christian education programs and teachers was presented in the form of District notebooks using photos and information submitted by

our churches. These were displayed in our Annual Conference booth.

**The Verne D. Cooney Award** recognizes those persons who exemplify excellence in Christian Education. Professional and laypersons are recognized on alternate years. This award is presented at Annual Conference. The recipients for 2002 were teachers Rose Abesamis, Shelly DeBaun and Elaine Klessig.

#### **MORE**

**Christian Educators Fellowship** is a professional organization for persons in the ministry of Christian Education all over the country. Our Conference has its own California-Pacific Chapter. The chapter members include persons, lay and professional, who are committed to Christian Education and perform this ministry in a variety of capacities. The chapter publishes a quarterly newsletter, has cluster meetings for support and fellowship and presents and supports events for enrichment, education and spiritual renewal. The annual Retreat "Embracing Traditions of Rest and Restoration" led by Rev. John H. Farley was held February 23-25, 2003. Free memberships are provided for first time members. Koreen Miller replaces Judy Helton as President.

The "**Hiring A Christian Educator**" packet was updated this year. It is available from the Nurture Office or can be printed from the Christian Education Web site, [www.cal-pac-ce.com](http://www.cal-pac-ce.com).

**The Christian Education Sunday Offering** is part of Christian Education Month (September.) The emphasis on this important ministry spotlights teachers and leaders of children, youth and adults, by recognizing their time, dedication, and commitment to training and learning within the church. The Board of Education encourages each congregation to celebrate this ministry. Information and ideas are sent to local churches along with special offering envelopes. The Christian Education Sunday Offering supports the following Conference-wide ministries making them available at a nominal cost to participants and churches: Christian Education ALIVE, Consultants program, scholarships, teacher/leader training and other Conference Sponsored events. Scholarships totaling \$2,500 were given to churches for Christian Believers training.

Joyce K. Cox

#### **REPORTS – 2003 H-15**

##### **Christian Unity and Inter-religious Concerns, Commission on**

"Christian Unity" is among the most misunderstood terms in our vocabulary. Some see it as a conspiracy to merge all denominations and lose the identity of our historic and proud faith family. Not true.

Others see it as theological sell out intended to weaken our doctrines, standards and articles. No so. Still others see it as ecclesiastical gamesmanship, never designed to have any real outcome of affect. They see it as a nice way to have cooperation with other faith traditions, but ratcheting up to collaboration will likely not occur. These folks do have a point. The progress is slow and the sparse accomplishments are few. But Methodism does have a responsibility to be an active witness and contributor vis-à-vis our brothers and sisters in other faith traditions.

Christian Unity is an attempt to recognize the "one holy catholic and apostolic church" and do what we

can to be Christ's family in whatever form the Holy Spirit leads us.

The term "Inter-religious Concerns" is equally misunderstood. We are asked: why interact with those who aren't ever Christians? All people of reverence are God's children. We can learn from them; and they from us. Our Christian faith is often strengthened from our relationship with other people of faith.

This year, the Commission had two broad concerns. One was to support the Faith and Order movements of the National and World Councils of Churches. The other concern was the human toll of the violence in the Middle East, specifically in Israel and Iraq. Faith and Order efforts included a knowledgeable conversation with Dr. Rod Parrott, the Faith and Order Chairperson for the Southern California Ecumenical Council. He defined Faith and Order as the strategies to bring about great "closeness" between and among the diverse faith traditions. The goals of the Faith and Order division have evolved over the years, since F & O was organized and reorganized by the Conference in Lasuanne in 1927 and in Edinburgh in 1937. Since then the movement has been absorbed into the National and World Councils of Churches.

As part of our Faith and Order concern, we did express support and encouragement to the beleaguered-but-improving National Council of Churches. The Council seems to have turned a corner in budget limitations and garnering of grants. We wish them well.

The Commission did spend considerable time pondering and praying over the problems in the Middle East. The Rev. Sam Cox from Hawaii brought us a most enlightening presentation on Israel from a Palestinian point of view. The fighting is soul wrenching and the escalating death toll is cause for deep prayer.

In like manner the Commission members are concerned about Iraq. At this writing, serious war is threatened and we decry the proposed preemptive strike by our country. You will know how the conflict has played out to date when you read this several weeks away from when it was written. Recently, a "Peace Pole" was posted by our Bishop and other Conference dignitaries in the front of the Islamic Center of Southern California in Los Angeles. The gesture was to express our deep solidarity with Muslims of good will and to offer friendship and support amid difficult times. Many resources are available through our Conference Commission and the General Commission. If you need something specific, we are likely to be able to get it for you.

Donald H. Inloes

### **Church and Society, Board of**

The Board of Church and Society continued its efforts in 2002-2003 to be a faithful witness for social and environmental justice, domestic and international peace and human welfare as revealed in the steadfast love of God through Jesus Christ. The members of the Board, representing every District of the Annual Conference, collectively and individually supported and provided resources to local churches' ministries of social service, social education, social witness, and social action through prayers, participation, grants, networking and timely communication. The Board has arranged for local churches and officer training in the maintaining and developing of ministries that are

responsive to Christ's invitation to feed the hungry, visit the prisoner, clothe the naked, shelter the homeless care for the stranger, minister to women and children, defend the oppressed, affirm God's creation through environmental justice, and promote peace for all people and nations. We have carried out this calling in the following ways:

We have promoted and sponsored Conference-wide training in United Methodism's historic General Rules and Social Principles for Districts, local churches and social advocates. We are continuing to make available resources and training so that all members of the Annual Conference will have an opportunity to become acquainted with these historic documents.

We continue to support those who advocate for reproductive choice, abolition of the death penalty, comprehensive mental health ministries, environmental stewardship, alcoholism and other drug addiction prevention, treatment and recovery ministries, alleviation of hunger and poverty, confrontation of racism in all of its systemic forms, economic justice in respectful labor-management relations, affirmation of the United Nations and all

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national and international agencies and groups that advocate for the peaceful resolution of conflict.

As expressions of support for those who labor for that which brings life to all people, the Board members have been involved in District and local church activities such as living wage advocacy and respectful farm labor-management in Ventura County, environmental justice and hand gun safety lock distribution in San Diego County, inter-religious peace-waging efforts in Los Angeles County, hate crime protest in San Bernardino County, nuclear testing protest at the Nevada border and antigambling protests in Hawaii.

We have empowered ministries in our Annual Conference through the distribution of grants to the following: Brotherhood Outreach Program, Young Adults for Christ, Advocacy for Justice, North Valley Caring Services "Community Advocacy and Outreach Corps" and California Council of Churches. We continue to monitor and follow up four resolutions that were passed by Annual Conference 2002: Resolution #80 "Affirmation of the General Board of Church and Society" affirming and supporting the prophetic ministry of the General Board, Resolution #82 "Calling for Global Peace" calling every congregation to speak out against further escalation of violence at home and around the world, Resolution #83 "Sustainable Facility Development" encouraging local congregations to include sustainable building practices in planning and designing new facilities or remodeling existing facilities, Resolution #90 "In Defense of God's Creation: A Call to Preserve Bio-diversity and Halt Mass Extinction" calling for advocacy for "restoring creation" as a central concern of the mission of the church.

Our Board resources and trains local congregations for social ministries through its three committees of Domestic, Global and Environmental Concerns, in addition to the work of the Executive Committee and its task groups of hunger, reproductive choice, mental health, and alcohol and other drug concerns. We retain supportive contact with the Peace with Justice Committee, Hunger Committee, AIDS Ministry Committee,

Environmental Justice Ministries, California Impact, California Council of Churches, and the General Conference's Special Program on Alcoholism, Addiction and Related Violence (SPARV).

As part of our support for peace and peacemakers, we invited Father George Regas to address the 2002 Annual Conference about peace, nuclear testing, disarmament, and respectful relations among nations. The Board sponsored the installation of a peace pole at the Los Angeles Islamic Center by representatives of the Christian, Jewish and Muslim communities. Bishop Mary Ann Swenson directed the activities of this event.

The vision of the Board of Church and Society is to be in the community through witness for and acts of reconciling and restoring justice and to be part of the solution to social concerns through education and service. We will continue to support and provide resources and training to congregations that seek to be mediating and redeeming neighbors with other concerned congregations and groups in their communities.

Jo Ann Yoon Fukumoto and Larry Wayman

### **Claremont School of Theology**

Claremont School of Theology continues to build on its legacy of excellence. We are pleased to have the California-Pacific Annual Conference as an important partner in our work to prepare outstanding pastors and teachers who will be lifelong learners in service to God, the church and the world.

Claremont students engage a challenging curriculum in a supportive and encouraging environment that nurtures spiritual, personal and intellectual growth and exploration. The instructional program at Claremont School of Theology is among the best in the world and our campus is a perfect setting for reflection and study. Our faculty is unmatched in its expertise and enthusiasm. We are committed to preparing graduates who are well equipped to lead diverse and complex congregations and other forms of ministry.

Claremont alumni/ae continue to serve in significant leadership and pastoral positions worldwide. One of our alumni served a tour of duty in Afghanistan as chaplain to an Army unit and was recently redeployed to Kuwait. Another alumni is a Navy Chaplain in the Persian Gulf. Yet another alumnae is providing essential ministry as the United Methodist liaison, working with Palestinians, Christians and Jews in Jerusalem and the West Bank. Claremont alumni/ae serve in positions of leadership at all levels of the United Methodist Church and within other denominations.

In the California-Pacific Annual Conference, Claremont School of Theology alumni/ae minister in more than 200 congregations. We take pride in the service and witness they provide for the Conference.

We are pleased to share our common task of providing quality leaders for the future with the Conference.

We are delighted to report on some of the current activities that enhance congregations of the California-Pacific Annual Conference.

- Claremont School of Theology graduated 64 students at our most recent commencement.

Many are serving in important positions in the California-Pacific Annual Conference and throughout the United Methodist Church.

- At the Service of Ordination, 14 Claremont graduates became ministers, elders or deacons

during the 2002 California-Pacific Annual Conference of the United Methodist Church.

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- We held our annual President's Dinner at the Bonaventure Hotel in Los Angeles in October. The Lifetime Distinguished Service Award was presented to longtime Conference Treasurer J. Wesley Hole for his support of Claremont and theological education and for his lifetime of service to the United Methodist Church. Claremont alumni, Dr. James McCray, Jr., pastor of Jones Memorial United Methodist Church in San Francisco, was the featured speaker for the evening.
- Claremont School of Theology added two new faculty members this year. Dr. Ellen Ott Marshall is Associate Professor of Ethics and Dr. Carol Lakey Hess is Associate Professor of Religious Education.
- The Master of Divinity program at Claremont is very strong with a total enrollment in the program of 134 students. We expect to graduate 44 students into ministry this year.
- Our Doctor of Ministry program continues to provide pastors with the opportunity to conduct important research related to their parish work. There are 31 students in that program.
- In 2002, 104 students were registered in our Summer Course of Study program and 89 for our 2003 interterm classes. In August, seven students graduated from our Course of Study program. For 2003, we anticipate serving 80 Course of Study students, 31 Hispanic Course of Study students, 17 licensing school and 16 advanced Course of Study students.
- 118 people attended our annual ministry convocation *Congregational Leadership: Getting from Here to There*. The two-day event was facilitated by our George W. Butler Associate Professor of Church Administration and Finance and Assistant Dean for Institutional Research, Scott Cormode. A highlight of the convocation was a day of workshops exploring the use of 21<sup>st</sup> century technology to engage congregations, led by Eric Elnes and Tex Sample. Other presenters included Rev. Tyrone Gordon, Senior Pastor of St. Luke Community UMC in Dallas, Lovett Weems, President of St. Paul Theological Seminary, and Rev. Yvonne Williams Burke, pastor of Altadena United Methodist Church.
- In January 2003, Claremont sponsored, *Peacebuilding in Violent Times*, a conference on peacemaking at our Southern California campus. Presenters included Bishop C. Dale White, who gave the keynote address, Bishop Mary Ann Swenson, Bishop C. Joseph Sprague, Tom Porter, Director of the JustPeace Center, Elaine Enns of CERJ and Claremont faculty members Dr. Ann Taves and Dr. Ellen Ott Marshall. We were very pleased to have such enthusiastic interest from members of the California-Pacific Annual Conference in attendance. Concurrently, President Amerson served as instructor and convener of *Exploring Vocation in a Violent World* an exploration of the role of the church -- past, present and future -- in the task of making peace. Other instructors included Bishop Swenson, Bishop White and Mr. Porter.

- A conference, *Truth: Interdisciplinary Dialogues in a Pluralist Age*, brought scholars from around the world to our campus to discuss and reflect on the nature of truth. In addition to Claremont faculty and students, presenters included Christof Landmesser of the University of Tübingen, Germany, Marilyn McCord Adams of Yale University, James Barr of Vanderbilt University, Lieven Boeve of the University of Leuven, Belgium, and George Newlands of the University of Glasgow, Scotland.

- Throughout the year, Claremont School of Theology sponsors speakers and programs relevant to our students and the greater community. During the past year, we have hosted Dr. Jackson Carroll, Barbara Essex and Stephen Breck Reid. Cultural events presented by Claremont School of Theology included *Grace, Glamour, Grandeur: A Kimono Extravaganza*, a benefit concert by singer/songwriter Gene Cotton, our annual *Korean Harvest Festival* and *Just a Prayer Away*, a gospel music concert.

#### **Students**

Claremont School of Theology offers a strong course of study to a multicultural student body. Our current total enrollment is 401, with 294 full time students. Our student body is 50% female, and includes 28 African-American, 41 Asian, 13 Hispanic, 2 Native American and 44 international students from Africa, Asia, Europe and South America.

#### **Scholarships**

Our administration, faculty and staff are very conscious of the tremendous financial commitment theological education demands of students. Currently, our graduates carry an average debt of more than \$35,000. These graduates are following a calling that has low financial rewards. To make a pastoral career more accessible to those who answer that call to ministry, we must increase the number of endowed scholarships for United Methodist students.

Our Presidential Scholarships provide full tuition assistance for ten entering students each year (up to thirty on campus at one time) and are a very important tool in recruitment. Presently, seven students from the California-Pacific Annual Conference are Presidential Scholarship recipients. Claremont continues to offer full tuition scholarships for newly entering, part-time, ethnic minority United Methodist students.

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As we approach our 50<sup>th</sup> Anniversary year in 2007-08, we challenge the Annual Conference to consider funding several full-tuition scholarships along with living stipends that could be designated to students from the California-Pacific Annual Conference. We would challenge you to join us in preparing pastors for ministry by endowing at least five (5) such scholarships by our Fiftieth Anniversary year. To do this would require two million dollars (\$2,000,000) in gifts toward such an endowed fund. Others are being asked to make similar and larger contributions so that persons entering the ministry are not burdened with overwhelming debt.

#### **Finances**

Claremont School of Theology continues to operate with a balanced budget. The weak economy tested our investments. As of June 30, 2002 our

endowment fund balance was \$22,050,761.

Our 2001-02 Annual Fund campaign brought in more than \$1.1 million in support of general operations and scholarships. Our 2002-03 annual fund drive is our most successful Annual Fund effort to date. The weakening economy continues to impact charitable giving. As a result, donations to worthy causes are down nationwide. At Claremont School of Theology, our loyal community understands the vital importance of theological education, especially today. Those supporters continue their generosity, and have given more than \$935,000 as of February 15, 2003 in support of our "...a future and a hope" Annual Fund campaign. We are very grateful to the Rev. Brandon Cho for acting as Co-chair of the Annual Fund.

#### **Planning for the Future**

We recognize the critical need for effective leaders in our churches, communities and educational institutions and stand prepared to meet the challenge of our changing world with well-equipped ministers capable of providing necessary leadership worldwide. As we look forward to the 50th Anniversary of Claremont School of Theology, the administration, faculty and staff are engaging in a vigorous process of self-examination and revisioning. The faculty is focusing on ways to strengthen and enhance our curriculum, especially our Master of Divinity program. At the same time, we are completing the Master Plan process that envisions how our campus facilities will serve our students, congregations and ministers for decades to come.

We look forward to our 50th Anniversary year, we are addressing the need for student assistance, facilities maintenance, improved faculty and staff salaries and adequate resources to keep Claremont at the forefront of graduate theological education.

Paul Little

#### **Clergymates**

Clergymates is an organization for fellowship and nurturing of clergy spouses. A diverse group, we share a unique role in the life of the church. We are clergy "itinerant support systems."

The Clergymate Council is a group of Clergymates (some elected, some volunteer) who meet on a regular basis during the year to plan activities including the yearly retreat held each March and activities during Annual Conference week in June. Colleen Kintner using the theme, "*God, I'm Knocking*" led the annual spiritual retreat held at Aldersgate Retreat Center in Pacific Palisades March 7-9. The weekend provided an opportunity for reflection and renewal as well as fun and fellowship. The theme for this year's Clergymate Annual Conference activities is "*Stepping Stones*" based on Galatians 5:22. The Clergymate Luncheon, held on Saturday in the Casa Loma Room, is an opportunity for personal sharing and renewal of friendships. The Retirement Celebration on Friday afternoon honors the spouses of retiring clergy.

The Clergymate Council administers the Sharon Stewart Fund, established to provide monetary scholarships enabling spouses to attend the annual retreat. This year the Fund assisted eight Clergymates. Donations to the fund are always welcome. All clergy spouses are invited to make a \$10 annual donation for dues, which provides firstclass mailings of information and material. The *ClergyMate Connection*, our e-mail directory, is used to provide prayer support for one another and can be

joined by e-mailing: waylyn1@aol.com.

We seek ways to be in ministry to Clergymates within our conference and welcome new suggestions.  
Sue Crisp

### **Communications, Commission on**

The Conference Commission on Communications has the task of helping the boards, agencies, councils, committees, commissions and local churches of the Annual Conference to keep in touch with each other. The Commission is also charged with the responsibility of telling the story of United Methodism throughout Southern California, Hawaii, Guam and Saipan to those outside the United Methodist Church through contact with the secular media in print and electronic forms. The Commission also provides resources and technical services to local churches through the Media Center and Video Task Force.

During the past year, the Conference Director of Communications has been brought on board. The Director, Larry Hygh, Jr., has been traveling across the Conference leading workshops on "Advertising Your Local Church in a Media Drive Society" and "Igniting Ministry." He has also been speaking in

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local churches on Sunday morning and throughout the week as well as playing piano and saxophone. Circuit West, the Conference newspaper, remains a major communication tool to local church leaders. Edna Steinman is serving as the editor of the publication. Color has been added to both the front and back pages to increase the attractiveness. Also, four additional pages have been added this year, bringing the total of California-Pacific pages in the publication to eight. Two of these pages offer additional local church and Conference news. The other two pages are special language pages in Korean and Spanish. These pages now appear every issue of the newspaper. The publication continues to remain a United Methodist Review based newspaper. Larry Hygh, Jr., also designed an apportionment insert that appeared in the February 14 issue. This supplement described the apportioned budget for 2003. This supplement is available to local churches that need additional copies.

The Conference web site, [www.cal-pac.org](http://www.cal-pac.org), continues to be a vital source of information. The web site has been maintained by the Rev. Glen Haworth. Information continues to be updated in a timely manner. Entities throughout the annual conference continue to launch their own pages from the site. Another new feature has been the addition of news from around the conference including pictures. New this year is an electronic newsletter that comes out every Friday morning. The new newsletter is called "Cal-Pac Update." Cal-Pac Update is designed to be a weekly electronic newsletter with tidbits of information from the national, conference and local church level. Anyone can subscribe to Cal-Pac Update free of charge. The Yahoo e-mail list that is currently being used to distribute the newsletter is in the process of being changed to a service provided by United Methodist Communications in Nashville, Tennessee.

Community relations efforts have been increased this year. These efforts have been with the secular world including newspapers, radio and television stations, print publications and the World Wide Web. Bishop Mary Ann Swenson has appeared on

television and radio. Local television news affiliates covered a Peace Pole dedication held at the Islamic Center and a service for peace held in the fall at Claremont School of Theology. Bishop Swenson was also the guest on a public access television program called "On Target." She has also been interviewed for radio. All of these efforts have been coordinated and arranged through the office of communications.

The Commission has also been involved with training the cabinet and conference staff in crisis communication. Two consultants from Cerrell Associates, Inc., were contracted for a workshop on dealing with crisis and how to deal with the media. The workshop was videotaped and is available through the Media Center and district offices for use in local churches as a training tool. The Conference Director of Communications has also been used as a resource to Bishop Swenson, the Cabinet, and local churches, to write statements and strategize how to deal with crisis situations.

The Media Center is the resource video library and video production house for the Conference. The Rev. Jerry Owyang serves as the chairperson of the Media Center Task Force. The Media Centers maintains one of the largest ecumenical video resource libraries in the country, renting videos to churches in the Conference and throughout the United States. The resources are computer and print catalogued. New videos are being added to the library.

In December, the Media Center sponsored "An Industry Awareness Night" featuring Ted Switzer; former publicist with CBS and Warner Brothers, and Buddy Ebsen, star of "Beverly Hillbillies" and other television hit series. The purpose of the evening was to bring United Methodists who work in the media together.

The Media Center works in partnership with United Methodist Women to promote video related to the United Methodist Women School of Mission studies. It publishes a special issue in the Circuit West covering the mission studies themes. The Media Center Director, Leah Switzer, spoke and sang at district events and local churches on the mission studies.

A new Media Center catalogues was published this year.

In the area of video production, the Media Center produces electronic promotional materials for conference boards, local churches, and the conference web site. In addition, Switzer served as executive producer of "Portrait of Susanna: The Story of Susanna Wesley" which is being national distributed by EcuFilm.

The Media Center has editing video systems that can be used for a small rental fee for Conference, district, and local church needs. The Center can also connect persons across the Annual Conference with reasonably priced laborers for video projects.

The Rev. John Demaree leads the Video Production Task Force. These volunteers set up the video and lighting equipment and then tape the proceedings of the Annual Conference each year. This video system provides everyone attending the conference with an upfront seat and enables presenters to include visual resources. The videotapes are available for purchase and pickup at Annual Conference or from the Media Center after conference. Many lay members use a Conference videotape summary to complement their reports to

their congregations.

The Task Force also uses the same process during other Conference events throughout the year like the Young People's Convention held this year in Long Beach.

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During Advent, a co-operative newspaper advertising campaign was held across the Conference leading up to Christmas Eve. Commission member Maureen Ong Vanderbosch coordinated the campaign.

Electronic networking continues to be a priority for the Commission. Per Martin has been heading up the task force, but he has rotated off of the Commission.

The Conference Communications Director has also designed a "Connectional Ministries Staff Brochure," that is available to local churches. It tells about the staff and how they can resource local churches.

The Commission has been working this year to provide trainings for local churches.

Cal-Pac Conference was the first conference in the nation to host an Igniting Ministry training for Korean local churches using the new Korean language resources. Staff led the training from United Methodist Communications in Nashville, the Conference Director of Communications and national leaders from the Korean church.

The Conference is scheduled to host the first "Second Step Igniting Ministry" training in the denomination in April at First United Methodist Church in Glendale. A web site workshop is also being planned for the fall to be offered at the Bishop's Convocation in Palm Springs and later in the week for the local church leaders interested in the web as a tool for ministry. Chuck Russell from United Methodist Communications in Nashville, Tennessee, will facilitate these workshops.

The Commission is working closely with the Conference Council on Finance and Administration to sponsor four "Connectional Giving Workshops" in the fall. These workshops will be held in four areas of the Annual Conference, San Diego, Santa Barbara, Los Angeles, and Hawaii. These workshops will explore giving and the connectional process of United Methodism. They will be done in conjunction with United Methodist Communications based in Nashville, Tennessee.

Charles Cappleman

### **Conference Secretary**

Printing the *Journal* turned out to be an adventure once again. The final version of the 2002 *Journal* was sent to the printer on September 15, 2003. The printer promised to have the 2002 *Journal* mailed out by the end of November. However, the *Journal* was mailed out two months late in January 2003. We have selected a new printer who has a better track record of producing the *Journal* in a timely manner. The deadline for the information to be included in the 2003 *Journal* will be August 31, 2003. Any information received by the Conference Secretary after the date will be included either in the errata sheet or the 2004 *Journal*.

I am pleased to announce that Bishop Mary Ann Swenson has authorized the training of the Rev. Bob Isip on the work of Conference Secretary. He has served the Conference as Agenda Chair for many years faithfully. He will be presented to the

Conference during the 2004 Annual Conference for election as Conference Secretary for the 2004-2008 quadrennium.

After consulting with Bishop Mary Ann Swenson and many other leaders, I am presenting a recommendation for a new format of publishing the *Journal* to the Conference: printing only the most frequently used portions of the *Journal* and publishing all the sections of the *Journal* on CD. It is my sincere hope that the recommendation will be adopted so that the Conference will save both money and time in publishing the *Journal*. In this time of fiscal difficulties, it is very important for us to be good stewards of financial resources.

I want to ask the Conference to join me in thanking all of the persons who work tirelessly and without recognition for the work of Conference Secretary: Bob Isip (Agenda Chair), Gail Messner (Preliminary Report Editor), Johan Dodge (UM Daily), Amy Fatemi (Legislative Sections), Kathey Michelle Harry (Runner), Arlene Brewster and Jheri Resnik (Journal editing), and many servants.

One of the duties of Conference Secretary is lay equalization. Lay equalization is the process through which the number of lay members to Annual Conference be made equal to the number of clergy members. It is necessary to adjust the formula for electing lay members from local churches in order to achieve the balance from time to time. It was decided that the formula will be changed for the year 2004.

The Conference Rules III.F.3.b (Page I-8, *The Journal*, 2002) allows the Conference Secretary to adjust the formula as much as 10% "in order to increase the number of lay members elected by local churches." The new rule will read as follows:

Each local church shall elect additional lay members based on membership of the local church on December 31 of the year preceding Annual Conference as reported on Table I of the Statistical Reports. One additional lay member shall be elected for a membership over 224 249 and less than 501 551 members. Two additional lay members shall be elected for a membership over 500 550 and less than 811 901 members. Three additional lay members shall be elected for a membership over 810 900 members and less than 1651 1801. Four additional lay members shall be elected for churches over 1650 1800 members.

The application of this rule is not cumulative - a local church falls into only one category. The preceding membership numbers may be changed by as much as 10% by the Conference Statistician and the Conference Secretary in order to increase the number of lay members elected by local

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churches, provided they give notice to and receive approval of the preceding Annual Conference.

The new rule will result in approximately 15 additional lay members elected by local churches in the year 2004.

Keith Andrew Hwang

#### **RECOMMENDATION NO. 1**

SUBJECT: Journal Publication

SUBMITTED BY: Conference Secretary

ESTIMATED FISCAL IMPACT: Saving of \$10,000-\$12,000 per Year

SOURCE OF CONFERENCE STAFF TIME:  
Conference Secretary

WHEREAS the cost to print the *Journal* has been increasing rapidly in recent years; and

WHEREAS the Conference is now spending about \$28,000 to print the Journal each year; and WHEREAS it is proper stewardship to use apportionments as effectively as possible especially in this time of economic difficulties; and

WHEREAS electronic publication is now used widely by many organizations; and

WHEREAS many annual conferences have decided to print the Journal in electronic formats (floppy disk, CD disk, email, internet, etc.) in its entirety or partially; and

THEREFORE BE IT RESOLVED THAT the Journal be published in the following two formats: printed format and computer files on CD; and

THEREFORE BE IT FURTHER RESOLVED THAT the printed format to include the following sections: Table of Contents, Nominating Report, Appointments, Rules, Directories and Statistical Tables; and

THEREFORE BE IT FURTHER RESOLVED THAT printed copies of the non-printed sections be available to those who request them.

*-Adopted by the Annual Conference, Plenary 4, June 19, 2003.*

### **Congregational Development, Board of**

The charge for your Board of Congregational Development reads: "to establish and report annually the primary plan for congregational development and redevelopment activity within the Annual Conference. -to (sic) enable and coordinate the planning, funding and implementation of all congregational development and redevelopment strategies of the Annual Conference. This includes (a) the creation of new congregations; (b) the establishment of emerging and changing ministries; (c) assisting existing churches to revision their future and refocus their ministry; (d) define the resources to enable the churches to become vital congregations" (V.F.3.a of the Conference Rules).

In implementing that policy, we have continued our contract with Percept Group, Inc., a churchoriented demographics company who provide us with leadership and planning data. In addition, eight members of our Demographics Task Force attended their Vista Client Conference, "Robust Congregational Development," in San Diego in February 2003, learning new ways to utilize demographic resources and 10 essential characteristics of congregational development efforts at the Annual Conference level: Growing commitment; strategic plan; specific targets or goals; measurable action; integrated planning, capable leadership, demographic analysis; financial support, designated staff and committee preparation. We have shared some of this with the Board at their spring meeting and will continue that process as well as sharing our learnings with other Conference leadership.

During this Conference year, we have also continued to fund Emerging Ministries at Hemet UMC (Hispanic); Long Beach Cambodian Ministry; San Gabriel: First (Cantonese); Escondido: First (Latino); Artesia-Cerritos: Gujarati; Simi Valley: Mision Hispana Biblica (Hispanic); San Diego: St. Mark's (Tongan); and Baldwin Park UMC (Hispanic). Keep these emerging ministries in your prayers.

We have initiated one major start-up ministry in the Santa Barbara District at Nipomo. During the first

year we have funded 100% of the pastor's salary package plus other expenses associated with starting a new church. The launch date for this congregation will be during this Conference year and we invite each of you to be in prayer for this new congregation and Bill Johnson, the pastor.

Finally, we also have funded three projects designed to assist existing church to revision or revitalize their ministry and refocus their future: Long Beach: First; Descanso: Chapel of the Hills; and Palmdale In addition, the Demographics Task Force led a workshop in late May for the Central Coast cluster of the Santa Barbara District. Keep these revitalization programs in your prayers also. A major segment of the Board meetings focus on evaluating all of these programs and strategizing additional ways to help all of these projects succeed. This has also been a year of transition for the Board. This completes our 8<sup>th</sup> year of existence. At first, we were seen by others and often perceived ourselves as a grant-giving organization. Experience is teaching us that congregational development is more than this. In considering our responsibilities, we have defined three primary tasks: 1) to develop a strategy, i.e., to establish a plan for congregational development within this Annual Conference which identifies and prioritizes opportunities for new and revitalizing churches; 2) to provide leadership; i.e., to develop competent and effective pastors for new and revitalizing churches through training and support;

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and 3) to provide resources, i.e., to undergird new and revitalizing churches with the means to initiate and support new mission through various resourcing models. The Board is now organized around these three areas of responsibility.

Leading this Annual Conference in addressing the need for congregational development involves all of these areas. All three areas require funding. In order to focus on these tasks, to develop measurable goals in each area, and to implement action strategies to accomplish our goals the Board voted at its Fall 2002 meeting to accept no new projects for the 2003-2004 Conference year. We realize this places a hardship on people who have been anticipating start-up and revitalization projects. But we think we can be better stewards and do the work of congregational development more effectively if we begin to develop all three components of our task.

We have already begun our tasks. This year we began the congregational assessment program and have placed each church in the Conference on a lifecycle chart so that we can better prioritize our needs.

We have shared this information with the Bishop and Cabinet. You will be hearing more about this at the Annual Conference sessions. We sent our start-up pastor, Bill Johnson, and a Board member, a Cabinet member and our staff person to an assessment seminar on the qualities and characteristics of a startup pastor. We found this to be so helpful that we sent two members of the Board of Ordained Ministry to a later session of the same workshop. They also found it be an exciting and informative time. Each year we have sponsored some Board members, Cabinet members, and pastors to the School of Congregational Development. In addition, there will be a Jurisdictional Academy along the same lines in Seattle in the fall. We are excited about what we together as an Annual Conference can accomplish in starting new congregations and ministries and in

revitalizing churches where circumstances have changed. We invite you to keep this Board in your prayers.

Finally, I want to thank the Board for their dedication, vision and diligence in working for congregational development. Special thanks also to Kris Hodson who gives far more than any of us can begin to realize in time and caring and creativity.

Jim Tom

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### **Congregational Loan Committee**

The Congregational Loan Committee of this Annual Conference has three primary responsibilities. We administer loans and make loans and grants from three funds: 1) the Revolving Loan Fund, 2) the Conditional Donations from the Conference budget, and 3) the Jubilee Fund.

The **Revolving Loan Fund** now totals about \$11.2 million dollars. Of that, \$5.7 million is loaned to churches. Of the \$5.5 million cash balance, \$2.7 million is invested with Bank of America (BoFA), \$2.1 million was loaned for cash flow to the Annual Conference, and \$700,000 was invested with UM Development Fund at the end of 2002. From those funds we received income of almost \$400,000 in 2002. This is about a 3.5 percent return. However, when the fees we pay to Bank of America are subtracted, our percent return is only about 3.3. It may be low but we are not losing money, thank God! The rate is much lower at the present time than in the past, due to the current low interest rate paid on our cash balances with BoFA, the Annual Conference and UMDF. In addition, almost \$1.5 M of the loans is to two local churches at very low rates. This was in response to an urgent request from our Conference leadership in two emergency situations for new congregations a couple of years ago. Most of our churches pay 6.5% or 7.5% on their loans. New loan rates are 7.0% for existing congregations, and 6.0% for new congregations with a maximum of \$500,000 being available to each church.

Currently, the churches that have benefited from these funds and have loans are:

**Hawaii District:** Waianae UMC, Pearl City: Trinity; Honolulu: Christ; Wahiawa: Olive.

**Long Beach District:** Rolling Hills UMC; Lakewood: First.

**Los Angeles District:** Los Angeles: Vermont Square; Los Angeles: Korean Central; Los Angeles: Crenshaw; Los Angeles: Los Angeles Korean (Robertson); Los Angeles: Younghwa; Los Angeles: Bowen Memorial.

**Pasadena District:** Walnut UMC; Glendora UMC; Quartz Hill: Christ Our Savior.

**Riverside District:** Temecula UMC; Moreno Valley UMC; Hesperia UMC; Pomona: First Tongan.

**San Diego District:** San Diego: St. Mark's; San Diego: St. Paul's.

**Santa Ana District:** Brea UMC; Rancho Santa Margarita: Santa Margarita; Anaheim: Light of the Canyon; Westminster: Good Shepherd.

**Santa Barbara District:** Granada Hills: Valley Korean; Thousand Oaks UMC; Pacoima: First; Santa Clarita UMC; Newbury Park: St. Matthew's. Your money in this Fund earns the most when it is helping local churches buy property, do remodeling or do new construction. If you know a church that is thinking about building in any way, please contact our office. We have money to loan.

The **Conditional Donations** are made for property purchase, remodeling or new construction also. We expected to receive about \$200,000 from budgeted funds during 2003 for this Fund. For property or new construction the maximum donation is \$50,000. The Committee has designated \$75,000 of existing funds for handicap access ramps. Although we have limited funds, please contact your District Superintendent or our office if you know of a church in need of help for any of these purposes. The "conditional" in the name means that a lien will be placed against the property so that if it is ever sold and no longer United Methodist, that money will return to be given to other churches. These are grants for the life of the specific church.

Those churches receiving Conditional Donations and benefiting from this Fund during 2002 were:

**Hawaii District:** Kailua: Keolumana; Hilo UMC.

**Long Beach District:** Compton: Crossroads.

**Los Angeles District:** Los Angeles: Bowen Memorial.

**Pasadena District:** Pasadena: Grace.

**Riverside District:** Moreno Valley UMC.

**Santa Ana District:** La Palma UMC; Fountain Valley: First.

The **Jubilee Fund** continues to bless local churches and ministries of our Annual Conference. These grants are given each year from the 3.5% of the value of the Jubilee Fund on January 1. They are for both property and program. Applications are due to the District Planning and Strategy Committees by September 1, 2003.

The Jubilee Grant funds distributed in 2002 (covering grants for years of 1999, 2000 and 2001) were as follows:

**Hawaii District:** Wahiawa: Olive (\$25,000)

**Long Beach District:** Compton: Crossroads (\$40,018.21); Toberman Settlement House (\$10,000); Torrance: Hope (\$3,000); Long Beach: First - Willmore Agency (\$5,000); Torrance: Walteria (\$1,000 & \$5,000); Redondo Beach: First (\$3,400); Long Beach: Cambodian American (\$5,500).

**Los Angeles District:** Los Angeles: Echo Park (\$10,000); Los Angeles: United University Church (\$6,400); Los Angeles District Food Collaborative (\$5,000); Los Angeles District Consulting Team (\$5,000); Los Angeles: Crenshaw & UCLA: Wesley Foundation (\$6,000).

**Riverside District:** Temecula UMC (\$25,000); Hemet UMC (\$5,580).

**San Diego District:** San Diego: Rolando (\$10,000); San Diego: District PHAT Youth Ministries (\$1,578.51); San Diego: Wesley (\$10,000); Julian: Community (\$7,500); Descanso: Chapel of the Hills Community (\$735).

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**Santa Ana District:** Fullerton: Cornerstone (\$2,000); Anaheim: United (\$10,000); Santa Ana District

Youth Ministry (\$10,000).

**Santa Barbara District:** Morro Bay: Estero Bay (\$4,000); Sepulveda: North Valley Caring Services (\$14,000); Oxnard: North Oxnard (\$4,000); Santa Paula: El Buen Pastor (\$6,000); Simi Valley: Misión Hispana Biblica (\$4,210).

**Conference Ministries:** Filipino Caucus (\$5,000); Missionary Covenant program (\$10,091); Ethnic Ministries Commission (\$1,600).

In 2002 Jubilee grant were approved for the following churches and ministries:

**Hawaii District:** Hilo UMC (\$2,800); Lahaina UMC (\$11,750).

**Long Beach District:** Lakewood: First (\$15,000); Long Beach: First (Willmore Urban Foundation) (\$10,000); Long Beach: North Long Beach (\$5,000).

**Los Angeles District:** Los Angeles District Food Collaborative (\$6,522); Los Angeles: Los Angeles Korean (\$10,000); Los Angeles: United University Church (\$8,500); UCLA Wesley Foundation (\$10,000).

**Pasadena District:** Quartz Hill: Christ Our Savior (\$3,750); Tujunga UMC (\$5,000); West Covina UMC (\$11,895).

**Riverside District:** Desert Hot Springs: Community (\$1,100); Ontario: Trinity (\$4,000); Riverside District Lay Leader (\$2,500).

**San Diego District:** Conference Mental Health Ministries (\$20,000); San Diego: St. Mark's (\$5,600 and \$1,000).

**Santa Ana District:** La Habra UMC (\$7,825); Yorba Linda UMC (\$9,600).

**Santa Barbara District:** Northridge UMC (\$15,000); Pacoima: El Mesias (\$7,000).

In addition, the Joint Task Force with CFA, as authorized by the 2001 Session of Annual Conference, continues to look for ways to use the Jubilee Fund to help local churches with their construction and property needs. Due to the current economic conditions and our concern about risking the Fund, we are proceeding slowly.

Lastly, we owe a great debt of gratitude to our faithful staff: Kris Hodson, Associate Director, Connectional Ministries Team, who is capable, knowledgeable and wears many, many hats with ease and seemingly simultaneously. Arlene Brewster, Secretary, Connectional Ministries Team, who though technically in an "retired" status, serves with enthusiasm and care, producing documents, motel reservations or whatever we need. Our sincere thanks for their service to God in these roles of our Church and Conference.

I thank the members of the Committee for their faithful service and work. They are a joy to know and share with in God's work. God is Good! All the time! In the name of Jesus, we praise God for the privilege of serving the local churches of this Conference.

Gwen Jones-Lurvey

### **Connectional Ministries Team**

Reports from the Conference Boards and Agencies that make up the work of connectional ministries are included in this preliminary report. In them you will find a breadth and depth of work that supports the Primary Tasks of the California-Pacific Conference. This past year has been a bridging of fulfilling the mandate of our Calling, and continuing to strengthen the connectional requirements mandated by the Discipline of the United Methodist

Church. This is not always easy!

The dedicated volunteers who make up the various boards and agencies often spend countless hours, and much creative thinking, moving forward the work of the Church, as it follows the Biblical directive to make disciples of Jesus Christ. The outstanding connectional ministries professional and support staff give countless hours, above and beyond what might be expected, to do the same. The Conference is blessed!

Perhaps the most innovative decision made this year is to embark on a mission to more effectively relate to local churches and districts. A system of deployment of connectional ministries staff has been put in place for 2003/2004. During a specified week each quarter, all 8 staff will move into the 8 districts, spending time in local churches, training leaders in workshops and clusters, preaching, consulting, and resourcing in their particular area of expertise. The first week of deployment was completed in February, and received a great deal of affirmation from local church people, as well as District Superintendents. During the remainder of 2003, the staff will be deployed three additional weeks--May 5-9; September 22-26; and November 3-7. In addition to the weekdays, staff will be available either the weekend before, or the weekend after, to preach, teach, or train.

We have been privileged to welcome the Communications staff to the connectional ministries team. Larry Hygh and Leah Switzer add a great deal of expertise and enthusiasm to our work. Larry has produced a Connectional Ministries staff brochure, as well as an apportionment interpretation piece--both much needed interpretive tools. Leah continues to coordinate services from the media center which allow us to tell the mission and ministry story. It has been our intention to continue doing the work we have been called to do even as we move toward a new structure. By July 1 of 2004, all the new pieces will be in place. There will be a new Executive Director of Connectional Ministries, and staff that will fill the Associate Director positions. I anticipate some new faces, and some not. All will be done with our ultimate goals in mind--to bring the

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best resources we can to assist the local churches, and other entities.

A word about our support staff, and our program staff... Ann Palmer, Frances Jones, Carol Mayer, Julisa Neri, Jheri Resnick, and Arlene Brewster work competently and professionally to bring the best service we can to the many people and churches who call our offices each day. SongJa Park, Jim Conn, Garth Gilliam, Kris Hodson, Fernando Santillana, and Keith Hwang maintain a level of competency and cooperation that serves the conference well. It is a privilege to be in ministry with all of these persons. Each of us has been called to ministry through our baptism, and Christ continues to call us to ministry in our everyday lives. It is my hope and prayer that all of us who work on behalf of all of our United Methodist entities live up to that call. May God continue to sustain us.

Marilynn M. Huntington

### **Disability Ministry, Conference Council on**

Romans 12:11-12 "Do not lag in zeal, be ardent in spirit, serve the Lord. Rejoice in hope, be patient in

suffering, persevere in prayer.”

The Conference Council on Disability Ministry brings greetings to the members of the Annual Conference. We have had a year blessed by opportunities to share and witness with others. We are grateful for these opportunities and continue to work together to insure that all of the churches of the California-Pacific Annual Conference will truly have “Open Hearts, Open Minds and Open Doors”.

Our year began with the presentation at last years Annual Conference and the debut of our video (produced by Dr. Phil Peace) “Accessibility Is More Than A Ramp”. We also met a number of clergy and laity at conference who were interested in having our group come to present at their local church. Our Conference Coordinators for Disability Ministry, the Reverend Jerry and Juda Carter have been traveling throughout the Conference this year to present at local churches. They have been warmly welcomed at several churches in the San Diego District and two churches in the Los Angeles District. At each presentation the Reverend Jerry Carter shares his message of hope and courage in the Sunday sermon. In addition, the Carters have had the opportunity to gather with the local congregation on those Sundays to share a meal and show our video. The Carters have been blessed by the overwhelming positive feedback they have received. They are also always touched by individual church members who come to them after the presentations to share stories of their own struggles in their families with disability and at times feeling unwelcome in the local church. These challenges continue to remind us of the importance of our work.

One of the highlights that our coordinators experienced this last year was an opportunity to meet with members of Foundry UMC in Washington DC last summer. The Carters were contacted by members of this church and were planning to vacation in DC this past summer. They were invited to present to the Trustees and Building Committees of this historic church in our nation’s capitol. The Carters met with the committees and screened the video at Foundry. The message of open doors for people with disabilities is a universal one and many annual conferences are developing outreach and resources to insure accessibility to all. We are excited to be a part of that outreach.

For this next year we will be continuing to focus on outreach in the local church. Our goal is to present at one church per month, and to increase our outreach into Districts that we have not yet visited. In addition, we have developed a Conference award for “The Most Accessible Congregation” that will be presented at this year’s Conference and annually thereafter.

We encourage the local church to contact us. We are available to train Sunday School personnel, ushers and others on how to be a fully welcoming church. We are grateful for the opportunities that we have had and pray that our ministry will continue to be a blessing to others.

Juda and Jerry Carter

### **Disaster Response Committee, Conference**

When disaster strikes, the Church is called to a crucial ministry. The United Methodist Church has unique strengths for such a time, including our connectional system, strategic location in

communities, and a faith which witnesses to God's love when many would struggle with questions of life and death, good and evil. We do well to prepare today for effective ministry at that indeterminate future moment. Though we have a valuable resource in the United Methodist Committee on Relief (UMCOR), in the event of major disaster UMCOR can only carry out its ministry in partnership with the annual conference. As UMCOR has clarified, "The impacted annual conference Y 'owns' its disaster and the response to it. For many reasons that benefit speedy recovery, it is important that the claim of ownership be made as soon as possible after the disaster event. Pre-disaster planning and training will minimize a disaster's impact by accelerating ownership" (from UMCOR's *Recommendations for Developing a Disaster Response Plan for Your Annual Conference*). This is the task of the Conference Disaster Response Committee.

In 2002 local churches and the Conference assisted in response to fires and storms within the bounds of

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our Annual Conference. These included the Fallbrook fire in February, the Julian fire in July, the Williams fire (especially San Dimas Canyon) in September, and typhoons in Guam (Typhoon Chata'an in July and Supertyphoon Pongsona in December). Three separate \$10,000 grants were requested and sent to the Annual Conference from UMCOR to facilitate disaster response, including one grant for the three Southern California fires and two grants for the Guam typhoons. These funds were used to repair water systems, facilitate debris removal, purchase generators and meet individual needs on a case-by-case basis. The response to the Supertyphoon Pongsona in particular will continue for at least three years. The Rev. Donna Faith Eldridge, pastor of Guam UMC, chairs the Interfaith Disaster Response Committee which is coordinating the work of the many voluntary organizations, including UMCOR. A budget for long-term recovery is being developed and a request from Bishop Swenson to UMCOR will provide a share of the funding over the next three years. It should be noted that much of this funding is made possible through the One Great Hour of Sharing Offering taken annually on the fourth Sunday of Lent.

Several training events in varying aspects of disaster response have been held. In February and March of 2002 the Conference Disaster Response Committee offered workshops at each of the District Leadership Training events interpreting the *Local Church Disaster Response Plan* booklet that was distributed to every church in 2001. This booklet focuses on how the local church is in ministry to its community and coordinates with denominational and ecumenical resources. District leadership workshops in February and March of 2003 were developed with Guide One Insurance on the more hands-on issues of mitigating property and personal risk factors in local churches. Leadership from the Los Angeles County Department of Mental Health was utilized to offer training in *Critical Incident Stress Management* for 25 clergy at Claremont UMC in June 2002. National UMCOR staff came to Pasadena in February of 2002 and again in 2003 to provide the basic disaster response training, which had previously only been available at the UMCOR Sager-Brown Depot in Baldwin, Louisiana.

Richard Bolin

## **Discipleship, Board of**

The Conference Board of Discipleship is comprised of three sections: Worship, Spirituality, and Stewardship. Our most basic task is to keep apprised of the needs and concerns of local churches in these three areas, and to respond to those needs through the development, provision, and promotion of resources for learning and training.

In the area of Worship, headed by Gregory Douglass, our work this year has centered on planning for the "Journey to Jesus" workshop, to be held on September 20, 2003 at Monrovia UMC. This workshop will be led by Robert Webber and will stress the vital connection between worship, evangelism, and nurture. With its presentation we hope to build on the momentum of Webber's wellreceived first workshop in our Conference, which was held in March 2001.

In the area of Spirituality, headed by Nancy Wilson, we presented on May 10 a quiet day for prayer, reflection and walking the labyrinth entitled "Walking Our Prayer." Led by Mary Garbesi, Director of Caring Ministries at Santa Monica First UMC, the retreat was held at Community UMC in Pacific Palisades. We also helped support and promote the Spirit Streams retreat, held April 3-6 at Casa Maria in Santa Barbara and featuring wellknown teacher and writer Glenn Hinson. In addition, we have helped to promote *Companions in Christ* leadership training events.

The section on Stewardship, led by Brent Criswell, focused on promoting the "Growing Generous Givers" seminar led by Kennon Callahan in San Diego on May 5-9.

Several of our members presented workshops at various district "How-To Workshops."

We are grateful for the fine leadership of our Board chair, Don Roe, and regret his resignation from the Board early this year due to increased responsibilities in other areas. We face some occasional frustration with the poor turnout at our meetings, as well as with the challenges of being "in flux" as changes are made in our Conference and District structures. But we move ahead, confident of God's gracious presence, and always in the hope that God can take all our efforts, large and small, and make them into something life-giving and good for the Body. Thanks be to God!

Brent Criswell  
Gregory Douglass  
Nancy Wilson

## **Episcopacy, Committee on**

Every time the Committee on Episcopacy meets the members are awed as we hear Bishop Mary Ann Swenson tell about her schedule. She travels extensively throughout the Conference meeting us in all kinds of ways. In every setting she brings her special warmth, love, and joy to the people she encounters. In February 2003 she led a team to Nigeria to help strengthen the partnership, which is being developed between the California-Pacific Conference and United Methodist Churches in Nigeria. She was in touch with the laity and clergy in Nigeria just as she is in touch with us at home in our Conference. In March 2003 she plans to lead more than 175 lay and clergy members of the Conference on The Life and Teachings of Paul cruise.

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Bishop Swenson thinks creatively and discovers

new ways to accomplish tasks. An example of her creativity is in the development of the position description for the Assistant to the Bishop. The Committee on Episcopacy is excited about the new possibilities for ministry, which this position will bring. You will hear details about this new appointment at the Annual Conference Session. Bishop Swenson knows how to help people be connected to one another. Often in meetings she will say, "Oh, there is someone who can help you with this project." Or she might say, "Have you seen this material? I think it will give you some good ideas." We continue to appreciate the model, which Bishop Swenson and Gaunnie Dixon provide for how clergy and laity can work together in ministry. In a variety of ways, Bishop Swenson lights the path for us. We are appreciative of the ministry of Dr. Donald Locher as Special Assistant to the Bishop during the last two years. His help has been significant, especially when Bishop Swenson was in Mississippi during her mother's illness and following her mother's death.

We also thank Shirley Coombs, Executive Secretary to the Bishop and Cathy Wilson, Administrative Assistant for the efficient, gracious, and caring way that they do the variety of tasks which are required of them in the Bishop's Office. The Committee will meet three or four times in 2003 as we continue on this exciting journey with Bishop Mary Ann Swenson and Jeff Swenson. We are truly blessed by their presence with us.  
Rosemary A. Davis

### **Episcopal Residence Committee**

The California-Pacific Conference provides an attractive and functional home, which is west of the arroyo in Pasadena for Bishop Mary Ann Swenson and Jeff Swenson. The residence is an easy commute from the United Methodist Center either by automobile or bicycle.

The Committee is grateful to Dr. Donald Locher and Mr. Charles Bohannon whose watchful eyes make sure that the Episcopal Residence is properly maintained on a regular basis. The Committee appreciates the Swenson's careful use of the residence and also their conservative use of utilities, which has important ecological and financial implications. They are a good example for all of us.  
Rosemary A. Davis

### **Equitable Compensation, Commission on**

The purpose of the Commission is "to support fulltime clergy serving as pastor in charges of our annual conference." During this past year, we supported 87 churches, which represent approximately 20% of the total number of churches and ministries in our conference. We distributed \$851,394 in compensation support during 2002.

In response to missional priorities of this conference the following distribution have been provided through the Commission on Equitable Compensation since 1993:

HAWAII DISTRICT 2002 Total Since 1993

Ewa Beach \$8,250 \$137,267

Honokaa \$13,000 \$154,219

Honolua \$14,500 \$32,500

Immanuel - Saipan \$9,000 \$45,000

Kaaawa - Hope \$4,500 \$4,500

Kahuku - Tongan \$87,532

Kahului Ala Lani - Tongan Ministry \$64,971

Kailua-Kona UMC \$10,000 \$27,500  
 Kapolei Mission \$9,000 \$9,000  
 Kekaha: West Kauai \$6,000 \$60,687  
 Lahaina UMC \$9,750 \$14,750  
 Lihui \$6,750 \$29,875  
 Naalehu \$66,520  
 Oahu Japanese Lang. Associate \$64,600  
 Pacific Islanders \$17,000 \$130,997  
 Pahala \$21,631  
 Wahiawa: Olive \$5,500  
 Waianae - English \$3,500 \$3,500  
 Waianae - Samoan \$7,250 \$86,367  
 Waimanalo Tongan \$11,250 \$125,640  
 Cabinet special req. \$2,636  
 Hawaii Total \$129,750 \$1,175,192  
 LONG BEACH DISTRICT 2002 Total Since 1993  
 Compton First \$12,283 \$43,529  
 Gardena First - Hispanic Ministry \$49,997  
 Grandview \$6,350 \$16,100  
 Hana Korean Ministry \$98,070  
 Huntington Park UMC \$6,732  
 Inglewood Lennox \$12,000  
 Long Beach Latin American \$121,152  
 North L. B. - English \$25,083  
 North L. B. - Tong. \$8,200 \$158,055  
 Tala-Fungani \$61,005  
 Lynwood UMC \$10,100  
 \$10,100  
 Maywood - Hisp. \$20,015  
 Palos Verdes Korean Ministry \$50,830  
 Paramount \$7,410 \$71,872  
 Redondo Beach Palos Verdes Korean \$21,378  
 St. John's UMC \$3,900 \$3,900  
 Silverado - Samoan \$11,800 \$122,260  
 South Gate \$37,635  
 Wesley Vietnamese \$12,303  
 \$108,722  
 Long Beach Total \$72,346 \$1,038,435  
 LOS ANGELES DISTRICT 2002 Total Since 1993  
 Inglewood First \$7,500  
 Los Angeles Bowen \$19,500 \$62,000  
 Calvary \$14,700 \$58,400  
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 Crescent Heights \$9,000 \$126,275  
 Echo Park \$7,000 \$191,907  
 Echo Park - Hisp. \$1,500 \$113,323  
 First Korean \$51,500  
 Hamilton \$37,500  
 La Plaza \$30,258  
 La Trinidad \$21,100  
 \$184,772  
 Los Feliz \$15,000  
 M. L. King, Jr. \$23,300  
 Rosewood - Hispanic \$15,000  
 \$149,500  
 St. Johns \$10,000  
 St Luke's - Hispanic \$47,989  
 St Paul's \$14,765 \$64,913  
 Tolutasi Samoan \$67,500  
 Venice \$29,734  
 West Los Angeles \$5,000  
 Westwood - Ascension \$36,250  
 Wilshire \$7,500  
 Wilshire - Filipino \$13,590 \$55,180  
 Wilshire - Hispanic \$44,000  
 Yet \$8,898  
 Pico Rivera \$1,200 \$137,922  
 Pico Union Hispanic Min. \$65,587  
 Pico Union Shalom \$7,500 \$50,174  
 Los Angeles Total \$124,855 \$1,681,882

PASADENA DISTRICT 2002 Total Since 1993

Alhambra Asbury \$32,840  
Alhambra Korean \$11,791 \$69,997  
Sage - Vietnamese Min. \$35,154 \$241,524  
Altadena \$7,500 \$47,100  
Baldwin Park \$9,000  
Big Pine \$13,500 \$131,588  
El Monte (Chinese) \$17,639  
El Monte First \$10,000 \$15,000  
Emmanuel \$3,705 \$25,127  
Glendale Wesley \$1,000  
Independence \$36,463  
Inyokern \$3,000 \$125,077  
Pasadena Grace \$5,000  
Randsburg \$7,015 \$55,880  
Rowland Heights Bell Memorial \$3,817  
Rowland Heights Bell Memorial  
Chinese Ministry \$10,000 \$100,067  
St. James - Pasadena Latin  
America \$17,982 \$60,952  
Temple City - Korean Ministry \$18,083  
Trona \$13,335 \$105,712  
West Covina: Korean \$37,200

Pasadena Total \$132,982 \$1,139,066

RIVERSIDE DISTRICT 2002 Total Since 1993

Christ By The Mount. \$5,000 \$38,604  
Colton \$11,085 \$93,038  
Colton - Tongan Min. \$4,500 \$47,500  
Desert Hot Springs \$5,000  
Fontana \$4,000 \$10,000  
Lake Elsinore First \$11,250 \$98,250  
Montclair First \$22,358  
Moreno Valley - Filipino Ministry \$46,500  
Muscoy \$3,394 \$13,406  
First Inland Kor. Min. \$2,100 \$31,673  
Trinity - Filipino Min. \$23,784  
Pomona Covenant \$13,631  
Trinity - Viet. Min. \$17,000 \$207,114  
Pomona Valley Chinese \$18,000  
Westmont \$2,500 \$47,258  
Riverside Arlington Korean Ministry \$50,633  
Riverside Filipino \$7,250 \$55,220  
RiversideGrace - Viet. \$23,250 \$198,104  
Highgrove \$9,763  
Highgrove - Tongan \$3,000  
Jurupa \$9,495 \$81,242  
San Bernardino Trinity Korean \$69,076  
San Dimas \$82,400  
Twenty-nine Palms \$2,500 \$10,000  
Upland \$18,205  
Wrightwood \$3,195  
Yucca Valley \$5,000 \$69,908  
Riverside Total

\$108,324 \$1,366,862

SAN DIEGO DISTRICT 2002 Total Since 1993

Calexico \$5,595 \$58,648  
Chapel of the Valley \$5,000 \$5,000  
Descanso \$7,400  
Holtville \$14,000  
Imperial Beach \$3,000  
Jacumba \$34,000 \$51,396  
Linda Vista \$23,740 \$52,204  
Chollas View \$5,530 \$63,747  
Faith \$3,750 \$42,250  
Park Blvd. \$9,000  
Wesley - Viet. Min. \$4,000 \$95,833  
San Ysidro \$5,400  
St. Marks - Tongan \$4,427

San Diego Dist. Total \$81,615 \$412,305

SANTA ANA DISTRICT 2002 Total Since 1993

Anaheim: El Sinai \$27,500  
 W. Anaheim Vietnamese \$20,482 \$244,828  
 Buena Park Korean \$6,000 \$129,000  
 El Sinai UMC \$4,655 \$4,655  
 La Palma Korean \$7,250 \$51,573  
 Garden Grove UMC \$3,100 \$3,100  
 Norwalk Native Amer. \$21,128 \$276,128  
 Korean Evangelical \$33,000  
 Orange: First Korean \$7,913 \$67,913  
 El Getsemani \$10,172 \$75,172  
 Grand Ave - Filipino \$10,000  
 Grand Ave – Tongan \$4,655 \$62,043  
 Nozomi \$15,600  
 Cambodian \$9,000 \$32,000  
 Santa Margarita \$21,400  
 Westminster Vietnam. \$12,000 \$38,135  
 Whittier Trinity \$20,000 \$163,119  
 Santa Ana Total \$126,355 \$1,255,166

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SANTA BARBARA 2002 Total Since 1993  
 DISTRICT

Arleta and Sun Valley \$3,000 \$51,736  
 Camarillo - Korean Min. \$1,500 \$76,951  
 Chatsworth \$29,296  
 West Valley Japanese \$28,628  
 Fillmore \$5,250 \$108,499  
 Santa Barbara Korean \$6,674 \$129,334  
 Oxnard Korean \$11,366  
 North Oxnard \$4,500 \$47,265  
 Pacoima El Mesias \$12,750 \$136,490  
 Piru UMC \$5,700 \$10,700  
 Shandon \$17,167 \$103,492  
 Sepulveda \$13,125 \$28,425  
 Sun Valley - Tongan Min. \$34,553  
 Van Nuys First UMC \$2,300  
 Winnetka: St John's \$6,000 \$6,000  
 Valley Korean \$5,500 \$74,732  
 Santa Barbara total \$75,166 \$879,766

**CONFERENCE SUMMARY**

By DISTRICT 2002 Total Since 1993  
 HAWAII \$129,750 \$1,175,192  
 LONG BEACH \$72,346 \$1,038,435  
 LOS ANGELES \$124,855 \$1,681,882  
 PASADENA \$132,982 \$1,139,066  
 RIVERSIDE \$108,324 \$1,366,862  
 SAN DIEGO \$81,615 \$412,305  
 SANTA ANA \$126,355 \$1,255,166  
 SANTA BARBARA \$75,166 \$879,766  
 2002 Expenses \$851,393 \$8,948,673

The following is the detailed distribution for the 2002 calendar year:

**Native American Ministry:** \$21,129  
**Hawaii District:** Ewa Beach, \$8,250; Honokaa, \$13,000; Honolulu, \$15,000; Hope \$4,500; Immanuel UMC - Saipan, \$9,000; Kapolei \$9,000; Kekaha, \$6,000; Kona, \$10,000; Lihue, \$6,750; Lahaina, \$9,750; Pacific Islanders, \$17,000; Waianae-Samoan Ministry, \$7,250; Waianae, \$3,500; Waimanalo Tongan, \$11,250.  
**Long Beach District:** Compton: First, \$12,283; Lynwood, \$10,100; North Long Beach Tongan, \$8,200; Paramount, \$7,409; Silverado Samoan, \$11,800; Wesley Vietnamese, \$12,303; Grandview, \$6,350; St. John's, \$3,900.  
**Los Angeles District:** Bowen Memorial, \$19,500; Crenshaw Calvary, \$14,700; Crescent Heights, \$9,000; Echo Park, \$7,000; Echo Park - Latino American Min. \$1,500 La Trinidad, \$21,100; Rosewood - Hispanic Ministry, \$15,000; St. Paul's, \$14,765; Pico Rivera, \$7,200; Pico Union Hispanic

Ministry \$7,500; Wilshire Filipino, \$13,590.

**Pasadena District:** Alhambra Korean Mission, \$11,791; Altadena, \$7,500; Big Pine, \$13,500; Sage Granada Park-Vietnamese Ministry, \$35,154; Glendale Emmanuel Korean, \$7,005; Randsburg, \$7,015; Rowland Heights Blessed Chinese Ministry, \$10,000; St. James - Pasadena Latin American, \$17,982; Trona, \$13,335; El Monti First, \$10,000; Inyokern, \$3,000.

**Riverside District:** Christ By the Mountains, \$5,000; Colton, \$11,085; Colton - Tongan Ministry, \$4,500; Filipino UMC of the Inland Empire \$7,250; Lake Elsinore, \$11,250; Grace - Vietnamese Ministry, \$23,250; Riverside Muscoy, \$3,394; Jurupa, \$9,494; Pomona - Trinity Vietnamese Ministry, \$17,000; Pomona - Westmont, \$2,500; Fontana \$4,000; First Inland Korean, \$2,100; Twenty-nine Palms, \$2,500; Yucca Valley, \$5,000.

**San Diego District:** Calexico, \$5,596; Chapel Of The Valley, \$5,000 Jacumba, \$3,400; San Diego Chollas View, \$5,530; Faith, \$3,750; Linda Vista, \$23,740; Wesley - Vietnamese Ministry, \$4,000.

**Santa Ana District:** Buena Park Korean, \$6,000; Garden Grove, \$3,100; El Getsemani, \$10,172; El Sinai, \$4,655; Santa Ana First Cambodian, \$9,000; Orange First Korean, \$7,914; Westminster Vietnamese, \$12,000; Grand Ave.-Tongan Ministry, \$4,655; West Anaheim Vietnamese Mission, \$20,482; La Palma Korean, \$7,248; Whittier Trinity Hispanic, \$20,000.

**Santa Barbara District:** Arleta/Sun Valley, \$3,000; Camarillo - Korean Ministry, \$1,500; Fillmore, \$5,250; Santa Barbara Korean, \$6,674; North Oxnard, \$4,500; Pacoima: El Mesias, \$12,750, Shandon, \$17,167; Winnetka: Valley Central Korean, \$5,500; Sepulveda, \$13,125.

**Regarding the Minimum Salary Schedule:**

As addressed last year, our Conference minimum salary schedules are 6% behind other conferences and we have failed to keep up with the area cost of living by even a greater margin. Therefore, the Commission will be recommending to this Annual Conference, the approval of the Minimum Salary schedules PL and F with a 2% increase the beginning level and maintaining the step increase amount for this year. It is our desire to continue seeking an increase for the next two years in an effort to regain some of the ground lost in the minimum salary schedule of our conference. We hope it will be approved.

In closing I want to express my thanks to those who have served so well this last year. Also, there are several vacancies on the commission and I would encourage any who might want to serve on this commission who provides such a vital service to our conference to contact me or the chair of nominations, Rev. Ben Ellis.

George Zettler

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**Recommendation No.1:** 2003 Minimum Equitable Compensation Schedule:

What is the schedule of minimum base compensation for pastors for the ensuing year (§333, 623.2)? The Commission recommends that the 2003 Minimum Equitable Compensation Schedule be composed of two portions: Schedule PL for Probationary Members and Local Pastors serving under pastoral appointments consisting of twenty steps; and Schedule F for Members in Full Connection appointed to pastoral appointments consisting of twenty-five steps be established as follows:

**2002 MINIMUM EQUITABLE COMPENSATION SCHEDULE  
COMPENSATION SCHEDULE PL**

Probationary Members and Local Pastors

**Years of**

**Minimum Years of Minimum Years of  
Minimum**

1  
\$20,808 8 \$22,236 15  
\$23,664

2  
\$21,012 9 \$22,440 16  
\$23,868

3  
\$21,216 10 \$22,644 17  
\$24,072

4  
\$21,420 11 \$22,848 18  
\$24,276

5  
\$21,624 12 \$23,052 19  
\$24,480

6  
\$21,828 13 \$23,256 20  
\$24,684

7  
\$22,032 14 \$23,460

**COMPENSATION SCHEDULE F**

Full Members (Deacons and Elders)

**Years of**

**Service**

**Minimum Salary**

**Years of**

**Service**

**Minimum**

**Salary**

**Years of**

**Service**

**Minimum**

**Salary**

1  
\$22,369 10 \$25,123 19  
\$27,877

2  
\$22,675 11 \$25,429 20  
\$28,183

3  
\$22,981 12 \$25,735 21  
\$28,489

4  
\$23,287 13 \$26,041 22  
\$28,795

5  
\$23,593 14 \$26,347 23  
\$29,101

6  
\$23,899 15 \$26,653 24  
\$29,407

7  
\$24,205 16 \$26,959 25  
\$29,713

8  
\$24,511 17 \$27,265

9  
\$24,817 18 \$27,571

**TRAVEL REIMBURSEMENT:** In addition to the cash salary, professional business expense line items may be included in the local churches' budget, to be available to all ordained clergy and local pastors under pastoral appointment. This budget shall include funds for the allocation of auto expenses used in the

work of the parish, for clergy and local pastors under pastoral appointment. It shall be payable upon presentation of expense vouchers to the church treasurer by the clergy person. The amount of reimbursed professional business expense shall not be reportable to the IRS as income to the clergy person.

**UTILITIES:** Payment of gas (fuel); water; electricity; sewer fee; trash collection; base telephone; and basic cable television, when necessary because of location.

**HOUSING:** Adequate housing will be provided, using as a guideline "Parsonage Policies and Standards," as amended, for each eligible clergy appointed to a charge. In the case of clergy couples where no parsonage is provided, both congregations will share in the payment of an adequate housing allowance. If there is a parsonage provided to one member of the clergy couple, the church of the other clergy member will provide funds to the other church, or to the clergy involved, to insure that housing is adequate, provided that such amount will not ordinarily exceed one half of the amount stated above. Any such arrangement shall be agreed upon

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by all parties involved and shall be approved by the District Superintendent(s). This is intended to be in keeping with Judicial Council Decision 588, October 23, 1987.

**HEALTH INSURANCE:** The recommended Health Insurance allowance guidelines for churches receiving Equitable Compensation funds shall be the equivalent of the respective coverage of any authorized plan offered through the Conference Board of Pensions.

**CONTINUING EDUCATION:** A minimum of \$350 shall be provided for continuing education purposes.

**GEOGRAPHIC VARIANT:** A variant of \$500 shall be added for pastors serving in Hawaii and other remote areas, as designated by the Cabinet and approved by the Commission on Equitable Compensation.

*-Adopted by the Annual Conference on the consent calendar, Plenary 4, June 19, 2003.*

#### **Ethnic Ministries, Commission on**

The Commission on Ethnic Ministries welcomed the expertise and sensitivity of a new Associate Council Director, the Rev. Keith Hwang, whose support and able leadership has brought us to new heights. A new Commission Chairperson, the Rev. Anita Valles, has been working diligently with the Rev. Hwang, the Commission, caucus members, and networking with other Conference committees such as the Shared Facility Task Force with the goal of becoming "bridgebuilders" for our local churches and the Conference leadership, boards, and agencies. We feel we are making good strides towards this end. Our first task was to get to know each other better; therefore, our "icebreaker" was to share with one another what we each "bring to the table" culturally. This was a very exciting and revealing exercise. From this activity developed our own "Ground Rules for Dialogue" in order to better communicate with each other. Using these ground rules, we then began the task of understanding each other through communication, which the Bible defines as: "speaking the truth in love."

We are networking with the different caucuses to create task forces to teach local churches or our own Conference leadership about our respective cultures.

These teams would be used whenever a local church has a particular ethnic group in their community and are thinking of starting an outreach ministry to them or sharing facilities. The local church would then contact the caucus or our commission and get the name of the person in charge to book a presentation to the local church. We also see these teams possibly being used by the Board of Ordained Ministry for churches who will be getting a cross-cultural appointment, as well as for the pastor that is being appointed to a different cultural group from his/her own. These caucus task groups could also be available, if needed, to our Conference leadership such as: the Bishop and Cabinet, the various Cal-Pac Boards and Agencies, District Groups, or others. However, this idea is just in the birthing stages and is right now being formulated, not ready at this time to be put into action. Yet, we feel that at least we are headed in the right direction to assist our conference to build bridges with various groups within any given community. We are very excited about this possibility, and hope to be able to acquire funds and/or network with the United Methodist Communications group in Nashville and talk about sharing expenses for this work, or apply for grants to create videos to send to our local churches rather than teams from the various caucuses. We think that these videos could be a resource not only for our Conference, but also for others who might need this resource nationally, and/or maybe even internationally.

As our Commission is pleased to do every year, several Ethnic Ministry Grants were given to as many local churches as we were able to award. Startup funds for new outreach ministry in their communities were issued, in spite of critical shortages in revenue this year. A word of thanks goes to Jheri Resnik, our Commission's staff support person, for her tireless work; the Bishop, the Cabinet, and the Council of Ministries for the excellent work they are doing to enable, empower, and assist all of us to do God's work. Through our work, we hope that many might see that we really are Christians by our loving service to each other and our neighbors.

Anita Valles

### **Evangelism, Board of**

The Board of Evangelism (BOE) is dedicated to informing, equipping, and training both laity and clergy for the work of sharing the Gospel in creative, innovative ways. The increasingly complex, post-Christian context of our ministries demands that we tell the story of Christ in ways that speaks honestly to the needs, suspicions, and struggles of our culture. To this end, the Board of Evangelism offered two major training events during the conference year. The highly successful "Multimedia in Ministry" conference, held in October 2002, drew more than 150 participants from around the conference to explore new technologies for ministry, including web ministry, video ministry, PowerPoint technology, and the spiritual themes of major motion pictures. In March 2003 the Board sponsored "St. Patrick in So Cal," an all-day workshop on Celtic evangelism and the successful methods of St. Patrick in sharing the gospel in a pagan world.

In addition, the Board has provided resources for several church and district evangelism events including concerts, revivals, local church workshops, and district how-to workshops. Board members have been given opportunities to sharpen their own skills

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for evangelism by attending conferences at a local and/or national level.

Members of the conference who are interested in serving on the BOE are encouraged to contact the Conference Nominating Committee. As the BOE continues its work, it is eager to add new members who have passion for bringing Christ to an everchanging culture.

Mark R. Feldmeir

### **Finance and Administration, Council on**

We are pleased to report that with the faithful stewardship of churches in our Annual Conference, apportionment receipts for 2002 totaled \$10,293,667, slightly higher than in 2001 but 1.5% lower in percentage paid. Our receipts were 82.6% of the amount apportioned, less than anticipated, which reflects the decline in giving throughout the denomination during a very difficult year. We offer our congratulations to the 222 churches who paid 100% (or more), some for the first time in many years, and to the 107 churches who made significant progress toward their 100% goal.

All churches are asked to make regular monthly apportionment payments, which not only help the conference cash flow requirements, but also alleviate the end-of-the-year struggle in local churches to pay their apportionments. We continue to be concerned about those churches under-paying their apportionment; a few made no apportionment payment in 2002. Other churches have not paid their share of moving expenses or contributed their part to the Comprehensive Protection Plan. Along with the Bishop and Cabinet, the CFA continues to monitor these struggling churches and discussing appropriate courses of action to take.

Members of the CFA have continued their work with the Conference Leadership Team, seeking their help with some difficult financial issues and asking for their sense of funding priorities within the Conference. Because the 2002 apportionment receipts were lower than anticipated, and because the 2003 apportioned budget was increased significantly - to provide for a Bishop's Assistant and to provide health care benefits for retired clergy - the CFA deliberated a possible mid-course correction in this year's budget. However, these financial issues are being addressed through spending controls, including no salary increases for the professional staff, and through prudent management of all available resources. We have also taken these things into consideration in our preparation of the 2004 budget, and commend the Board of Pensions for addressing the shortfall in funding the retirees' health care benefits. Additional issues requiring our attention included inaccurate Table II reporting and reviewing the CFA-related rules for proposed changes.

The Council has cooperated with the Board of Trustees in reviewing our investment strategy regarding the Jubilee Fund. We have jointly decided to place all designated but not yet utilized funds for grants, beginning in 2003, into a Bank of America Money Market account until the grant recipient is prepared to receive the funds. The CFA is also recommending that the Trustees/CFA joint committee review our Jubilee Fund management policy. We have conducted our annual review of the Jubilee Fund distribution plan, including further discussion with Bud Wrisley considering his proposal



CONF. SUPPLEMENT  
-43,235 147,517 93,317 10,965 182,332 153,382 187,738 2.96  
25 CONFERENCE SESSIONS -44,978 355,971 334,737 -23,744 186,405 183,552 224,666 20.53  
26 CONFERENCE BOARD OF TRUSTEES  
2,609 102,591 106,795 -1,595 91,806 128,630 157,442 71.49  
27 CONFERENCE SECRETARY -11,996 51,645 38,485 1,164 62,843 42,600 52,142 -17.03  
28 COUNCIL ON FINANCE AND ADMINISTRATION  
66,590 446,817 477,332 36,075 484,487 436,677 534,488 10.32  
29 CNCL ON PROFESSIONAL & ADMIN SUPPORT SVCS  
0 0 0 0 0 0 N/A  
30 CONFERENCE CENTER OPERATIONS  
-140,581 270,174 225,684 -96,091 320,550 229,300 280,661 -12.44  
31 MISCELLANEOUS & AD HOC COMMITTEES  
69,952 33,362 54,586 48,728 70,299 33,841 41,421 -41.08  
32 CAPITAL REPLACEMENT (PLANT FUND)  
-218,307 173,137 206,640 -251,810 238,351 206,500 252,754 6.04  
33 WORKING CAPITAL RESERVE (CONTINGENCY FUND)  
1,126,780 12,881 43,660 1,096,001 127,839 62,000 75,887 -40.64  
TOTAL ADMINISTRATION **785,423 1,998,374 1,990,052 793,745 1,972,303 1,646,544 2,015,354 2.18**  
**IV. Other General Conf. Benevol.**  
24 MINISTERIAL ED. FUND 0 118,443 118,443 0 580,661 437,060 557,474 -3.99  
35 BLACK COLLEGE FUND 0 172,131 172,131 0 220,408 174,302 222,324 0.87  
36 AFRICA UNIVERSITY 0 40,229 40,229 0 49,333 39,005 49,751 0.85  
TOTAL OTHER GENERAL CONF. BENEVOLENCES  
**0 330,803 330,803 0 850,402 650,367 829,549 -2.45**  
**GRAND TOTAL 1,402,995 12,050,897 12,316,578 1,137,314 13,536,343 11,060,806 13,536,343 0.00**

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### JUBILEE FUND REPORT - 2003

(Figures as of December 31, 2002) FOUNDATION ACTIVITY

#### FOUNDATION ACTIVITY

Fund Balance (12-31-01) \$ 7,366,875.10

#### Revenue

Investment Income [Dividends] \$ 177,139.49

#### Expenses

Foundation Administrative Fee \$ 100,916.13

Distributed to Conference (*see below*) \$ 495,236.06

Market Value Adjustment (*Decrease in market value*) \$ 658,700.16

Realized Loss on Marketable Securities (*Stock sold at loss*) \$ 337,380.85

\$1,592,233.20

Net Loss (*Revenue less Expenses*) -\$ 1,415,093.71

Fund Balance on Foundation books (12-31-02) \$ 5,951,781.39

Funds Retained (Designated, not yet distributed)

Net amount designated for grants as of 12-31-01 \$ 543,828.56

Add: Designated for Grants - 2002 \$ 238,925.51

\$ 782,754.07

Subtract: Grant funds paid to Conference in 2002 \$ - 275,392.75

\$ 507,361.32

Foundation funds available (Fund balance less designated funds) \$5,444,420.07

#### CONFERENCE ACTIVITY

Cash Balance as of 12-31-01 \$ 3,396.56

Funds Received by Conference from Foundation

For Grants \$ 275,392.75

For Returning to Churches \$ 219,843.31

\$ 495,236.06

Funds Distributed by Conference in 2002

To Grant Recipients (*List A*) \$ 271,325.75

To Churches (*List B*) \$ 233,116.87

\$ 504,442.62

Net outflow of Conference funds in 2002 \$ - 9,206.56

Cash balance as of 12-31-02 \$ - 5,810.00

Total Funds available for 7.0% distribution in 2003 \$5,438,610.07

Funds available disbursements in 2003

7% of \$5,438,610.07 = \$380,702.70

\$190,351.35 available in 2003 for return to local churches

\$190,351.35 available in 2003 for ministry grants

## Jubilee Fund Disbursements in 2002

### List A

Recipients of Funds Granted to Ministries

1. Filipino Caucus (Duarte)
2. Compton: Crossroads (Hunter's Home Remodeling)
3. Echo Park UMC, Los Angeles
4. Rolando UMC, San Diego
5. Toberman Settlement House, San Pedro
6. Hope UMC, Torrance
7. Estero Bay UMC, Morro Bay
8. North Valley Caring Service, Sepulveda
9. Wilmore Urban Agency, Long Beach
10. Wesley UMC, San Diego
11. Community UMC, Julian
12. Anaheim UMC
13. United University Church, Los Angeles
14. Walteria UMC, Torrance
15. Dale Smith C Support of Various Missionaries
16. North Oxnard UMC
17. Santa Ana District Youth
18. Chapel of the Hills UMC, Descanso

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19. Long Beach District Union
20. Santa Clarita UMC
21. Arlington Korean UMC, Riverside
22. New Beginnings / New Transitions, Los Angeles
23. United Methodist Ministries B Los Angeles District
24. El Buen Pastor UMC, Santa Paula
25. First UMC, Redondo Beach
26. Temecula UMC
27. Olive UMC, Wahiawa
28. Hemet UMC
29. Mission Hispana Biblica UMC, Sun Valley
30. Shared Facilities Task Force, Pasadena

#### List B

#### Recipients of Funds Returned to Churches

1. Brawley First UMC
2. St. Mark UMC, Anaheim
3. St. Matthew's UMC, Newbury Park
4. St. Luke's UMC, Los Angeles
5. Friendly Valley Community UMC
6. Paramount UMC
7. Highland First UMC
8. Faith UMC, Torrance
9. First German UMC
10. Holtville UMC
11. United University UMC
12. Linda Vista UMC
13. Santee UMC
14. Trinity UMC, Ontario
15. Evangelical UMC, Whittier
16. Wilmington First UMC
17. Walnut UMC
18. Bellflower First UMC
19. Toluca Lake UMC
20. Ridgecrest UMC
21. St. Mark's UMC, Los Angeles

Budget hearings for the 2004 Conference budget were held on March 7, with the CFA meeting March 6-8 to prepare the proposed financial plan. Prior to these hearings, the CFA asked all boards, agencies, committees, and conference staff to reduce expenses in 2003, and to plan for a reduced budget in 2004, with attention being given to deficit recovery in 2004. The result of that work is before the Conference for action.

The CFA continues to have great confidence in Dan Gara, our Executive Director of Finance and Administration. We value his professional skill, his grasp of complex financial issues, his knowledge of

and caring for people in our local churches and extension ministries, and the cooperative spirit he generates. The Conference Treasurer's support staff, particularly Joyce Zirkle and Kevin Stern, continues to serve us all with personal grace and professional skill.

I want to express my gratitude to the members of the CFA who have been encouraging and supportive of my leadership as President of the Council on Finance and Administration.

**Recommendation No. 1:**

That the World Service Apportionment of \$1,372,777, and the Conference Benevolence Apportionment of \$3,232,251 for a combined total of \$4,605,028 be adopted.

*-Adopted by the Annual Conference, Plenary 9, June 21, 2003.*

**Recommendation No. 2:**

That the Ministerial Support Apportionment of \$5,605,511 \$6,106,410 be adopted.

*-Adopted as amended by the Annual Conference, Plenary 9, June 21, 2003.*

**Recommendation No. 3:**

That the Administration Apportionment of \$2,012,355 be adopted.

*-Adopted by the Annual Conference, Plenary 9, June 21, 2003.*

**Recommendation No. 4:**

That the Other Apportioned Benevolences of \$829,549 be adopted.

*-Adopted by the Annual Conference, Plenary 9, June 21, 2003.*

**Recommendation No. 5:**

That the goals for Special Days and Causes be adopted as listed:

Youth Service Fund (\$4/youth member) \$ 31,964

Christian Education Sunday \$ 23,000

Ethnic Ministry Local Church \$ 18,000

Hunger Appeal \$ 22,000

Cooperative Advertising Fund \$ 10,000

AIDS Ministry \$ 15,000

Peace with Justice \$ 28,000

Total \$147,964

*-Adopted by the Annual Conference, Plenary 9, June 21, 2003.*

George R. Crisp

**Addendum**

**June 19, 2003 - Final Draft**

**PowerPoint Presentation**

Bishop Swenson, Lay Leader Dixon, and members of the California-Pacific Annual Conference, the report of the Council on Finance & Administration is found on pg. 26-29 in your *Preliminary Report*.

**2002 Apportionments**

The Council on Finance and Administration is grateful for the faithful stewardship of the churches in our Annual Conference who contributed \$10,293,667 in Connectional Ministries giving (also known as apportionments) in 2002. This amount is dollar-wise slightly higher than in 2001, but 1.5%

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lower in percentage paid. Our receipts were 82.6% of the amounts apportioned, which reflects the decline in giving throughout the denomination during a very difficult year.

- We offer our congratulations to the 222 churches that paid 100% (or more), some for the first time in many years.

- We are likewise grateful for the 107 churches that made significant progress toward their 100% support of Connectional ministries, and we encourage you to keep moving toward your full payment goals.

- There were 25 churches that paid 10% or less of their apportionment in 2002, and 15 of these churches did not make any apportionment payment. This is a serious concern, and CFA members are willing to visit these churches to help interpret Connectional Ministries, explain the grade figure formula, suggest stewardship resources, and to dialogue with you in a way that will “open windows of opportunity” regarding your apportionments.

- All churches are asked to make regular monthly apportionment payments, which not only help the Conference cash flow requirements, but also alleviate the end-of-the-year struggle in local churches to pay their apportionments.

- In this matter of apportionments, we want to sound a note of caution to each pastor in every church. Each year it is imperative that you review the Table II report for accuracy, before you submit it, since it is used to calculate your church=s apportionment. Please scrutinize the figures given to you by the church’s bookkeeper or treasurer, and compare them with the figures you submitted the previous year. There have been some inaccurate reports this year, and this has resulted in churches pursuing reductions in their apportionment that we cannot grant.

- We’d like to express our appreciation to the District Superintendents for encouraging a 100% apportionment payment when they conduct Charge Conferences, and we urge the pastors and laity in each local church to work in partnership to fulfill their calling in this area.

- Furthermore, we are grateful for the 133 churches that have paid *at least* 5/12 of their 2003 apportionment by this Conference time, and pray that they will continue to lead the way.

According to our Conference Rules, this is *expected* of every church. We are also aware that several churches are making significant strides in increasing their support of Connectional Ministries. Two examples of this are a church (St. Mark, Anaheim) that increased its payment from 10% to 60%, and a church that increased from 8% to 75% (Montrose: La Crescenta).

The CFA was pleased with the interpretive document detailing the Conference finances that was published in the February 14 edition of *Circuit West*. This represents a step in our effort to strengthen apportionment giving through effective communication. We are grateful for the cooperative work of Larry Hygh, our Director of Communications, and we look forward to new and improved interpretive materials in the future.

You are invited to visit the Conference Treasurer’s office (Melrose #101) and pick up additional interpretive materials about apportionments, including the booklet *Sharing Our Gifts*. The CFA also invites each local church to hold a 12-week study using the resource *Steward*, available through Cokesbury. We would further urge your participation in the **Connectional Giving workshops** that will be held in four locations in our Conference this fall - October 2 (San Diego) and October 3 (Santa Barbara), in a 2.5-hour format;

October 4 (Los Angeles) and October 11 (Hawaii), in a 6-hour format.

#### **Audit**

We are pleased to announce that - for the second year in a row - our Conference received a report indicating that we have had a clean audit of our financial records, without qualification, and with no recommendation to management letter for improvement.

#### **Jubilee Fund Activity in 2002**

You will find the Jubilee Fund Report, for the calendar year ending December 31, 2002, on p. 27 of the *Preliminary Report*. Again this year, the report is in two sections: (1) recounting the activity of the Jubilee Fund in the Foundation, and (2) what the Fund activity has been in our Conference. [*Our PowerPoint presentation of this report should begin to appear on the video.*]

The Foundation Activity tells you what the Jubilee Fund has done at the investment level. The fund balance at the end of 2001 was \$7,366,875.10, and we received dividend income of \$177,139.49, resulting in a balance of \$7,544,014.59.

There are also expenses associated with the Jubilee Fund, seen on the next slide, including: (1) a Management (Administrative) Fee to the Foundation, (2) funds distributed to the Conference, (3) a market value adjustment, and (4) realized losses on marketable securities. Jubilee Fund expenses totaled \$1,595,233.20 last year.

When you subtract expenses from revenues, the fund balance on the books at the end of 2002 was \$5,951,781.39.

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The next slide will indicate the amounts (1) designated for grants prior to 2002, (2) grants that were designated last year, and (3) grants that were paid to the Conference, resulting in a subtotal of the funds retained of \$507,361.32.

The Foundation Funds Available as of December 31, 2002 equaled \$5,444,420.07.

The Conference Activity portion of the report tells you what was done with the Jubilee Fund as the monies were taken out of the Foundation. We began with a cash balance of \$3,396.56, and received \$495,236.06 from the Foundation - \$275,392.75 for grants, and \$219,843.31 for returning to local churches.

Grants totaling \$271,325.75 were distributed to the ministries on List A (p. 28). Jubilee Funds were returned to the 21 churches noted on List B (p. 28). This resulted in a total fund distribution of \$504,442.62.

In distributing Jubilee Funds to grant recipients and to churches, we spent \$9,206.56 more than we received from the Foundation, and that gave us a net outflow of Conference funds that appears in this report as a negative number. Because we had a cash balance at the beginning of the year (of \$3,396.56), the outflow of funds resulted a negative cash balance at the end of the year of \$-5,810.

The bottom line is that \$5,438,610.07 is available for the 7% scheduled distribution in 2003. We want to remind you that the Jubilee Fund is a "Long Term Fund," not an endowment. The 2000 Annual Conference selected the California-Pacific Foundation as its money manager, and adopted a formula for spending 7% of the fund annually. You will recall that 7% of the fund, "as it has grown or diminished," is to be divided: 50% to be used for

grants, and 50% to be paid back to the local churches “starting with the churches that made the smallest contribution” to the Pacific Homes settlement.

7% of the \$5,438,610.07 = \$380,702.70, which means that \$190,351.35 is available in 2003 for return to local churches, and an equal amount of \$190,351.35 is available for ministry grants.

This year, the 2003 distribution of Jubilee Funds took place in March. A total of \$183,436.75 was returned to the next 14 churches on the list. And I would remind you that we do not make partial payments in returning these funds.

If you wish to review the Church Return Schedule, please visit the Conference Treasurer’s Office in Melrose #101.

We have continued to keep before the CFA the proposal Bud Wrisley made at the 2001 Annual Conference. You may remember that Bud asked for a two-year payout plan which would result in more churches getting some of their money sooner. Some churches would benefit from a partial payment, but others would not benefit if they need a full distribution in order to accomplish their ministry goals. After our discussions, the CFA voted to stay with the payout plan currently in place, but agreed to review the plan again in 2005. That is when we estimate will be at the point of returning funds to churches at the \$15,000 level.

The CFA is continuing in its efforts to work with the Conference Board of Trustees to reevaluate the Jubilee Fund investment strategy and management policy. One example of this would be the question: Is it prudent to continue with a 7% payout for ministry grants and returns to local churches?

#### **CFA Response to Board of Pensions Health Care Benefits Proposal**

Yesterday afternoon, you heard the report from the Board of Pensions regarding the health care benefits proposals before this Annual Conference. Dan Gara provided some of the history behind this issue, Judy Cobb explained the exacting work of the Health Care Task Force, and Bud Wrisley carefully walked us through the two present proposals - the “blue” 55% plan and the “tan” 80% plan. Let me briefly recap the history of this concern from the CFA perspective.

At the Council on Finance and Administration meeting in March 2001, after the budget hearings, the CFA was very concerned about the rapidly rising cost of the health insurance subsidy for retired clergy and spouses, and the resulting rise of \$266,034 (15.12%) in the Pensions and Benefit Funding line item proposed in the 2002 apportioned budget. The Board of Pensions shared this concern, and on the floor of the 2001 Annual Conference “requested Bishop Swenson appoint a task force on post-retirement medical benefits” [2001 *Journal*, p. D-26] to prepare recommendations for the Board of Pensions and the Annual Conference. Representatives from the CFA were included on the Task Force.

At the March 2002 CFA meeting, after the budget hearings, the CFA remained increasingly concerned about the \$615,789 (30.39%) increase in the apportioned budget request from the Board of Pensions for 2003. This was more than double the previous year’s request. The level of concern that the issue must be faced and addressed, resulted in Resolution No. 79 being submitted by the CFA to

direct action by the Task Force and the Board of Pensions.

Higher than expected insurance costs in 2002 resulted in the Board of Pensions ending the year with a deficit of \$287,745. In addition, the deficit was expected to rise further in 2003. The proposed changes in the health care plan for retired clergy and spouses did not appear to the CFA to be sufficient to solve the problem, so the Cabinet, Leadership Team, and the CFA agreed to ask the Task Force and the Board of Pensions to reconsider their proposal and

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bring modifications to address what was now considered a crisis. Meetings with members of the CFA, Board of Pensions, Leadership Team, and the Task Force resulted in a variety of proposals to bring a budget request forward at the March 2003 budget hearings that would do three things: (1) correct the 2002 deficit, (2) address the expected 2003 deficit, and (3) pay for the expected 2004 health insurance increase, without increasing the 2004 Board of Pensions and Benefit Funding apportionment request above the 2003 level.

At the CFA meeting preceding the budget hearings this year (2003), the Task Force chair, the Conference Benefits Officer, and the newly-seated Board of Pensions chair thoroughly discussed with the CFA (1) the Task Force's deliberations, (2) a detailed spread sheet of financial estimates based upon on a 45/55% recommended split in the medicare supplement premium costs, and (3) approval of the recommendation by the Board of Pensions. The CFA members appreciated the tremendous work of the Task Force, and the Board of Pensions, to bring forward a budget request within the guidelines requested by the CFA. The budget request was deemed prudent, financially responsible, and responsive to the financial situations in our local churches affecting apportionment payments.

The CFA acknowledges that there is no easy or painless answer to solve the health care crisis affecting our country, and facing our Annual Conference. However, **the more critical issue is the overall financial vitality of the Annual Conference. This Conference is attempting to maintain a fixed C or even an increasing overhead C with a decreasing membership and diminished financial resources.** At some point this breaks down. The crisis point arose in the area of health care costs, but this is only a happenstance. A crisis was bound to occur somewhere. The issue is not solely confined to the excessive demands of one budget item, but the lack of a comprehensive financial plan in our Annual Conference, and the lack of resources to satisfy our desires or expectations for ministry.

We were all caught up in the Spirit as we heard the dynamic preaching of Bishop McKenzie yesterday. I especially took note when she said, *"Resources are limited, but the Lily comes back!"* Friends, the resources are limited, and I truly believe the Lily comes back, but it does so when it is fed and watered and nurtured by every church paying its apportionments 100%. That will be a reality when there is a climate of trust in our church leaders, when there is a sense of support for ministries at the local church level, and when there is a shared vision for our mutual ministries beyond the local church. Our financial distress has been exposed by the

health care costs, but **the CFA wants to work toward a solution to the problem of our Conference's overall financial health.** To that end, the CFA is pleased to hear the Leadership Team's commitment to "intense action" in the area of "sharing our common wealth." We call on them to address this concern by working in close partnership with the CFA to develop a long term solution. More specifically, we would ask the Leadership Team to suggest specific (and perhaps painful) ways to increase human and financial resources, and/or reduce program and staff expenditures. While it is good that the Leadership Team has promised to do this, and report to the 2004 Annual Conference, the CFA needs this information by the time we hold the 2004 budget hearings for the 2005 Apportioned Budget next March. Furthermore, the CFA would hope that these discussions would find a way to lower the 45% share of health care costs being asked of the retired clergy.

#### **2004 Conference Budget**

Hearings for the 2004 Conference Budget were held on March 7, and the CFA diligently worked to prepare a reduced budget for 2004. This was in keeping with our desire to avoid the kind of 8.66% increase that was proposed last year, which you graciously voted to adopt without adjustment. Last year's increase provided for the new Assistant to the Bishop position, and was intended as a one-time only way to deal with the increased cost of retired clergy and spouse health care benefits. Because the CFA was deeply concerned about last year's increase, we wanted to reduce the 2004 Apportioned Budget by 5%. We were able to come close, and the results of our work are found in the last two columns on p. 29 of the *Preliminary Report*.

On behalf of the Council on Finance and Administration, I present the following recommendations (p. 28 of the *Preliminary Report*) for the 2004 Apportioned Budget:

**I move the adoption of the:** World Service Apportionment of \$1,372,777, and the Conference Benevolence Apportionment of \$3,212,253, for a combined total of \$4,585,030. (Recommendation No. 1)

**I move the adoption of the:** Ministerial Support Apportionment of \$5,605,511. (Recommendation No. 2)

**I move the adoption of the:** Administration Apportionment of \$2,015,354. (Recommendation No. 3)

**I move the adoption of the:** Other General Conference Apportioned Benevolences of \$829,549. (Recommendation No. 4)

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**I move the adoption of the:** Special Days and Causes *as follows* . . . (Recommendation No. 5)  
Youth Service Fund (\$4 per youth member) - \$31,964; Christian Education Sunday - \$23,000; Cooperative Advertising Fund - \$10,000; Ethnic Minority Local Church - \$18,000; Hunger Appeal - \$22,000; AIDS Ministry - \$15,000; Peace with Justice - \$28,000.

#### **Special Days and Causes Total \$147,094**

This proposed Apportioned Budget for 2004 totals **\$13,035,444**. This represents a 3.7% decrease from 2003, or a dollar amount of \$500,899 less than last year.

#### **Staff Recognition**

We continue to have great confidence in Dan Gara, our Executive Director of Finance and Administration. We have reviewed the scope of his work, received a report from him as to his professional goals, and we are convinced that his skills, abilities, knowledge, and quality of leadership in this executive position are outstanding. The CFA would also like to recognize Dan's support staff - particularly Joyce Zirkle and Kevin Stern - who continue to serve our Conference well with their professional skill, personal grace, and good humor. I want to call on Dan Gara at this time for a special recognition [Josie Reeves' retirement after working for our Conference since 1971].

**Personal Recognition**

Finally, I want to express my gratitude to the members of the CFA, my colleagues and others, who continue to empathize with our situation while they encourage and support my leadership as President of the Council.

George R. Crisp

**Foundation, California-Pacific United Methodist**

The primary task of the California-Pacific United Methodist Foundation is to invest assets for local churches, church-related agencies, Districts and the Annual Conference. Our investor family includes 113 local churches, six Districts, six church-related agencies and the Annual Conference.

In an extremely difficult market, the Foundation has continued to outperform its benchmark (the Standard and Poor's 500). The S&P 500 experienced a negative 22 percent in 2002; the Foundation experienced a negative 13 percent. We appreciate those churches and agencies that trust in the disciplined, long-term investment philosophy of the Foundation. During 2002, the Foundation received \$2.3 million in new investment money. In that same year, distributions were made in the amount of \$5.2 million. The majority of the distributions were sent to fund mission and ministry; however, \$572,000 of those distributions was attributed to churches that moved their investment relationship elsewhere.

In addition to its investment responsibilities, the Foundation plays an important role in the grantmaking process of the Annual Conference. Many of the funds designated for program grants are held by the Foundation. Working in cooperation with the Connectional Ministries Team, the Foundation Board reviews all applications and makes fiduciary determinations regarding the grants. The Board also reviews evaluations of each grant-winning project. The Foundation also provides the administrative support for the Y.S. Mae Evangelism grants. In addition, the Foundation provides training and resources, primarily for local churches, in establishing and/or building endowment. During 2002, over 75 percent of Foundation staff time was devoted to consultations with local churches regarding endowment ministry. Staff also conducted estate planning seminars and wills workshops in local churches, and the Foundation provided churches with resources to continue the post-seminar education process. In addition, staff has consulted with individuals and their attorneys in the gift planning process.

A full copy of the Foundation's Annual Report, which includes the results of our external audit, is

available through the Foundation office.

We are grateful for the Foundation team:

Executive Director Jan C. Berentsen, Bookkeeper Daniel Nign III and Administrative Assistant Sara Poindexter. They carry out the tasks of the Foundation with a high level of energy and cheerful hearts. On behalf of the Board, I encourage you to contact them to help with your church's endowment and investment needs.

Bob Ring

### **Gammon Theological Seminary**

Gammon Theological Seminary founded in 1883 is one of 13 accredited United Methodist seminaries in The United States. It is located at 653 Beckwith Street in Atlanta, Georgia. Gammon was established by The Methodist Episcopal Church in connection with Clark University.

The mission of Gammon Theological Seminary in partnership with the Interdenominational Theological Center is to recruit, support and educate pastors and leaders for the United Methodist Church.

Ninety-two United Methodist students are enrolled in graduate/post graduate degree programs from Africa, Asia and the United States. Thirtythree students are enrolled in the CPTS program in cooperation with Claflin and Dillard Universities.

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The interdisciplinary curriculum offers a holistic educational experience, integrating theological studies with preparation for the ministry. 160 courses fall into four major areas of study: Biblical Studies and Languages; Philosophy, Theology, Ethics and History; Persons, Society and Culture; and The Church and Its Mission. A variety of classes, many of which actively engage students in the ecumenical and multicultural environment on campus and in the community beyond; they encounter a preview of the diversity they will discover in serving congregations and communities after graduation.

Gammon/ITC is fully accredited by The Association of Theological Schools in the United States and Canada and by the Southern Association of Colleges and Schools.

The alumni of Gammon Theological Seminary serve the community and larger society as bishops, pastors, counselors, professors, government officials, denominational executives, campus ministers, chaplains, college administrators clinical pastoral counselors and community leaders.

The Kleist Challenge Grant is a two million dollar fundraising campaign. It is designed to raise funds for renovation and updating the Gammon Hall facility. Alumni, friends, and local churches are encouraged to help raise \$250,000 needed to meet the challenge grant offered by the Kleist Foundation.

Gammon embarks upon the twenty-first century with a vision that honors its historic mission and embraces its promising future.

Walter H. McKelvey

### **Global Ministries, Board of**

God's people and God's Mission through Jesus Christ is alive and well. The economy and international conflicts have changed the shape of many ministries. Nevertheless, the mission of God's work continues unabated.

We have sent people mission trips to Nigeria and

Mexico, to Vietnam and Russia, to the Deep South and to Native American reservations. We have supported dozens of full time missionaries, though some have had to change plans and location. The General Board of Global Ministries have made huge staff cuts because of changes in giving and stock market income, but is making changes in ways that are the least harmful to employees and the most supportive of ongoing mission.

One of the things I love most about this Annual Conference is the collection of cultures and languages, tribes and peoples in our boundaries. We have the gift and responsibility of ministry with so many different ethnic groups and languages. We have many churches that reflect the changes of the make-up of their communities, while many others are still learning this lesson.

We send people to other countries to do ministry, but we can also do international ministries just by walking out of our front doors!

Each year the Conference Board of Global Ministries supports local ministries for human needs, by distributing around \$200,000 in block grant money to the districts. It is up to the districts to determine how those grants are allocated. It is a great honor to hear the stories of so many human needs ministries that exist in each of our districts.

I strongly encourage each church to find a place of hands-on ministry. You support these ministries through your apportionments already and the power and meaning of these gifts multiply radically when your mind and heart and energy and skills are engaged in serving people face to face.

I encourage each church to explore missions through the Annual Conference Missions Luncheon, and Mission Festival, and through personal contact with any of the CBGM personnel found in your Journal. Become personally involved in supporting an individual missionary or project, and you will want to give to overflowing to support the people you love.

When you are personally involved in the missions of your church, your community, and the world, even your apportionments will begin to feel much less like a burden and much more like "Mutual Mission" giving that we agree together to support in love.

Please search out that one person who serves or is being served, that one project that you can adopt and love, and then lift up those people and those systems in prayer to Jesus Christ who called us from the start to "Go and make disciples...."

#### **Joint Commission for Church Extension and Cooperation Between Mexico and the United States**

The United Methodist Joint Commission for Church Extension and Cooperation Between Mexico and the United States, created by and responsible to the Conference Board of Global Ministries, struggled in 2002 fulfill commitments to scholarships for students and salary subsidies for pastors, because of a serious loss of interest income from endowment funds. Fortunately, the number of individual donors to the Joint Commission worked in the Northwest Conference of the Methodist Church of Mexico in 2002 numbered 35, an increase of 15 over the previous year. Also, the number of churches supporting work in the Northwest Conference increased from 27 to 33, with two districts and five UMW units also contributing.

The Rev. James Oliver and Mary Zambrano led workshops for the UMW Schools of Mission, which, along with the Church-Wide Mission Study on Mexico, led to contributions that enabled the Commission to keep Fall funding commitments. Sister Church projects and Work Teams also helped

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fill the funding gap. At the last meeting of 2002, the Rev. John Giffin, pastor of Chula Vista: First, was elected President of the Joint Commission for the 2003 Conference year, and in accepting this role of leadership, spoke of how “The Love of Jesus Christ Knows No Border.” The Rev. Wesley Neal, pastor of Santee UMC, was elected the U.S. Vice-President.

Brian Kent

### **Hawaii District Superintendent**

*“You are the light of the world. A city built on a hill cannot be hid. No one after lighting a lamp puts it under the bushel basket, but on the lamp stand, and it gives light to all in the house. In the same way, let your light shine before others, so that they may see your good works and give glory to God in heaven.”*  
*Matthew 5:14-16 NRSV*

On a recent March evening, more than fifty persons, most of them United Methodists, stood on a street corner in Honolulu with candles shining brightly in the dark night. A brief rain shower was passing, but the gusts of wind and showers could not put out the flames nor daunt those who held them. They were part of a candlelight vigil for peace, being held all around the globe that day. Their good works were giving glory to God.

As I write this report for the Hawaii District, we seem to be surrounded by darkness. Since about 1990, beginning with the war in Kuwait, the economy in the state of Hawaii, Guam and the Northern Mariana Islands, based largely on the tourism industry, has been very depressed. A slight upward movement began in the year 2001, and things looked hopeful. Then came the shock of 9/11/01, and tourism and the island economies again fell. Any small gains that followed were sunk even further when Enron and Worldcom and other large groups folded under mismanagement and the stock market plummeted, taking church investments with it. We are now in a suppressed economy that affects our jobs, our retirement plans, our ability to support our families, and to give to our churches.

We are told that a war will be even more devastating to our tourism economy. These are indeed times that “try one’s soul”...and one’s faith! How easy to believe in the promises of God when things are going well! When life gets difficult, however, is when the depth of our faith is made evident. As a church, we are called to proclaim God’s dominion, God’s power, God’s rule, and God’s ultimate victory in all that we do. And so we do not lose hope, for even in the darkest of days our faith is being renewed and strengthened day by day. I am reminded of the words of Toyohiko Kagawa: “It is better to light one candle than to curse the darkness.”

We were inspired to allow the fire of the Holy Spirit to burn in a powerful message from pastors Gary Barbaree and Piula Ala’ilima at our annual leadership training event. As we work together as the Hawaii District, we remember that Christ is the light of the world, and that light has and will

overcome all darkness. That light, that torch, has been passed to us. We must not conform to the darkness and despair of this world, but rather we must transform the darkness with a light that shines so brightly that even the darkest corner is illumined. The light was bright this year as the first harvest of sweet yams and taro from our Hawaii Economic Development Project were presented. This beginning success is a joy for a project that has been planned for over five years as a way to help our Pacific Islanders feed their families and eventually have a way to earn a living. District Division of Church and Society now sponsor this project, begun by Kilohana UMC.

Another light has been the progress of First L.A.P. (Life After Prison), begun by Pacific Islanders UMC as a residential program for those on early release or parole from prison, to help them find ways to stay clean and sober, to find jobs, and to realize hope for a better way of life.

Bishop Swenson was keynote speaker as we celebrated the chartering of KamNam Korean UMC in Honolulu on January 19. KamNam was a former Korean mission start-up ministry. The completion of the education building for Olive UMC has brought light to the central Oahu area, and will be dedicated by Bishop Swenson on April 23. And Trinity UMC completed "phase two": a large covered lanai to be used for fellowship and feasts. A few of the many ways we have tried to keep the flame alive: In March, our District Division of Church and Society sponsored an evening honoring Dot and the Rev. Bob Bobilin for their ministry to Hawaii, especially in founding the Hawaii Coalition Against Legalized Gambling. Their hard work has enabled Hawaii to remain as one of only two states with no legalized gambling. Our District Conference was held February 15, 2003, as we "connected the dots" of churches spread out on six islands. Also: Pacific Islanders Commission meeting at Kahuku UMC; Britt Lecture series with Dr. Beverly Robert Gaventa; workshop on "The Faith We Sing;" and the United Methodist Student Movement meeting at Wesley Foundation.

An emphasis on ministry to youth has led to special work being done through Christ UMC, Lahaina UMC, Kahuku UMC and First Tongan UMC, among others, with a focus on finding ways to help young people find alternatives to drugs and alcohol. Windward cluster churches have held quarterly youth events. Our District, which has its own YPC event, held it in conjunction with Hawaiian Islands Ministries in 2003. Our Young Adults have also been busy, especially through the

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Wesley Foundation, which again sponsored a Strength for the Journey retreat and Concrete Christ, an urban work camp experience.

The light is shining across the sea from Hawaii to California through the deployment of Conference staff. We began the deployment in February with the Rev. Fernando Santillana spending one week with us, exploring the possibility of beginning Latino ministries. Jim Conn, Leah Switzer and Keith Hwang will be sharing with us as the year progresses. Larry Hygh made his first visit to the Hawaiian Islands this March, and will visit the churches on Guam and Saipan in May as part of his desire as Director of Communications to know each of the churches in the California-Pacific Annual

Conference.

One way we have been letting our light shine is in our Hawaii District Office. Our goal as the Hawaii District Office is to support the work of our churches and our pastors, assisting in ways that can help them in their ministry, and also to be responsible to the District Union. I have high praise for the hard work that has been done this past year by our HUMU chairperson, the Rev. William deBos; the HUMU budget chairperson, the Rev. Stanley Bain; our new HUMU treasurer, Rachel Stones, and finance committee; and our district office staff, Lorraine Kadooka and Leilani Zukemura, as we have worked together to make necessary changes in office procedures. We are reordering several of our financial procedures in order to be responsible to the members of our district union board of directors (HUMU), and to the members of our local churches. To give added assistance, we have contracted with a CPA consultant to provide services and training, and have hired a local firm to perform our audit and review services.

An obvious change is the new job descriptions, which have been in place since July 1, 2002. We currently have two full time staff positions in the district office, the position of District Administrative Assistant and the position of District Financial Officer.

The District Administrative Assistant, Leilani Zukemura, is the person who greets those coming into the district office, answers the telephone and directs calls, provides support for the District Superintendent, assists a volunteer with Ka Leo Mekokiko (the district newsletter, published monthly, eleven times a year), provides assistance to program ministries of the district, updates annually the district directory, and performs a myriad of other necessary tasks to help our churches and pastors. In the new position of District Financial Officer, Lorraine Kadooka works with the District Superintendent (Executive Secretary of the District Union) with responsibility for the financial accounting for the district, as well as overseeing all insurance matters for church property and personnel, and coordinating travel to Annual Conference. The "District Finance Office" was opened in a room formerly used as the media center.

The Rev. Bob Lott continues as part-time director of the media resources of the district, and is often in the office on Monday, Wednesday and Friday.

Alvin Maeda has been faithful volunteer for our office for many years, and continues helping in many needed ways. Other part-time assistance comes from Claire Sanpei with bookkeeping, Carl Sato with insurance, Tyler Pottenger as our District Chancellor, Carole Ayakawa as our travel agent, Marilyn van Geison as newsletter editor, and Tom Moore as our "computer guy." Our District Union membership in the Hawaii Employers' Council (HEC) allows our local churches to have access to various resources, such as over-the-phone consultants, training workshops, books, assistance with the development of personnel policies and job descriptions, sexual harassment guides, and disaster response materials.

If you visit the Hawaii District Office, you might notice some other changes. The United Methodist Men graciously painted the main office, the workroom, and the finance office. The carpet was

cleaned in all offices. Plants were donated. Electric wires, cable and telephones have been upgraded. The toll-free telephone number to the Conference Center (1-800-244-8622) can now be used by all areas of our District, with the exception of Saipan and Guam. Our District Website is being updated. Through the support of our new Conference Director of Communications, Larry Hygh, "Saipan" has been added to the *Circuit West* masthead, and *Circuit West* is now received in a timely manner. The office of District Superintendent benefited greatly from the assistance of the Rev. Stanley Bain as assistant to the District Superintendent, who served for six months in a ten hours per week status. This help was very important, as the superintendent's job description necessitates being away from the office a minimum of one week per month, in addition to traveling throughout the islands of the district.

Another way we allow our light to shine is through maintaining the connection with local churches and clergy through our district e-groups: hawaii\_dist\_clergy@yahoo.com for all District clergy, inc. retired, extension ministries, etc., and appt\_hiumc\_clergy@yahoo.com for those clergy under appointment to churches in our district. We plan to expand these groups through a connection with UMCOR, as well as to continue updating our district web site: <http://hawaii.pacificmethodists.org>. Word from the Conference is that they will have us connected with California via video conferencing within the coming year, enabling us to "attend and participate" in a meeting while remaining in Hawaii!

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Struggles with finances in our local churches and in our District have tried to dim the light of Christ. Rising insurance and travel costs coupled with losses on investment income have caused serious and difficult decisions to be made affecting neighbor island travel, travel to Annual Conference, outreach ministries such as church-owned day care and preschools, and program ministries in our district. Members of Honolulu: First, its pastors and the superintendent fought valiantly before the City and County of Honolulu to maintain the autonomy of the church against a leasehold conversion law, and lost. What this will mean for future ministries of this church are not yet known. What is known is that though the light sometimes grows dim, we must not let it go out!

Guam felt the power of two tremendous typhoons this past year. Chata'an hit Guam on July 5. The people of Guam UMC rallied to help those who had lost everything throughout the island, and used their time to hand out drinking water, distribute food, assess damage. Then came Super typhoon Pongsana in December, and caused total devastation. As a District we are thankful to the help received from UMCOR as well as from local churches and individuals to aid in the recovery. We are also thankful to Rev. Donna Faith Eldredge and members of Guam UMC for their courage and perseverance in these difficult times. Even in the total darkness of electricity-deprived Guam, the light still shone. A message that came from Donna Faith, "Some people "wish upon a star" -- I've always wished upon the moon...or rather, prayed...when I think of loved ones half way around the globe, when I pray for family and friends across

the Pacific, when I give thanks for the connection that means so much to the United Methodist Church...I am reminded that every person brought to mind and lifted in prayer sees the same moon that I do.”

Wanting to shine light in areas of conflict within our churches, persons from our district have been trained in conflict resolution/mediation skills, and are planning to offer this training for our clergy and laity. Realizing that there can be no peace in our world unless we find ways to have peace within our own hearts and work to have peace within our churches, we are trying to plan ways in which we can learn how to listen to one another and appreciate and respect the various cultural traditions within the United Methodist churches of our district.

Going a step beyond, United Methodists are participating in ecumenical and interfaith organizations, such as Faith Action for Community Equity (FACE), the Open Table (dialog and discussion between various dimensions of faith perspectives), and the newly developing The Interfaith Alliance (TIA) which hopes to carry on the work of the former Hawaii Council of Churches.

Work with Native Hawaiian issues continues in the annual week-long vigil on Kaho’olawe, the sacred Hawaiian island formerly used for bombing practice by U.S. military, and also in the annual work camp at Siloama Church, the Protestant church begun 135 years ago by victims of Hansen’s disease in Kalawao (Moloka’i) even before Father Damien started his mission work with victims of the disease. We celebrate the light that shines from our sisters and brothers who came from Korea one hundred years ago. What began as a local celebration of the first Koreans coming to Hawaii was expanded to a national event with the realization that when the first immigrants stepped off the ship in Hawai’i, they also became the first to set foot on American soil. The first group of 102 Korean immigrants to arrive in Honolulu disembarked from the ship *Gaelic* on January 13, 1903. Fifty-two of these persons were already Methodists. Establishing places of worship was one of their first objectives. The celebration continues throughout this year, with emphasis on events April 24-27, and in November 2003 at Christ UMC. The superintendent was fortunate to travel to Korea this past April to learn about the Methodist churches and ministries of Korea. Other anniversary celebrations include Guam UMC’s 30<sup>th</sup> anniversary, ten years since the founding of Immanuel UMC, Saipan, and the 25<sup>th</sup> anniversary of the beginning of Tongan language ministries in Hawaii. There are now over 1700 Tongan United Methodists in Hawaii.

We honor the military chaplains serving in our Hawaii District: Sam Tucker, Hector Colon, Paul Foreman, Dave Hodge, Nestor Nazario, Albert Ghergich and Glenn Scheib, as they bring hope and healing to those serving in the armed forces. We also honor Toshi Yamamoto, missionary to Japan, who was recently elected general secretary of the National Council of Churches of Japan (NCCJ), and Dick Millsbaugh, chaplain at Boone Hospital Center in Columbia, Missouri, who received the Anton T. Boisen Professional Service Award from the Association of Professional Chaplains.

Among the clergy of our District, we have celebrated the marriage of Joyce Lolohea (daughter of Taike and Fai’ana Lolohea) and Mava’e Latu;

and Keleni Maile (daughter of Tevita and Losapina Maile) and Jamey Smythe. We rejoice at the births of Emily Morley (parents are Bob and Isla Morley), Jolie M. Miyake (granddaughter of Hidemi and Shoko Ito), John Karapani (grandson of Misi and Leva Karapani), Iwato Joshua Sato (parents are Yuji and Hiroka), Micah James Latu (parents are Joyce and Mava'e Latu, grandparents are Taike and Fai'ana Lolohea), and birth of Julie Talmy (grandmother is Lorraine Kadooka).

We celebrate the life of those who have ended their course upon this earth and now are part of that great cloud of witnesses: Dr. Harry Komuro (6/4/02) and Pastor Tevita Siaosi (8/30/02); and we grieve with those who have lost loved ones: the Siofele

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family at the tragic death of son and brother, John; Isla Morley (father); Pastor Nuka Taukolo (mother); Nancy Edwards (mother), Tevita Moa (father); May Chun (mother), Angela Lim (mother); Bishop Mary Ann Swenson (mother).

We honor those who retired in 2002: Richard Matsushita and Hidemi Ito; and those planning to retire in 2003: James Wesley Beebe and Cecil Carl Johnson.

And we rejoice with those to be ordained this June as members in full connection (elders): Linita 'Ulu'ave Moa and Amy Wake, and commissioned as an associate member: Sinaipa Langi.

This is not a time to be discouraged, but rather to be empowered by the challenges that lie ahead.

This is a time when our faith is tested, even tested by fire. May our light, God's light beaming through us, continue to shine throughout Hawaii, throughout Guam and Saipan, throughout the world! May they see our faith and our good works and give glory to God!

Barbara Grace Ripple

### **Health Insurance Plan (HIP)**

July 1, 2003 through December 31, 2004

#### **INTRODUCTION**

In an effort to find an equitable and compassionate solution to the fiscal crisis facing this Annual Conference because of the rising cost of providing health insurance for retired clergy, their spouses and dependents, the Conference Leadership Team has worked closely over the last few weeks with representatives from the Board of Pensions, the Health Insurance Task Force, the Council on Finance and Administration, the retired clergy, and other interested parties. Working together, we have crafted a proposal that invites all of us to "bear one another's burdens and thus fulfill the law of Christ." Under this plan, retired clergy will still be asked to bear a portion of the cost of their health insurance, although this portion will be considerably lower than the 45% share required by the original Board of Pensions proposal. Active clergy, retirees who do not participate in the Conference Health Insurance Plan, and the laity who attend our local churches and ministries will also be asked to bear a portion of the total expense. The remainder of the costs will be covered by asking the Annual Conference to forego the 3.7% decrease in apportionments proposed by the Council on Finance and Administration and – if necessary – by diverting Jubilee Fund monies scheduled for distribution as grants during 2003 and 2004 to this purpose.

We offer this proposal to the Annual Conference

as a short-term remedy for the project budget shortfall of \$1.3 million confronting us for the period between July 1, 2003 and December 31, 2004. Recognizing that the real problem is much larger than what we can address here, we commit ourselves to use the next eighteenth months as a window of opportunity to look at global issues of resource allocation and to craft specific and workable long-term plans for addressing them. It is in this spirit, that we move the following amendments to the proposed health insurance plan being brought to this Annual Conference by the Board of Pensions.

**RECOMMENDATION NO. 1**

The California-Pacific Annual Conference requests the Council on Finance and Administration to modify its proposed budget for 2004 to maintain total apportionment askings at a level equal to 2003. The additional funds are to be used for the purpose of paying health insurance premiums for retired clergy, spouses and dependents participating in the Conference Health Insurance Plan for the period of July 1, 2003 through December 31, 2004.

*Adopted by Annual Conference - Plenary 7, July 20, 2003*

**RECOMMENDATION NO. 2**

The California-Pacific Annual Conference authorizes the Board of Pensions to create and solicit contributions to the "Cal-Pac Retirees' Healthcare Supplement Fund", which will be used for the purpose of paying health insurance premiums for retired clergy, spouses and dependents participating in the Conference Health Insurance Plan for the period of July 1, 2003 through December 31, 2004. Contributions to the fund will be solicited from the following and other sources:

1. A voluntary confidential monthly contribution from all active clergy of 1% of their monthly salary, understood to include the sum of the base salary line item in the budget of the salary-paying organization (local church or otherwise) and of that portion of any housing and/or furnishing allowances exceeding \$1,500 per month. (Active clergy from whom contributions will be solicited include all appointed active clergy in the California-Pacific Annual Conference except clergy on any leave of absence, incapacity leave, sabbatical, or attending school full-time. In addition, less than full-time Local Pastors and Student Local Pastors will be excluded.) These contributions will be solicited in the form of a special asking from each local congregation or salary-paying unit. If authorized in writing by the clergy person, the sum will be deducted from the pastor's monthly paycheck and forwarded to the Board of Pensions office.

2. A voluntary monthly contribution from all retired clergy not participating in the Health Insurance Plan of 1% of the total

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pension received from MPP by them from the General Board of Pensions and Health Benefits of The United Methodist Church.

*Adopted by Annual Conference – Plenary 9, July 21, 2003*

### **RECOMMENDATION NO. 3**

The California-Pacific Annual Conference authorizes a special offering to be held in each local congregation at least once before December 31, 2004, the proceeds of which shall be deposited in the "Cal-Pac Retirees' Healthcare Supplement Fund," which will be used for the purpose of paying health insurance premiums for retired clergy, spouses and dependents participating in the Conference Health Insurance Plan for the period of July 1, 2003 through December 31, 2004. The goal for this offering is \$100,000.

*Adopted by Annual Conference – Plenary 9, July 21, 2003*

### **RECOMMENDATION NO. 4**

#### **Philosophy:**

It is the intent of the California-Pacific Annual Conference (Conference) to provide access to cost effective medical insurance for active clergy, and retired clergy members who served at least 10 of the last 15 years prior to retirement as a member under Episcopal appointment in this Conference, consistent with sound fiscal policies followed by the Conference and local churches responsible for funding the HIP. Conference and local church lay employees may participate in the HIP subject to the rules of their respective employers.

#### **Health Insurance Plans:**

- Active clergy Health Management Organization (HMO)
- Active clergy out of HMO area Preferred Provider Organization (PPO)
- Retired clergy HMO
- Retired Medicare Supplement PPO (out of HMO area)

#### **Eligibility and Participation:**

##### **Active Clergy:**

1. **Clergy** - Every eligible active clergy member under Episcopal Appointment in this Conference, including full, probationary, associate, local pastors and members of another denomination or conference, must be enrolled in the active clergy HIP, except where equivalent coverage is available under a spouse's group plan, or an individual plan (allowable only if the clergy's language needs could not be met under the HIP-Res. #38, 1994). The premium for active clergy HIP is the responsibility of the local church or salary paying unit.

a. Incapacity Leave - Clergy appointed to incapacity leave are eligible and must be enrolled in the HIP. The premium for clergy appointed to incapacity leave is the responsibility of the Board of Pensions.

b. Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School - Clergy appointed to any of these categories are eligible and may participate in the HIP. The premium is at the participant's sole cost.

##### **2. Clergy Spouse and Dependent Children -**

Clergy spouse and unmarried dependent children under the age of 18, to age 24 if a full time student (12 or more units), or disabled, providing such disabled person(s) are not eligible for Medicare, Medi-Cal or other government sponsored healthcare programs are eligible to participate in the HIP. The premium for active clergy spouse and

unmarried dependent children is the responsibility of the local church or salary paying unit.

**3. *Surviving Spouse and Dependent Children* -**

If an active clergy covered under the HIP dies, the surviving spouse and dependent children of that clergy person are eligible and may choose to participate in the HIP.

a. The subsidy for the surviving spouse and dependent children is the responsibility of the Board of Pensions and will be 100% for 24 months from July 1, 2003, if a surviving spouse as of June 30, 2003, or from the first month after the date of clergy person's death if after June 30, 2003.

b. Beginning the 25th month after clergy person's death, surviving spouse and dependent children coverage may be continued through the HIP with a subsidy from the Board of Pensions at the same amount as is applicable to retired clergy described in Retired Clergy section 3 below.

c. If Surviving Spouse Remarries - If the surviving spouse remarries, he/she and the dependent children are no longer eligible for health insurance benefits through the HIP.

**4. *Divorced Spouse* -** The divorced spouse of an active clergy is no longer eligible for HIP subsidy. (See exception in Financial section below.) The divorced spouse of an active clergy may participate in the HIP at the participant's sole cost.

**Retired Clergy:**

1. ***Clergy*** - A retired clergy member who retires with 35 years of service in the United Methodist Church or at age 62 or later, and who has served at least 10 years of the last

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15 years prior to retirement as a member of this Conference under Episcopal Appointment is eligible to participate in the HIP. (See exception in Financial section below.) The subsidy for the retired clergy HIP is the responsibility of the Board of Pensions. The Bishop and the cabinet may recommend to the Board of Pensions that the 10 year rule be waived for greater effectiveness in the general itinerancy and recruitment in the Cal-Pac Annual Conference.

a. Medicare Eligible - All retiree HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Part B.

b. Not Medicare Eligible - Retirees who are not Medicare eligible may participate in the active clergy HIP, but may receive a lesser subsidy than the retirees who are Medicare eligible, as described in the Financial section below.

2. ***Spouse*** - The spouse of an eligible clergy must have been married to the retired clergy at the date of retirement to be eligible to participate in the HIP. The subsidy for the retired clergy spouse who is participating in the HIP is the responsibility of the Board of Pensions.

a. Medicare Eligible - Spouse HIP subsidies are calculated based on Medicare eligibility

and participation in Medicare Part B.

b. Not Medicare Eligible - spouses who are not Medicare eligible may participate in the active clergy HIP, but may receive a lesser dollar subsidy than the spouses who are Medicare eligible, as described in the Financial section below.

3. **Surviving Spouse** - The eligible surviving spouse may participate in the HIP. The subsidy for the retired clergy surviving spouse participating in the HIP is the responsibility of the Board of Pensions.

a. Medicare Eligible - Surviving spouse HIP subsidies are calculated based on Medicare eligibility and participation in Medicare Part B.

b. Not Medicare Eligible - Surviving spouse who are not Medicare eligible may participate in the active clergy HIP, but may receive a lesser dollar subsidy than the surviving spouses who are Medicare eligible, as described in the Financial section below.

c. Surviving Spouse Remarries - If a surviving spouse remarries, he/she is no longer eligible for HIP subsidy.

4. **Divorced Spouse** - The divorced spouse of a retired clergy is no longer eligible for HIP subsidy. (See exception in Financial section below.) The divorced spouse of a retired clergy may participate in the HIP at the participant's sole cost. The Cabinet and the Bishop may recommend to the Board of Pensions that a divorced clergy spouse may be allowed to continue to be eligible for Conference HIP subsidy.

5. **Dependent Children** - Dependent children of an eligible clergy must be dependent at the date of clergy's retirement and unmarried, under the age of 18, to age 24 if a full time student (12 units or more), or disabled and not eligible for Medicare, Medi-Cal or other government sponsored healthcare programs are eligible to participate in the HIP and receive subsidy. If the retired clergy's dependent children are disabled and Medicare or Medi-Cal eligible, the dependent children may participate in the HIP at the participant's sole cost.

**Financial:**

The Board of Pensions is responsible for selecting the insurance company(s) and all of the terms and benefit coverage for the active clergy HIP and the retired clergy HIP.

**Active Clergy**

The local church or salary paying unit is responsible for payment of the health insurance premium for the active **and retired clergy** and family that is appointed to **that local church or salary paying unit**.

**Incapacity Leave**

Clergy appointed to incapacity leave must be enrolled in the HIP. The premium for clergy appointed to incapacity leave is the responsibility of the Board of Pensions.

**Family Leave, Leave of Absence, Sabbatical Leave, Appointed to School**

Clergy appointed to any of these categories may participate in the HIP. The premium is the participant's sole cost.

## **Retirees**

The Board of Pensions is responsible for subsidizing a portion of the health insurance premiums of the HIP for retirees as described below. The Board of Pensions subsidy of the retiree's health insurance premium will depend upon the extent of coverage, age, location of the retiree's residence, dependents, Medicare eligibility and any other factors deemed reasonable and fair by the Board of Pensions.

The retiree is responsible for paying the unsubsidized portion of the health insurance premiums of the HIP.

The Board of Pensions is under no obligation to subsidize any health insurance premiums for retirees

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unless specifically provided for below and reserves the right to recommend changes in the level of subsidization (see Changes and Amendments to the HIP).

### **Beginning July 1, 2003, the Board of Pensions subsidies shall be as follows:**

1. For retired clergy, spouses, surviving spouses and dependent children who are on the HIP at June 30, 2003, and who retired prior to 1982, the Board of Pensions will subsidize 100% of the HIP health insurance premium.
2. For eligible retired clergy, spouses, surviving spouses and dependent children, as defined in Retired Clergy sections 1- 5 above, and who retired after 1981, the Board of Pensions will subsidize a portion of the HIP health insurance premium, with the insured responsible for paying the unsubsidized portion as follows (Please reference #3 below as well):
  - a. For those eligible persons who live within the California clergy HMO area, the Board of Pensions will subsidize the HIP insurance premium in an amount equal to the California HMO premium rate, less \$50 per person, with a family maximum of \$150. (The participant pays \$50.00 per person with a family maximum of \$150.00. If the participant lives in the HMO area and is in the PPO plan, the additional cost per person of the difference between the HMO and the PPO will be added.)
  - b. For those eligible persons who live in Hawaii, the Board of Pensions will subsidize the HIP insurance premium at an amount not greater than the actual premium rate, less \$50 per person, with a family maximum of \$150. (The participant pays \$50.00 per person with a family maximum of \$150.00.)
  - c. For those eligible persons who live outside of the Conference HMO area, the Board of Pensions will subsidize the HIP insurance premium at an amount equal to the actual premium rate, less \$50 per person, with a family maximum of \$150. (The participant pays \$50.00 per person with a family maximum of \$150.00.)
3. Not Medicare Eligible: If the retiree, spouse or surviving spouse is not eligible to receive Medicare or does not participate in Medicare Part B, the subsidy will be reduced by the amount of the Medicare Part B premium that is required to be paid by those eligible participants who are on Medicare and

described in section 2 immediately above.  
(The 2003 rate is \$58.70. The 2004 rate will change if and when the Medicare Part B rate changes.)

4. Less than 10 years of service or not otherwise eligible: Retirees, spouses, surviving spouses and dependent children of clergy who either have or will retire prior to July 1, 2003 and have not been members of the Conference under Episcopal Appointment for at least 10 years of the last 15 years before retirement, or who are currently in the HIP, but will no longer be eligible for continued coverage under the rules described above, may participate in the HIP of the Conference as described below. (See exception in paragraph 5 below.)

The Board of Pensions will subsidize the cost, consistent with the rules described in paragraph 4 immediately above, as follows:

a. Beginning July 1, 2003 the Board of Pensions will subsidize the HIP insurance premium at an amount equal to the actual premium, less \$50 per person, with a family maximum of \$150.

b. Beginning January 1, 2004 the Board of Pensions will subsidize the HIP insurance premium at an amount equal to the actual premium, less \$100 per person, with a family maximum of \$300.

c. Retirees, spouses, surviving spouses and dependent children of clergy who retire on or after July 1, 2003, and have not been a member of this Conference under Episcopal Appointment for at least 10 years of the last 15 years before retirement, may choose to participate in the HIP at their sole cost. (See exception in paragraph 5 below.)

5. The Bishop and the Cabinet may recommend exceptions in the paragraphs noted above to the Board of Pensions for greater effectiveness in the general itinerancy and recruitment in the Conference, either in the past, present or future and with other reasonable justification.

**Delinquencies:**

When a participant or salary paying unit is three (3) months in arrears of payment for the premiums required under their HIP, the participant and if appropriate, the salary paying unit and the District Superintendent shall be notified. The participant's HIP will be canceled at the beginning of the fifth (5th) month if all billed premiums have not been paid or otherwise satisfied.

**Changes and Amendments to the HIP:**

The Board of Pensions shall be authorized to recommend changes and amendments to the above as it deems reasonable and fair, subject to ratification of the Annual Conference at its next regularly scheduled meeting.

*Adopted by Annual Conference - Plenary 7, July 20, 2003*

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**RECOMMENDATION NO. 5**

The California-Pacific Annual Conference directs that Jubilee Funds designated for Grants in 2003 and 2004 be held in reserve and authorizes their use to cover any shortfall in health insurance premium payments for retired clergy, their spouses, and their dependent participating in the Conference Health

Insurance Plan for the period of July 1, 2003 through December 31, 2004. At the end of the period, the unused portion of these funds will be returned to the corpus of the Jubilee Funds to be used as originally specified in previous legislation. The Council of Finance and Administration will monitor the status of the income from its various sources and will bring a report to the 2004 Annual Conference with hope that the grant application process from the Jubilee fund can be reopened.  
*Adopted by Annual Conference - Plenary No. 9, July 21, 2003*

## **Higher Education and Campus Ministries, Board of**

The Board of Higher Education and Campus Ministries seeks to develop and give oversight to programs of ministry at institutions of higher learning within the geographical area of the California-Pacific Conference. It works to develop student leadership as well as student awareness of how faith can be a vital part of a college or university experience. In addition it seeks to engage itself with issues of higher education in the state of California and promote greater understanding of a Christian perspective on those issues.

In the past year new campus ministries have been developed under the leadership of Charlene Zuell at the University of Hawaii and Darlene Warren-Shapiro at Cal State University Northridge. An additional campus ministry on the Malibu/Pepperdine campus will be funded for at least the coming year.

The Board was saddened by the death last summer of Dan Towler, campus minister at Cal State University Los Angeles. He and his ministry will be sorely missed. The Board, however, will work to continue a Methodist presence on that campus.

The Board oversaw the distribution of many scholarships to students from various districts: from Hawaii, nine; Long Beach, nine; Pasadena, eighteen; San Diego, thirteen; Riverside, fourteen; Santa Ana, fourteen; Santa Barbara, eight; Los Angeles, nine. In the coming year the Board will work on longrange planning issues. In the spring we will study Board Responsibilities and Process, laying out more clearly how we do our work as a Board, what the jobs of Board Members are, and how we can effectively choose and train Board members. We will also study how the Board can effectively engage issues of higher education, especially here in the state of California. In the fall we plan to study ways in which Campus Ministry itself may be further developed.

Nancy Bjorklund

## **HIV/AIDS Committee**

### **Mission Statement: February 20, 2003**

The Mission of the Cal-Pac Conference HIV/AIDS Committee is to celebrate the highest value of humankind by:

1. Encouraging and providing education that fosters understanding, hospitality and compassionate expressions for Local, National and International HIV/AIDS affected communities.
2. Providing resources to strengthen HIV/AIDS Prevention programs and support services.
3. Advocating for social justice and humanitarian concerns.
4. Empowering individuals living with HIV/AIDS to

improve the quality of their lives, embrace lifegiving spiritual values and obtain strength for their personal journey.

Andrew Robinson-Gaither

### **Hunger Committee**

In November 2002, an article in the CIRCUIT WEST announced to local churches that they could apply for grants for their hunger ministries. Each application has to be signed by the District Superintendent in order to be processed. On February 8, 2003, the Hunger Committee considered 41 applications totaling requests for \$83,160. Through the line item on the apportionments, "Hunger Appeal" and the 2002 Hunger Walk at Annual Conference, the Hunger fund rose up to \$33,707.91.

The money was shared with the following grant recipients: Honolulu: First received \$800 for their food bank and \$400 for IHS dinners; Honolulu: Harris received \$800 for "Harris Soup Ministry"; Maywood UMC received \$300 for "Friendly Workers Sharing" program; Redondo Beach: St. Paul's received \$800 for "NEEDS" project; San Pedro: First received \$600 for "Sunday Nite Supper"; Zaferia Shalom Agency in Long Beach received \$800 for their food pantry; United Ministry at USC received \$1,000 for "A Community Place"; Los Angeles Trinidad received \$800 for "Compardiendo"; Los Angeles: University Church - The Peace Center received \$800 for "Food and Faithfulness" Peace Trek; UM-LAD Urban Ministries Committee received \$2,000 for "L.A. District Food Connection Collaborative"; Crenshaw:

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UMW received \$800 for "UMW's Food Pantry"; Tujunga UMC received \$800 for "Bailey Human Care Center - Food Cupboard"; Monrovia UMC received \$500 for "Hope Kitchen"; Palmdale: First - Missions Team received \$1,000 for their "Feeding Ministries"; Indio: First received \$700 for "FISH of the Lower Coachella Valley"; Ontario: First received \$1,000 for "Loaves and Fishes"; Banning UMC received \$600 for "S.H.A.R.E."; El Cajon: First received \$1,000 for "Bethlehem Food Pantry"; Borrego Springs: Community received \$500 for "Food Distribution Program"; Imperial Beach UMC received \$500 for "Hunger Outreach"; Julian: Community received \$900 for "Mountain Manna"; Pacific Beach UMC received \$800 for "Wednesday Nite Ministry"; Laguna Beach UMC received \$1,000 for "Assisting the Hunger"; The Friendly Center, Inc. in Orange received \$1,000 for "Emergency Food Assistance Program"; Anaheim: St. Mark's received \$1,000 for "Caring and Sharing Breakfast Outreach and Food Pantry Distribution"; Atascadero Loaves and Fishes received \$600 for "Feeding Hungry Families"; Reseda: First received \$500 for its food pantry; Valencia UMC received \$500 for "F.I.S.H."; Five Cities Meals on Wheels, Inc. in Shell Beach received \$500 for "Focus on Food Emergency Food Pantry"; Lompoc: First received \$600 for "Good Neighbor Snack Program"; Van Nuys: First received \$500 for "Needy Family Food Basket Delivery"; Knollwood UMC received \$400 for "Saturday Morning Breakfast Program"; California Church IMPACT received \$5,000 for "Legislative News Alert".

The balance of \$2,107.91 will be tapped into for mailings and hunger booth expenses in 2003.

Ilse N. Peetz

### **Investigation, Committee on**

The California-Pacific Annual Conference Committee on Investigation, being constituted as elected by the Conference, did not meet during 2002 because there were no complaints to investigate.

We remain ready to fulfill our responsibility as determined by the *Book of Discipline*.

Glen H. Haworth

### **Korean Ministry, Council of**

The Council serves the call from the Annual Conference to promote specific areas of the Korean ministry. The focus has been the same as in the past few years in terms of supporting the following generations, women clergy, laity and clergy leadership development. Within the limited budget, the Council has tried to address all the needs from the respective community, and it has undoubtedly been difficult to meet these needs. Other than financial needs, this immigrant community experience has different needs emerging from their ministries. These new emerging needs have been part of the new deliberations of the Council this year.

One of them has been around shared facilities.

The Annual Conference has put considerable energy to address this challenge some years ago. Needless to say, shared facilities were a natural challenge for the connection with the diversity we have. And the diversity among us continues to grow and the need to address the challenges from shared facilities becomes bigger than ever. As part of a language group, the need for the Korean community to address this challenge has not become an old agenda. Instead, it continues to be a refreshing agenda, and the Council has begun to tackle this challenge by re-allocating resources, expanding networking among the churches in shared facility, and seeking renewed resolutions for the Korean churches and their partner/host churches. The Rev. Daniel Shin agreed to lead the community with an approved plan by the Council, and the plan is now implemented.

A better way to communicate has been an unending agenda for the Council. Recently the Circuit West, with Larry Hygh's leadership, has allotted a page in Korean. Editing and printing became part of the Council's deliberation, and the Rev. Jae Duk Lew and the Rev. Changmin Lee, the co-editors have been a wonderful team to update the Conference events and other news that the community must be apprised of. I am grateful for the gift and dedication of these editors and for those who have shared heartfelt stories of the ministry from their respective parishes. I believe this page, for the community, will play an important role to increase the efficiency of communication. The Council solicits stories of ministries around the Conference. They have been such an inspiration. Among the many diverse groups within the Conference, there are bridge builders in a very specific way. The Korean community has the largest clergy members who serve in cross-cultural and cross-racial appointments. They are the ones on the frontline of the bridge building business. The opportunities and limits are unique for the appointments. And what they can bring to the life of the Conference in the future is enormous. The growth of cross-cultural appointments requires

specific ways of community building, networking, leadership training, and visioning. The Rev. John Yoon at Del Rosa UMC has been serving this community as the chairperson, and I am so thankful for his passionate and team-spirited leadership for the group. The Council is very excited about their energy and creativity in this special call in the parishes of the conference. The support from the Council continues and the leadership gets stronger, and we are grateful for that.

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The Council takes on another important emerging need/challenge for the community. The community is in greater need than ever for bridge building between the Annual Conference and the Korean UMC's. The level of participation of the Korean community in the Annual Conference should be increased. To address this challenge the Council, offers a forum where the Bishop and the Expanded Cabinet meet with the leaders of the congregations to visit the important business of the Conference such as program, grant, administrative matters, and apportionment. More than language, the history, culture, and value system of the community have to be put on the table for meaningful dialogue with the conference leadership. And the Council must play a leading role in providing the forum with cultural interpretation.

This community of the Council is composed of 17 members with few ex-officio. It meets 4-5 times a year to address the agenda mentioned above. The Council knows its limit and within that limit it strives to do its best for the need and potential of the Korean community. They believe the community has a lot to contribute to the larger church in many ways. Finding resources and commitment within the community will always be part of the deliberation of the Council to share hope, growth, and maturity for the larger church. The call is clear for the community. It is to be part of new creation as they are in Christ. (2 Corinthians 5:17) And we are grateful for the call.

Cheol H. Kwak

### **Laity, Board of**

The Board of Laity meets semi-annually and during the sessions of Annual Conference if time permits. Our fall meeting is a retreat and last fall we welcomed the new Conference staff members Larry Hygh, Director of Communications and Paul Cogger, Director of Facilities Management and heard of their visions for the ministries in which they are engaged. We held a service of remembrance in commemoration of the September 11<sup>th</sup> victims and completed our plans for the 2002 Lay Convocation to be held at Claremont School of Theology - the first time we would use a facility other than a local church.

Most of the Board's work is done throughout the year by committees, under leadership of the Conference Lay Leader, District Lay Leaders, and the Conference Director of Lay Speaking Ministries. Subsequent to a year's planning, our highest concentration of energy seems to be expended during Annual Conference when the entire Board works feverishly to conduct the Lay Orientation sessions, present the Laity Report, present the Laity Award in acknowledgement of outstanding work of lay persons in local churches, and host a Laity Banquet. We view these events as vital to our work

to develop awareness of the role of lay persons in the Conference. During the 2002 Lay Orientation, we also dedicated time in memory of Ray West, San Diego District Lay Leader who died in 2002 while serving in that office.

Another coordinated effort the Board sponsors is the annual Lay Convocation held each year the day prior to Laity Sunday, held in 2002 at the Claremont School of Theology. The response was tremendous. Karen George (West Covina UMC, and former Pasadena District Lay Leader) served as Convocation Chairperson and worked hard to assure no detail was overlooked.

Dr. Elaine Amerson, Special Assistant to the President of Claremont School of Theology was the keynote speaker; music for the morning worship service was provided by the Sanctuary Choir from Claremont UMC. My partner in ministry, Bishop Mary Ann Swenson was there in the morning to greet the participants; participated in workshops, had lunch and conversation with participants and preached during the afternoon service, and celebrated Holy Communion before sending us forth. Her full participation that day was greatly appreciated by the laity. Luncheon music was provided by Peruvian musicians from Bowen UMC (Los Angeles).

We believe that because the faculty, staff and students of the Claremont School of Theology were extremely receptive and hospitable throughout this event, it was a very positive experience for the participants. The number of clergy partners in attendance and their support throughout was heartwarming. The Board has requested that we return to Claremont for the 2003 Convocation, for which David Hoiles (Whittier First UMC and former Santa Ana District Lay Leader) will serve as Chairperson.

Examples of the work of District Lay Leaders include: Hawaii District Lay Leader Carol Kesler and Naty Lagaso, Associate District Lay Leader, attend most local church Charge Conferences. Carol recently led a session in the District's "How-To" workshops, "Partners in Ministry;" with emphasis on how clergy and laity can work together in ministry. Carol also writes a monthly article for the District Newsletter, and encourages youth to attend Hawaii 's YPC, adults and youth to attend Lay Speaker classes and to participate in the Walk to Emmaus;

The Long Beach District has a new District Lay Leader – Wilma Ryder, who is working with the new Superintendent of the District in becoming familiar with the local churches and their ministries. Wilma has long been active in District and Conference activities and is an asset to the District and to the Board of Laity, where she has readily accepted new responsibilities.

The Los Angeles District is served by a wife and husband team as co-Lay Leaders, Connee and Phil

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Freeman, who hold quarterly meetings with local church lay leaders, meeting in different churches within the District to give the Lay Leaders an opportunity to move beyond the bounds of their own church communities. Among the subjects offered during these meetings have been: "How to Become a Welcoming Church;" the District's strategy to strengthen the Clergy-laity partnership; conducted a District workshop "Clergy+Laity=Strength" and

have attended local church worship services and other special events.

Beryl Cooper, Lay Leader of the Pasadena District moves confidently about the District, working with the District Superintendent and visiting local churches. She also attended local church Charge Conferences, and is working to establish a Lay Speaking School in her district. David McGlocklin, new Riverside District Lay Leader organized and led a workshop in a District Lay Convocation at the Claremont School of Theology; led discussions on the Local Church Assessments for the Conference Comprehensive Plan; held the District's 1st quarterly meeting of the Lay Leaders in April; plans a Lay Speakers/Lay Leaders Retreat for the fall, and will have a district web page with an interactive map of the district with driving directions.

In the Santa Ana District, Judy Cobb, District Lay Leader, provided leadership for the building of a United Methodist Habitat House in Orange County, which was dedicated last November. Judy regularly visits local churches, inspiring laity to become more involved in lay ministries and assists the Conference Lay Leader in executing responsibilities related to the Board of Laity.

Ken Ellis, Santa Barbara District Lay Leader and Vice-Chairperson of the Board of Laity was one of the team of lay and clergy persons who accompanied Bishop Swenson to Nigeria in February. In addition to his work with the Lay Speaking Ministries in his district, he also serves as videographer and produces film depicting the ministries of the Board of Laity, the Lay Convocation, work in his District and work and events of other entities in the Conference as well.

San Diego District Lay Leader, Bill Rockwell, began filling in for the late Ray West when Ray was ill, which means we often forget that Bill is in his first term as Lay Leader. Bill has a close working relationship with his District Superintendent and visits local churches frequently, in addition to Charge Conferences. Knee surgery this year hasn't slowed him for even a moment.

The Lay Speaking Ministry in our Conference is fortunate to have the leadership of David Johnson (Long Beach District), who coordinates the work of and meets regularly with this Committee; keeps track of when and where the District Lay Speaking Schools will be held. He prods, where necessary, in order that we are able to offer to all laity within the bounds of our Conference opportunities to grow in caring, communicating and leadership skills. The Riverside District has placed major emphasis on recruiting and enrolling youth in the Lay Speaking School. David Johnson also regularly schedules the Conference Lay Leader to address the opening or closing session of each Lay Speaking School.

The Board of Laity provided funding to assist David Johnson, along with Lay Speaking Directors from Riverside, Hawaii, and Santa Ana Districts to attend the National Convocation of Conference and District Lay Speaking Ministries in Nashville last January. Each attended workshops and seminars related to various aspects of Lay Speaking, and the feedback from them has been extremely positive.

David Johnson serves as Treasurer of the National Association of Lay Speaking Ministries.

The Board is exploring a new clergy-laity partnership project to be held in conjunction with

the Conference Board of Ordained Ministry. We hope to be able to discuss this more fully following a future meeting with representatives of both Boards.

It is the work of the entire Board, which enables the Conference Board of Laity to impact the ministry of the laity within Conference. We appreciate the commitment of each member, for the tremendous gifts they share, the time involved in meetings and other activities in which they engage to assure the success of our events. We thank the clergy members of the Board for sharing of themselves to forge the partnership of clergy and laity as we work to bring God's love and grace to the people of God.

We are grateful to Richard Patterson and Dr. Willie Jones for their years of service to the Board. Richard's creativity enabled us to present unique reports during the Annual Conference sessions. To Bishop Swenson, SongJa Park and Carol Mayer, we express our gratitude for your commitment to lay ministries and for your continued support and inspiration.

Gaunnie Hardin Dixon

### **Lay Leader, Conference**

Since our last Annual Conference, much of our time has been spent in prayer and concern about the looming prospects of our country entering into war with Iraq. So many families in our churches have young men and women who have been deployed in and around Iraq as this war draws near. Our prayers remain with the leaders of our Country, the women and men of the military, their families, the people of our country, as well as with the people of Iraq. I continue to speak out against war inasmuch as I believe it is not the way to peace but the way to death and destruction. I have had many opportunities to accompany Bishop Mary Ann

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Swenson as she continues to speak out against war and for peace.

At last year's Annual Conference, we expressed our gratitude to two District Lay Leaders who had served the Conference and the Board of Laity well.

We greatly appreciate the tremendous work done during their terms as District Lay Leaders. Dr. Willie Jones (Long Beach District) and Richard Patterson (Riverside District) both made significant contributions during my term as Conference Lay Leader. It was wonderful to have had opportunities to work with them both.

We welcomed two new District Lay Leaders: Wilma Ryder (Long Beach District) and David McGlocklin (Riverside District). Wilma is a member of Torrance: First and David a member of Lake Elsinore: First. They are working well in their districts and have become active members of the Conference Board of Laity.

One of my favorite activities each year is attending United Methodist Night at Dodger Stadium and last July was no different. I don't go for the game (I don't understand the game); I go for the celebration, to see friends and to eat Dodger Dogs. It was rewarding to see many lay Conference staff members on the field that evening during the pre-game activities.

Bishop Swenson invited me to join her, the Cabinet and Conference staff on September 11<sup>th</sup> in Santa Barbara at Mt. Calvary Monastery and Retreat

House in commemoration of the bombing of the World Trade Center. During my time there, I read, communed with nature in the gardens of the Monastery; participated in meetings of Cabinet and staff; shared meals with the Bishop, Cabinet members, Conference staff and the Monastic Brothers; attended the Vigils, Vespers and Eucharist services; browsed in the bookstore and observed 12 hours of silence.

Two days later, I was with the Conference Board of Laity Retreat at Aldersgate Retreat Center in Pacific Palisades for our annual Board Retreat. The Conference Board of Church and Society sponsored a Social Principles Workshop led by (the lay-clergy partners who serve as co-Chairpersons of this Board) JoAnn Fukumoto and Larry Wayman, along with members of our Conference staff and staff from the General Board of Church and Society. The Workshop, held at El Segundo UMC, provided a wonderful opportunity for me to reacquaint and recommit myself to the Social Principles of The United Methodist Church.

Along with Bishop Charles Jordan, I made a presentation on behalf of Bishop Swenson to Dr. Willie Jones, former Long Beach District Lay Leader, at the celebration of his retirement as Dean of Compton College last fall. Dr. Jones also campaigned for and was elected to the Compton College Board of Trustees. I was among several other United Methodists following his election to attend his Swearing-In Ceremony last December. Throughout this past year, I participated in Quarterly meetings sponsored by the Los Angeles District, where the District Superintendent and District Lay Leaders came together with local church lay leaders in information-sharing. The last such meeting I attended brought together local church lay leaders and pastors to engage in dialogue exploring ways to strengthen the lay-clergy partnership and sharing power in ministry. These meetings serve as great opportunities to enhance the ministry of the laity, while serving as information gathering and bridge-building opportunities, which also develop and strengthen leadership of the laity. Although it was my desire to participate in either the opening or closing of Lay Speaking Schools in each of the Districts, because of time constraints, I was able to participate in only four District opening or closing services this year.

Shortly after Annual Conference, I was invited to be guest preacher at Belmont Heights UMC while that congregation awaited the arrival of their new pastor; I also preached at Torrance: First as that congregation celebrated Women's Day. Unfortunately, the Reverend Charles Washington, pastor, Hollypark UMC, who had invited me to bring the Laity Sunday message died quite suddenly last summer. His successor, the Rev. Kathey Michelle Harry (one of the pastors at my own local church) was appointed to Hollypark, honored the invitation and welcomed me to the still grieving congregation. A short time later, I once again greeted this congregation when they celebrated the appointment of the Rev. Ms. Fields as their new pastor.

Throughout the year, I visit local churches in the Conference, often with Bishop Swenson or, occasionally, with Larry Hygh, Conference Director of Communications. Some of the churches in which I worshiped during this past year are: Holman when

Larry Hygh delivered the sermon on Youth Sunday; Crenshaw, Inglewood, Martin Luther King, Pico Union Hispanic Shalom Ministry, Rosewood, St. Mark, St. Paul's, West Hollywood, Westwood (Los Angeles District); Bellflower First, Belmont Heights and Torrance First (Long Beach District); Scott and Sage Granada Park (Pasadena District); Claremont UMC (Riverside District); Spurgeon and First Korean of Orange County (Santa Ana District); North Hollywood First, Ventura First, (Santa Barbara District).

As I write this report, war with Iraq seems imminent and I have participated, with Bishop Swenson in services where calls were made for Peace. One such service was a Peace Vigil at the Claremont School of Theology. Another was an interfaith service designed by John Griffin, pastor, Crescent Heights UMC, with music provided by Paul Cogger, Conference Staff at the Islamic Center

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of Southern California, where Bishop Swenson, along with representatives from 11 denominations brought greetings and words of peace, followed by Bishop Swenson presenting a Peace Pole to the Islamic Center with the words: "May peace prevail on Earth" inscribed in English, Hebrew and Arabic. Bishop Swenson then planted the Peace Pole on the lawn of the Islamic Center.

I also attended an event sponsored by the Conference Board of Church and Society, Methodists for Social Action and the Conference Peace with Justice Committee "Proclaiming the Gospel of Peace in a Time of War," with Jim Winkler; General Secretary of the General Commission on Church as the featured speaker. This was also a time of prayers, meditation and speaking for peace, during which participants made a commitment to peace with justice.

The 2002 Lay Convocation at Claremont School of Theology was seen as a great success. Dr. Elaine Amerson brought the morning message; the Sanctuary Choir of Claremont UMC provided music during that service; 12 workshops on a great variety of subjects were well attended; Peruvian musicians presented the lunchtime music from Bowen UMC, (Los Angeles). Bishop Mary Ann Swenson greeted us during the morning service and brought the message and celebrated Holy Communion during the closing worship service.

Several District Lay Leaders and the Conference Director of Lay Speaking Ministries accompanied me to the Annual Meeting of the Conference United Methodist Men at Redlands: First last summer. In the fall, with Larry Hygh, I attended the Annual Meeting of the Conference United Methodist Women at Escondido First UMC. Connections with both these groups are vital to the work of the Conference Lay Leader as I seek to maintain and strengthen connections with laity throughout the Conference.

The General Secretary of the General Board of Church and Society (GBCS), Jim Winkler, invited Conference Lay Leaders to be guests of the GBCS at a "Familiarization," held at the GBCS offices in the United Methodist Building on Capitol Hill in Washington, D.C. I was among approximately 50 Conference Lay Leaders accepting his invitation and spent 3 days learning more about the ministry of the GBCS, worshiping together, praying for world peace, engaging in discussions about peace-making,

advocacy and the impending war with Iraq. We had time with GBCS staff and with the Reverend Dr. Robert Edgar, General Secretary of the National Council of Churches (and former President, Claremont School of Theology). We also toured the offices of the GBCS and the General Commission on Religion and Race, historic monuments. And were able to spend time with several newly elected Conference Lay Leaders.

In November I attended the Metro Ministries Convocation sponsored by the National Urban Strategy Council in Detroit and I worshiped at the Metropolitan UMC, whose pastors are both from our Conference: Julius del Pino and Janet Gaston Petty. I was invited to greet the congregation and did so on behalf of members of this Conference. Upon my return to Los Angeles the following day, I was saddened to learn of the death of Mary McDonald, mother of Bishop Swenson. We continue to keep Bishop Swenson in our prayers as she mourns her mother's passing. I also encouraged others to do so as well and to contribute to the scholarship fund established in Mary McDonald's name at the Mississippi United Methodist Foundation.

Last winter I participated with Bishop Swenson and members of our Conference staff with staff from the General Board of Discipleship in a day of "Connectional Conversations" regarding issues of importance to our church as we seek to grow and continue to develop leaders.

Bishop Swenson and I distributed gifts at the "Christmas in November," Celebration sponsored by the Children Youth and Family Collaborative, a project of the Bishops' Initiative on Children and Poverty, directed by Lydia Cincore-Templeton, and Joseph Templeton, missionaries working in our Conference. We attended Los Angeles Rosewood (Hispanic Ministry) UMC, where the Bishop preached, and following worship services, in costume of one of the Three Kings, participated in the children's gift-giving. These were both great experiences. Westwood UMC held its Children's Sabbath, Larry Hygh and I were on hand to enjoy that celebration as well.

It was my privilege to participate in a very moving worship service at Sage Granada Park UMC with Bishop Roy Sano as that church observed a Day of Remembrance - commemorating the signing of Executive Order 9066 by President Franklin Roosevelt in 1942, resulting in the internment of Japanese-American United States citizens during World War II.

Throughout the year, I continue my work as Chairperson of the Conference Board of Laity; Co-Chairperson, with Bishop Swenson, of the Conference Leadership Team; to serve on the Buildings, Land and Ministries Team, the Conference Committee to Strengthen the Black Church, the Episcopacy, and Sessions Committees and to respond to other boards and agencies of the Conference whenever requested.

Also during the year, as interim Chairperson of the Western Jurisdiction Urban Network, I convened a meeting of that body at a retreat center in the San Francisco Bay Area, which was attended by 50 clergy and lay persons (from most conferences in the Jurisdiction) who are involved in urban ministry. Bishop Mary Ann Swenson, Bishop Leontine Kelly,

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Dr. Philip Amerson, President, Claremont School of Theology, and many other lay and clergy persons with a passion for urban ministry from our Conference also participated in this 3-day meeting. In January, the Western Jurisdiction Leadership Team held its annual meeting in Claremont. As Vice-Chairperson of the group I, along with Bishop Swenson, welcomed this body to our Conference as well.

The 35<sup>th</sup> Annual Meeting of Black Methodists for Church Renewal (BMCR) meets in Los Angeles. The Conference BMCR Chairperson, the Reverend L. L. C. Hammond, who served as host of this event, has invited both Bishop Swenson and me to extend greetings of welcome on behalf of our Conference. The Conference Youth Confirmation Celebration is always great fun and it is exciting to spend time with our Youth as they begin their Christian journeys and as they become familiar with the Conference staff and structure. I seem to learn something from each new group of Confirmands. During each of the past 3 years my stress level during the Annual Conference sessions has been greatly reduced because of assistance provided me by the Reverend Charlene Zuill, who serves as my clergy-assistant during that week, doing errands, keeping me on schedule, making sure everything we need for courtesies is at hand, driving me when I leave the campus and providing a myriad of other duties which I seem not to have enough time to take care of. I thank Charlene for the unobtrusive way in which she gets those jobs done.

My work during this past year was made possible because of the love and support Bishop Swenson extends to me as we work to inspire others to model strong lay-clergy partnerships. I also appreciate the support many of you have given me during this past year. I thank the Conference staff and the lay and clergy members of the California-Pacific Conference for your encouragement and support and for your willingness to be my partners in ministry.  
Gaunnie Hardin Dixon

## **Leadership Team**

### **Role of the Leadership Team**

We are convinced that the Leadership Team can encourage and support the work of the Annual Conference such that diverse parts of the body can work together toward the achievement of our mission, the fulfillment of our purposes and calling, and the effective engagement of our primary tasks. Through working together in recent years, the members of the Conference Leadership Team have more clearly articulated the mission of the Leadership Team and a few core values which guide its work:

### **MISSION STATEMENT OF THE CONFERENCE LEADERSHIP TEAM:**

The Leadership Team serves the Annual Conference by actively facilitating the fulfillment of the Primary Tasks of the Conference and articulating a holistic vision for this future.

### **CORE VALUES OF THE CONFERENCE LEADERSHIP TEAM:**

The Conference Leadership Team is guided in its work by:

- a commitment to discerning the movement of the Holy Spirit
- diversity in composition and thought
- sensitivity to the local church
- a commitment to progress in its work

- a commitment to working in partnership with diverse bodies from around the Annual Conference in advancing the work of the Conference and visioning for its future.

#### Goals of the Leadership Team

This year the Conference Leadership Team has articulated three **GOALS** for the Annual Conference. The Leadership Team understands itself to be responsible for seeing that these goals are accomplished and has specified a number of **OBJECTIVES** for each goal. These goals and objectives are summarized as follows:

#### **GOAL I. The Annual Conference will fulfill its Primary Tasks**

Boards, agencies, commission, committees and pilot groups, as well as Conference staff, will be aligned with the Tasks, report on the Tasks, identify critical issues and be accountable for accomplishment.

#### **GOAL II. The Annual Conference will be guided by a vision that is current and forward thinking.**

The Leadership Team will enliven a process of visioning and articulating the vision that involves local churches and ministries, as well as formal and informal groups, and will maintain alignment with the Cabinet and others in leadership.

#### **GOAL III. The Leadership Team will assist Board, Agencies and Commissions in doing the "hard" work of the Annual Conference.**

The Leadership Team's role, scope, authority and operating procedures will position it to lead and to exist into the future with the purpose of ensuring that critical and difficult Annual Conference issues and decisions are addressed through the Annual Conference sessions and through effective, passionfilled and self-directed pilot groups.

The implementation of each objective requires Action Plans, which are available from the Leadership Team upon request. We encourage you to be in contact with any member of the Leadership Team as you might have questions or suggestions for our work: Steve Ayres, Cherrye Cunnigan, John Fanestil, Becky Haase, Marcia Hartsock, Betty Jackson-Brubaker, Spencer Kim, Ward McAfee, Sharon Rhodes-Wickett, David Richardson, Amanda Shotts, Jim Standiford, Bishop Mary Ann

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Swenson, Eva Thai, Stan Toyama, Veda Ward, Frank Wulf, Gaunnie Hardin Dixon, Cheol Kwak. In specifying the Action Plans for Goal II, the Leadership Team has identified four critical areas for intense action:

- Sharing the Common Wealth: a global study focused on specific issues that affect resource allocation, such as apportionments, insurance options, entitlements for clergy, conference staff, congregational development (start ups and closures), clergy assignment and equitable compensation;
- Increasing interaction among language groups, including shared facilities issues;
- Strengthening the connections among local congregations and ministries and the Annual Conference and its staff; and
- Growing membership in local congregations and ministries and the Annual Conference.

For each of these critical areas, a Leadership Team member has agreed to serve as moderator and convener of work, utilizing existing boards and agencies where they exist and spurring the

development of pilot groups where there are no established entities. We urge Annual Conference members to identify areas of their own passion and, if there is alignment with these critical areas, to work with us. You may get additional information about this work and indicate your interest at the Leadership team booth.

**2003 Accomplishments of the Leadership Team**  
In addition to the development and specification of the Mission, Strategic Functions and Roles of the Leadership Team which laid out a plan for action into the future, reports were heard from many groups in preparation for Annual Conference session. Many hours were spent on complex issues involved with the increase in health benefits cost and the attempts to deal with its impact.

During the past year the Leadership Team worked with the Bishop, the Committee on Episcopacy, and the Transition Team to hire the Assistant to the Bishop who is already an invaluable asset to the Annual Conference. We have worked with the Annual Conference staff to make the skills and knowledge of the staff better understood and for these resources to be available in the Districts and local churches in a systemized way. Initial feedback on the staff brochure and the deployment initiated by the Executive Director has been very positive. We approve an increase in the staffing of the Congregational Loan Committee (funded through the Committee) to handle the workload demands of supporting the Jubilee Fund and more work with the Board of Congregational Development. We have established a position description, timeline and process for hiring a new Executive Director of Connectional Ministries, with the recruitment process for hiring a new Executive Director of Connectional Ministries, with the recruitment process beginning this month. We continue to work with the Transition Team so that the building of a team including new Directors can be in place by our 2004 Annual Conference session.

### **Long Beach District Superintendent**

I was invited by Bishop Mary Ann Swenson to be part of the cabinet, having just returned to Pasadena: First after a three-month spiritual renewal leave. 2002 has been a year of reflection and questioning where God was leading me in ministry. As I look back on where this journey has taken me, I am thankful to God for providing me with spiritual mentors, trusted friends, and colleagues along the way who have guided me in my spiritual discernment. I am grateful that God continues to find new ways of bringing challenge to my ministry. I want to express my heartfelt gratitude to Bishop Mary Ann Swenson for entrusting me this office. I am humbled by her confidence in my abilities. I am deeply indebted to the clergy, laity, and social services directors of the Long Beach District for their love of the church, its mission, and ministries. They are servant leaders who are visionary, inspirational, diligent, collaborative, enthusiastic, daring, creative and passionate.

The last eight months have been a "lighting rod" of experiences. I began my work July 2002 -- visiting the churches in Long Beach, attending worship services, consulting and assessing ministry and mission with pastors and lay leaders, taking church facility tours, and working with district committees. In August I attended training for new District Superintendents at Lake Junalaska. Mid-

September, the District Superintendent Committee, chaired by the Rev. Fred Overby (Grace UMC) planned and hosted an installation service and welcomed new and returning clergy in the district. Newly appointed pastors in our district are Wayne Sanderson (Bellflower UMC), Tong-Soo Han (Associate, Zion Korean UMC), Rick Uhls (Belmont Heights UMC), Carolyn Breihan (Associate, Los Altos UMC), Amy Fatemi (North Long Beach UMC), Modesto Ibraim Diaz (Associate, Hispanic Ministry: Lynwood UMC), Erika Gara (Redondo-St. Paul UMC), Eric Scott (San Pedro: First), Derek Nakano (Faith UMC), Amy Chieko Wake (Associate, Faith UMC), Mark Sturgess (Associate, Torrance: First), Kathleen Ross (Torrance: Walteria), Neil Platon (Wilmington: First), and Kathey Michelle Harry (Hollypark UMC). It quickly became a practice for the District Clergy to gather every other month beginning with worship, a presentation from a keynote speaker, a shared loved feast, and fellowship. We do this by traveling around the district celebrating the richness and diversity of cultures in each city. The months that followed were heavily scheduled with Charge

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Conferences, Cabinet and District Meetings, and local church consultations. On December 5<sup>th</sup> we gathered to celebrate our District Clergy Christmas Party at Alpine Village.

The District Superintendent Committee was also involved and had been busy in seeking a new administrative assistant for the district office. On February 18, 2003 our prayers were answered and we welcomed Jackie Beery. We look forward to a fruitful and dynamic ministry with Jackie.

The District Union remains active in assisting with church needs under the strong leadership of Dr. Willie Jones and the Rev. Dick Edgar. I am indebted to the historical perspectives and wisdom they provide when making difficult decisions as it affects our churches in the district. I am also assisted in my work by a very enthusiastic and articulate lay leader, Wilma Ryder. Her presence in meetings and her support have made the difference.

The District Leadership Team has met several times redefining their role as leaders and focusing on the theme of empowerment. Their goals for the next 4 years are follows: a) increase leadership resources, b) increase financial resources, c) partner or a adopt mission project between churches, d) provide hospitality and grace, e) become a prayer partner, and g) strengthen the communication of ministry and mission of churches around the district level.

In February, the District Leadership Team had a very successful meeting with the Rev. Marilyn Huntington who helped us interpret the new leadership structure. We also welcomed Kris Hodson into our district during her deployment – consulting with 12-14 churches who were heavily invested in revitalizing their congregations and communities.

The District Committee on Ordained Ministry has been active in nurturing our candidates under the creative leadership of the Rev. Mark Wiley (Lakewood First). We have recommended candidates in the category of commission probationary elders, permanent deacons, and local pastors.

Throughout these nine months I have spoken to

various groups such as UM Women, UM Men, Lay Speaker Classes, District Youth, and preached in several churches.

In January, we hosted the Rev. Jim Conn, our Conference Urban Strategist, who enlightened us with how to recruit skilled people in our neighborhood, how to network with varying institution around neighborhood, and how increase financial assets.

In February after charge conferences were completed, I attended the Pacific Islander Commission meeting in Hawaii along with members of our Tongan and Samoan congregations. We savored the delicious food, cultural immersion, and spiritual fervor.

At the Bishop's Greece/Turkey Tour "Journeys of St. Paul," 28 laity and clergy participated. All twenty-eight returned safely on March 21<sup>st</sup> and on March 22<sup>nd</sup> we conducted our Leadership Empowerment Workshop (formerly "How to Workshop") with this year's theme being: "Leadership for a Lasting Change". Highlights of our workshop included opening worship led by pastors and lay leaders, music by the Samoan Choir of Maywood UMC, and eighty-five participants attending eleven workshops including topics on Youth and Young Adults, Children Ministry, Peace and Justice, Spirituality, Use of Media, Disaster Preparedness, Worship, Church Revitalization, SPPRC, and more.

We grieved and mourned the loss of the Rev. Charles Washington, pastor of Hollypark UMC from 1998 to July, 2002; the Rev. Harold Baker, former pastor of Bellflower UMC and Mrs. Helen May Smith, a deacon whose membership was at San Pedro UMC. We prayed for the loss of loved ones the Rev. Lynn Westover's (Trinity UMC) father John Sweeney, and the Rev. Tutitopou Kaea's (Tala-Fungani UMC) uncle Teia Paa Vaka. We celebrated the birth of Madelyn Grace, daughter of the Rev. Andy (Los Altos UMC) and Camille (Rolling Hills UMC) Mattick born October 24, 2002 and Nicholas Luke Overby born on January 30, 2003, son of Chris and Amy Overby, grandparents of the Rev. Fred (Grace UMC) and Cathy Overby. We also celebrated with the Rev. Amelia Finau (Lennox UMC), as her nephew, the Rev. David Tevita Mone, was married in December 2002.

We give thanks and praise to God for guiding our footsteps as Tala-Fungani UMC prepares to move into a shared sanctuary/facility home with Grace UMC welcoming them. We congratulate those churches who have reached a milestone in their anniversaries: Lakewood (60<sup>th</sup>), Leisure World Community (40<sup>th</sup>), and Compton FUMC (135<sup>th</sup>). Congratulations were also given to Lynwood UMC (Rev. Regina Roberts) on their rededication of their worship sanctuary after having suffered from a fire accident. Kum Ran UMC (Rev. Sun Sik Yoon) celebrated the grand opening of their new educational building for English Language Ministry, and Crossroads Njia Panda UMC celebrated the Rev. Lydia Jackson Waters 17<sup>th</sup> year as Senior Pastor (in conjunction with her 60<sup>th</sup> birthday and 25<sup>th</sup> year of ministerial service).

We also acknowledge ministries that were in transitions. We said farewell and best wishes to Wesley Vietnamese language ministry as they joined Westminster Vietnamese ministry in Santa

Ana and we celebrated the transition of new leadership and facility of the AIDS Heartline who for 17 years was housed and a ministry of St. Paul UMC in Redondo Beach under the dedicated

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leadership of Sharon Savage (St. Paul UMC member).

#### **Committee Reports**

a. District Lay Speaker Classes (David Johnson):

The Lay Speaking Ministry has held two sets of classes. Fall, 2002, the Lay Speaking Ministry hosted a series of classes on September 21<sup>st</sup>, 28<sup>th</sup>, and October 5<sup>th</sup>. Eleven persons attended the “Basic” class, eight attended the “Lay Speakers Are Servant Leaders” class, six attended the “Lay Speakers Grow Spiritually Through Daily Discipline” class, and eight attended the “A Ministry Of Caring” class. The Spring, 2003 Series was offered on March 1<sup>st</sup>, 8<sup>th</sup>, and 15<sup>th</sup>. Five persons attended the “Basic Class” and fifteen attended the “Lay Speakers Lead Small Groups” class.

b. Religion and Race (William Renfroe): This group has met twice and is considering some weighty issues. Their budget is declining alongside the financial decline in the conference. They reviewed and discussed a complaint against the Bishop regarding whether or not there was discrimination in election of Black women as District Superintendents. They’ve sent invitations to District Superintendents for grants of up to \$2,000 for developing programs within the district to promote racial inclusiveness. They were charged at Annual Conference last year to devise strategies for inclusion of the Islamic community. They have reviewed and discussed the issue and will be devising strategies for next year. This group has also received training from Kathy Thomas-Sano, General Conference CORR, on how to sensitize the conference to its diverse populations.

c. District Planning and Strategy (Doris Shigihara): This year, the Comprehensive Plan was adopted at the Annual Conference in June and this committee had the task of reviewing the assessment by each local church clergy and laity. They also had the task of looking at each local church’s 10-year profile. They have met 7-8 times and have been busy. There were a lot of questions raised and answered. Since assessment will be taking place every year, they will be able to accomplish this task more efficiently. They are looking at ways to have 100% clergy and lay input. They have looked carefully at the suggestions made by both clergy and lay as to how to improve this process.

Long Beach District has much to celebrate. We are thankful to God for the ways our district has been blessed with a wealth of resources in leadership skills, passion, and vitality in ministry. Our rich diversity has presented many opportunities as well as challenges. We anticipate with excitement what God has yet to reveal in our churches in our people, and in the whole district.

We want to strive to reach the goal that God has envisioned for us. As the Apostle Paul wrote in Philippians 3:13–14, members of the Long Beach district also want to remember the past, but not to be stuck in it. Rather, we press forward to the present and to what opportunities there are for our church’s future. We are confident that with God’s help we will be what we are called to be and we will do what is asked of us to do for the sake of our Lord and

Savior, Jesus Christ. All honor and glory to him.  
Upcoming Events: April 15, 2003 – District Clergy Gathering at Belmont Heights UMC; April 30, 2003 – District Secretaries Luncheon at Lakewood First UMC;  
May 6, 2003 – Apportionment Celebration ; May 8, 2003 – Social Services Agencies Luncheon at Long Beach First UMC; May 10, 2003 – District Conference at Torrance First UMC  
Lily M. Villamin

### **Los Angeles District Superintendent**

As the year 2002 comes to a close, I am profoundly grateful to God for all the blessings of our Los Angeles District. We have experienced much during this year, and I believe we have strengthened our overall ministry in the district. Of course, the strength of any district lies in its constituent churches, and our LAD churches have continued to fulfill their role in making disciples in their respective communities. I want to thank our local church clergy and laity for their spiritual leadership and hard work in enabling their churches to be in ministry. In our contemporary times, nothing comes easy in the running of a local church, and the hard work of faith has been exemplified by our LAD clergy and laity.

I also want to thank our fine staff for all the hard work they do in running our district office. Ana Haydee provides the foundational support for all of us, and through her dedication, the work continues to flow out. Our new Executive Director, Judy Chung, has so many gifts and graces that the transition from Pat Youngquist has been an easy one for us. One of the finest compliments we can give Judy is that we haven't missed a beat under her leadership and transition from Pat. Our newest staff member, Tonya Harris is off to a good start in coordinating our many programs, and she is filled with so many competencies that you will soon see the fruits of her work. Our district staff is superb, and one of the finest staffs in the entire Annual Conference. I cannot thank them enough for all that they do!

We have so many lay and clergy volunteers that it would take a whole page to thank them all. I especially want to thank LAD Lay Leaders, Connee and Phil Freeman, who give tirelessly for the church they love. Connee and Phil travel our whole district and annual conference in their advocacy of the church, and I am so grateful for them. Likewise, Jackie Hawthorne continues to guide our United Methodist Ministries of Los Angeles Board, and she provides a firm foundation in the midst of much

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change.

Time does not permit me to mention all of our clergy and lay volunteers, but on behalf of the whole church, thank you for your time and talents, and your unwavering support of our local, district and conference ministries. We could not make it without all of you, and I thank you from the bottom of my heart.

My great difficulty in the superintendency role is to not let the sheer volume of our responsibilities so dominate our time that the real work of visioning does not happen. If you ever look in the Discipline (See Paragraph 419-424) about what is our responsibility, you will soon realize that no one person could possibly fill such a role. It is a typical

polity dilemma: our General Conference just keeps adding to the responsibility level of this position, but never bothers to take away any of the responsibilities that have become outdated or a lower priority. So, we are stuck with an old model that cannot meet the needs of our contemporary churches and communities. This is the reason that the church so desperately needs a new vision to propel us forward to meet the new challenges that lay before us.

Some of the deeper visioning work that our LAD is about includes continued emphasis on the making and cultivating of spiritual leaders. It seems to me that the one area the church reflects it's own contribution and difference with secular society is in our gift of spirituality. We must have spiritual leaders who differ from secular leaders, and keep the community and society in balance. We have such a dearth of true leaders now days that we really need to continue to create and nourish our spiritual guides. What difference we make in our church communities is contingent on the spiritual depth and foundation of our clergy and laity.

Secondly, we need to continue to find ways to strength our local churches in the serving of their communities. Our Crossroads consultation process where we take 4-5 local churches each year for an intensive training over an 8-month period has proven invaluable in our rejuvenation of churches. We just pray that this system will continue to raise the bar as churches grow stronger We are in our second round of training churches now, and all indications are that this program will continue to be a success.

The third vision that I want to uplift revolves around our clergy-laity partnership in ministry. Through the hard work of our district Lay Leaders, Connee & Phil Freeman, our Lay Leaders continue to organize and grow stronger in community, and we have started the difficult work of partnering with our clergy in dynamic relationship. We need each other so desperately in caring out the church's mission and ministry that we must give our all in improving our communications and working relationships.

Finally, I pray that our Los Angeles District continues to value learning and growth. Any organization that does not emphasize learning is doomed to failure, and we continue to push our Leadership Team and various committees to be up on the latest research and concepts.

Recently, business professor, Jim Collins has pointed out that the truly great companies are those who have a shared vision, and keep plugging away at implementing that vision. I hope we are doing that very thing. If we stick to our priorities, we will be stronger in the end, and it is to this greater purpose that we press onto the goal of victory in Christ. I am grateful to all of you for strength for the journey. Staying focused on the Vision,  
Grant Hagiya

### **Ministerios Latinos Council**

News that are not news anymore, but for sure the impact is very clear. We all know about the rapid growth of the Latino population, not only in Southern California, but also in the entire country. At present, there are 35.5 million Latinos (not counting the undocumented people).

The Latino population is now larger than the African American (34.7 million), making us the

largest ethnic group in the country. The average age of the Latino population is 25.9, while the average age for the rest of the population is 35.3, which means we are the youngest ethnic group. California is the state with the largest number of Latinos in the country (31.3%), and Texas is the second largest with 18.9%. At present, the Anglo population comprises 42.9% of the population in our state, while the Latinos are 40.2%. In third place are the Asians with 12.1%, and then the African Americans with 7.0%. By the year 2005, Latinos are projected to become the majority (more than 50%) of population in California.

We have cities like South Gate with 83.6% of Latino population, Norwalk 71.3%, Santa Ana 71.2%, West Covina 66.5%, North Riverside with 63.2%, Rialto 62%, Santa Maria 58.9%, North Pomona 53.7%.

*"Para muestra bastó un botón"*. And I will stop the statistics here, now that I have given you a taste of the great need for Latino ministries.

**Status on Ministries:** Unfortunately, during this past year, only one Latino ministry was started at Culver Palms, and three Latino ministries were cut off: Oxnard, Sepulveda, and Shandon. As usual, the main cause for closing these ministries was the lack of funding to support Local Pastors.

**Pastor's Preparation:** The Course of Study January and July sessions in Spanish continue with great success at Claremont School of Theology. At present, we have 32 students attending, 19 of which

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belong to our Annual Conference, and it is a joy to say, the majority of them are already serving a congregation.

#### **Promoting Leadership:**

- During this Conference year, we offered several workshops and retreats for Pastors in different areas: The Book of Discipline, Spirituality and Social Justice, and Finance and Administration.
- Monthly "Encuentros Pastorales" (Pastoral Encounters) held at different churches throughout our Conference. Fellowship and theological conversations are the main focus of these gatherings.
- Upon request from local congregations, workshops were presented.
- The Latino youth had a Conference gathering during the month of May with a good attendance. The idea is to promote youth leadership through this type of events.
- In conjunction with LAMAG, the Second Fiesta Latina took place last March at Huntington Park UMC. Bishop Swenson preached and offered the Sacrament of the Table in Spanish.

#### **National Plan for Hispanic Ministries:**

A consultant from the National Plan for Hispanic Ministries was invited to come and visit our Conference. Pastor Dionisio Salazar spent three days visiting several congregations, and met with a task force of lay people and pastors to discuss different issues affecting the ministry in our Conference.

As a result of these conversations, it was established that our Latino Ministries are way ahead of the program Pastor Salazar came to promote. The National Plan offers a \$50,000 grant, which is distributed over a 3-year period, but we do not qualify for this grant since its guidelines only apply

to Annual Conferences planning to develop Latino Ministries, rather than supporting programs for existing congregations, which is our case.

Our task force was disappointed to lose this grant, but their spirit was high to find out we are one (or a few) step ahead of the National Plan. We are still in conversations with the National Plan to consider our Conference as a special case.

**Looking to the Future:**

We began this report emphasizing the growth of the Latino population. This situation should make us very much aware of the need for Latino evangelization, and new ministries throughout the entire Conference.

In the month of February, I was deployed to the District of Hawaii. The island of O'ahu has more than 37,000 Latinos, and a ministry is being organized at Kapolei UMC. The island of Maui has more than 12,000 Latinos, and a new ministry is being organized at Honolua UMC in Lahaina by Ricardo Mijares. Mr. Mijares has the support of District Superintendent Barbara Grace-Ripple, Pastor Vaitu'uloa Fonua, and the Rev. Paul Tangonan.

I try to look into the future and I see the desire to do ministries, people willing to work, active training, Course of Study at Claremont; but what I do not see is the Conference financial support to do the work of the United Methodist Church.

The District of Riverside only has one Latino congregation. Santa Ana could have at least 3 or 4 more, as well as Long Beach, Santa Barbara, San Diego, and Pasadena.

We are missing such a precious opportunity to grow! The future of the UMC, at least in this Annual Conference, is the Latino population. We have to remember that, at present, more than 40% of the population is Latino. If we step outside our church buildings, we will see Latinos walking by, and if we throw a net into the streets, whom are we going to catch?

We do not need sympathy. We need the tools and financial support to develop more effective ministries, for this is our call as Christians and United Methodists, who are seeking a more just and better world.

Fernando Santillana and Joel Horitales

**Missionary Support, Conference Coordinator for Covenant Relationship for a Better World**

Congratulations to the 227 California-Pacific Annual Conference Churches that gave \$314,648 for missionary support in the year 2002. This exceeded the previous year by \$11,742. There were 19 new Covenant Churches for a net gain of 12.

Conference churches support 49 missionaries in 16 countries. Of these 23 are clergy and 26 laity. They are African-American, Anglo-American, Filipino-American, Japanese-American, Korean-American, Latino-American, Mexican-American, Pacific Islander-American as well as Nationals from Argentina, Ecuador, Mexico and the Philippines. Our 49 conference-related missionaries are organizing new congregations and building churches; teaching pastors in seminaries and laity in colleges; pastoring churches and counseling; teaching in grade schools and high schools; personal evangelism and assisting volunteers in mission, training in agriculture and construction; assisting international church leaders and refugees; working in community development, inner city,

communications, social justice, advocacy, nutrition, health care, re-forestation and peace with justice. All are active in local churches.

In missionary support, California-Pacific Conference ranks first in the Western Jurisdiction and among the top ten in the nation. The 227

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Covenant Churches are to be commended for their vision and outreach to the needs of the world.

### Missionary Support by District

DISTRICT and District Directors

Total Churches Covenant Churches

% of Total 2002 Goal 2002 Paid % of Goal (Paid in 2001)

HAWAII

Norma Kehrberg 36 23

64% \$33,382 \$32,982 98.8% (\$26,766)

LONG BEACH

Neville and

Annabelle Radcliffe 42 15

36% \$23,135 \$23,088 99.7% (\$18,634)

LOS ANGELES

Rev. George Cisneros 45 21

46% \$27,614 \$28,485 103.1% (\$25,357)

PASADENA

Rosalie Nieman 56 28

50% \$42,680 \$39,511 92.5% (\$37,956)

RIVERSIDE

Marcie Powell 57 44

77% \$52,154 \$51,376 98.5% (\$48,566)

SAN DIEGO

Shirley Ferrill 49 26

53% \$48,815 \$52,538 107.6% (\$56,478)

SANTA ANA

Rev. Emelito

Hernandez 52 30

58% \$39,546 \$40,588 102.6% (\$40,920)

SANTA BARBARA

Catharine Phillips

62 40

65% \$41,867 \$46,080 110.0% (\$48,183)

**Total 399 227 57% \$309,193 \$314,648 101.7% (\$302,860)**

The Annual Conference Missionary Luncheon, once again, had more than 400 in attendance.

Missionaries from Jerusalem, Japan, Congo and 3 from California-Pacific Conference spoke.

Recognition went to 86 churches for their outstanding missionary support. Top churches in each district

were: Hawaii, Aiea; Long Beach, El Segundo; Los Angeles, Santa Monica: First; Pasadena, Glendale: First; Riverside, Claremont; San Diego: St. Mark's; Santa Ana, Mesa Verde and Santa Barbara, St. Mark.

The top giving church in the conference was Glendale: First and the highest per capita church was Burbank, Magnolia Park.

Other events during the year were Conference Global Ministries Festival at Aldersgate UMC in Tustin, Annual Conference Missionary Sunday in local churches, Global Ministries and Covenant Relationship booths at annual conference in Redlands.

Printed resources included: 2000 *Directory of Conference-Related Missionaries, Supporting Churches and Pastors for 2002* (8<sup>th</sup> year); 5000 *Missionary Devotions for Advent 2002* (9<sup>th</sup> year); 2000 Missionary "PlaceMaps" with pictures of conference-related missionaries (6<sup>th</sup> Year); 5000 Missionary Special Offering Envelopes (5<sup>th</sup> year); 86 certificates for "Outstanding Missionary Supporting Churches" (10<sup>th</sup> year); periodic Statements of Appreciation to Covenant Churches showing their financial gifts for missionary support.

During 2002, 17 missionaries from 8 countries and the United States spoke in 128 of our conference churches. A complete itineration schedule is

prepared for each missionary on home assignment in the Cal-Pac Annual Conference. I preached or spoke 23 times in 17 churches and visited Methodist work in Peru with missionary the Rev. Teresa Santillana. Our thanks to the conference office for their excellent cooperation, especially Jheri Resnik, Josie Reeves, Mabel Habersham-Flowers, Joyce Zirkle, Shirley Randels Coombs, Cathy Wilson and Peggy Hallock.

Dale K. Smith

### **Nominations Committee, Conference**

The Nominations Committee thanks all persons who have been willing to faithfully serve our Lord through Conference Committees. The commitment you have made in time and energy is vital to the life and ministry of the United Methodist Church in the Pacific Islands and Southern California. We give a special word of thanks to all those who have completed the two consecutive terms of four years allowed in our rules. Your consistent service has been invaluable.

The goal of the Nominating Committee is to put qualified individuals onto the boards and committees that interest them most, while keeping true to the four thirds recommendation and district representation that have been reaffirmed by many sessions of this Annual Conference. In order to meet this goal it is essential that all interested members fill out a Talent Bank form. These can be found in your packet and at the Nominating Committee booth. Please take a Talent Bank form back to your local church and encourage qualified persons to fill out a copy and send it to the address on the back. Talent Bank forms can also be submitted through our Cal-Pac web site. This year our election of delegates to General and Jurisdictional Conferences is particularly important. Please keep our Conference in your prayers as we crawl through votes and procedures to complete this Covenant Churches are to be commended for their vision and outreach to the needs of the world.

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deeply important process. We ask for your patience and look forward to a truly inspired delegation.

The Committee works hard with duties that continue throughout the year, and I thank all who serve and have served in this capacity. Please keep our Conference and all its varied forms of mission and ministry in your constant prayers, as we serve our risen Lord together.

Benjamin Ellis

### **One Spirit: Ministry Through Land and Buildings**

**(Formerly Shared Facilities Task Force)**

*When the day of Pentecost had come, they were all together in one place. Acts 2:1-4 (RSV)*

To be all together in one place, under the guidance of the Holy Spirit, is the focus of the One Spirit team in guiding Annual Conference congregations that umbrella various language groups on the same land and in the same buildings.

\*\*Emphasis will be on Possibilities for new learnings and strength rather than Problems

\*\*Meetings this year included three: March 5, 2002 at UM Center for formation, September 13, 2002 at Santa Barbara: First for all day retreat to define our work, January 15, 2003 at Pasadena: Holliston for focus of our work

\*\*From those meetings the following insights developed:

\*\*One Spirit of the heart (with many opinions) is the

starting place for ministry

\*\*Land and Buildings usage will follow if the One Spirit of the Heart is in place

\*\*The energy of our work in the Conference congregations will be to foster: connecting across language, culture and customs, trusting that God is at work in the process of connecting, listening to each other and to God's direction through prayer and scriptures

\*\*We adopted Ground Rules for Dialogue-Commission on Ethnic Ministries-Adopted October 26, 2002.

The Team does not plan to intervene in trouble situations, but provide resources/education – be in prayer “without ceasing” in all we do, build community of One Spirit across the Conference in all we do, affirm local churches that have many cultures by: a letter to each church in the Annual Conference from the team which says: “don’t be afraid... work together...look to possibilities for life now and ahead”, suggest resources such as books, workshops, movies to churches to build One Spirit, suggest cluster meetings that bring many-cultured congregations together, collect stories of congregations that are working well together, writing about them in Circuit West articles and email connections and at Annual Conference gatherings, inform the conference we exist as a One Spirit Team...to give hope for life together  
We have used *The Land* by Walter Bruggemann as a resource.

*The sense of being lost, displaced, and homeless is pervasive in contemporary culture. The yearning to belong somewhere, to have a home, to be in a safe place, is a deep and moving pursuit. Loss of place and yearning for place are dominant images. P.1  
The Bible itself is primarily concerned with the issue of being displaced and yearning for a place. Indeed, the Bible promises precisely what the modern world denies. P. 2*

*Land is central, if not the central theme of biblical faith. Biblical faith is a pursuit of historical belonging that includes a sense of destiny derived from such belonging. P.3*

*...rootlessness and not meaningfulness characterizes the current crisis. There are no meanings apart from roots...a sense of place is to be sharply distinguished from a sense of space...space means an arena of freedom, without coercion or accountability...place is space which has historical meanings. Place is a space in which important words have been spoken...vows exchanged, someone has lived, buried, an event taken place...P.4-5*

*Genesis 1-11 is about people fully rooted in land...12-50 is about not having land but being on the way toward it and living in confident expectation of it...P.15*

*Wilderness is the historical form of chaos and is Israel's memory of how it was before it was a created people...displacement in that time and our time is experienced like the empty dread of primordial chaos...to be in the wilderness is landlessness par excellence...P.29*

*...the outcasts are given places and comforted. Indeed, to be comforted is to be given place.p.150*

We plan to continue work in the Annual Conference to bring about One Spirit in Ministry through land and buildings.

Phyllis Tyler

**Ordained Ministry, Board of**

By Annual Conference this year our board will have examined and interviewed approximately fifty candidates for probationary and full connection membership. This task consumes an enormous amount of time by board members yet we know how important our work is to these candidates as well as for identifying and recommending strong leaders for mission and ministry in our Annual Conference.

Part of our task, on behalf of the church, is to examine candidates to see if we can affirm the presence of gifts, evidence of God's grace, and promise of future usefulness as these persons who have responded to a perceived call by God offer themselves in leadership as ordained ministers. It is truly awesome to be part of this process and as a board we acknowledge the faith that Conference

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members place in board members as we work on your behalf.

We also spend much time in supporting active clergy through our Residency in Ministry program, continuing education events, financial aid for counseling for clergy and their families, transition workshops for clergy who are changing appointments, assignment of advisors for probationary members, and development of structures to support local and student pastors.

Our board will be going through significant membership and leadership changes in the next year so we have already identified those who will assume new positions in July of 2004 and these persons will be working this coming year with board officers, registrars, and other leaders who will be retiring next year. Efforts are also underway to identify and recommend to the Bishop names of potential board members so that the board will better reflect the diversity of our Annual Conference.

The greatest concern of the board as we analyze trends over the last several years is to increase our effectiveness as an annual conference in identifying and developing spiritually mature persons who are bright, have strong interpersonal skills, and who show the promise or ability to articulate a vision of the church and ability to move the church to the fulfillment of that vision. Numerous studies conducted over the last ten to fifteen years have shown that most of the best students in high school and college no longer consider ordained ministry as a vocation.

Our board looks forward to presenting our recommendations to the clergy session and a plenary session at Annual Conference. We will have done our best work and then turn these over to the larger covenant community to consider. We continually pray that all of our recommendations which have been reached using written examinations, interviews, references, psychological assessments, and other tools are in every case most of all the result of the guidance of the Holy Spirit as we and others guide candidates in exploring their call to ministry in the United Methodist Church.

Wayne Walters

### **Pacific Islanders Commission**

"I am only one, but I am still one: I cannot do everything, but still I can do something; and because I cannot do everything I will not refuse to do the something that I can do." We as Methodists can relate in every way to the words of Edward Everett Hale.

Each year Tongan and Samoan United Methodist churches from both California and Hawaii send representatives to the Pacific Islanders Commission Annual Meeting where their main goal is to bring all unresolved issues to the table and find resolutions that rekindle and renew the relationship within the Cal-Pac commission.

The day started off with registration and the unique "Kava Ceremony" demonstrated by the Tongan Hawaii Pulega. The Rev. Barbara Grace Ripple greeted both the Tongans and Samoans in their native tongue and welcomed all representatives that were in attendance on behalf of Bishop Mary Ann Swenson and herself.

The Kahuku Tongan choir led the worship service, following was a scripture reading by the Rev. Barbara Grace Ripple. As we face challenges we are given the opportunity to work with one another to spiritually heal our ministries through God. The Kahuku Tongan choir closed the worship service with a hymn thus sending us all on a mission for God.

**And so the journey begins...** reports were presented by both the Hawaii and Mainland Samoan and Tongan working committees with proposals to better the leadership, youth programs and financial stability of the ministries. The Scholarship fund report was presented by the Reverend Sione Veikoso who gave accurate balances and indications as to the distribution of funds. The Rev. Piula Alailima dismissed the meeting with a prayer and all headed for the Polynesian Cultural Center.

**We mean business...** February 8, 2003 proved to be a very busy day. Dr. Phil Amerson was introduced to the Commission. As the President of the Claremont School of Theology, his main concern was how and what can be done to reach the young people of different cultures. He challenged everyone to find avenues in which the "young people" can be reached. Kilohana Tongan UMC have explored programs to benefit the Tongan church economically such as the Nurses' Aide program and the Farming program. Three new positions have opened up within the Pacific Islanders Commission. Director of Church Development one each from the Tongan and Samoan working committees and the Director of Christian Education. The Ministerial Committee accepted and carried recommendations and motions with ease while the Program Committee voiced their opinions on positions within the Commission but spoke more efficiently on the radio show program proposed by the Tongan working committee. Last business of the day and most important, the Budget Committee. Our request for 2004 is \$80,020.00.

Fa'aagi Taufete'e

### **Pasadena District Superintendent**

Grace and Peace in the Name of our Lord and Savior Jesus Christ!

As I near the end of my second year as Superintendent of the Pasadena District, I wish to thank those with whom I have been engaged in ministry: Bishop Mary Ann Swenson, my Cabinet and extended Cabinet colleagues, the Conference

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staff persons, and the pastors and laity of the district. The work that we do in the name of our Lord and Savior Jesus Christ would be impossible without all of you and all of us united in spirit and flesh. Thank you for your prayers, presence and support.

Secondly, I am deeply indebted to Pamela Allen, our district's Administrative Secretary, who is, in large measure, the force behind the district's work. Pam is the person you will encounter first when you call or come into the office. She makes sure that notices get sent out, that we get accurate information on the various forms and applications that must pass through this office, as well as to assist you with any of a thousand and one needs or inquiries that come our way. It's been a real joy to share this ministry with someone who is so thoroughly dedicated to the call of Jesus Christ.

Thirdly, the Pasadena District is blessed to have some excellent lay leadership in a number of district leadership positions. With the assistance of our District's Lay Leader Beryl Cooper, and Associate Lay Leader Joanne Williams, we have begun the process of trying to identify, recruit and train future leaders. I thank those who have given us so many years of service and are now completing their terms of service. Likewise, I welcome those of you who have consented and begun to serve the church through our district and Annual Conference structures.

Let me list some of the activities and accomplishments of the past year: The District's "Welcome Celebration" at West Covina UMC; the Pastor/Staff-Parish Relations Committee Training for district churches in July and August, 2002; the Clergy Christmas Party at Cielito Lindo Restaurant in South El Monte; Mentor Training for District Clergy, January, 2003; and the "How-To" Workshops in January 2003.

The District Leadership Resource Team continues its work while trying to refine the duties and responsibilities of its members under a new structure. Gregory Douglass and Richard Kim have provided leadership as its co-conveners. The local church liaisons who are the at-large members serve as the links between the Leadership Team and the local church. As is the case at the Annual Conference level, the restructuring process has had its share of rough spots, but hopefully, after 3 years, we are beginning to understand our roles under this new structure.

Year 2002 saw its share of changes. Joining the district in new appointments in July, were: Timothy Ang (Alhambra: First: Chinese Ministry); Melissa MacKinnon (Arcadia: Good Shepherd, Associate); Jim Dallas (Baldwin Park); L. Roby Correa (Burbank: Magnolia Park); Patricia Hedges (Pasadena: First); Samuel Cruz (Pasadena: Latin American); and Bob Isip (San Gabriel: First). Leo Hsu was appointed to a new start-up ministry at San Gabriel: First to the Chinese (Cantonese Language) community.

The Pasadena District had several of its members have a change in their conference relationship. Chae Hon Nam and Seung Il Wang became Full Elders. John Wang was commissioned a Probationary Elder. Cynthia Skripak went on Family Leave, while Ken Heflin (retired) agreed to serve an interim appointment at Pasadena: Holliston. Persons who entered the retired relations from the Pasadena District were Leo Hsu, Joseph Oh, Jack Preston and Emmanuel Wu. And lastly, in February, Ennis Whaley joined that great cloud of witnesses as he passed into eternal life in his 92<sup>nd</sup> year of earthly life. Another milestone in the Pasadena District is the retirement of Russell Walker, Executive Director of

Community Support Services, Inc., and Lucille Washington, secretary to Russ at CSS. Russ' service to the district through CSS exceeds 30 years, while Lucille has been his support for 24 of those years. They have helped churches in the Pasadena District start childcare centers, after school programs, and secure funding for a host of programs over the years. They will be a major loss to the district's many churches who depended upon them for a host of services.

Churches that celebrated anniversaries in 2002 included: Bell Memorial (91<sup>st</sup>) in December 2002 and First Filipino American (24<sup>th</sup>) in March 2003. Along with extended Cabinet members and the President of Claremont School of Theology, I journeyed to South Korea in April of 2002. It was a wonderful experience to learn of the culture and history of Korea. Cabinet colleague Cheol Kwak and his spouse Lee were gracious hosts and tour guides. And it was a real joy to preach to one of the Korean Methodist congregations. In addition to my trip to Korea, I participated in a second mediation-training event in October 2002. It was lead by David Augsburg of Fuller Seminary. August 2002 I traveled to Nashville, Tennessee for a follow-up training event for District Superintendents. It was lead by Art Gafke, formerly of the General Board of Higher Education & Campus Ministry, Division of Ordained Ministry. Participants were superintendents in their second year of service. For the remainder of 2003, the primary challenge before us will continue to be the strengthening of each of our local churches. While a number of our churches were 100% in their apportionment giving, far too many of our churches paid under twenty-five percent of their total askings. The total for the district continued to decline, only reaching a maximum level of 80% of the total district share. Even the Covenant Relationships fell behind in 2002. Only forty-six percent of the churches with covenants met their goals. In 2003, more of our churches will be asked to keep their covenants to support our connectional giving goals.

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The district Board of Congregational Development will be completing its assessment of the churches in the district according to our Annual Conference's Comprehensive Plan. We will help every church to assess its ministry as our limited resources get tighter. Hopefully, each congregation will prayerfully evaluate its ministry for the future.

As was the case in my first year of my superintendency, I preached at several of the district's churches. I thank you for your invitations and I look forward to preaching for others of you in the coming months and years.

There are many more of you to whom I am grateful for the ways in which we have served our Lord and Savior Jesus Christ this past year. While I will not name you, please accept my appreciation. I hope and pray that this next year will bring us all the kinds of blessings and peace that comes through the Holy Spirit. Peace and grace to you all.

Thomas C. Hill III

### **Peace with Justice Committee**

The Peace with Justice Sunday offering provides funds equally for the peace ministry of our Annual Conference and the National program. The half of the offering allocated to our Conference Peace with

Justice Committee provides for an ever-expanding ministry. This past year's highlights include:

- **May 2002** A leadership training event by Janet Horman, Peace With Justice Program Director of the General Board of Church and Society on PWJ Covenant Congregations.
- **June 2002** Peace Pole presentations. One (1) planted at the Annual Conference office in Pasadena.
- **June 2002** Annual Conference seminars/vigil, (1) Peace e Bene - active nonviolence, (2) Conflict Resolution and (3) Prayers for peace vigil.
- **July, 2002** Distribution of video tapes and educational materials of the Rev. Sandra Olewine on Middle East crises to all District Offices.
- **September 2002** at Prayers for Peace Vigil at Claremont School of Theology.
- **December 2002** Co-sponsored Peace Education Event featuring Jim Winkler, General Secretary of the General Board of Church and Society.
- **January 2003** Peace Pole presentation. One (1) planted at the Islamic Center in Los Angeles by Interfaith leaders led by Bishop Mary Ann Swenson.
- **April 2003** Attended a demonstration at Nevada Test Site coinciding with renewed focus on US dramatic shift away from 50 years of policy geared towards nuclear disarmament.

At the 2002 Annual Conference PWJ sponsored resolutions on, Calling for Global Peace, Working to End Current Conflict Between Israeli and Palestinian People and Ending Nuclear Danger in 2003.

The committee awarded grants to the following: Interfaith Communities United for Justice and Peace, Save Our Sons Prison/Justice Ministry, "A Better World Is Possible: Christian Faith and Economic Justice," Explore Peacemaking in the Present Age, "Los Pacificadures" (Organizing for Peace in the Latino Community), Befriending Sandy and her Palestinian-Israeli Neighbors and Orange County Interfaith Committee for Workers Justice/Living Wage.

Our main focus will be developing Peace With Justice Covenant Congregations by identifying and networking with those congregations who are doing mercy ministries. Covenant Congregations moves the churches to advocacy/justice ministries through bible study and witness. Our District educators are anxious to work with churches in our Conference. It is time to add on justice ministries through advocacy witness.  
Joyce Georgieff

### **Pensions, Board of**

The Board of Pensions is charged with the responsibility of providing for, and contributing to, the support, relief, assistance and pensioning of clergy and their families, other church workers and lay employees related to the Annual Conference.

At the close of the 2001-2002 Conference year, the California-Pacific Conference had 932 active and retired clergy. Our health insurance programs had approximately 1513 participants. All of these persons are our Board's constituents. We consider our services to and on behalf of them a vital ministry in the long tradition of our connectional church. Much of the energy of the Board this past year (as in the past several years) has been focused on the escalating cost of providing post-retirement medical benefits for retired clergy and employees of the Conference and health care coverage for our active clergy and employees.

The Board has worked on this matter in concert with the special Task Force on Health Care, which

was appointed by Bishop Mary Ann Swenson and chaired by Judy Cobb. This group has been of invaluable service to the Board and we are deeply grateful to them for the diligence with which they have worked on this issue.

Beginning with the 2003 calendar year, the Board attempted to reduce the cost of our retiree's health care by increasing co-payments for office visits and prescription drugs and reducing certain other benefits. But, it was soon clear that these changes would produce only a modest reduction in health care costs. When coupled with a 15% increase given to us by our health care provider (PacifiCare), this meant that our 2003 costs actually increased by 4%. This resulted in a significant increase in apportionments (roughly an 8% increase attributed to retirees' health care).

The Board was informed by the Council on Finance and Administration that the Conference budget could not sustain such increases and that the

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Board of Pensions must do something about cutting the cost of this insurance. Further, the CFA mandated that the Board not only come into the 2004 budget hearings with a significantly smaller budget, but, that we also wipe out our deficit from 2002 (approximately \$289,000) and our anticipated deficit in 2003 (approximately \$60,000).

Given these mandates, the Board of Pensions had very little recourse than requiring retirees to pay a portion of the premium for their health care coverage. In order to reduce our asking from apportionments and to make up the deficits for 2002 and 2003, the Board is proposing that retirees pay 45% of their health care premiums with the Conference paying 55% and that this change be made effective on July 1, 2003.

The Board is fully aware that this is drastic action and that it will pose a financial burden on all of the retirees who utilize the Conference's insurance plan. But, escalating health care costs are a problem facing every annual conference in the connection. Some have even opted to withdraw from providing any retiree health care coverage which is funded by their respective conferences.

We are most concerned about our retirees and surviving spouses who have very little resources, especially those who retired years ago before our pension program was improved. We plan to set aside funds in our future budgets to assist the truly needy among our retirees who will be unable to meet the financial burden of increased costs in health care coverage. We shall inform our retirees about this assistance as soon as is practical.

Each member of the Board of Pensions, along with our staff, wishes that it were not necessary to take these actions. But, after examining every alternative, it became clear that we had little choice. We take no joy in changing the long-standing practice of providing free health care coverage for our retirees and their spouses who need it. Our hearts are heavy because of the necessity of this change.

In other matters, we rejoice that we continue to enjoy a positive balance in our Past Service Funding account with the General Board of Pensions and Health Benefits. This means that for the sixth consecutive year, we will not need to make a payment into this account for 2004.

We also rejoice that, in the year 2002, we continued to distribute the earnings from the Frank

Lynch Fund and the Georgia Lynch Fund as supplementary grants to our retired clergy, surviving spouses and dependent children. A total of \$284,269 was distributed this past year. A full detailed report of this distribution is available in the Board of Pensions office.

We are blessed with exceptional staff in the Board of Pensions office. David Center, who has been our Executive Secretary since 1977, successfully competed for continuing in his position under the new Conference structure. We are pleased that he will continue to lead us. Sylvia Miller, Health Benefits Coordinator, and Marji Martin, Administrative Secretary, continue to service us efficiently and well.

The Board is also well served by Gary Ward, our consultant in health care insurance matters. Gary brings wise counsel and years of experience to our deliberations.

In February 2003, the Board elected a new chairperson, Norton 'Bud' Wrisley. It has been a distinct pleasure to serve as the Board's Chairperson these past six years. Thanks to all who have worked so diligently on the matters before us. May God bless all who are served by the ministry of the Board of Pensions.

#### **REPORT OF SPECIAL GRANTS MADE DURING 2002**

*The Book of Discipline, 2000* provides in ¶1506.14 that the Conference Board of Pensions may make special grants to clergy and former clergy members of the Annual Conference and their spouses.

During 2002 the Conference Board of Pensions made grants from the following: Grants from the Hough Emergency Fund went to Althea McIntire, L Walters, Emory Taylor, Lloyd Snodgrass and Sylvester Gallardo. Grants from the Crowell Fund went to Amable Alpizar, Nellie Kenny, Virginia Portello-Orozco, and Ruth Lowe. Grants from the special grants account went to Al Rhodes-Wickett, Retired Hispanic Clergy and Spouses, Richard Kendall and David Farley.

#### **2002 PENSION RATE FOR PRE-1982 APPROVED YEARS OF SERVICE**

The Conference Average Compensation (CAC) for 2004 is \$47,010, as determined by the General Board of Pension and Health Benefits. The CAC has increased 5.79% percent compared to the 2003 CAC. For years, the Board has maintained a pre-1982 pension rate at 1% of the CAC. Again this year, the Board is recommending setting the pre-1982 approved service pension rate at 1.00% percent of the CAC. With the adoption of the 1.00% pension rate in 2004 for each approved year of service prior to 1982, the pension rate for 2004 will be \$470 per approved year of pre-1982 service. The General Board of Pension and Health Benefits has advised us that a Past Service Deposit for 2004 will not be required. The General Board of Pensions provided an actuarial projection for 2004. As of January 1, 2004 the Cal-Pac Conference is projected to have the Supplement One Fund of the Ministerial Pension Plan over funded by approximately \$17,408,029.

**2000 Discipline ¶1506.8.** *On or before July 15, 2002 each annual conference shall develop, adopt and implement a formal funding plan for retiring its pre-1982 pension obligation.*

#### **REPORTS – 2003 H-75**

##### **Recommendation No. 1**

It is recommended that the California-Pacific Conference Funding Plan For Supplement One to the

Ministerial Pension Plan, as described below, be adopted.

**California-Pacific Annual Conference Funding Plan For Supplement One to the Ministerial Pension Plan As of January 1, 2003**

The Past Service Rate (PSR) is \$444, or 1% of the Conference Average Compensation (CAC). The conference intends to maintain a PSR at 1% of the CAC. For the Past ten years, the CAC has been an average of 2.791% increase per year, and we expect the pattern to continue at approximately 3% per year. As of January 1, 2003, assuming 3% annual PSR increases, the General Board of Pension and Health Benefits shows more assets than benefit obligations. Funding Plan as of January 1, 2002 is summarized below.

Present Value  
of Benefits\*

Assuming 3% PSR annual increase \$68,858,391

Current Assets

Supplement One Funding \$76,180,742

\*Assuming 8% long term interest and the 1983 Individual Annuity Mortality Table

Norton Wrisley, David Center, Dan Gara

*-Adopted by the Annual Conference on the consent calendar, Plenary 4, June 19, 2003.*

**Recommendation No. 2**

It is recommended that the pension rate for calendar year 2004 be set at 1.00 percent of the Conference Average Compensation (\$470) per year for pre-1982 approved years of service. The General Board of Pension and Health Benefits is authorized and instructed to distribute this pension rate in accordance with provisions of Attachment One of the Ministerial Pension Plan (MPP) Adoption Agreement.

*-Adopted by the Annual Conference on the consent calendar, Plenary 4, June 19, 2003.*

**Recommendation No. 3**

**Resolutions Relating to Rental/Housing Allowances for Retired or Clergy persons of the California-Pacific Conference**

The California-Pacific Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for retired or disabled Clergy persons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergy persons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergy persons with a parsonage or a rental/housing allowance as part of their gross compensation; WHEREAS, pensions or other amounts paid to retired and disabled Clergy persons are considered to be deferred compensation and are paid to retired and disabled Clergy persons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for retired and disabled Clergy persons who are or were members of this Conference;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension or

disability payments received during the year 2004 by each retired or disabled Clergy person who is or was a member of the Conference, or its predecessors, at the time of his or her retirement or last service be and hereby is designated as a rental/housing allowance for each such Clergy person;

THAT this rental/housing allowance will apply to each Clergy person who in 2004 receives retirement plan or disability plan benefits described below; and THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments, whether paid by a plan sponsored by this Conference or the Church, be a commercial annuity company, or otherwise. That results from any service a Clergy person rendered to this Conference or that a retired or disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, a plan, annuity, or fund for such retired or disabled Clergy person's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of: (1) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (2) the amount actually expended by the Clergy person to rent or provide a home in such year; or (3) the fair rental value of the home, including furnishings and appurtenances (such as garage), plus the cost of utilities in such year.

### **H-76 REPORTS – 2003**

#### **Adoption Agreements to Ministerial Pension Plan (MPP) and Comprehensive Protection Plan (CPP) Applicable to the California-Pacific Annual Conference**

The Plan Documents for the Ministerial Pension Plan and the Comprehensive Protection Plan provide that annual conferences have the right to periodically amend the Adoption Agreements to the Plans setting forth the Pension Rate applicable to such participants, the church contribution rate, and any other provisions specifically applicable to such conference. The following Adoption Agreement is submitted to the Annual Conference for its approval.

*-Adopted by the Annual Conference on the consent calendar, Plenary 4, June 19, 2003.*

#### **Recommendation No. 4**

It is recommended that the following Adoption Agreement to the Ministerial Pension Plan (MPP) and Comprehensive Protection Plan (CPP), applicable to the California-Pacific Annual Conference for the year 2004 be adopted.

This Adoption Agreement is hereby adopted by the California-Pacific Annual Conference (hereinafter referred to as the "Conference" or "Plan Sponsor" as defined in MPP section 2.30(b)), and agreed to by the General Board of Pension and Health Benefits (hereinafter referred to as the "Board") for the Plan Year commencing **January 1,**

**2004.** It shall be effective until amended by the Conference and agreed to by the Board in accordance with the provisions of the Ministerial Pension Plan and the Comprehensive Protection Plan. Previous Adoption Agreements shall remain in effect for the Plan Years to which they apply.

#### MINISTERIAL PENSION PLAN

1. Contribution Base (MPP §2.17): The Conference Contribution Base for the Plan Year shall be a Participant's Compensation not to exceed the Denominational Average Compensation (DAC).

2. Church Contribution Rate (MPP §4.01a): The Church Contribution Rate for the Plan Year shall be 12% of the Contribution Base.

3. Remittance (MPP §401.d, k): The Church Contribution shall be remitted monthly by the Salary-Paying Unit.

4. Elective Arrangements: The Conference Board of Pensions is hereby authorized, at its discretion, to arrange with the Board for active participation in MPP by eligible persons who are not otherwise required to participate.

5. Continued Participation: The Conference elects to continue a person's MPP participation in the following categories, the contributions for which shall be the responsibility of the Conference: Associate Members and clergy members in full connection appointed to a sabbatical leave to the extent allowable under applicable federal law. (MPP§4.01j(1), 4.03, 4.04, *Discipline* ¶349).

All Participants appointed to disability leave, but not approved for disability benefits payable under the Comprehensive Protection Plan to the extent allowable under applicable federal law. (MPP §4.01j(2), 4.03, 4.04, *Discipline* ¶354).

6. Pension Build-Up For Less Than Full Time Appointments: The Clergy Members indicated below and are not covered by another Plan Sponsor's MPP adoption agreement shall have buildup contributions made to their Church Accounts by the Conference. The amount of such contributions shall be equal to a percentage of the Denominational Average Compensation, multiplied by the Conference Contribution Rate, less the contribution required by section 4.01a of the Ministerial Pension Plan. The percentage of the DAC shall be in 25% increments, which correspond with the percentage of full-time service indicated by the member's appointment. (MPP §3.02, 4.01b.)

Full, Associate and Probationary Members who are appointed: (*Discipline* 329.2) 3/4 time; 2 time and; 1/4 time

Clergy Members of other Denominations who are appointed pursuant to ¶ 337.1 or 337.2 of *The Book of Discipline*, and who are appointed: 3/4 time; 2 time and; 1/4 time

7. Pension Rate: The 2004 Pension Rate shall be \$470.00 per year of service (MPP §B.03). If the twelve percent contribution rate is selected in Section 2 above, the Conference Board of Pensions is hereby authorized to adjust this rate so that this rate is equal to or greater than 0.9% of the Conference Average Compensation.

8. Annuity Rate for Married Participants. (MPP §E.02b): The annuity type for married participants shall be a life annuity with 75% to the surviving spouse contingent annuitant.

9. Past Service Liability (MPP Article D): This section describes the actuarial estimated cost of providing a Formula Benefit pursuant to Supplement

One. The pension rate determined under Section 7 above shall include 0% increase for purposes of funding the pension liability.

In accordance with MPP Supplement One, ¶ B.03 and the election made in Section 7 above, the Unfunded Past Service Liability as of January 1, 2004 has actuarially projected estimated annuity reserve value of \$17,408,029. Annual Past Service Deposits (APSD) are not required.

The actuarially projected amount indicated in this Section is based upon certain assumptions, including mortality, interest, number of covered participants and beneficiaries, the Pension Rate selected in Section 7 above, and the surviving spouse percentage selected in Section 8 above. In addition, it is assumed that all deposits, both special and regular, indicated on previous Addenda A have been, or will be, made in a timely manner. If any of the assumptions used

### **REPORTS – 2003 H-77**

prove to be incorrect, the Board reserves the right to correct this Section and the Conference agrees to abide by such correction.

#### **COMPREHENSIVE PROTECTION PLAN**

1. Remittance (CPP §4.02h): The Church Contribution shall be remitted monthly by the Conference. [Such Church Contributions shall be transferred monthly (effective on the last day of the month) from the Deposit Account of the Conference by the Board. The Conference shall maintain an amount in its Deposit Account sufficient to provide for the monthly transfer of the Church Contributions. In the event the Deposit Account is overdrawn, an interest charge shall be made by the Board. Such charge shall be made at the current monthly rate of interest credited to the Diversified Fund or the current monthly rate of interest credited to the STIRA investment program, whichever is greater.]

2. Elective Arrangements: The Conference Board of Pensions is hereby authorized, at its discretion, to arrange with the Board for active participation in CPP by eligible persons who are not otherwise required to participate.

3. Required Continued Participation: The Conference elects to enroll or to continue the participation of all the participants in the following categories for which the Conference shall contribute 3.4% of the Denominational Average Compensation:  
Associate Members and clergy members in full connection appointed to a sabbatical leave (CPP §3.02a *Discipline* ¶349).

All Full, Associate, and Probationary Members appointed to disability leave, but not approved for disability benefits payable under the Comprehensive Protection Plan, however the Conference shall contribute 4.4% of the Denominational Average Compensation for this category (CPP§3.02a, *Discipline* ¶ 354)

All Full Time Local Pastors appointed to disability leave, but not approved for disability benefits payable under the Comprehensive Protection Plan, however the Conference shall contribute 4.4% of the Denominational Average Compensation for this category (CPP§3.02c, *Discipline* ¶354)

4. Optional Continued Participation: The Conference elects to enroll or to continue the participation of *electing* participants in the following categories for which the Conference shall contribute 4.4% of the Denominational Average Compensation.

Associate members and clergy in full connection appointed to attend school after having served under

appointment in the Conference, other than an appointment to attend school, for a maximum of (2) two years (CPP §3.02a)

Full, Associate, and Probationary Members granted leave of absence, for a maximum of five years (CPP §3.02a Discipline ¶351).

Participants granted a family leave, for a maximum of five years (CPP§302.a, Discipline ¶352)

5. Appointed Less Than Full Time:

REQUIRED PARTICIPATION. The Conference elects to enroll or continue the enrollment of all of the participants in the following categories for which the Conference shall make the required contribution based upon 3.4% of the clergy base compensation not to exceed 200% of the Denominational Average Compensation:

Full, Associate, and Probationary Members who are appointed (CPP§3.02a, *Discipline* ¶329.2): 3/4 time; 2 time and; 1/4 time

Members of Other Denominations who are appointed pursuant ¶329.2 and 337.1 or 337.2 of *The Book of Discipline*, 2000 and who are appointed: 3/4 time; 2 time and; 1/4 time

6. Plan Compensation Below 60% of the DAC or the CAC:

REQUIRED PARTICIPATION. The Conference elects to enroll or continue the enrollment of all of the participants in the following categories whose Plan Compensation is below 60% of the Denominational Average Compensation or the Conference Average Compensation, whichever is less, for which the Conference shall make the required contribution based upon 3.4% of the Denominational Average Compensation: (CPP§3.02.c)

Full, Associate, and Probationary Members, Full Time Local Pastors and Members of Other Denominations who are appointed pursuant to ¶337.2 or 337.3 of *The Book of Discipline*, 2000.

*-Adopted by the Annual Conference on the consent calendar, Plenary 4, June 19, 2003.*

J. Delton Pickering

### **Personnel Policy, Conference**

The tasks of the Conference Personnel Committee (CPPC) are to interpret and develop personnel policies, recommend salary ranges, monitor compliance with Conference Personnel Policies, review new staff positions including approval of the salary level of each position and the related job description, and serve as the final appeal for any grievances by staff members.

Since the review and approval of job descriptions is an on-going responsibility of the CPPC, the committee worked with the Transition Team and the Leadership Team as new job descriptions were developed and will continue to do so in 2003 and 2004.

The CPPC has been particularly pleased with the contributions of Jan Hanson, our part time Human Resources Consultant. She completed a comprehensive review of the most recent Wage & Benefit Survey of Southern California Non-Profit Organizations which resulted in the recommendations reviewed in this report. The CPPC continues to affirm salary increases based upon merit. Merit increases of up to 5% are recommended and will be

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based upon performance evaluations. (see Recommendation 2.) A policy concerning

implementation of a step system to get employees to the mid-point of respective pay ranges is being developed.

The Level I salary is set equal to that of a District Superintendent, which is calculated by a formula governed by Conference Rules.

The CPPC was saddened by the sudden death of Stan Kukawka's son and Stan's heart surgery which followed soon afterward. Stan is doing well but his health situation prevented him from continuing as Chairperson. His contribution will be missed tremendously. I have agreed to act as Chairperson for the near future. The CPPC makes the following recommendations.

#### RECOMMENDATION NO. 1 – 2004 Salary Ranges

That salary ranges for Conference Staff for the calendar year 2004 be set as follows:

Exempt Staff (exempt from overtime pay)

Level I \$82,961

Level II \$50,128 to \$70,179

Level III \$33,904 to \$49,296

Level IV \$25,584 to \$34,240

(Note: Salary for Level IV includes food and housing. The food and housing portions are administered by the BCORM in accordance with applicable state and federal laws and with concurrence of the CPPC.)

Non-Exempt Staff (hourly employees eligible for overtime pay as defined in the Personnel Policies.)

Level 10 \$15.25 to \$21.35

Level 9 \$12.96 to 16.85

Level 8 \$11.04 to \$13.80

Level 7 \$9.36 to \$11.78

Note: the regular workweek is thirty-five (35) hours (1,820 hours annually.)

*-Adopted on the consent calendar, Plenary 9, June 21, 2003.*

#### RECOMMENDATION NO. 2 – Staff salary increase for 2004

That there be no cost of living adjustment and that merit increases be up to, but not to exceed 5%.

Consistent with the rules governing Level I salaries, that this salary be set at \$82,961.

*-Adopted on the consent calendar, Plenary 9, June 21, 2003.*

#### RECOMMENDATION NO. 3 – Out of range adjustment effective December 2003

For all exempt and non-exempt employees who have reached the maximum salary for their position, a lump sum payment not to exceed \$600 may be given for performance at a satisfactory level or above. The lump sum would be payable at the time of the performance review and would not affect the employee's hourly and annual compensation classification.

*-Adopted on the consent calendar, Plenary 9, June 21, 2003*

The committee wishes to express special appreciation to Dan Gara and his staff for their outstanding performance in this challenging year of transition.

Fred Coots

### **Riverside District Superintendent**

*I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know that you are my disciples, if you have love for one another.*

*John 13:34-35*

Jesus gave this commandment as a way of telling us what is important in our relationship with him and

each other. As we come to the close of another conference year, the calling from Jesus to love one another becomes more important daily. How we love is how people will know that we are Christ's disciples. When C. S. Lewis was asked what was the difference between Christianity and other religions he said, "That's easy, Grace!" Grace and how we love is how others will know we are followers of Christ. This past year has been filled with joy and anxiety. Wars and rumors of wars have filled our every moment. But it is at those times when the church becomes more important to the world as we attempt to model Jesus' commandment to love one another. My prayer is that we find a way to live in peace, but if war happens then that we must let our brave men and women in the armed forces know that we support them and hold them up in our prayers. I urge you to continue to pray for all of God's human creation, even those some may choose to call "enemy or evil." This year Charge Conferences came a little earlier for some churches as I attempted to finish all Charge Conferences by the first week in January. I want to thank all the churches for their cooperation and spirit of willingness to get this task accomplished. Several new things have been happening in our District. Hopefully by the time you read this report the District web page will be in place. I want to thank David McGlocklin who has worked tirelessly to construct our web page. The web page will contain information about activities in the District, location of our churches, and activities in our local churches. The new web page will enable us to pull up a map of the District and locate any church in our District and review the activities that are scheduled in the church. The web page will also contain Conference event information.

Several of our churches are expanding their facilities in order to keep up the growth. Corona UMC is moving from their present location and

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building a new sanctuary. Murrieta UMC and Temecula UMC are adding to their present facility. Barstow UMC, and Redlands: First have completed their building programs. Throughout the District we hear stories of the Spirit of God moving in ways that is drawing people to the community of faith. However, as some are experiencing growth others are struggling and attempting to find ways of being in ministry in their communities. We were encouraged when SongJa Park, a Conference staff, came out to our District and spent some time with some local churches and cluster groups. This was a very positive experience and our District benefited from sharing and learning what our Conference staff can offer to help churches be more effective.

Thanks to Judy Weaver, Judy and Doug Lewis, Walda Gorian and their helpers we had a very successful "How to Workshop," in which over two hundred people participated. During our "How to Workshop," we also heard from our Chairperson of District Congregational Development Committee, David McGlocklin, who gave us a report on the status of the churches in our District. It was very informative and revealing to all who attended. This information is part of our District comprehensive plan.

As is inevitable in God's human creation, we have grieved as we celebrated the lives of colleagues and District family members who have finished their journey on earth and have gone to be present with the

Lord. We will miss them but we know we will meet again.

I want to thank all the churches and leaders in the District for their faithfulness to the ministry entrusted to them in their communities. Everywhere I go I find dedicated people working joyfully and tirelessly for our Lord. Thank you for your good work.

I look forward to another year of ministry with you and pray that we will continue to reach out to people who need to know the "Good News." May God continue to empower you to be the witnesses of God's love and mercy to all people.

John Valles

### **Rules Committee**

At the 2002 session of our Annual Conference, the Rules Committee was instructed to rewrite the Conference rules, and that task has been our yearlong focus. We understood our mandate was to seek consistency in the organization and structure of the rules, to improve conformity with *The Book of Discipline, 2000*, to eliminate unnecessary duplication, update references and terminology, rearrange material to enhance understanding, and to more accurately reflect the way our Conference actually carries out business. This, we believe, we have done.

The Rules Committee did not view its mandate as license to make wholesale changes of substance to the rules. We have incorporated into the document modifications to their own rules as requested by several boards and agencies, most of which are designed to make those rules clearer and more concise.

We regret the new rules are not in the preliminary report, but we hope to have them available on the Conference web page by May 15th for you to study. The document we present to you for adoption has been a true committee effort, but special thanks go to two members who have been most heavily involved: the Rev. Richard Bentley, who has brought his knowledge of the history of the rules to the process, and especially to the Rev. Robert Stimmel, who accepted the monumental task of editing our work.

Arlene Dempster

### **San Diego District Superintendent**

The conference year which now nears its end has been a year of war and rumors of war. Perhaps more than in any other district the impact of the war against Iraq has been felt in the San Diego District. A significant number of the troops sent to the Middle East went from bases within the San Diego District. For months this has meant a climate of uncertainty in the lives of service men and women and their families, and with the approach of the actual time of attack we have seen people from many of our local churches deployed. Congregations have worked to offer care and support to the families remaining here and to keep connected to persons overseas. Military chaplains, including United Methodists, here and abroad have tended to the spiritual needs of troops. At the same time the church has been strong in its efforts toward peace. Many have been the prayers for a peaceful resolution of the conflict with Iraq and of the response to threats of terrorism. United Methodist churches have sought to build stronger connections with Muslim and Jewish communities and to build stronger interfaith understandings. When the voice of the prophet has been heard in our land it has many times come from the mouth of a

United Methodist leader.

In these times of anxiety and uncertainty the life of our churches has gone on. Neither national and international uncertainty nor the economic downturn nor natural disasters has stopped our congregations from moving ahead with their efforts to proclaim the gospel and serve the world. Last summer saw a continuation of the San Diego District's outstanding camping program for children and youth, in spite of a forest fire in Julian that forced the cancellation of our senior high camp. The San Diego District led the Annual Conference in the amount paid in connectional giving, being the only district to pass the \$2 million mark in its contributions. The Strength for the Journey Retreat brought spiritual support and growth to persons with HIV/AIDS. Campus ministry at San Diego State University and

### **H-80 REPORTS – 2003**

the University of California-San Diego continues to grow. District churches remain some of the biggest givers of financial support and work to missions with work teams to Russia, Guatemala, and the Philippines and the district Mission Walk in April. A long list of district churches is involved in building projects-- from new sites and buildings being prepared for North Coast and Vista UMC's to plans for expansion at Foothills, Chula Vista First, and San Luis Rey UMC's because they are literally bursting at the seams. Imperial Valley church members have become involved in an after school program in Mexicali as part of La Iglesia sin Fronteras. Training for church leaders was given at the district How-To Workshops hosted by San Carlos United Methodist Church in January.

The San Diego District has been blessed with strong lay and clergy leadership. We give thanks for the contributions of Lay Leader Bill Rockwell, District Union President Burt Alden, METRO Director John Hughes, and District Leadership Team Chairperson Lori Doyle. My work as your superintendent is wonderfully supported by our Administrative Assistant Mona Samuels. To all of these persons we offer our thanks.

In his poem "For the Time Being," W. H. Auden reminds us that Christ is the Way, the Truth, and the Life and that we should seek Christ in the Kingdom of Anxiety. Through this year full of anxiety we have been able to continue on with confidence and hope because Christ has been there to guide and sustain us. May we be mindful of Christ's presence with us.

Emma Moore-Kochlacs

### **Santa Ana District Superintendent**

Thank God for the disciples of the district. They have been bold enough to articulate who Christ is in the dispirited world. In many different ministry settings, both lay and clergy have worked so hard in their respective communities to lift up the sacred presence of Christ. I thank them for the worships, devotions, and many holy gatherings that deepen their faith journeys. I thank them for feeling no shame to share their faith with those who yearn and seek. It is impossible to mention all of the meaningful ministries throughout the district. Each and every attempt by a congregation to spell out what it means to be a follower of Christ has placed hope and vision for those witnessed, and I am immensely grateful.

Yes, we built a house. And we named it a

“Methodist House.” One of the district’s mission projects for this year was to build a house in the Santa Ana downtown area with the Orange County Habitat for Humanity. The Habitat provided a lot, piece of land, and we built it with \$100,000.00. The support throughout the district was overwhelming, and many of the contributors felt that this was one of the ways in which they participated in the very passion of Jesus. Of many fundraising events, the Bike-A-Thon attracted 36 bikers, including Bishop Swenson and Jeff. They began their journey from Fullerton: First and finished at St. Mark’s in San Diego district. It was a marvelous experience. We finally dedicated the house to the Ramirez family, a family consisting of a couple and four children. As I write this report, the family found a home in the Methodist House. All of this was possible because of those who yearned, sought, and were passionate for what Jesus would do for those in need.

The diversity within us is a true blessing. As I have stated in many charge conferences, 11 languages are spoken to glorify God in the churches. I thank God for the persistent and resilient lay and pastoral leaders as they pioneer their respective mission fields. The district Building and Strategy committee has been very active to support their ministries in meaningful ways. As the different language (other than English) groups continue to expand, a proactive and visionary strategy becomes so essential. The committee envisions different options within several areas of the district. They played a key role in merging Buena Park Korean UMC with Grace River Korean in the Anaheim area this year. I thank Greg Hammil and the committee for their untiring work for the best possible allocation of resources and support for the communities. Their selfless dedication for the district planning and strategy is well appreciated by many of the district churches.

The leadership team, composed of the district lay and pastoral leaders, continue to be a birthing place for the vision of the district. I believe this format of district leadership after DCOM has been well placed and is found to be effective in many ways. This is a team with whom the superintendent has often consulted, prayed, and played. And I would like to express my deep appreciation for their faithful and productive participation. Especially, the Rev. Cindy Williams has done a wonderful job as the chairperson, and I look forward to continuing work with this team.

The Rev. David Beadles leads the Superintendency Committee this year, and the committee has been a wonderful partner in ministry. Caring attentions have been a soothing support for my family and me. Along with my three children, Lee and I feel that we are very blessed to have such friends even with their superintendent! They put their fingers on the pulse of the district with mine, and articulate the strength and growing edge for my leadership. They have been companions in search of a Christ-like ministry for the district. I thank them. The partnership between the laity and clergy has never been more successful than this year. Judy Cobb, the district lay leader, has been a great partner with me to go around to the charge conferences and to participate in many crucial events of the district.

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Her leadership has been well appreciated by those who have had an opportunity to hear her. Her

passion and commitment to the connection have been demonstrated by the untiring and selfless contribution of her gift and grace. It has been my privilege to work with her, and the district has been blessed by her presence. Jean McKee, the assistant administrator of the district, is another one that makes this ministry possible. Again, she has demonstrated her commitment to the church and passion for the people who serve. As the most experienced and effective assistant, she has often been a support person for those assistants in other districts if they needed help. Thanks be to God for her ministry. "Anyone is in Christ, there is a new creation..." (2 Corinthians 5:17) This coming year will be part of a new creation for us who are in Christ. Ministry goes on. Hearts continue to be transformed. And Christ's heartbeat dwells in all of us... New steps into the future know no fear for we are in Christ. And we move forward with bold spirit. Amen.

Cheol H. Kwak

### **Santa Barbara District Superintendent**

Gifted, Graced, and Called by God

It is because we are gifted, graced, and called by God that the people of the Santa Barbara District have offered ministries to the communities of the area during this past year. We give thanks to God who challenges and equips, strengthens and guides. As a result of last year's decision of the district, a leadership team is now in the process of discovering its ministry to the churches of the district. We are grateful for the prayer, thought, creativity, and enthusiasm of Maggie Fertschneider, Ron Griffen, Roberta Palmer, Larry Wayman, Steve Ellis, Mark Ulrickson, Dewayne Johnson, Ken Ellis, Mele Maka, Tina Urias, Kathi Ellis, Dorothy Caldwell, and Samuel Hong who have agreed to take up this important leadership effort. The team has planned several events for the district throughout the year and is contemplating more for the months ahead including training for visioning and a cultural sensitivity experience.

At last June's Annual Conference, we welcomed pastors newly appointed to the district including Barbara Purdy to San Fernando: First, Andre Feijo to Pacoima: El Mesias, Steve Peralta to Santa Barbara: St. Mark, and Kay Barre to Tarzana: St. Paul. We delighted in celebrating the appointment of William Johnson to the start-up ministry in Nipomo and many have surrounded him in prayer during the year. Anna Lee Mulford agreed to share her time with the people of Ventura: First and Fillmore: First as the latter church seeks to revitalize its ministry. In midsummer, Janet McKeithen became the campus minister at CalPoly in San Luis Obispo while continuing a half-time ministry in rural Shandon. In early fall, Fred Erwin and Jorinda Bullitt assumed appointments at Moorpark and Pacoima: First, respectively.

During this district ice cream social welcome, we also celebrated the commissioning of Susan Grove and Sione Veikoso as well as the ordination of Sunny Pak, SonHye Him, Samuel Hong, Lamuel Jacobs, and Ron Griffen, all to Elder's Orders. No pastor retired from the district this past year. We did bid farewell to Soomee Kim, sending her off to Evanston to share leadership responsibilities for the General Commission on the Status and Role of Women, to Lee and Charlene Cunningham as they took up a new appointment at Moreno Valley, and to Barbara Silversmith who entered a Clinical Pastoral

Education program in the Washington D.C. area. Additionally, we rejoiced as Mision Hispana Biblica United Methodist Church was received as a newly chartered church in June. A great celebration was held as the church began ministry as a formally constituted congregation of the denomination serving in Simi Valley.

Increasingly, because of the geography of the district, gatherings are taking place at the cluster levels. Clergy holiday events were held at Moorpark and Arroyo Grande churches while training events in the form of How-To Workshops were held at the Reseda, Arroyo Grande, and Camarillo churches. We did come together as a district to be in conference and to welcome Bishop Mary Ann and Jeff Swenson at a springtime meeting at Ventura: First. We are grateful to all who were instrumental in providing leadership for these experiences of fellowship and growth.

Again, the district offered a high quality summer camp program at Colby Ranch. We are appreciative of the efforts of Donna Everhart and Butch Henry in creating a joyful senior high camp, David Camphouse and Amy Aitken for leading an enthusiastic junior high/middle school session, and for Candy Holsenbeck-Smith and Charlie Gray for offering a mountaintop experience to elementary school children. They were glad for the significant gift of time and energy and offering of faith that was provided by the men and women who staffed each camp. As a district, we gave thanks for the many years of camp leadership offered by Butch Henry as he moved to the Sacramento area.

Several youth and adults used summer weeks to take part in the Sierra Service Projects on Native American reservations and rancherias in California, Arizona, Nevada, and Oregon while Arson Rebuild teams trekked to Georgia to build a church destroyed by fire.

Throughout the year, several district committees have sought to resource the work of local churches. The District Committee on Ordained Ministry, under the leadership of Barbara Purdy, successfully oversees responses to God's call to ministry through mentoring, candidacy certification, recommendation to the conference Board of Ordained Ministry for

### **H-82 REPORTS – 2003**

commissioning, and certification of local pastors.

The Planning and Strategy Committee, with the leadership of Craig Brown, seeks to implement a coordinated plan for ministry throughout the district and is responsible for Jubilee Fund grants, Equitable Compensation applications, and the district's portion of the conference's Comprehensive Plan for Ministry. During this past year, committee members toured the central coast area where they spent time with Bill Johnson in reviewing the recently initiated Nipomo ministry and surveying new sites for growth. The Superintendency Committee, now led by Spencer Kim and Amy Aitken, continues to provide review of and support for the ministry of the superintendent. The Building and Location Committee, chaired by Ed Law, undertook a more active life as plans for a sanctuary at San Luis Obispo and other plans for building at Santa Barbara: Korean, Pacoima: First, and Morro Bay: Estero Bay were discussed. The District Union, led by Howard Hudson, met to review investments of the district and to distribute money to support emerging ministries and local needs.

Individuals have headed up efforts in the district as

well and we give thanks to Tom Hower for his work with lay speakers and Ron Harrington for his service as district lawyer. Jose Vindel as chairperson has gathered others to undertake a fruitful Hispanic ministry within the district. Ken Ellis and Dorothy Caldwell continue to serve creatively and faithfully as lay leaders.

Gifts and grace and call have prompted new projects within the Santa Barbara District. Van Nuys: First has begun a ministry to the Spanishspeaking neighborhood through the work of Modesto Arenas. Santa Barbara: First is undertaking a significant renovation of its magnificent organ. Santa Maria: First finished an exterior repaint of the whole church while Chatsworth and West Valley congregations added a colorful new playground to its campus. The Friendly Valley church in Newhall has dedicated a new organ for use in worship and charter schools are being hosted at both First and El Mesias congregations in Pacoima. Newly chartered Mision Hispana Biblica in Simi Valley has created a community assistance center with a wide variety of grants supporting its work and North Valley Caring at the Sepulveda site has secured a significant grant to enlarge its ministry to the North Hills area of the San Fernando Valley.

Among the clergy families, marriages have been celebrated. Karen Delaney and Steve Ellis spoke words of wedding in February and then just a week later Flora Obayashi and Larry Wayman were united in marriage with elements of the Hawai'ian culture included. Community awards were bestowed upon Lew Fry for his chaplaincy work and upon Larry Wayman for his leadership in responding to violence in the Oxnard area. Charles "Cap" Cappelman received special commendation for his work in the communications industry.

The district continues to benefit from the faithful service of Catherine Phillips as she provides care and guidance for the congregations and pastors. In light of her many tasks, we are especially grateful for her editing of the district pages of the conference newsletter. Catherine has become active in the conference association of church secretaries (PAUMCS), which will educate her to train local church secretaries for greater service in our churches. Yet again, it is a privilege to serve the pastors, people, programs, and churches of the Santa Barbara District. Thanks be to God and to the people of the district for this opportunity to experience gift, grace, and call. Grace and Peace to All

Richard C. Garner

### **Southern California Ecumenical Council**

February 1, 2002 through January 31, 2003

**MISSION STATEMENT:** The Southern California Ecumenical Council (SCEC) is a regional body representing churches, denominations, related ministries, and other ecclesiastical communities who cooperate to promote responsible and creative expressions of our Christian unity and witness to the Gospel of Jesus Christ.

Through ecumenical networks and inter-religious partnerships SCEC works to foster religious understanding, to advocate for social justice and to advance the well-being of all people.

The ministry of SCEC offers avenues of response - especially within the Los Angeles and Southern California areas where cooperative thought and

action can assist local congregations and denominations reach out to our diverse communities. SCEC is an agency that listens to many calls for help and connects those in need with those who are prepared to respond to Christ's call out of the love and concern in their hearts. Your \$18000 gift to the year 2002 budget is gratefully received and we want to write you into the year 2003 budget for \$153000. Your gift is crucial to our financial stability, and we are most thankful for your generous support. Our ecumenical worship experience of the year was the annual celebration of the Week of Prayer for Christian Unity, January 26. A multi-ethnic congregation of three hundred fifty persons from fifteen denominations gathered at Pasadena: First, for Celebration of the Word. The Rev. Dr. Robert Edgar, General Secretary, National Council of the Churches of Christ, was the preacher for the occasion. The service and following panel discussion reflected sober reflection on the questions of war and peace in the Middle East and consideration of ways in which faithful people may respond. In Southern California SCEC joins the other ecumenical and interfaith councils in the continuing struggle for justice and peace at home and abroad.

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During the year SCEC played a significant role in sponsoring a May forum on the history of Jewish-Palestinian relationships in the Holy Land and in planning the July Asilomar Mission Education Conference on the Sudan and Displaced Children at Risk. On the environment front, not unrelated, we contributed time and energy to the only community town meeting (held in Santa Monica) for the August United Nations Summit in Johannesburg, South Africa. We continue to explore the ethical dimensions of the national energy crisis through *California Interfaith Power and Light* and the *Los Angeles Interfaith Environmental Council*. These programs encourage individuals and congregations to practice energy conservation and (in Los Angeles) sign up for alternative energy generation. Interested persons may contact us for further information. We can be reached at phone 626-578-6371 or [scec1@earthlink.net](mailto:scec1@earthlink.net) United Methodist representatives are Ms. Laura Ramirez, Rev. Donald Inloes, the Rev. Holly Marion Albert G. Cohen and Arshag Khatchadourian

### **MARCH 2003**

#### **REVENUE ACTUAL 2002 BUDGET 2003**

African Methodist Episcopal	0.00	0.00
African Methodist Episcopal Zion	0.00	0.00
Armenian Apostolic	0.00	0.00
Christian Methodist Episcopal	0.00	0.00
Church of the Brethren	0.00	350.00
Church Women United	400.00	400.00
Community of Christ	1,000.00	1,000.00
Disciples of Christ	4,000.00	5,000.00
ELCA, West Synod	300.00	300.00
Episcopal	2,200.00	2,200.00
Greek Orthodox	250.00	250.00
Metropolitan Community Churches	0.00	500.00
Moravian	0.00	0.00
ELCA, Pacifica Synod	0.00	0.00
Presbyterian USA	9,000.00	9,000.00
Society of Friends	225.00	225.00
Swedenborgian	0.00	0.00
United Church of Christ	3,600.00	4,000.00
United Methodist Conference	18,000.00	15,300.00
Other Church Donations	380.00	0.00
Ecumenical Councils	100.00	100.00
Individual Donations	4,585.00	7,000.00
Campus Ministry	4,000.00	3,000.00

Miscellaneous Income 282.00 200.00  
Interest 26.00 20.00  
Fund Raising 0.00 2,000.00  
**Total Income** 48,349.00 53,245.00  
**EXPENSE ACTUAL 2002 BUDGET 2003**  
Staff-program development/leadership 31,260.43 30,600.00  
Office and administration 9,120.94 8,400.00  
Program – direct services 4,372.82 6,150.00  
**Total Expense** 44,754.19 45,150.00

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### **Sessions Report**

Most of you know that preparation for next year's Annual Conference begins immediately after the end of the present Annual Conference. In fact, as soon as Annual Conference is over, we meet to evaluate and begin plans for the coming years. So while most folks are driving home, exhausted, disappointed or overjoyed, we are meeting to plan for the next year. Preparing for Annual Conference and the more than 1,500 clergy and lay delegates is always a challenge. This is particularly true in years when we have election of General and Jurisdictional Conference delegates. However, I am fortunate to have dedicated and extremely capable people on the Sessions Committee that are up to the task.

The Committee is made up of people who are responsible for every aspect of the Annual Conference. Many things that we take for granted work smoothly because many people come together to make it work. There are people working on registration and housing. There are the ushers who have a particularly challenging job this year because of the elections. There are the childcare people, communications, worship, booths, parking, legislative sessions, agenda, staging, youth activities, courtesies, finances, clergymates, evaluation, and the University facilities and their people. Beside all the jobs mentioned there are a large number of volunteers that give of their time and energy to help the Annual Conference run as smoothly as possible. We owe these people our deepest gratitude for giving of themselves that we may experience a good Annual Conference.

I want to thank everyone involved in making our Annual Conference possible. Please know that I appreciate your hard work. Without you this event would not be possible. May God continue to bless you and fill your life with His joy and peace.

John Valles

### **Status and Role of Women, Commission on**

The Commission would like to thank L. L. C. Hammond for serving as Co-Chairperson. We would also acknowledge Helen Sebring and Myron Stump for eight years of dedicated service and support. The Commission membership consists of representatives from each District with equal opportunities for men and women and representation from all ethnic backgrounds.

We support and have been actively involved in the Sexual Ethics Task Force in the past years. Now that the Task Force is in place attention to other areas and issues important to the status and role of women in our Conference will be our focus.

We will continue to work closely with United Methodist Women, Church and Society and the Clergywomen's Association.

We have worked on Survey Response Forms to increase awareness and are interested in encouraging and building up COSROW within each local church.

We have participated in the Riverside “How To Workshop” and are anxious to participate in each District in a similar capacity.

We completed our brochures and made them available to our local churches and have a new and current web site. Go to [www.cal-pac-cosrow.org](http://www.cal-pac-cosrow.org)  
We are looking forward to a year of growth and education.

Kathleen Johnson

### **Strengthen the Black Church, The Committee to**

During the 2002 Annual Conference year the Committee to Strengthen the Black Church has worked to identify and strengthen Black Churches within the California-Pacific Annual Conference with two major events—the first being a workshop at the Lay Convocation and the second being a gathering on November 9, 2002. The purpose of the workshop at the Lay Convocation was to share the intention of the Committee to Strengthen the Black Church:

- Conduct assessments of the “State of our Black Churches” in the Annual Conference
- Define possibilities and opportunities for essential mission and ministries of our Black Churches with our Black constituencies
- Utilize the Conference and District structures to enable strategy development for empowering and enabling growth of both the congregational and missional life of Black Churches
- Facilitate and coordinate connections with General Church agencies and mission initiatives that address the strengthening, and development of Black Churches
- Call our Annual Conference to support an intentional Black Church agenda by dedicating budgeted resources to aid and develop Black Churches within the Annual Conference

The two workshops were well attended and provided an educational opportunity for those that attended and the presenters, the Rev. Cedrick Bridgeforth and Tanya Harris

A Gathering was held on November 9, 2002 at the Saint Mark United Methodist Church (Los Angeles) and was well attended by the various Black Churches within the Annual Conference. There was a good representation of clergy and laity. It was recognized at that time also that some churches identified by the Annual Conference as “Black Churches” do not identify themselves with this title but rather “multiethnic.”

There were several insights, assets, resources, strengths and needs of at least 14 local churches. The two questions that were answered were (1) what are the resources needed to strengthen

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your local church? and (2) what resources does your church currently have?

The outcome of the gathering led the Committee to focus some attention to (1) linking churches with specific program needs with churches who already have resources of vibrant ministry models that could help the other churches.

The Committee identified the following core issues for the 2003 year which include:

1. Identified Black Church pastors and Administrative Council Chair to identify their desire to accept or decline participation in the work of the Committee.
2. Strengthen and Encourage ministries that address the health needs of Black people i.e. Diabetes,

HIV/AIDS, Prostate Cancer,

3. Strengthen and encourage satellite ministries among churches where Blacks have clustered i.e. Temecula, Palmdale, Carson, Lakewood/Cerritos

4. Strengthen and encourage promotion of Black Churches through various publicity opportunities i.e. Martin Luther King, Jr. Parade, Los Angeles Black Church Spring Revival, Brochures

We consider it a high honor to serve the people of the United Methodist Church

Kathey Michelle Harry & Cedrick Bridgeforth

### **Treasurer, Conference**

Seven full years of ministry have been completed as your Conference Treasurer and now Executive Director of Finance and Administration. I continue to be blessed as a lay person with a job that's a unique ministry serving our Conference churches and Jesus Christ.

A regular newsletter, "Dollars and Sense," continued to be published this year to provide helpful, timely information to local church treasurers, pastors, finance chairs and trustees. Since November of 1997, we have included 198 articles or items of interest. An index is available, upon request.

The efforts of the Treasurer's office staff were devoted to working with various task forces and special committees relating to such varied responsibilities as the Jubilee sub-committee of Congregational Loan, the Board of Trustees, the Capital Asset Budgeting Committee, and the Pastor's Moving Committee. We also served as staff support to the Council on Finance and Administration, the Conference Board of Trustees, the Lawyers Committee, the Conference Sessions Committee, and the Episcopal Residence Committee. In addition we interfaced with the Rules Committee, the Nominating Committee, and the Commission on Archives and History. These activities were in addition to the normal treasury and accounting functions.

As part of the conference reorganization, during 2002 my title change reflected the additional supervisory responsibilities associated with pensions, human resources, health insurance, camp plant and operations other than program. David Center and Paul Cogger continue management responsibilities in those areas, and I depend upon their expertise and experience.

Our apportionment receipts in 2002 in support of the "connectional church" ministries totaled \$10,293,667, slightly higher than 2001 and 82.6% of total apportionments. Although a drop from 84.1% for the prior year, we know 2002 was a tough year. There was no borrowing from our bank during this last Conference year. To meet our internal cash flow needs during 2002, the Council on Finance and Administration continued to authorize inter-fund borrowings.

The proposed budget being recommended to this session of the Annual Conference was developed over several months in late 2002 and early 2003, culminating with the budget hearings held on March 7, 2003. At that time, the proposed budgets of all of the boards and agencies were presented and CFA then calculated the apportionment amount after cutting substantially from the Ministry requests. Copies of those detailed budget requests are available. See the CFA report for additional detail on the recommended 2004 apportionment, a reduction from 2003.

The Annual Conference audited year-end financial

statements for 2002 reflect that most boards and agencies performed within their revised 2002 spending plans. The audit of the 2002 financial records was completed prior to Annual Conference by our CPA firm, Moreland and Associates, and was available for review by any member of the Annual Conference during the Annual Conference. We received a clean opinion with no recommendations to management for improvement.

The workload of our staff continues to be significantly increased. Our commitment to continue a high level of productivity and effectiveness has not changed despite staffing at a lower level than in 1993.

Your Conference Controller, Kevin Stern, continues to professionally serve you as the Administrator and Manager of the Accounting Department, and each year I search for new words to describe Kevin's attitude and performance. In addition to my confidence in Kevin's accounting expertise, I am particularly grateful for his continued professionalism and cooperative spirit. He is my steady right hand. Amen.

Once again, I remain particularly proud of the outstanding effort of the members of the support staff who ensure your questions are promptly answered and the financial transactions are accurately and properly recorded in the Conference books. Over \$23 million flows through the office each year. Josie Reeves brings 33 years of faithful ministry in the Treasurer's office - back to J. Wesley Hole. Josie provides a historical perspective and deep knowledge

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base. Mabel Habersham-Flowers also brings tremendous experience to the Treasurer's office. She "lives" on the phone with many of you in the local church. For 22 years, she too has seen tremendous change and is able to handle a broad range of responsibilities. Both Josie and Mabel are deeply committed to serving God through their work in our office. Joyce Zirkle, our Administrative Secretary, always gets compliments on her knowledge, attitude and communication skills. She is a key link between the local church and questions for the Treasurer's office and her expanded knowledge base permitted her to assist me in providing answers you needed. Like the others in the office, Joyce considers her job a ministry and it shows. Peggy Hallock is the first cheerful voice you hear when you call the Conference Center. Peggy has a broad knowledge of the activities of the Conference and is very helpful in directing calls to the proper place. She continues to assume additional duties as we added responsibilities without adding staff. All of us in the Finance and Administration office work as a dedicated team. All our staff members are United Methodists active in their local churches. I am very proud of this staff of servants who work so hard for you as they live their faith in Jesus Christ.

Dan J. Gara

CALIFORNIA-PACIFIC ANNUAL CONFERENCE SUMMARY OF FUNDS  
STATEMENT AS OF DECEMBER 31, 2002

#### **ANNUAL YEAR'S PERCENT**

#### **FUND NAME APPORTIONMENT RECEIPTS PAID**

#### **APPORTIONED ITEMS:**

WORLD SERVICE/

CONFERENCE BENEVOLENCE 4,701,153.00 3,872,429.55 82%

MINISTERIAL SUPPORT 5,259,040.00 4,384,833.97 83%

ADMINISTRATION BUDGET 1,633,556.00 1,350,272.84 83%

MINISTERIAL EDUCATION FUND 599,137.00 473,770.67 79%

BLACK COLLEGE FUND 216,294.00 172,130.51 80%  
 AFRICA UNIVERSITY FUND 48,405.00 40,229.44 83%  
**Apportioned Items Total 12,457,585.00 10,293,666.98 83%**  
**QUOTAS, SPECIAL DAYS AND CAUSES**  
 ETHNIC MINORITY LOCAL CHURCH 20,008.00 13,093.53 65%  
 HUNGER FUND 25,005.00 19,349.41 77%  
 PEACE W/JUSTICE (WORLD ORDER) 25,005.00 30,881.42 124%  
 COOPERATIVE ADVERTISING FUND 9,997.00 6,538.89 65%  
 YOUTH SERVICE FUND 31,884.00 20,225.78 63%  
 ONE GREAT HOUR OF SHARING 111,075.88  
 WORLD COMMUNION SUNDAY 42,719.87  
 UNITED METHODIST STUDENT DAY 10,167.24  
 HUMAN RELATIONS DAY 18,759.40  
 CHRISTIAN EDUCATION SUNDAY 25,005.00 21,053.04 84%  
 GOLDEN CROSS SUNDAY 1,302.26  
 AIDS MINISTRY 18,000.00 12,976.16 72%  
 NATIVE AMERICAN AWARENESS 23,400.61  
**Quotas, Special Day Total 154,904.00 329,543.49**  
**DESIGNATED GIFTS**  
 CONFERENCE ADVANCE SPECIALS 92,332.62  
 CAMPUS MINISTRY 5,140.56  
 WORLD ADVANCE 70,284.73  
 NATIONAL ADVANCE 298,437.99  
 UMCOR 200,166.59  
 SONORA BAJA 29,835.82  
**Designated Gifts Total 696,198.31**  
**GRAND TOTAL 12,612,489.00 11,319,408.78**

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**Trustees, Board of**

Our Conference Board of Trustees conducted three meetings in the calendar year 2002. The first meeting was held on March 21, 2002. Our Conference Chancellor, Steve Harbison, provided an update on two pending legal cases that were being handled by the Conference's insurance carrier, Kaye-Western. Our Conference Treasurer, Dan Gara, presented a report on the rapidly rising costs of supplemental medical benefits for our retired clergy, supported in part from earnings of the Conference Endowment Fund. The Insurance Committee reported good claims experience for 2001 and announced a legal liability seminar to be offered on September 14, 2002 by Richard Hammer for all interested. The Property Committee made a number of recommendations regarding the Arroyo Grande camp. Motions for dissolving the cell phone antenna contract, approving a feasibility study for building a cabin with a \$25,000 gift, and authorizing Chuck Kishpaugh to negotiate and recommend a lease agreement with a communications company were all approved. The Trustees received a report from the Congregational Loan Committee, including the approval of their 2003 budget. In addition, the Conference's Revolving Line of Credit with the Bank of America was renewed.

The second meeting of the Trustees was held on June 12, 2002 to discuss the accounting for the Conference Endowment Fund, established in 1879. This fund totaled \$4,425,123 in assets as of December 31, 2001. The history of contributions was reviewed to accurately account between temporarily and permanently restricted funds. The Conference Treasurer and Conference auditors recommended that all realized and unrealized gains be classified as temporarily restricted funds that are able to be spent to support the retired pastors under The Board of Pensions. Therefore, it was moved that \$1,654,670.32 of the Conference Endowment Fund

be temporarily restricted and \$2,770,453.41 be permanently restricted as of December 31, 2001. The motion was approved.

The third meeting of the Trustees was held on November 7, 2002. The Conference's insurance broker, Kaye-Western Insurance, presented an overview of the Conference's renewed policy. The policy covers properties totaling \$806,888,191 in value with a blanket policy limit of \$15,000,000 in coverage for 2003. The policy also showed an 11% premium increase; well below the average premium increases due to turmoil in the insurance industry following 9/11. A motion was made to accept the renewed policy, which was approved. Chuck Cota, Chairperson of the Property Committee, reported that a master site plan for all of the Conference camping properties was under way.

A subcommittee comprised of representatives of the Trustees and CFA met twice during the calendar year to review *The Book of Discipline, 2000* regarding the responsibility for fund investment recommendations and decisions, specifically concerning the Jubilee Fund. The sub-committee, chaired by Greg Batson, met twice (April 17 and November 6, 2002) and made the following recommendations:

- Because the responsibility for Conference investments is shared jointly by the Trustees and CFA, an operating agreement between the two bodies was recommended. The CFA is responsible for making recommendations regarding Conference investments to the Trustees. The Trustees may concur with the recommendation, or object, at which time the issue would be submitted to a joint committee of the two bodies for resolution.
- Once Jubilee funds have been designated for ministry grants; those funds should be invested in a short-term investment account. Any earnings from such a short-term account shall be returned annually to the long-term investment fund.

The Trustees approved both recommendations of the subcommittee.

On behalf of the Trustees, I wish to thank all those ex-officio members who have supported our work in the past year: Dan Gara, Treasurer; Steve Harbison, Chancellor; Jan Berentsen, UM Foundation; Gwen Jones-Lurvey, Congregational Loan; Chuck Kishpaugh and Paul Cogger, Camping; and Keith Andrew Hwang, Secretary. I also wish to thank Paul Tsuneishi for chairing the board so ably since he stepped in to fill the void left by the death of our former chairperson, the Rev. George Walters.  
Greg Batson

### **United Methodist Women**

"Windows of Opportunity" continue to be opened to women of the California-Pacific United Methodist Women. During the past year, many of us attended Assembly, which is held every 4 years. This event, "Sing a New Song" was held in Philadelphia and despite the precarious world situation nearly 10,000 women gathered to sing, study, learn and fellowship together. It was an inspiration to all of us who attended. The summer months were very busy with three Schools of Christian Mission held in July and August. Our study leaders were outstanding as they led us through especially difficult studies on Mexico, Restorative Justice and James. We are the only conference that offers the opportunity to attend Schools in four (4) languages - English, Korean, Hispanic and Tongan. We also held one session for

teen women. All Schools were filled to capacity. From our study of Mexico, we carried the theme of "Fiesta!" to our annual meeting held in October in Escondido and it was truly a celebration as we gathered to do the conference business, learn, fellowship and celebrate together. The afternoon featured a Mexican marketplace that invited us to

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remember that goods from our neighbors to the south often exploit those who are producing them. We also enjoyed delicious foods and music from the new Hispanic congregation of Escondido UMC. The Rev. Faith Conklin challenged us with the words of James. The gathering of nearly 500 women from all areas of our conference was an inspiration to all of us.

Our mid-winter events, held in February, were held in four locations throughout our conference which gave more women of our conference an opportunity to attend. We were challenged to look at Restorative Justice through "New Eyes." At Martin Luther King, Jr. UMC, the Rev. DiAnn Johnson spoke on the Shalom Zone. Those who attended National City: First heard Shirley Ferrill speak on Victim-Offender Mediation. Dr. Robert Denham spoke about the Kairos Prison Ministry at Riverside: Wesley and a panel which included the Women's Prison chaplain, a minister who worked with prostitutes for 10 years, a representative from a women's shelter and mental health ministry spoke at Wahiawa UMC in Hawaii.

As we celebrate the 100th anniversary of the Methodist Hospital in Arcadia which was started by UM Women in Los Angeles, we have chosen to take on a new opportunity to help women and children. We have made a commitment to raise \$100,000.00 for their Maternal Child Health campaign. The response has been excellent as we have told the story of Methodist Hospital throughout our conference. As president, I had the opportunity to attend the Women's Division meeting in October. It was a privilege to meet the many women who give us support and help with decision-making concerning this large organization. I also met many representatives from General Board of Global Ministries (GBGM) of which Women's Division is a part. While I was there it was announced that our conference had received a grant which will help our sisters from the Guam and Saipan units attend the School of Christian Mission in Hawaii this summer as well as allow Hawaii district officers to go to those islands and do officer training and membership development. Another window of opportunity opened! I also have visited our districts and national mission institutions. In September, I spent a day at David and Margaret Home in Laverne and in March traveled to Calexico and Neighborhood House. A visit to Toberman House is in the near future and I am a frequent visitor at Susannah Wesley Community Center. Our monies and time are well spent at all of these projects which offer so many opportunities to members of their communities. "Building a community of women..." has been one of the pervading goals of the California-Pacific United Methodist Women during this past year. As a Mission Team we strive to encourage all to honor and provide for the diversity of our Conference. When planning events we have looked at location, programming and participation so that the Windows of Opportunity might be opened for more women.

As we look to the rest of this year, we will hold one of our Schools of Christian Mission in Hawaii which will open windows for more women. Our grant from Women's Division will allow for participation of Guam and Saipan women. We are planning to have ten sessions at all three Schools this year. We are still hoping to begin units for university women and our eyes have been opened to the prospect of starting units in women's prisons.

As United Methodist Women we continue to fulfill our purpose as we strive to open Windows of Opportunity for the women and children of the world. As this happens we learn that Windows have opened for us as we discover the joy of doing for others and becoming part of Christ's New Creation.

Lory Nesor

### **United Theological Seminary**

At United Theological Seminary (UTS), 2002 was a year where much time and effort was spent envisioning the future. When Bishop Milton Wright and his colleagues established the seminary in 1871, it was clearly for the purpose of equipping leaders for the church. And it was done out of a deep sense of piety, the love of learning, and a determination to carry the Gospel to the world. It was not an easy assignment then, nor is it easy to maintain today.

While there surely have been radical cultural shifts and changes over the past 132 years, our task remains essentially the same. Our mandate is to become a Christ-centered learning community in order to equip and deploy spiritual leaders for the church and the emerging global community.

We believe the future of United Theological Seminary is dependent upon the recently affirmed values of the seminary and our capacity to implement academic and non-degree programs consistently rooted in these values. Both the faculty and the Board have expressed their commitment to:

- Experiences of faith and discipleship in Jesus Christ
- Studies in the Biblical Tradition
- Participation in the practice of ministry
- The integration of faith and academic inquiry
- A world vision of inclusivity, reconciliation, and peace

We are determined to enable our students to articulate the Christian faith with such conviction that discipleship is the consequence of their leadership within and through the church. And we are determined to provide such a profound educational experience that, on campus and in those places our students and graduates serve, there will be solid evidence of growth in Christian maturity, signs of the redemptive community, and radical change in the cultures and communities we encounter in the power

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of the Spirit.

United Seminary flourishes when we understand that the resources entrusted to us must be shared with the church and the world. At UTS we are preparing an Academic Plan that will enhance the ministries of the Gospel throughout the church. Our students are able to preach and conduct worship, effectively lead others within their assigned posts, participate in discipleship and spiritual formation with sensitivity and skillfulness, create and guide the healing community, and grasp the context for mission with an understanding of the tasks and resources essential for justice, evangelism, and reconciliation.

UTS is establishing an Urban Training Center to prepare and deploy leaders for the developing congregations strategically placed among hard-living people and the newly emerging cities across the country. We are enthusiastically cooperating in the preparation of dynamic leaders within racial-ethnic communities and learn from those who have faced oppression and injustice for generations.

UTS is committed to exploring the rich traditions of the United Brethren in Christ, the Evangelical Church, the Methodists, and the ecumenical community represented by our students, faculty, and constituents. The EUB Heritage Center on campus represents a collection of more than 7000 manuscripts and artifacts suitable for very meaningful research and discovery. Rooted in our history is the substance of our faithfulness and practical divinity [to borrow a phrase]. We are enabling our constituents to capitalize on the rich resources available here through our exceptional library.

Leadership development is being greatly enhanced at United through the Kenneth H. Pohly Center for Supervision and Leadership Formation. Preparing leaders and supervisors for the work of ministry is integral to our curriculum and mission in the larger church and community. We have heard the appeal for leaders in the church, and we are responding with substance.

Our newly formed Center for Worship, Preaching, and the Arts demonstrates our capacity to provide top-rated training in these vital areas for the church. Our capacity to use technology creatively, to enable the proclamation of the Word, and to enhance ministry through the arts is already well noted among our constituents and friends.

The Institute for Applied Theology coordinates UTS's new programs in practical ministry leadership. In campus, congregational and community settings, the Institute offers innovative programs that enhance and complement masters' and doctoral degree program offerings, as well as programs for continuing education, lifelong learning and transformative ministry development to both clergy and laity.

This is an exciting and challenging time as we think contextually and globally. We are forced to raise the difficult questions of theological education in a violent and unsettled time for the church and the world. And we are particularly challenged, at UTS, with rapidly growing our capacity to stay at our mandate in a time when our seminary is so critically needed.

G. Edwin Zeiders

### **Urban Strategy and Shalom Ministries**

For ten years, the ad hoc Urban Strategy and Shalom Zone Ministries Committee of the Annual Conference has been "strategizing ways to heal the city."

A key element in that strategy has been taking struggling ministries and projects to a sustainable level. This year the first major advance occurred when North Valley Caring Services, the non-profit arm of Sepulveda: UMC received a three year grant of \$1.2 million to provide support and programming to young children and their families in the immediate neighborhood. This project was initiated by Rev. Jim Hamilton, pastor of the Church, and continued and expanded by a dedicated but small board of directors, most of whom are United Methodists. It has evolved

with the support of the office of Urban Strategy and neighboring United Methodist Churches, most significantly, the Northridge: UMC

This year substantial work was done to put Plaza Community Center on solid footing. Still reeling from a period of inadequate management, the Center was forced to close its clinic, while scrambling to find investments to close a \$250,000 gap. Through some creative financing and a major gift engineered by a United Methodist layman, Plaza was able to stabilize its financial situation. At the same time, the agency was able to secure an agreement with the County of Los Angeles that would secure its future while expanding mental health services to the Eastside.

On the parish side of the equation, the Urban Strategist has helped the Los Angeles District start an important initiative to take sustainable churches to a new level of competency and growth. Using the Church Development Systems training, also known as Crossroads, the LA District trained a core of clergy who could train churches on the district to enhance their ministry methods. Four churches have developed strategic plans and are continuing to build their congregations while four new churches were selected for the training. Churches receiving training in 2002 included Los Angeles: Crenshaw/Calvary Parish – both churches, Hollywood: First and Westchester.

In addition, urban clergy and project directors were offered four “Networkshops” to enhance their skills in ministry. The workshops presented leaders notable in their fields, including Rev. Mark Whitlock, Executive Director of FAME Renaissance on Community Economic Development, and Tom

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McGuiness, founder of the Citrus Valley Health Partnership, LA county’s largest and most effective health collaborative who shared his experience building coalitions and partnerships. In addition the Urban Strategist led workshops on running effective meetings and board building as well as another round of in-depth trainings on Asset Based Community Development (ABCD).

This year one of the faithful members of the Conference Committee retired from her work. Lay woman Shirley Ferrill who has been a long-time staff member of METRO in San Diego joined the ranks of those who continue to do the work of ministry but without salary. She continues to serve as a representative from the San Diego district.

Finally, two key collaborators make this work effective: The California-Pacific United Methodist Foundation, directed by Ms. Jan Berentsen, and the Los Angeles United Methodist Urban Foundation directed by Rev. DarEil Weist. Without their help, this work would not be possible, and moments of healing in the city would harder to find.

James Conn

### **Volunteers in Mission**

The Volunteers in Mission program had its busiest year yet in the Cal-Pac Annual Conference. Over 2000 people went on mission trips in 2002. The Sierra Service Project had 43 Cal-Pac churches participate with nearly 650 youth and adults working at four different Indian reservations. The Vietnam Medical Mission came to fruition and sent 44 people to Vietnam where they served many needy adults and children. Plans are in the works to build a 2 story

medical clinic in 2003 in Vietnam so that Dr. Vien Doan and teams can continue their work in the coming years. The Arson Rebuild group sent three teams to Eatonton, Georgia to rebuild a Baptist church, which was burned down in November 2000. Plans are in the works to send four teams in 2003 to another location and perhaps have one of those teams combine with a VIM group from Cal-Nevada Annual Conference. A Cal-Pac team consisting of members from two other conferences went to Tjakastad, South Africa to build a church. Cal-Pac Young Adults went to Mexico to build a house in one day. Another group of youth went to "Urban Plunge" in Oakland to help with construction, medical and VBS projects. The Rver's in Mission had another busy year working at many local churches, donating free labor and expertise. The NOMADS also were here at seven locations around the conference and have been quite helpful. They desire more locations here to work at in 2003. Other teams went to Guatemala, Mexicali, Tijuana, Philippines, Costa Rica, Cuba and Tonga where a group from Langi Fine's church helped build a beautiful new 2 story library at Queen Salote College.

Two of our districts, Long Beach and Santa Ana, raised funds and provided labor to build Habitat for Humanity homes in their districts. The Santa Barbara District also participated in building the HfH in Piru. A work team from Kansas came to work on the parsonage and church at Crescent Heights. Teams of United Methodist Men from Hawaii worked at Camp Koke'e on Kauai doing maintenance and vegetation clearance. An advance team went to Nigeria to foster relationships between our conference and the conference in that country. We are truly an Annual Conference in mission!

I continue to be active in disaster response, responding to the Guam typhoons and Southern California fires. We received emergency humanitarian grants from UMCOR to aid these areas. I was able to have UMCOR here to do Basic Disaster Response Training with 45 participants from the Western Jurisdiction. UMVIM Leadership Training was a first time event here as well. UMVIM and Disaster workshops were provided in the districts and at Annual Conference. I was able to travel to a conference on volunteerism and disaster response in Hawaii, received more disaster response training from UMCOR and had continuing education in CISM Training. The UMVIM newsletter came out three times in 2002 and was mailed by Covina UMC, one of my covenant churches. I spoke at several churches around the conference, Claremont School of Theology and at the Missionary Luncheon during Annual Conference. I am grateful to the 11 churches that have covenant relationships with me and to the Rev. Dale Smith for his support and work in this area. I am blessed with the support of Bishop Mary Ann Swenson, our District Superintendents, the Rev. Keith A. Hwang, the Rev. Thomas Lofton, the Rev. Jim Oliver, the Rev. Dr. Marilyn Huntington and support staff of Jheri Resnik and Ann Palmer. I look forward to being in mission with all of you in 2003. Praise God!

Tony Ethridge

### **Young Adult Ministries**

This past year the Young Adult ministry within the California-Pacific Annual Conference continued to grow. As I write this report our next and newest event, the Young Adult Convention (YAC), is

actively being planned. The Rev. Steve Peralta, the Rev. Karin Delaney, the Rev. David Camphouse, and Larry Hygh, gifted young adult leaders all volunteered to share with the Young Adult community in worship. Also, we are thrilled to have Michael Pritzl, the lead singer of the Violet Burning, at the retreat to share his musical talents. I look forward to sharing more about the convention at Annual Conference.

I am pleased to report that service also remains a vital part of the Young Adult ministry program. In late April, the young adults embarked on our annual

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trek to just outside of Tijuana to build a home for a needy family. Each year the young adult community tends to become a little more ambitious and this year the design calls for a loft in the homes that we build. Our annual winter/ski retreat was a great success this year. We were blessed to be led in worship during the weekend by the Rev. George Hooper as we considered what is meant to live anew based on Hebrews 10:19-23. We had fifty people in attendance, which was particularly impressive given the lack of snow. The weekend offered plenty of time (often late into the night) to play together and grow as a community.

Our core group within the young adult community continues to be college age persons but yet we draw some throughout the entire spectrum of the young adult age range (18 to 35). Last year, the schedule was adjusted to attract college age students and graduating seniors by allowing for a couple of events during the summer break. In the past, our beach retreat was held during the Labor Day weekend, which did not allow many college students to participate as they had already left for college or were busily preparing to leave. The schedule change appears to have worked in attracting new participants and will be continued this year. We continue to look at other ways to make young adult events more inviting and in that spirit have added a childcare option to the Young Adult Convention. In addition, we have planned informational Young Adult forums in districts to reach out to communities, which have historically been less active participants in the conference young adult activities.

The young adults have always been a community in transition and this year this particularly rings true. The Rev. Doug Dickson who has ably served as our Young Adult Coordinator the past three years is moving on to other ministry. Our Santa Ana District Representative, Rachel Allen, will be leaving the area as she heads off to seminary to prepare for future ministry in the California-Pacific Annual Conference. This also marks the end and a new beginning for me as I complete my final year as President and also move on to seminary. The theme for the Young Adult Convention, of Steppin' Up and Steppin' Out seemed so appropriate given the upcoming leadership transition. Garth Gilliam and I look forward to introducing to you at annual conference the next wave of talented individuals who will be Steppin' Up to continue and expand the growing ministry to young adults.

Matt McPhee

### **Youth Ministry, Conference Council on**

Greetings from the Youth of the California-Pacific Annual Conference. My name is Miracle McClain. This past year being Conference Council on Youth

Ministries (CCYM) Chairperson has been fulfilling in every way; physically, mentally and spiritually. "I thought age should speak; advanced years should teach wisdom. But it is in a man, the breath of the Almighty, that gives him understanding. It is not only the aged who understand what is right. Therefore I say: Listen to me; I too will tell you what I know." Job 32:7-10.

Conference Council on Youth Ministries creates and supports youth ideas as they plan major events for the youth of our conference.

Youth Day at Annual Conference was filled with lively worship. Deven O'Dell and Alex Lim were the youth speakers. The offering was designated to Concrete Christ Service Project, the Urban Plunge Mission Trip and the Youth Service Fund. Many youth participated in the fellowship activities following worship. CCYM and the Board of Camping sponsored the climbing wall.

We began the year with our first Cal-Pac mission trip "Urban Plunge" held in Oakland, California. July 27<sup>th</sup> – June 1<sup>st</sup>. There were 75 participants. We combined our efforts along with Desert Southwest and Cal-Nevada Conferences. There were 3 teams: A medical missions team led by Dr. Vien Doan, a construction team who painted the Fred Finch Youth Center and a Vacation Bible School team who filled the kids and community with God's love. The Rev. Kelvin Sauls and Down's Memorial UMC in Oakland showed us what hospitality was truly about. Young People's Convention (YPC) 2003 was held in Long Beach at the Renaissance Hotel, February 15<sup>th</sup>-17<sup>th</sup>. The theme was "DOWNPOUR of Living Water" based on Acts 2:17. Six hundred participants came with their hearts filled and it was indeed a DOWNPOUR of God's love. This year's featured speaker was Lori Polich. We had great worship along with spirit-filled music led by bands Son Burn and Guy Moon. The Catch the Wave Workshops were a big hit and the Luau was filled with great fun, music and dancing. As always the dance and concert provided a time to fellowship with friends. Small groups and Bible study allowed the youth to talk with others about God. We even had special guests from South Africa who provided us with songs and dance during the opening worship.

Junior High Convention 2003 was again held at Cedar Lake Camp, Big Bear. The theme was "Can You Dig It?" featuring Matt Neely and our very own lovely Bishop Mary Ann Swenson. We had great worship, small groups, Bible Study and a dance. Hawaii YPC joined with Hawaiian Island Ministries at the Waikiki Parkside Hotel with 160 people in attendance. YPC was held on the island of Oahu March 6<sup>th</sup>-9<sup>th</sup>.

We thank God for being able to fund youth ministries in and out of our conference through the Youth Service Fund. The ministries that were funded for the 2003 year are; Dam la mano \$2,500, Good Samaritan \$5,000, Appalatiens Service Project

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\$1,000, Sierra Service Project \$2,000, Hawaii YPC \$2,500, Youth 2003 Scholarships \$1,200.

CCYM would like to congratulate the Youth Workers Academy participants. They completed a year long certified course of training in foundational youth ministries for the local church. CCYM this year has been a fulfilling year. I want to thank the United Methodist Credit Union for their support in our youth activities. I especially want to thank all the

members and chairs of CCYM for your hard work. You have made CCYM a family full of love and you are truly hard workers for the One Above. My great appreciation goes out to Tricia Hamilton and Garth Gilliam for their guidance and support and most important believing that I could do anything that I put my heart and mind to. This past year has been a growing experience for us all and I look forward to working with all of you in the upcoming year.  
Miracle Ann McClain

## **RESOLUTIONS TO PETITION THE GENERAL CONFERENCE**

### **RESOLUTION TO PETITION NO. 1**

**SUBJECT:** Changing Language About the Incompatibility of Homosexual Practice with Christian Teaching

**SUBMITTED BY:** : Rex L. Britt, Theresa Basille, Rich Bolin, Anne L. Broyles, Richard R. Bentley, Jr., Louis A. Chase, Sue Cook, Elizabeth Cooper, Angel Copeland-Wolf, Susan Halcomb Craig, Alba Eugenio, Connee Freeman, Phillip Freeman, Joann Yoon Fukumoto, Joyce Georgieff, Thomas H. Griffith, Edward J. Hansen, Scott Imler, P. Diane Kenney, Krista McVey, William P. Miller, Larry J. Peacock, Thomas Reinhart-Marean, Sharon Rhodes-Wickett, Lisa Gay Santiago, Phil Shigekuni, Gilbert Stones, Paul Thompson, Rube Wolf, Jr., Frank Wulf, Thomas C. Ziegert

**ESTIMATED FISCAL IMPACT:** None

**SOURCE OF STAFF TIME:** Conference Secretary

**WHEREAS** the United Methodist Church has been debating the issue of homosexuality without resolution for more than three decades; and **WHEREAS** the current language of the *Book of Discipline, 2000* ¶161 G, which reads:

Although we do not condone the practice of homosexuality and consider this practice incompatible with Christian teaching, we affirm that God's grace is available to all. has proven extremely divisive within the life of the Church; and

**WHEREAS** faithful Christians disagree about the compatibility of homosexual practice and Christian teaching;

**THEREFORE BE IT RESOLVED** that the California-Pacific Annual Conference petition the 2004 General Conference as follows:

Amend ¶161 G

1) By changing the sentence: "Although we do not condone the practice of homosexuality and consider this practice incompatible with Christian teaching, we affirm that God's grace is available to al.l" to read: "Since faithful Christians are not of a common mind about the compatibility of homosexual practice with Christian teaching, we neither condone nor condemn such practice. Furthermore, since we believe that God's grace is available to everyone, we encourage all Christians to seek the wisdom of the Scriptures, the guidance of the Holy Spirit, and the care of church communities in making decisions about how to live out their sexual lives."

2) And by changing the sentence: "We implore families and churches not to reject or condemn their lesbian and gay members and friends" to read: "While we affirm the right of families and churches to offer renewal through the transformation of sexual identity,

we implore them to accept not to reject or condemn their lesbian and gay members and friends."

So that the Paragraph in question would read: Homosexual persons no less than heterosexual persons are individuals of sacred worth. All persons need the ministry and guidance of the church in their struggles for human fulfillment, as well as the spiritual and emotional care of a fellowship that enables reconciling relationships with God, with others, and with self. Although we do not condone the practice of homosexuality and consider this practice incompatible with Christian teaching, we affirm that God's grace is available to all. **Since faithful Christians are not of a common mind about the compatibility of homosexual practice with Christian teaching, we neither condone nor condemn such practice. Furthermore, since we believe that God's grace is available to everyone, we encourage all Christians to seek the wisdom of the Scriptures, the guidance of the Holy Spirit, and the care of church communities in making H-94 REPORTS – 2003**

**decisions about how to live out their sexual lives.** We implore families and churches not to reject or condemn their lesbian and gay members and friends. **While we affirm the right of families and churches to offer renewal through the transformation of sexual identity, we implore them to accept not to reject or condemn their lesbian and gay members and friends.** We commit ourselves to be in ministry for and with all persons.

*- Adopted as amended by the Annual Conference - Plenary 9 – June 21, 2003*

#### **RESOLUTION TO PETITION NO. 2**

SUBJECT: Theological Integrity

SUBMITTED BY: Frank Wulf, Anne L. Broyles, Eva Thai, Joann Yoon Fukumoto, Joyce Georgieff, Richard R. Bentley, Jr., Louis A. Chase, Angel Copeland-Wolf, Kathryn M. Cooper-Ledesma, Edward J. Hansen, Phil Shigekuni, Scott Imler, Sharon Rhodes-Wickett, P. Diane Kenney, Larry J. Peacock, Tom Reinhart-Marean, Alba Eugenio, Sue Cook, Paul Thompson, Gilbert Stones, Rube Wolf, Jr., Rex L. Britt, Krista McVey, Phyllis Tyler, Kay Barré, Rich Bolin, Nestor Santiago Gerente, Sandie Richards, Beth Cooper, Tom Griffith

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Conference Secretary

WHEREAS the United Methodist Church has always valued the richness that our diversity brings to the work of theology; and

WHEREAS theological diversity calls us into dialogue with each other in our common search for the truth; and

WHEREAS dialogue with those who hold different theological perspectives from our own helps us see that unity is not the same as uniformity; and

WHEREAS theological dialogue conducted without rancor or animosity forces us to admit our own limitations and pushes us toward faithful dependency on the leading of God's Holy Spirit;

THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference petition the 2004 General Conference as follows:

Add the following to the end of the third paragraph of *The Book of Discipline* ¶104:

**Recognizing the primary authority given by all Christians to the scriptures and to the historic ecumenical creeds, and by United Methodists to the Articles of Religion and the Confession of Faith, as well as John Wesley's *Explanatory Notes on the New Testament and Standard Sermons*, we nevertheless affirm that theological integrity is to be found in the give and take of dialogue between diverse communities. The historical documents of the Christian Church in general and of the United Methodist Church in particular provide guidelines and parameters within which communal theological reflection can and must occur. The search for truth is not well served by definitive statements for which we demand unwavering affirmation, but by a process of dialogue in which we seek the guidance of the Holy Spirit, honor the wisdom of the past, make use of new discoveries, and respect the diversity of human experience.**

So that the Paragraph in question would read:

While the Church considers its doctrinal affirmations a central feature of its identity and restricts official changes to a constitutional process, the Church encourages serious reflection across the theological spectrum. **Recognizing the primary authority given by all Christians to the scriptures and to the historic ecumenical creeds, and by United Methodists to the Articles of Religion and the Confession of Faith, as well as John Wesley's *Explanatory Notes on the New Testament and Standard Sermons*, we nevertheless affirm that theological integrity is to be found in the give and take of dialogue between diverse communities. The historical documents of the Christian Church in general and of the United Methodist Church in particular provide guidelines and parameters within which communal theological reflection can and must occur. The search for truth is not well served by definitive statements for which we demand unwavering affirmation, but by a process of dialogue in which we seek the guidance of the Holy Spirit, honor the wisdom of the past, make use of new discoveries, and respect the diversity of human experience.**

*- Adopted by the Annual Conference - Plenary 9 - June 21, 2003*

### **RESOLUTION TO PETITION NO. 3**

SUBJECT: Support of Constitutional Rights

SUBMITTED BY: Grant Hagiya, Ruy Mizuki, Mark Nakagawa, Derek Nakano, Gail Nakamura Messner, Flora Obayashi, Amy Wake, Richard Kuyama, Karen Faye Ramos, Kana Shimasaki, Samuel Hong, Hidemi Ito, Phyllis Tyler, Richard Bolin, Kay Barre, Sandy Liddell, Jim Hamilton, Tom Griffith, Mark Ulrickson, Richard Garner, Karin Ellis, James P. Conn, Tom Reinhart Marean, Rev Sandra Richards, Tom Ziegert, Connee Freeman, Phillip Freeman, Angel Copeland Wolf, Rube Wolf Jr., Krista McVey, Alba Eugenio, Jo Ann Yoon Fukumoto, Paul Tsuneishi, Phil Shigekuni, John Cobb

### **REPORTS – 2003 H-95**

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Conference Secretary

WHEREAS the United States Constitution guarantees rights to everyone living in the United

States, including temporary and permanent aliens as well as citizens; and

WHEREAS these rights are threatened by the October 2001 USA PATRIOT ACT which includes provision for indefinite detention or deportation of non-citizens, even if they have not committed a crime; grants the FBI access to medical, financial and educational records without a court order; creates a new crime, "domestic terrorism", which is so broadly defined it could apply to acts of civil disobedience; and WHEREAS the Patriot Act includes Federal Executive Orders which establish secret military tribunals for terrorism suspects; permit wire tapping of conversations between federal prisoners and their lawyer; lift Justice Department regulations against covert, illegal counterintelligence operations by the FBI; and limit the disclosure of public documents under the Freedom of Information Act; and

WHEREAS, despite the fact that this law and these executive orders particularly target foreign nationals and people of color, anyone in the U.S.A. could be affected even when acting and speaking legally in opposition to government policy; and

WHEREAS this law has resulted in the detention and arrest of at least 2,000 Muslims, Arabs, and Southeast Asians in the United States without due process of law; and

WHEREAS at the outbreak of WW II, the United States government interned 120,000 persons of Japanese ancestry, two-thirds of whom were American citizens, in just such a manner without semblance of due process of law; and

WHEREAS, after extensive investigation, a Presidential Commission in 1982 concluded that such internment was the result of, "war hysteria, racial prejudice and a failure of political leadership", and

WHEREAS a token monetary award and an apology signed by Presidents Bush (first), and Clinton on behalf of the U.S.A was made to those affected as a result of this finding;

THEREFORE, BE IT RESOLVED that the 2003 California-Pacific Annual Conference of the United Methodist Church go on record as opposed to the use of the USA PATRIOT ACT to violate fundamental rights guaranteed by the United States Constitution; and

BE IT FURTHER RESOLVED that all members of the California Pacific Annual Conference be encouraged to ask their elected representatives to work toward the repeal of those portions of the USA PATRIOT ACT which could be used to violate fundamental rights guaranteed by the United States Constitution; and

BE IT FURTHER RESOLVED that the Conference Secretary be directed to immediately forward a copy of this resolution to the President of the United States, members of Congress and other appropriate persons; and

BE IT FURTHER RESOLVED that the California-Pacific Annual Conference petition the 2004 General Conference to incorporate the language of this resolution into *THE BOOK OF*

*RESOLUTIONS of the United Methodist Church.*

*- Adopted by the Annual Conference on the Consent Calendar, Plenary 4 – June 19, 2003*

**RESOLUTION TO PETITION NO. 4**

SUBJECT: Connecting College and University Students with United Methodist Related Campus Ministries

SUBMITTED BY: Frank Wulf, Charlene Zuill, Eva Thai, Grant Hagiya, Thomas Reinhart-Marean, Ralph Barlow, Patti Barlow, P. Diane Kenney, DarEll Weist, Sharon Tool, Sue Cook, Tom Griffith, Nestor Gerente, Sandie Richards, Gilbert Stones, Beth Cooper

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Annual Conference Secretary

WHEREAS Wesley Foundations and Ecumenical Campus Ministries have been given responsibility to care for the spiritual needs of United Methodist students attending colleges and universities; and

WHEREAS Campus Ministries function as extension ministries of the General Church and participate fully in its mission of making disciples for Jesus Christ; and

WHEREAS support of Campus Ministry has historically represented the commitment of Annual Conferences, Districts and Local Churches to the evangelization of unchurched young adults, the spiritual support of United Methodist young adults, and the development of strong and informed Christian leaders;

THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference petition the 2004 General Conference to amend the *2000 Book of Discipline* by adding the following paragraph between ¶231. *Annual Membership Report and Audit* and ¶232. *Permanent Records*:

*Annual Report of Full and Preparatory Members Attending Colleges and Universities*--The pastor shall report to each charge conference the names and contact information for full and preparatory members attending colleges and universities. A written copy of this report shall be forwarded to the District Superintendent; and

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BE IT FURTHER RESOLVED that the California-Pacific Annual Conference petition the 2004 General Conference to amend the *2000 Book of Discipline* by adding the following paragraph to the list of programmatic responsibilities assigned the District Superintendent in ¶ 424. *Program*:  
6. To forward the name and contact information of each college or university student that has been reported to a charge conference in her or his District to the Wesley Foundation or Ecumenical Campus Ministry on or closest to the school at which that student is matriculating. If there is no United Methodist related Campus Ministry on or close to the school at which a student is matriculating, to forward the name and contact information of that student to the nearest Local Church.

AND BE IT FURTHER RESOLVED that the California-Pacific Annual Conference petition the 2004 General Conference to amend the *2000 Book of Discipline* by adding the following as ¶ 227.2.c):

The pastor, in cooperation with youth and young adult leaders in the congregation, shall disseminate information about United Methodist related Campus Ministry to college/university students or potential college/university students who are full members, preparatory members, or constituents of the congregation.

- Adopted by the Annual Conference on the  
Consent Calendar, Plenary 4 – June 19, 2003

**RESOLUTION TO PETITION NO. 5**

SUBJECT: Five Ethnic National Plans  
SUBMITTED BY: Conference Commission on  
Ethnic Ministries, Conference Commission on  
Religion and Race, LAMAG, Conference  
Committee to Strengthen the Black Church, Asian-  
American Caucus

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Conference Secretary

WHEREAS ¶138 of *The Book of Discipline*, 2000  
states “As a diverse people of God who bring  
special gifts and evidences of God’s grace to the  
unity of the Church and to society, we are called to  
be faithful to the example of Jesus’ ministry to all  
persons”; and

WHEREAS ¶162.A of *The Social Principles* affirms  
the ministry to all persons and states “We rejoice  
in the gifts that particular ethnic histories and  
cultures bring to our total life”; and

WHEREAS five ethnic national plans (Asian  
Language Ministry, Hispanic, Korean, Native  
American, and Strengthening the Black Church)  
have affirmed and have made significant  
contributions to the growth and strengthening of  
major ethnic ministries; and

WHEREAS continuing needs for the five ethnic  
national plans (Asian Language Ministry,  
Hispanic, Korean, Native American, and  
Strengthening the Black Church) are clearly  
demonstrated by their successes in making  
disciples of Christ; and

WHEREAS funding for these ethnic national plans  
are essential and critical in order to continue  
ministry to ethnic people.

THEREFORE BE IT RESOLVED that California-  
Pacific Annual Conference expresses its support  
for continuing existence and funding of the ethnic  
national plans; and

THEREFORE BE IT FURTHER RESOLVED that  
Conference Secretary shall submit this resolution  
to the 2004 General Conference and General  
Council on Finance and Administration for  
consideration; and

BE IT FURTHER RESOLVED that the California-  
Pacific Annual Conference petition the 2004  
General Conference to incorporate the language of  
this resolution into *THE BOOK OF*

*RESOLUTIONS of the United Methodist Church.*

- Adopted by the Annual Conference on the  
Consent Calendar, Plenary 4 – June 19, 2003

**RESOLUTION TO PETITION NO. 6**

SUBJECT: Urgent Call to End the Nuclear Danger

SUBMITTED BY: Cal-Pac Annual Conference  
Peace with Justice Committee and Cal-Pac Annual  
Conference Board of Church and Society

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Conference Secretary  
Let me hear what God the Lord will speak, for God  
will speak peace . . . Psalms 85

WHEREAS, we as United Methodists of the  
California-Pacific Annual Conference understand  
that God created the universe and everything in it  
and that our world is an astonishingly beautiful,  
rich, complex, tiny piece of that creation, teeming  
with life and beloved in God’s sight; and

WHEREAS, since the nuclear age began in 1945, this  
glorious world has been faced with a  
fundamentally new kind of threat from nuclear

weapons and because contemplating the use of nuclear weapons is an affront to God; and WHEREAS, the Nuclear Posture Review submitted to the United States Congress by the U.S. Department of Defense on January 8, 2002 calls for an abrupt end of fifty years of progressive policy geared towards nuclear disarmament and poises the world on a new, more threatening arms race; and

WHEREAS, this Nuclear Posture Review calls for a “New Triad” which proposes preemptive military

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strikes, targeting non-nuclear states with nuclear weapons, moving forward with missile defense technologies, developing new “usable” nuclear warheads and the likely resumption of United States nuclear explosions in Nevada; and

WHEREAS, the United Methodist Church has continually reaffirmed its unequivocal stand against the use of nuclear weapons and has affirmed the Council of Bishops statement (in their document *IN DEFENSE OF CREATION The Nuclear Crisis and a Just Peace*) that “nuclear weapons, whether used or threatened, are grossly evil and morally wrong” (2000 Book of Resolutions ¶315 page 782-785);

THEREFORE BE IT RESOLVED that this 2003 California-Pacific Annual Conference of the United Methodist Church denounce the new direction in nuclear policy called for in the U.S. Department of Defense (DoD) 2002 Nuclear Posture Review; and

BE IT FURTHER RESOLVED that we affirm and commit ourselves to actively support the efforts of the Council of Bishops of the United Methodist Church as well as the denomination’s general boards and agencies and other organizations and individuals within both religious and secular communities who are speaking in opposition to the use of preemptive nuclear strikes; and

BE IT FURTHER RESOLVED that we call on all political leaders throughout the world to work with the international community, especially the United Nations, to end the prospect of the use of preemptive nuclear strikes for any reason by any nation state in the world, and

BE IT FURTHER RESOLVED that the Conference Secretary be directed to immediately forward a copy of this resolution to the President of the United States and other appropriate persons in the world’s religious and political community; and

BE IT FURTHER RESOLVED that the California-Pacific Annual Conference petition the 2004 General Conference to amend ¶315 of the 2000 *Book of Resolutions* as follows:

Add to the second recommended action listed on page 784 the words “and to condemn the threat to use or the actual use of preemptive nuclear strikes for any reason by any nation state in the world.”

So that the recommendation in question would read as follows:

(2) pledge never to use nuclear weapons against any adversary under any circumstances and to condemn the threat to use or the actual use of preemptive nuclear strikes for any reason by any nation state in the world.

- *Adopted by the Annual Conference - Plenary 9 – June 21, 2003*

### **RESOLUTION TO PETITION NO. 7**

SUBJECT: Allowing Funding for Dialogue and

Education

SUBMITTED BY: Conference Response Committee  
on Welcoming

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Conference Secretary

*WHEREAS there is a need for continuing dialogue  
and understanding on issues that have generated  
much conflict throughout the church; and*

*WHEREAS it is necessary to clarify the intent of  
General Conference and to promote such dialogue  
and understanding when dealing with issues  
relating to sexuality;*

*WHEREAS in the spirit of John Wesley who  
promoted differences of opinion and encouraged  
prolonged, thoughtful and faith-filled dialogue at  
every meeting of his Annual Conference; and  
THEREFORE BE IT RESOLVED that the California-  
Pacific Annual Conference petition the 2004  
General Conference to amend Paragraph 806.9 of  
the Book of Discipline, dealing with the  
responsibilities of the General Council on Finance  
and Administration, in the following manner:*

9. It shall be responsible for ensuring that no  
board, agency, committee, commission, or council  
shall give United Methodist funds to any gay  
caucus or group or otherwise use such funds to  
promote the acceptance of homosexuality. The  
council shall have the right to stop such  
expenditures. **This restriction shall not limit the  
church's ministry in response to the HIV  
epidemic. The council It shall also be  
responsible for ensuring that no board, agency,  
committee, commission, or council shall  
withhold United Methodist funds from any  
church related caucus or group engaged in  
activities promoting continuing dialogue and  
understanding on controversial issues facing  
the church solely on the basis that such  
activities present a wide range of opinions and  
theological perspectives which include, but are  
not limited to, the church's official position.** It  
shall also not restrict any funds from *This  
restriction shall not limit the Church's ministry  
in response to the HIV epidemic.*

So that the entire paragraph would read:

9. It shall be responsible for ensuring that no  
board, agency, committee, commission, or council  
shall give United Methodist funds to any gay  
caucus or group or otherwise use such funds to  
promote the acceptance of homosexuality. The  
council shall have the right to stop such  
expenditures. **This restriction shall not limit the  
church's ministry in response to the HIV**

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epidemic. The council It shall also be responsible  
for ensuring that no board, agency, committee,  
commission, or council shall withhold United  
Methodist funds from any church related caucus or  
group engaged in activities promoting continuing  
dialogue and understanding on controversial issues  
facing the church solely on the basis that such  
activities present a wide range of opinions and  
theological perspectives that include, but are not  
limited to, the church's official position. It shall  
also not restrict any funds from the Church's  
ministry in response to the HIV epidemic.

*- Adopted as amended by the Annual Conference*

*- Plenary 9 – June 21, 2003*

### **RESOLUTION TO PETITION NO. 8**

SUBJECT: Denominational Health Care of Pensions

SUBMITTED BY: The Conference Board of Pensions  
ESTIMATED FISCAL IMPACT: None  
SOURCE OF STAFF TIME: Conference Secretary  
WHEREAS the Resolutions and Social Principles stated in *The Book of Resolutions of The United Methodist Church* recognizing health care as a basic right calls for society and all levels of the Church to provide adequate health care coverage for clergy and lay employees and to begin to alleviate poverty; and  
WHEREAS the health care industry in the United States is experiencing extreme cost increases, which places clergy and lay employees at risk of losing adequate health care coverage at an affordable level; and  
WHEREAS the loss of health care coverage can result in catastrophic financial results for active and retired clergy and lay employees; and  
WHEREAS an independent actuarial study, sponsored by the General Board of Pension and Health Benefits of The United Methodist Church ("General Board"), indicated that a denominational health care plan could reduce costs by creating a greater pool to spread risk and increase purchasing power; and  
WHEREAS pursuant to paragraph 1501a, the General Board is responsible for the general supervision and administration of the support, relief, and assistance and pensioning of clergy, lay workers, and their families, of The United Methodist Church.

THEREFORE, BE IT RESOLVED the Annual Conference calls on General Conference to establish a denominational health program by January 1, 2007 to be administered by the General Board providing a benefit to all active and retired clergy with design options at the conference level.  
- Adopted as amended by the Annual Conference  
- Plenary 9 – June 21, 2003

## **RESOLUTIONS FOR CONSIDERATION BY THE ANNUAL CONFERENCE**

### **RESOLUTION NO. 98**

SUBJECT: Ecological Responsibility  
SUBMITTED BY: Conference Board of Church and Society  
ESTIMATED FISCAL IMPACT: None  
SOURCES OF STAFF TIME: None  
WHEREAS the Bible states that "the Lord took the man and put him in the Garden of Eden to till it and keep it" (Gen 2:15) and "The earth is the Lord's and everything in it the world and those who live in it" (Ps 24:1). We are the caretakers accountable to God. Indeed, we are the keepers in God's household, responsible to him for all of God's Creation; and  
WHEREAS the United Methodist Social Principles state "God has granted us stewardship of creation.... Therefore let us recognize the responsibility of the church and it's members to place a high priority on changes in economic, political, social and technological lifestyles to support a more ecologically equitable and sustainable world leading to a higher quality of life for all of God's Creation" (paragraph 160.1); and  
WHEREAS the root-cause of many conflicts and wars is the competition for resources and unequal distribution of the world's limited resources. The frequency and intensity of these conflicts will only

increase as resources are diminished causing an ever-increasing spiral of pain and suffering for all of God's children and all of God's creation; THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference invites local churches to engage in a study of our relationship to the natural world and how Christian teachings influence this relationship in light of God's healing presence in the world; and

BE IT FURTHER RESOLVED that the Board of Church and Society shall prepare a summary resource to support this study for use by local congregations; and

BE IT FURTHER RESOLVED that the California Pacific Annual Conference commend those local churches that support alternatives to a wasteful consumer lifestyle such as Habitat for Humanity, Heifer Project, UMCOR Coffee Project, Bread for **REPORTS – 2003 H-99**

the World Offering of Letters, Hawaii Economic Development Project and encourage other churches in the conference to find ways to help overcome the unjust distribution and diminishment of resources; and

BE IT FURTHER RESOLVED that the California Pacific Annual Conference urge the World Trade Organization to include in their criteria of profit the well-being of the workers, the well being of the communities in which they are located and the well being of the natural world to the end that true profit would include the health of the whole world and everything in it.

*- Adopted by the Annual Conference on the Consent Calendar, Plenary 4 – June 19, 2003*

**RESOLUTION NO. 99**

SUBJECT: Mental Illness Awareness Week, October 6-12, 2003

SUBMITTED BY: Conference Board of Church and Society

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Not Applicable

WHEREAS the Surgeon General has reported that one in five Americans experiences a mental disorder in any given year; and

WHEREAS half of all Americans have such disorders at some time in their lives; and

WHEREAS these illnesses of the brain affect all of us, regardless of age, gender, economic status or ethnicity; and

WHEREAS mental illness is a social justice issue involving health parity, the legal system, housing, addiction, employment, domestic violence and relationship problems; and

WHEREAS the General Board of Church and Society has called on United Methodist congregations to become "Caring Communities" that we might "educate their members about mental illness and to enter into a covenant relationship of understanding and love with persons and families with mental illness in order to nurture them and to reach out to the larger community"; and

WHEREAS the stigma and shame associated with mental illness continues in our churches and prevents persons from getting the help and support they need; and

WHEREAS pastors, church leaders and lay persons need to be educated about mental illness in order to carry out the church's mission of being a community of love, support and acceptance of all

God's children;

THEREFORE, BE IT RESOLVED that the Conference Board of Church and Society recommends that the California-Pacific Annual Conference promote Mental Illness Awareness Week, October 6-12, 2003, and that worship, education and outreach activities be undertaken to raise awareness of effective treatments of mental illness, barriers that exist for people who need help, and the need for parity in health insurance and access to appropriate treatment.

*- Adopted by the Annual Conference on the Consent Calendar, Plenary 4 – June 19, 2003*

**RESOLUTION NO. 100**

SUBJECT: Peace For The People of Palestine and Israel

SUBMITTED BY: Gary Barbaree, Patricia L. Barlow, Ralph R. Barlow, Richard Bolin, Theodore L. Brock, Joe Brownrigg, Ilene Carpenter, Colleen Chun, Kathy Cooper-Ledesma, Susan Halcomb Craig, Randa D'Aoust, N. Adiel A. DePano, Gaunnie Hardin Dixon, JoAnn Yoon Fukumoto, Claudia Genung-Yamamoto, Joyce Georgieff, Marcia K. Hartsock, Jackie Hawthorne, Scott Imler, Diane Kenney, Alan Mark, Krista McVey, Barbara Miller, William P. Miller, Tom Reinhart-Marean, Sharon Rhodes-Wickett, Barbara Grace Ripple, Phil Shigekuni, June Shimokawa, Rod Sprott, Sharon Tool, DarEll Weist, Nancy Wilson, Toshi Yamamoto, Jonathan B. Eddison, Jim Conn, Christy Trembly, Keith Andrew Hwang

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Bishop, Conference Secretary, Director of Communications

WHEREAS the Gospel calls us to seek peace for all people, a peace that includes the presence of justice as well as the absence of war; and

WHEREAS the Gospel was given birth in the land which embraces the people of Palestine and Israel; and

WHEREAS the United Methodist Church has historically been in ministry with these peoples, a ministry currently aided by the Rev. Sandra Olewine, a member of the California-Pacific Annual Conference assigned to Jerusalem; and

WHEREAS United Nations Security Council Resolutions 242 (1967) and 338 (1973) continue to affirm the need for a just and lasting peace in which both Israelis and Palestinians may live as sovereign peoples in their own homeland; and

WHEREAS the hope for peace in the land is shattered as the lives of the innocent are taken and the earth itself is destroyed by weapons obtained on the world market, and through the violent acts of governments, independent parties and lone individuals;

THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference continue to work for peace for the people of Palestine and Israel by:

- Urging the U.N. Secretary General to consider deploying U.N. troops to begin

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rebuilding destroyed social infrastructures, groves, vineyards, and water resources;

- Urging the U.N. Secretary General to continue to press for negotiations through the on-going presence of a U.N. envoy;
- Asking the Bishop of the Conference to

communicate our concerns about U.S. participation in the world arms market to the Council of Bishops, appropriate U.S. government officials including the President and the Secretary of State, and to the Secretary General of the United Nations;

- And by committing ourselves, as members of the California-Pacific Conference, to aiding the ministry of Sandra Olewine the United Methodist Representative with the peoples of the region through continued congregational support and in ways she determines determined appropriate, (*i.e.* writing letters, providing hospital supplies when possible, aiding in mission projects, etc.).

BE IT FURTHER RESOLVED that copies of the communications noted above will also be made available to appropriate public and religious media.

*- Adopted as amended by the Annual Conference, Plenary 9 – June 21, 2003*

**RESOLUTION NO. 101**

SUBJECT: Automated External Defibrillators (AED)

SUBMITTED BY: Phyllis Mosher, Grant Hagiya, Gaunnie Dixon, Keith Andrew Hwang, Judy Chung, Becky Haase, Lisa Gay Santiago, Marilyn Huntington, Ken Ellis, Tom Reinhart-Marean, Jheri Resnik, Soomee Kim, David Burgeson, Bob Isjp, Karin Ellis

ESTIMATED FISCAL IMPACT: None

SOURCE OF CONFERENCE STAFF TIME:

Conference Secretary

WHEREAS we are created in the image of God and that God values all life; and

WHEREAS over 200,000 people die of heart attack each year in U.S.; and

WHEREAS in case of a heart attack, cardiopulmonary resuscitation (CPR) provides a temporary measure that maintains blood flow to the brain but a lifesaving pulse of electricity must be delivered to return the quivering motion of a heart in ventricular fibrillation to a normal rhythm; and

WHEREAS the chance to save a life of a heart attack victim decreases 10% per minute with the optimum time being three to five minutes; and

WHEREAS the average response time from a 911 call is beyond five minutes; and

WHEREAS AEDs could provide a life-saving medical measure for heart attack victims in a timely manner; and

WHEREAS AEDs are now reasonably priced so that they can be purchased by most congregations and camps without undue financial burden;

THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference encourages all local congregations and camps to consider purchasing an AED unit and have some members properly and thoroughly trained in its use and care.

*- Adopted as amended by the Annual Conference, Plenary 9 – June 21, 2003*

**RESOLUTION NO. 102**

SUBJECT: Jubilee Grant Administration

SUBMITTED BY : California-Pacific Annual Conference Cabinet

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Congregational Loan/Foundation

WHEREAS, (timely grant review, notification, disbursement and monitoring is desirable for

recipients and for the) Annual Conference; and  
WHEREAS, the California-Pacific United Methodist  
Foundation has significant grant-making  
experience; and

WHEREAS the Congregational Loan Committee and  
the Board of Congregational Development have  
joint responsibility for Jubilee Fund grants;

THEREFORE BE IT RESOLVED that the  
California-Pacific United Methodist Foundation  
assume responsibility for the administration of  
Jubilee Fund grants including mailing and  
collecting applications, preparing check requests  
for successful applications, mailing and collecting  
written progress evaluations, and forwarding  
evaluations to the Congregational Loan  
Committee/Board of Congregational  
Development, as appropriate; and

BE IT FURTHER RESOLVED that a new selection  
committee of the grants be comprised of the  
following numbers: The Foundation (2  
representatives), Congregational Loan Committee  
(1 representative), the Expanded Cabinet  
representing the Bishop (2 representatives),  
Congregational Development (1 representative).  
The Director of Connectional Ministries and the  
Director of Finance and Administration will serve  
as Ex-Officio on the Committee.

BE IT FURTHER RESOLVED that the  
Congregational Loan Committee/Board of  
Congregational Development and the Foundation  
provide a review and evaluation process, including  
providing on site evaluators; and

BE IT FURTHER RESOLVED that one half of each  
grant be provided as the grant is approved and the  
balance distributed six months later upon receipt  
of written evaluations from the recipient and  
acceptable reports from the evaluator. Also, that

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the matching financial obligations from those  
receiving grants be removed.

- **Withdrawn by the author**

#### **RESOLUTION NO. 103**

SUBJECT: Health Insurance for Retirees and  
Surviving Spouses of Conference Clergy

SUBMITTED BY: Harry Adams, Lanny  
Arrowsmith, David Beadles, Charles Dennis,  
Lothair Green, Lee Hirt, Ed Hoffman, David  
Lehmberg, Ken McMillan, Robert Shepard,  
William Steel, Nelson Stringer, Lee Truman, Orlie  
White, George Williams, Mike Winstead, John  
Zimmer

ESTIMATED FISCAL IMPACT: Could be revenue  
neutral or cost up to \$1½ million.

SOURCES OF STAFF TIME: CFA, Cabinet, and  
Conference officers

WHEREAS a proposal before the Conference would  
discontinue our practice covering the full cost of  
health insurance for retired clergy and their  
spouses on July 1, 2003; and

WHEREAS by this same proposal, Surviving  
Spouses of deceased clergy would no longer  
receive lifetime coverage for health insurance, but  
would, instead, find coverage terminated two years  
after the death of their spouse; and

WHEREAS a Conference budget crisis disappears  
the moment these changes are enacted; and

WHEREAS the CFA can reduce the Conference  
budget by \$½ million when granted this relief;

THEREFORE BE IT RESOLVED that we, the  
members of the California Pacific Annual

Conference, repudiate the notion of asking widows and retirees to solve the budget problems of the Annual Conference; and

BE IT FURTHER RESOLVED that this pain and hardship be shared more equitably throughout the Annual Conference, acting as Covenant

Community, in keeping with our conviction that such collegiality will resolve our fiscal woes; and BE IT FURTHER RESOLVED that the Council on Finance and Administration, in conjunction with the officers and leaders of the Conference, conduct a review of all programs and ministries to seek economies in spending, as we have done when facing fiscal crises in the past; and

BE IT FURTHER RESOLVED that, if necessary, our leaders bring us a vision for developing the substantial resources required to fulfill our obligation to the women and men who have given thousands of years of service to our churches, our communities and our Annual Conference.

*- Not considered by the Annual Conference due to adoption of the healthcare recommendations proposed by the Board of Pensions.*

**RESOLUTION NO. 104**

SUBJECT: Ending the Poverty in the Middle East

SUBMITTED BY: Mike Fairman, Edward J. Hansen,

Kathy Cooper-Ledesma, Kaye McGregor, Grant

Hagiya, Frank Wulf, Rod Sprott, Nestor Gerente,

Thomas Zigert, Roger Dannison, Sarah E. Wright,

Nancy Wilson, Ralph Barlow, Patricia Barlow,

Sharon Rhodes-Wickett, Kent Fromer

ESTIMATED FISCAL IMPACT: None

SOURCES OF STAFF TIME: Conference Secretary

WHEREAS the events of September 11, 2001 made the United States realize that the threat from

terrorism is not relegated to other parts of the

globe; and

WHEREAS we realize that these same acts of September 11, 2001 have engendered in our nation a great rage and sadness at the unfathomable loss

of life and liberty; and

WHEREAS we know we must act to stop this violence for the sake of our nation, our families and our future; and

WHEREAS in response to those events we have launched attacks against other nations to quell and otherwise destroy this threat; and

WHEREAS the real threat is not the unrelenting violence that is targeted against the United States and its allies but the unrelenting poverty and its

oppression that permeates the very lives of those who would bring this violence to our shores; and

WHEREAS the violence will continue and find new birth if the root cause is not also remedied; and

WHEREAS the attacks against the United States and its allies are masked in the guise of religious authority; and

WHEREAS we know through our Christ that God does not ask us to bring acts of violence against each other or even our enemies; and

WHEREAS God calls us through our Christ to bring about justice, seek kindness and walk humbly with our God.

WHEREAS God calls us through our Christ to bring about justice, seek kindness and walk humbly with our God.

THEREFORE BE IT RESOLVED that we of the California Pacific Conference ask the President, the Congress and all responsible agencies of the United States to redirect the overwhelming resources of the United States to end poverty in the middle east with unrelenting acts of compassion

unlike any seen in the history of human events;  
and  
BE IT FURTHER RESOLVED that our armed forces  
gird themselves with clothing, food, medicine and  
the tools to build housing, roads, factories and  
other necessary infrastructure that will enable all  
persons to tear away from their poverty and live as  
whole human beings endowed by their creator  
with the unalienable rights to life, liberty and the  
pursuit of happiness; and

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BE IT FURTHER RESOLVED that our nation will  
not allow any person, potentate, nation or other  
organization to harm these same people; and

BE IT FURTHER RESOLVED that our nation will  
bring this proposal to the United Nations asking  
any and all nations to join in this quest to bring an  
end to global poverty and the oppression of those  
persons trapped within in its seemingly unyielding  
boundaries; and

BE IT FURTHER RESOLVED that our nation will  
not change from its course of this action of  
compassion until the threat of poverty and its  
resulting threat of terrorism is eradicated from the  
Middle East; and

BE IT FURTHER RESOLVED that this action will  
bring to the world the light of love and God's ever  
present promise of reconciliation and  
unconditional love that God offers to all without  
price.

*- Adopted as amended by the Annual  
Conference, Plenary 9 – June 21, 2003*

### **RESOLUTION NO. 105**

(This was changed to Resolution to Petition No. 8 per  
an AC action.)

### **RESOLUTION NO. 106**

SUBJECT: Support for State Legislation to Address  
California's Health Care Crisis

SUBMITTED BY: Mark Ulrickson, Sandra Liddell,  
John Cobb, Leon Strand, Joyce Georgieff, Mary  
Larson, Sara L. Dickens, William P. Miller, Kathy  
Cooper-Ledesma, Donald H. Johnson, Kathleen S.  
Welker, Mary Birgelaitis, Ruy Mizuki, Phil  
Shigekuni, Betty Kobata

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: None

WHEREAS it is written of Jesus in Matthew 12:15  
that "Many crowds followed him, and he cured all  
of them,"; and

WHEREAS the Social Principles state that "Health  
care is a basic human right" and, while the Social  
Principles "encourage individuals to pursue a  
healthy lifestyle", they also "recognize the role of  
governments in ensuring that each individual has  
access to those elements necessary to good  
health,"; and

WHEREAS more than 6 million Californians (70%  
of whom are employed) lack health insurance; and  
WHEREAS private health insurance premiums are  
rising an average of 13% to 25% resulting in  
employers, including the Cal Pac Conference, to  
cap their contributions to health plans; and  
WHEREAS the Health Care Options Project (HCOP)  
of the State of California demonstrated that a  
publicly funded and administered single payer  
universal health insurance program such as Senate  
Bill 921 (currently under consideration by the  
California legislature) will save billions of health  
care dollars and provide the necessary funding for  
universal health care provided, as it currently is,

through both public and private providers;  
THEREFORE BE IT RESOLVED that the Cal-Pac Annual Conference endorses SB 921 (and/or other comparable legislation that reduces the number of uninsured and addresses the problems of administrative waste and growth in health care spending) and encourages congregations to address the healthcare crisis through study, reflection, advocacy and action.

*- Adopted by the Annual Conference on the Consent Calendar, Plenary 4 – June 19, 2003*

**RESOLUTION NO. 107**

SUBJECT: Filling Leadership Team Vacancies

SUBMITTED BY: Conference Leadership Team

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: None

WHEREAS the Conference Leadership Team (CLT) was first established by the 2000 Session of the Annual Conference and 14 of the 16 current members-at-large were elected at that time; and WHEREAS the election of the CLT members-atlarge was designed to be done in two ways: (1) half to be nominated by the Conference Nominating Committee and elected by the Annual Conference, and (2) half to be elected by the Annual Conference by a process similar to election of General Conference delegates; and WHEREAS the Conference Rules state that the members will serve “quadrennial terms, to be elected after each General Conference;” and WHEREAS major turnover of membership at one time could pose problems with continuity of leadership; and

THEREFORE BE IT RESOLVED that the Proposed Conference Rules relating to the Leadership Team be amended as follows:

o Delete items #1 and #2.

o Renumber #3 to #1 and add “(4 clergy and 4 lay persons)” following “Eight of the members-atlarge” in the second sentence.

o Add a new paragraph #2 as follows:

Effective with the 2004 sessions of the annual conference, members on the CLT shall be assigned to one of four “classes,” to be filled on a rotational basis. A member shall be elected to a four-year term, with the possibility of being elected for a maximum of two terms.

Vacancies are filled by electing the new person to the “class” with the vacancy, meaning a person may serve less than four years in a term. At each annual conference, there will be an

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election by ballot of the annual conference to determine one lay and one clergy member of the CLT, following nominations being allowed from the floor. In addition, one lay and one clergy member will be nominated by the Nominating Committee for election. As needed, election to fill positions vacated midterm will take place in a manner consistent with the type of vacancy to be filled. (Note: The “youth” member will be allowed to serve a full 4 years, even beyond the age of “youth,” if able to continue that long. However, the “youth” position will be designated within a class year, which might mean a youth will serve less than 4 years if filling an unexpired term.) [Note: If a youth and /or Young Adult is elected they will serve a full term even beyond the age of youth and/or young adult.]

o Renumber #4 to #3.

This will cause the Rules to read as follows:

1. The membership of the Conference Leadership Team shall include: The Dean of the Cabinet, the Conference Lay Leader, and sixteen members-at-large. Eight of the members-at-large (4 clergy and 4 lay persons) shall be elected by a process similar to election of General Conference delegates and eight shall be nominated by the Conference Nominating Committee and elected by the Conference. It is strongly recommended that at least one youth and one young adult be included. The Bishop shall be ex-officio without vote.

2. Members on the CLT shall be assigned to one of four "classes," to be filled on a rotational basis. A member shall be elected to a four-year term, with the possibility of being elected for a maximum of two terms. Vacancies are filled by electing the new person to the "class" with the vacancy, meaning a person may serve less than four years in a term. At each annual conference, there will be an election by ballot of the annual conference to determine one lay and one clergy member of the CLT, following nominations being allowed from the floor. In addition, one lay and one clergy member will be nominated by the Nominating Committee for election. As needed, election to fill positions vacated mid-term will take place in a manner consistent with the type of vacancy to be filled. (Note: The "youth" member will be allowed to serve a full 4 years, even beyond the age of "youth," if able to continue that long. However, the "youth" position will be designated within a class year, which might mean a youth will serve less than 4 years if filling an unexpired term.)

3. The Conference Leadership Team will:

- a. Evaluate the Annual Conference's progress in fulfilling its primary tasks.
- b. Change the focus of the annual conference sessions to serve as a visioning "retreat."
- c. Assist all Conference committees, commissions, boards, agencies and staff to identify specific goals and objectives that will enable the Annual Conference to fulfill its primary tasks.

BE IT FURTHER RESOLVED implementation of this rule change take place as follows:

In the spring of 2004, the Leadership Team would review the Leadership Team membership and see who has already been placed in a class by the means of filling vacancies. Most of the members would have been in place from the beginning, and they would need to voluntarily place themselves in classes. Some would choose to go off in 2004. Everyone else would choose one of the next three years to "retire", four each year. That would provide the vacancies needed to put this rotational election process in place.

This procedure is designed to provide continuity as members of the Leadership Team rotate off, while still allowing up to the maximum of 8 years of service on the Team.

- Adopted by the Annual Conference, Plenary 10 –  
June 22, 2003

**RESOLUTION NO. 108**

SUBJECT: Annual Conference Travel for Hawaii District Members

SUBMITTED BY: The Hawaii District of the California-Pacific Annual Conference

ESTIMATED ANNUAL FISCAL IMPACT:

\$70,000 (based upon 2003 actual figure of \$67,882)

SOURCE OF STAFF TIME: Conference Staff; District Staff

WHEREAS, a covenant was made in 1967 by the Southern California-Arizona Conference to welcome the Hawaii Mission fully as a sister District in the life of the Annual Conference, and WHEREAS, the fact that there would be an expense to the Conference for airfare for Conference members from the Hawaii District to attend and participate in the life of the Annual Conference was duly noted and agreed upon, and WHEREAS, the 1967 Annual Conference voted to accept the Hawaii Mission District as a full member of the Southern California-Arizona Annual Conference, entitled to all benefits and responsibilities of said membership, and WHEREAS, the Conference Rule of 1967, IL.D.6 states "Reimbursement for travel to the mainland for members of the Conference who reside in

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Hawaii shall be made on the basis of Economy Class air flight rate," and

WHEREAS, the Annual Conference has never rescinded the Rule that would allow for travel to the mainland for members of the Conference who reside in the Hawaii District,

THEREFORE BE IT RESOLVED that this rule be reinstated in the Journal of the California-Pacific Annual Conference, and

THEREFORE BE IT RESOLVED that the California-Pacific Annual Conference annually cover the cost of economy class travel to the mainland for clergy and lay members of the Conference who reside in the Hawaii District, and BE IT FURTHER RESOLVED that the Sessions Committee (or equivalent) enter an estimated amount for the cost of economy class travel to the mainland for clergy and lay members of the Conference who reside in the Hawaii District, but that the amount reimbursed to the Hawaii District be the actual cost of airfare for those lay and clergy members, and

BE IT FURTHER RESOLVED that this rule shall continue in effect until modified or deleted by an action of the Annual Conference.

*- Adopted by the Annual Conference on the Consent Calendar, Plenary 4 – June 19, 2003*

**RESOLUTION NO. 109**

SUBJECT: Support of Africa University

SUBMITTED BY: Committee to Strengthen the Black Church

ESTIMATED FISCAL IMPACT: None

SOURCE OF STAFF TIME: Conference Secretary

WHEREAS the Africa University initiative formally began by the inspiring address delivered by Bishop Emilio de Carvalho of Angola at the General Board of Higher Education and Ministry of The United Methodist Church in October, 1984; and WHEREAS Bishop de Carvalho was joined by Bishop Arthur Kulah of Liberia, Bishop F. Herbert Skeete, then President of the General Board of Higher Education and Ministry, Bishop Felton E. May, then President of the General Council on

Ministries, and other members in discussing the educational needs of Africa and ways the denomination might respond to this challenge; and WHEREAS the African Central Conferences of The United Methodist Church asked the General Board of Higher Education and Ministry and the General Board of Global Ministries to assist them in developing significant post-secondary institutions of learning for the churches of Africa; and WHEREAS in St. Louis, Missouri, the 1988 General Conference of The United Methodist Church overwhelmingly approved the establishment of a university on the continent of Africa to be built in Zimbabwe and authorized an apportionment of \$10 million over a four year period and an additional \$10 million to be raised through World Service Special Gifts; and WHEREAS the official ground breaking for the university occurred on site in Old Mutare in 1991, and Africa University opened in 1992 with two faculties and forty students representing six nations on the African continent; and WHEREAS Africa University celebrated its tenth anniversary November 13-17, 2002, during which celebrations the Council of Presidents of the denomination's eleven historically Black colleges and universities met on the University's campus for the first time; the Association of United Methodist Theological Schools met on the University's campus for the first time; Ms. Graça Simbine Machel, wife of President Nelson Mandela, delivered the keynote anniversary address and was bestowed an honorary Doctor of Law degree; the Faculty of Theology building built by the South Carolina Annual Conference was dedicated and named in honor of its resident bishop, Bishop J. Lawrence McCleskey; two dormitories built by the South Indiana Annual Conference (Bishop Woodie W. White resident bishop) were dedicated and one named in honor of Vice-Chancellor Rukudzo Murapa and his wife Helen, and the second named in honor of the Associate Vice-Chancellor for Institutional Advancement, James H. Salley; and the United Methodist Volunteers in Mission Program was recognized and commended for its ministry in building ten staff houses in ten years; and WHEREAS Africa University's enrollment reached a significant milestone in 2002 with its student population reaching 1,123 representing 22 African nations; and WHEREAS the number of faculties has grown from two in 1992 to five in 2002 with the sixth faculty scheduled to open in the fall of 2003; and WHEREAS in February 2003, Africa University launched its Institute of Peace, Leadership and Governance with an initial enrollment of 15 students, each of whom will earn a masters degree in Peace and Governance (MPG); and WHEREAS 880 Africa University alumni have been deployed across the African continent in fulfillment of the University's mission to train new leaders for the nations of Africa---new leaders like Walter Manyangawirwa, who was in the first graduating class at Africa University and who is now a leader in the field of study of fungi, viruses, bacteria and other plant diseases; and WHEREAS Africa University is the only private institution of higher learning on the African continent that may fly the international flag of the

United Nations; and

WHEREAS Africa University has been called "...one of the great success stories of Christian missions in the world today" by Millard Fuller,

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founder and president of Habitat for Humanity International; and

WHEREAS the General Council on Ministries at its fall meeting held in Pittsburgh, Pennsylvania on October 28, 2002 unanimously adopted a resolution expressing "its sincere congratulations and warm best wishes to Africa University on the occasion of its Tenth Anniversary," and avowing to "continue to stand in solidarity with Africa University and the United Methodist churches of Africa in educating for the right, speaking out against the wrong, and faithfully responding to the call of God to proclaim the Good News of the Gospel"; and

WHEREAS the support and enthusiasm of United Methodists world-wide for Africa University are demonstrated in the apportionments remitted annually, the second-mile givings, and contributions from churches and individuals for the Africa University Endowment Fund; and

WHEREAS California-Pacific Annual Conference calls upon each local church in the annual conference to pay the full Africa University apportioned line item and give generously to the Africa University Endowment Fund;

THEREFORE BE IT RESOLVED THAT California-Pacific Annual Conference affirms that Africa University is a dynamic and important mission project of The United Methodist Church; affirms the leadership of all those involved in the continuing development and day-to-day operations of the university; commends the Africa University Board of Directors and advisory Development Committee for their persistence, diligence, and visionary leadership in overcoming the obstacles and barriers to fulfilling the dream.

BE IT FURTHER RESOLVED THAT California-Pacific Annual Conference calls upon the 2004 General Conference to make Africa University a priority and to allocate an apportionment of \$10 million over a four year period and an additional \$10 million to be raised through World Service Special Gifts to continue development, construction, and endowment of Africa University as outlined in the planning process determined by the General Board of Higher Education and Ministry and the Africa University Board of Directors.

*- Adopted by the Annual Conference on the Consent Calendar, Plenary 4 – June 19, 2003*

**RESOLUTION NO. 110**

SUBJECT: The Scott Imler Initiative

SUBMITTED BY: Scott Imler, David Chandler, Fred Coots, Cathleen Coots, Edwin Womack, Victor Hand, Anne Broyles, Larry Peacock, John Simmer, Gary Beard, Patricia Farris, Paul Tangonen, Manny Delossantos, LaVerne McDonnell, Bob McDonnell, Faaagi Taufete'e, Samuel Domingo, Glen R. Murray, Ron Faux

ESTIMATED FISCAL IMPACT: None

SOURCE OF CONFERENCE STAFF TIME:  
Conference Secretary

WHEREAS the health benefit rules of the conference Board of Pensions remain unchanged for 2003-2004; and

WHEREAS each member of the United Methodist churches in the conference, including laity, active clergy, and retired clergy, be asked to contribute \$1.00 per month for 12 months as a designed gift to help fund the health benefit for retired clergy; THEREFORE BE IT RESOLVED THAT a task force formed by the leadership Team seek an effective and equitable solution to the health care problem, including all the ways it might impact the conference, and report to the annual conference in 2004.

*- Not considered by the Annual Conference due to adoption of the healthcare recommendations proposed by the Board of Pensions.*

**RESOLUTION NO. 111**

SUBJECT: Amend California's Three Strikes Law  
SUBMITTED BY: Cheryl Allen, Charles Boss, Ed Burn, Paul Dinkel, Robert Fehlman, James Hill, James Lawson, Charles L. Rose, Clarence B. Wood, Richmond Johnson, Emma Moore-Kochlacs, Peter Moore-Kochlacs, Richard Smith, Andrew Welch, Kundan L. Peter

SOURCE OF STAFF TIME: Conference Secretary  
ESTIMATED FISCAL IMPACT: None

WHEREAS the California three strikes law had good intentions of protecting citizens from violent and heinous crimes, it was not intended to put people away for life for petty offenses. The law has now cast a net so broad that juvenile offenses committed 20 years ago qualify a person for life in prison for a petty theft or simple drug possession; WHEREAS drug rehabilitation and prevention programs have been replaced with life in prison, and for the first time in history the prison budget far exceeds the budget for higher education, and there are far more Blacks and Latinos in prison than in college;

WHEREAS the prison industry was the fastest and biggest cottage industry in the 90's, and it is on the stock exchange as a profit windfall;

WHEREAS human life and families have been devastated by this miscarriage of justice;

BE IT RESOLVED that the California three strikes law be amended to apply to violent offenses only; and

BE IT FURTHER RESOLVED that the California Pacific Conference urge its people to cooperate

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with the organization FAMILIES TO AMEND THE CALIFORNIA THREE STRIKES law (FACTS) in signing petitions to get this matter on the ballot for the 2004 election, and urge its passage.

*- Adopted by the Annual Conference, Plenary 10 – June 22, 2003*

**RESOLUTION NO. 112**

SUBJECT: Peaceful Resolution to North Korea Conflict

SUBMITTED BY: California-Pacific Korean Caucus  
ESTIMATED FISCAL IMPACT: none

SOURCES OF STAFF TIME: Conference Secretary

WHEREAS North Korea has maintained itself as a communist government since the World War II and has acknowledged that it has been developing nuclear weapons; and

WHEREAS North Korea's pursuit of nuclear weapons development program poses a great and immediate threat to many surrounding countries such as South Korea, China, Japan, and Taiwan

and some of these countries may choose, in response to this threat, to develop their own nuclear weapons program; and WHEREAS the people of North Korea are suffering from poverty, hunger, and inadequate medical provisions; and WHEREAS North Korea has asked for the guarantee of the survival of their regime and economic aid in return for abandoning its nuclear weapons development program; and WHEREAS any military actions taken by the United States against North Korea will lead North Korea to launch its attack on South Korea which can result in enormous destruction of both countries and loss and suffering of many innocent lives; and WHEREAS the United States has been successful in the past of peacefully resolving international conflicts. For example, President Richard Nixon managed to open diplomatic relations with China through peaceful negotiations and President George Bush Sr. resolved a decade-long cold war environment between the U.S. and the U.S.S.R. through diplomacy and negotiations; and WHEREAS we, the United Methodist Church, believe that "war is incompatible with the teachings and examples of Christ. We therefore reject war as a usual instrument of national policy and insist that the first moral duty of all nations is to resolve by peaceful means every dispute that arises between or among them..." (The Book of Discipline, 2000, Paragraph 165C); THEREFORE, BE IT RESOLVED THAT we send a letter to President Bush urging him to continue using peaceful methods in resolving the issue of North Korea's nuclear weapons development program and to provide humanitarian aids to relieve the suffering of North Koreans; and BE IT FURTHER RESOLVED THAT we denounce the development of nuclear weapons by North Korea and any other nations and promote peaceful resolutions to any crisis that threaten international peace.

- *Adopted by the Annual Conference, Plenary 10*  
- *June 22, 2003*

## **Past Resolutions In Effect**

### **1992-2003**

The following section is a collection of resolutions adopted by the Annual Conference in the last twelve years. They have been compiled to make them more readily accessible to district and local churches as well as Conference agencies. Omitted from this listing are resolutions that are no longer timely or have been rescinded or superseded or accomplished (e.g., resolutions to past General Conferences, those changing Conference Rules, etc.). What is listed is a compilation of actions which may still be relevant until amended or removed by Conference action.

Please note that the actual resolution should be examined. The summaries as printed often fail in conveying the full extent and content of the specific action. Previous Journals are often kept in local church libraries. The Conference Secretary, the Conference Archives and History collection, and the Conference Pensions offices all have a complete collection.

Questions may be directed to Conference Secretary Keith Andrew Hwang. The resolutions adopted in the year 1992 will be removed at the conclusion of the 2004 session of Annual Conference from this list unless renewed by action of the Annual Conference.

#### **Abolition 2000 - Global Network to Eliminate Nuclear Weapons, Support of**

The Annual Conference calls upon the governments of all nuclear weapons states to take actions to prohibit and eliminate all nuclear weapons early in the 21st century.

Oversight/Administration: Church and Society

R.45, Journal, 1999, p. H-111

#### **Affirmation of the General Board of Church and Society**

Affirms and supports the work of the General Board of Church and Society.

Oversight/Administration: Church and Society

R. 80, Journal, 2002, p. H-74

**Affirmation of the right of Bishop to speak prophetically at General Conference**

Annual Conference affirms the right of Bishop Roy I. Sano and other 14 bishops to speak prophetically at General Conference.

Oversight/Administration: Members of the Annual Conference

R.106, Journal, 1996, p. F-102

**Affirmative Action, Affirming**

Local churches study reliable data and initiate dialogues with those who are have been historically excluded by discriminatory practices.

Oversight/Administration: Church and Society

R.80, Journal, 1995, p. F-96

**Affirmative Action is a Just Social Policy**

Local churches are encouraged to take actions in support of affirmative action.

Oversight/Administration: Church and Society

R. 93, Journal, 1996, p. F-95

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**Affirmative Action Policy for Conference Boards, Agencies, and Commissions**

The Conference Nominating Committee use affirmative action practices in order to ensure that women and men elected to serve on our Conference boards, agencies, and commissions represent the ethnic diversity reflected in the Annual Conference.

Oversight/Administration: Church and Society

R.58, Journal, 1999, p. H-119

**AIDS EDUCATION IN THE CHURCH**

*Hold educational events regarding HIV/AIDS by conducting at least one educational event per year 1) for each local church, 2) at each "how-to" workshop in each district, 3) at the conference level with specific provisions targeting under served populations.*

Oversight/Administration: AIDS Ministry Task Force

R.15, Journal, 1992, p. F-102

**AIDS Education in the Public School**

Inform the Los Angeles School Board that we encourage programs that encourage abstinence foremost, but support the action of the Board to make condoms available without written consent of parents; local churches encourage other school boards to adopt similar plans.

Oversight/Administration: AIDS Ministry Task Force

R.13, Journal, 1992, p. F-101

**Amend California's Three Strike Law**

Supports amending the Three-Strike Law of California to include only violent offenses.

Oversight/Administration: Church and Society

R. 111, Journal, 2003, H-??

**AMERICANS WITH DISABILITIES ACT**

California-Pacific Annual Conference supports ADA and urges all agencies of the Conference to comply with the Act.

Oversight/Administration: Conference Disability Ministries Task Force

R. 87, Journal, 2002, p. H-81

**Amnesty International, Support of**

Churches set up "local adoption groups" and that Human Relations Day be a time for all churches to raise the concern of prisoners of conscience.

Oversight/Administration: Church and Society

R.73, Journal 1995, p. F-92

**Annual Conference Expense**

Specifies that all administrative costs of holding Annual Conference shall be included in the budget of the Session Committee and that any deficits incurred shall be addressed with CFA in the usual procedure.

Oversight/Administration: Rules Committee and Sessions Committee

R.32, Journal 1993, p. F-101

**Annual Conference Travel for Hawaii District**

The Annual Conference will cover the airfares of delegates to Annual Conference from the Hawaii District.

Oversight/Administration: Finance and Administration and Sessions

R. 108, Journal, 2003, H-??

**Assisting in the development of affordable communities and housing**

Calls for assistance to development of affordable housing and communities within our Conference.

Oversight/Administration: Church and Society

R. 72, Journal, 2001, p. H-91

**Automatic External Defibrillators (AED)**

Recommends local congregations and camps to possess and be ready to use AED to save lives.

Oversight/Administration: Global Ministries

R. 101, Journal, 2003, H-100

**Border Church Response to the Political and Economic Crisis in Mexico**

Annual Conference will monitor the political and economic crisis in Mexico and Bishop will encourage border and refugee congregations and related boards and agencies to formulate possible responses.

Oversight/Administration: Annual Conference

R.18 Journal, 1997, p. F-94

**Burning of Churches in Southern US**

Annual Conference and local churches are urged to take actions toward investigation and rebuilding of the churches burned in Southern U.S.

Oversight/Administration: Church and Society

R. 110, Journal, 1996, p. F-106

**California Civil Rights Initiative**

The Annual Conference condemns the California Civil Rights

Initiative.

Oversight/Administration: Religion and Race  
R. 101, Journal, 1996, p. F-100

**Call to Repentance and Commitment**

Conference publicly repents of its failure to be a faithful in our community, and its unwillingness to hear and respond to the cries of the poor and marginalized; we commit ourselves to the "Urban Agenda"; every pastor and lay member of the A.C. shall be committed to initiate a new program of study and action in their congregation concerning the areas of racism, violence and economic oppression and social justice.

Oversight/Administration: Church and Society  
R.28, Journal, 1992, p. F-110

**CALLING FOR GLOBAL PEACE**

Encourages members to speak against further escalation of violence at home and around the world.

Oversight/Administration: Peace with Justice  
R. 82, Journal, 2002, p. H-75

**"Chungshinda," Support for Survivors of**

Support for education about the history of "Comfort Women," for the work of the Korean Council; communicates concern to United Nations relative to Japan's membership in that body.

Oversight/Administration: Status and Role of Women  
R.30, Journal 1993, p. F-99f

**Churches in Covenant Communion, Plan for**

Express support for Churches in Covenant Communion of the Church of Christ Uniting and urges action of the General church.

Oversight/Administration: CCCUIC  
R.01, Journal, 1993, p. F-88

**COMMITTEE TO STRENGTHEN THE BLACK CHURCH**

Establishes the Committee as an official body of the Conference.

Oversight/Administration: Committee to Strengthen the Black Church  
R. 88, Journal, 2002, p. H-81

**Commercial Logging in National Forests, End of**

Calls for immediate cessation of commercial logging on public lands including our National Forests.

Oversight/Administration: Church and Society  
R.46, Journal, 1999, p. H-111

**Condemning Persecutions Based on Religious Beliefs**

Calls for actions to condemn all persecutions based on religious beliefs.

Oversight/Administration: Church and Society  
R. 69, Journal, 2001, p. H-89

**Confronting Hate Crimes by Promoting Racial Understanding**

Annual Conference encourages local churches and related boards and agencies to promote racial understanding to confront hate crimes.

Oversight/Administration: Religion and Race  
R.16 Journal, 1997, p. F-93

**Congregations of Advocacy**

Encourages local churches to be congregations of advocacy.

Oversight/Administration: Church and Society  
R. 66, Journal, 2000, H-89

**Cuba**

Request various general boards and agencies to have a dialogue on how the United Methodist Church should respond to the immoral politics of the U.S.

Oversight/Administration: Latin American Methodist Action Group (LAMAG);  
R. 32, Journal, 1998, p. H-67

**Demeaning Names to Native Americans**

Investigation into offensive stereotypical language against Native Americans used in football and baseball be made, and awareness of this problem be promoted.

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Oversight/Administration: United Methodist Native American Center  
R. 113, Journal, 1996, p. F-107

**Discontinuance of Long Beach: Latin American UMC**

The Long Beach: Latin American UMC be discontinued effective June 30, 2000, and that the property be received and held by the Long Beach District Union for the developing of another congregation.

Oversight/Administration: Long Beach District Union  
R. 76, Journal, 2001, p. H-76

**Discrimination against Women of Afghanistan**

Supports Congressional Bill HR #187 condemning the Taliban discrimination against girls and women.

Oversight/Administration: Church and Society  
R. 63, Journal, 2000, p. H-87

**Domestic and Global Economic Conversion**

Calls upon their state legislators to make regional and state-wide plans for economic conversion; call upon Congress and the Administration to formulate a national plan for a shift to a peacetime economy, call upon federal policy makers to work with national and international corporate leaders and heads of state to develop a global policy of economic conversion.

Oversight/Administration: Peace with Justice Committee  
R.07, Journal, 1992, p. F-98

**Domestic Violence Awareness Sunday**

Establishes the second Sunday of October as "Domestic Violence Awareness Sunday."

Oversight/Administration: United Methodist Women and Commission on Status and Role of Women  
R.36, Journal, 1998, p. H-70

**Due Representation of the Commonwealth of Northern Marianas Islands to the United States Congress**

Supports the recognition of the CNMI elected representative to

Washington, D.C., as a delegate to the United States Congress with Committee level membership and vote.

Oversight/Administration: Church and Society

R. 92, Journal, 2002, p. H-84

**Ecological Responsibility**

Encourages a greater emphasis on study and action on ecological issues.

Oversight/Administration: Church and Society

R. 98, Journal, 2003, H-??

**Elder Abuse**

Encourages the Annual Conference to work toward reducing elder abuse in our society.

Oversight/Administration: Older Adult Ministry Committee

R. 67, Journal, 2000, H-90

**Electricity Costs and Conference Apportionments**

The Annual Conference remove the utilities line from the local church expenses considered in the Grade Figure formula for the calculation of apportionments for the year 2002, based on year 2000 statistical reports.

Oversight/Administration: CFA

R. 74, Journal, 2001, H-93

**Encounter with Christ Program**

Encourages support of the General Board of Global Ministries'

Permanent Fund (Advance Special No. 02100).

Oversight/Administration: Board of Global Ministries

R. 88, Journal, 1995, p. F-100

**Ending Poverty in the Middle East**

Calls for actions to alleviate poverty in the Middle East.

Oversight/Administration: Peace with Justice

R. 104, Journal, 2003, H-??

**Energy Conservation**

Encourages local churches to take steps to conserve energy.

Oversight/Administration: Santa Barbara District DCOM

R. 26, Journal, 1998, p. H-63

**Environment Task Groups and Environmental-Justice**

**Coordinators in Local Churches**

Urges each local church to establish an Environmental-Justice Task Force or coordinator to assist the congregation in becoming pro-active on behalf of the environment.

Oversight/Administration: Church and Society

R.20, Journal, 1993, p. F-94

**ESTABLISHING THE "CONFERENCE COMPREHENSIVE PLAN"**

Establishes the Conference Comprehensive Plan.

Oversight/Administration: Congregational Development

R. 86, Journal, 2002, p. H-77

**ENVIRONMENTAL INTEGRITY TASK FORCE**

Create an Environmental Integrity Task Force to respond to environmental issues.

Oversight/Administration: Church and Society

R.74, Journal, 1995, p. F-92

**Environmental Justice/Stewardship Covenant Conference**

Proclaims the Annual Conference to be an Environmental Justice/Stewardship Covenant Conference.

Oversight/Administration: Church and Society

R.25, Journal, 1998, p. H-63

**Environmental Racism**

The Conference and its agencies and districts work to alleviate environmental racism; Church and Society advocate for a moratorium on the siting of hazardous waste in low income people of color communities, as well as formally Native American desert lands; various other stipulations.

Oversight/Administration: Church and Society

R.20, Journal, 1992, p. F-105

**Establishing a Toll-Free Number for the Whole Cal-Pac Conf.**

Establishes a toll-free number that could be used throughout the California-Pacific Annual Conference.

Oversight/Administration:

R. 84, Journal, 2002, p. H-76

**Faith and Values Channel, Support for**

Endorses Faith and Values Channel, urges clergy and lay to work to secure it on local cable markets, urges promotion of programming of the channel.

Oversight/Administration: Communication Commission

R.85, Journal, 1995, p. F-97f

Note: Faith and Values Channel is now known as Odyssey Channel.

**FARM WORKERS, SUPPORT FOR**

Churches of the A.C. commit themselves to educate their congregations regarding the plight of farm workers and support legislation designed to correct these injustices; Conference encourage farm workers, growers and churches to work together to resolve conflicts.

Oversight/Administration: Church and Society

R.10, Journal, 1992, p. F-99

**Filipino Veterans of World War II, Just and Fair Treatment of**

Annual Conference supports the Filipino Veterans Equity Act and other legislation for the just, fair and equal treatment of Filipino World War II veterans and their families.

Oversight/Administration: Church and Society

R.5, Journal, 1997, p. F-89

**Filling Leadership Team Vacancies**

Set policies with regard to vacancies and term limits of the Conference Leadership Team.

Oversight/Administration: Rules and Nominating

R. 108, Journal, 2003, H-??

#### **Financial Giving Records**

Financial secretary keep the pastor advised of total financial contribution of each giving unit on at least a quarterly basis.

Oversight/Administration: Stewardship Division  
R.82, Journal, 1995, p. F-97

#### **Food Choices and the Planet**

Affirms that food choices affect the planet, affirms the need to reduce intake of red meat by at least 50%, asks local churches to increase involvement in these issues including striving to make all church-sponsored meals red-meat-free.

Oversight/Administration: Church and Society  
R.18, Journal, 1993, p. F-93f

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#### **General Electric Boycott**

Supports the boycott of GE until the corporation ceases production of nuclear weapons components.

Oversight/Administration: Peace with Justice  
R.19, Journal, 1992, p. F-104

#### **God's Vision of Abundant Living**

Members and local churches are urged to use programs for the purpose of encouraging members to lead an environmentally responsible life styles.

Oversight/Administration: Church and Society  
R. 94, Journal, 1996, p. F-96

#### **Gospel Call to a New Beginning**

Each local church is to seek changes in the areas of Nurture, Outreach and Witness in regards to issues concerning indigenous peoples; A.C. declares 1993 as "The Year of the Indigenous People" and implement various programs of service and advocacy.

Oversight/Administration: Native American Committee  
R.30, Journal, 1993, p. F-111

#### **Gun Control (Local Jurisdictions)**

Annual Conference and local churches support of repeal State laws that prohibit local jurisdictions from enacting legislation more restrictive than existing state legislation regulating firearms.

Oversight/Administration: Church and Society  
R.96, Journal, 1996, p. F-97

#### **Gun Control (Saturday Night Specials)**

Annual Conference and local churches urges the California State legislature to ban manufacturing, sale and possession of Saturday Night Specials in California.

Oversight/Administration: Church and Society  
R.97, Journal, 1996, p. F-98

#### **Handicapping Conditions, Ministry with Persons with**

Conference shall actively make Conference meetings more accessible; calls upon churches to put forth a conscious effort to make their facilities more accessible; calls upon churches to be supportive of families with special needs in a variety of ways.

Oversight/Administration: Division of Health Ministries  
R.77, Journal, 1995, p. F-94

#### **HEALTH CARE, NATIONAL**

*Asks local churches to make "Interreligious Health Care Access Campaign" document available to members.*

Oversight/Administration: Church and Society  
R.22, Journal, 1993, p. F-95

#### **Hispanic Ministry Sunday**

The Annual Conference designates a Sunday between July and September as Hispanic Ministry Sunday and a special offering would be collected on that day to support the programs for the Ministerios Latinos Council.

Oversight/Administration: Ministerios Latinos Council  
R.102, Journal, 1996, p. F-100

#### **Holy Boldness**

Annual Conference supports the Holy Boldness for urban ministry.

Oversight/Administration: Annual Conference  
R.4, Journal, 1997, p. F-88

#### **HONORING DIFFERENCES WITH LOVE**

District Superintendent, pastors and congregations are recommended to initiate contact with Muslim neighbors, including conversations, meals and cooperation on matters of common concern.

Oversight/Administration: Religion and Race  
R. 81, Journal, 2002, p. H-75

#### **Hope In Youth Anti-gang Campaign**

Support to the inter-religious "Hope in Youth" campaign to address sources of gang violence in the Los Angeles County area; local churches lift up the campaign in regular prayer times, through special offerings and advertising.

Oversight/Administration: CCYM  
R.21, Journal, 1992, p. F-106

#### **Human Responsibilities Toward All God's Creatures and Their Habitat**

Calls for actions to protect God's creation through legislative actions.

Oversight/Administration: Church and Society  
R. 70, Journal, 2001, p. H-89

#### **Human Rights of the 240 Million Dalit, Support for**

Calls upon the member states of the U.N. to recognize untouchability as a crime against humanity.

Oversight/Administration: Church and Society  
R.52, Journal, 1999, p. H-115

#### **Hunger Awareness Sunday**

Designates the third Sunday in May as "Hunger Awareness Sunday;" directs that materials be made available prior to the Sunday; asks each church to take a special offering on the Sunday.

Oversight/Administration: Hunger Task Force

R.31, Journal 1993, p. F-100f

**Immigrants, Defense of**

Requests the Council of Bishops to develop an initiative in defense of immigrants and refugees with support in program, finances, and personnel.

Oversight/Administration: Latin American Methodist Action Group (LAMAG)

R. 31, Journal, 1998, p. H-66

**Immigrants, In Support of**

Requests the Conference to develop specific ways to support and protect immigrants.

Oversight/Administration: Latin American Methodist Action Group (LAMAG)

R. 33, Journal, 1998, p. H-68

**In Defense of God's Creation: A Call to Preserve Biodiversity and Halt Mass Extinction**

Declares that restoring creation must be a central concern of the mission of the church and recommends specific actions for the Conference to support and/or undertake.

Oversight/Administration: Church and Society

R. 90, Journal, 2002, p. H-82

**Incompatibility of Church Membership in Racial-Ethnic Hate Group**

Encourages and supports members of the United Methodist Church to avoid participating in racial-ethnic hate groups and supports disciplinary actions for those who refuse to terminate membership in such a group.

Oversight/Administration: Conference Commission on Religion and Race

R. 28, Journal, 1998, p. H-65

**Investment Policy of the U.M. Foundation, Cal-Pac A.C., Support for**

Commend the Foundation for taking initial steps to establish an investment policy responsive to the inclusion of women in management and urge the continuation of the policy; local churches are urged to follow similar procedures.

Oversight/Administration: Status and Role of Women

R.25, Journal, 1992, p. F-108

**KOREAN AMERICAN SUNDAY**

Establishes Korean American Sunday in commemoration of the centennial of Korean American ministries in the USA.

Oversight/Administration: Council on Korean Ministries

R. 91, Journal, 2002, p. H-83

**Korean Peace Process, Resolution on the**

*The Annual Conference calls on the Bush administration to resume peace talks with the DPRK and to resolve the conflict in Korea, so that the people and the nations of North and South Korea can be reunited as soon as possible.*

Oversight/Administration: Council on Korean Ministry

R. 75, Journal, 2001, p. H-93

**Limiting Conceptions**

Urges deliberate and prayerful consideration of the limitation and timing of conceptions by all families.

Oversight/Administration: Board of Church and Society

R.71, Journal, 1995, p. F-92

**H-110 REPORTS – 2003**

**Listing Costs of Travel and Providing Funding when Planning Events Requiring Mandatory Attendance of Pastors and/or Lay Persons in Hawaii District**

Requires that any meeting mandated by the Conference for Hawaii District churches be accompanied by a statement guaranteeing of the airfare expense by the California-Pacific Annual Conference.

Oversight/Administration: CFA

R. 85, Journal, 2002, p. H-77

**Living Wage Movement, Support for the**

Supports the Living Wage Movement in which city and county governments are expected to pay wages "that would preclude the employees need for public assistance" for all work done by that government or by subcontractors.

Oversight/Administration: Board of Church and Society

R.49, Journal, 1999, p. H-113

**Local Church Finances**

All local churches are required to make all books and financial records available for inspection by the Pastor or the District Superintendent, and have annual financial audit by an independent agent(s). Local churches are encouraged to place endowment and investment funds with the Cal-Pac UM Foundation.

Oversight/Administration: Finance and Administration

R.99, Journal, 1996, p. F-99

**Los Angeles Metropolitan Churches' Initiative to create a Mandate that Ex-Offenders get a High School Equivalency Degree as a Condition of Probation and Parole, Support for**

Annual Conference supports and endorses the Initiative.

Oversight/Administration: Annual Conference

R. 22, Journal, 1997, p. F-96

**Los Angeles Riots**

The program boards of the Conference help to identify community groups and agencies worthy of our support, who confront unjust systems; each church encourage task forces to cooperate with agencies and educate the congregations about the tensions in their own communities.

Oversight/Administration: Board of Evangelism

R.27, Journal, 1992, p. F-110

**Mental Illness Awareness Week**

Encourages the Annual Conference to observe Mental Illness Awareness Week.

Oversight/Administration: Church and Society

R. 99, Journal, 2003, H-??

**Mexico Methodism, Developing Conference Awareness of**

Asks churches and groups to consult with the Joint Commission for Church Extension and Cooperation Between Mexico and the United States and to dedicate a Sunday in September to observe Hispanic Missions Awareness Sunday.

Oversight/Administration: Joint Commission

R.26, Journal, 1993, p. F-97

**Moratorium on Executions, Calling for**

The Annual Conference calls for the government leaders of California and the federal government to enact and adopt legislation imposing a moratorium on executions.

Oversight/Administration: Church and Society

R.47, Journal, 1999, p. H-112

**Multi-cultural Contexts, Conference Strategy in**

Charge the Board of Ordained Ministry to develop strategies for increasing the number of ordained ministers with significant competencies in immigrant language and cultural skills, and encourage all future ordinands to develop at least one such competency; various strategies for churches serving multi-ethnic communities.

Oversight/Administration: Board of Ordained Ministry

R.33, Journal, 1992, p. F-112

**National Coalition of Burned Churches**

The Annual Conference participates and supports the National Coalition of Burned Churches.

Oversight/Administration: Global Ministries

R. 64, Journal, 2000, H-88

**NATURALIZATION ASSISTANCE**

*Annual Conference encourages the local churches to use its related boards and agencies to assist immigrants in their naturalization process.*

Oversight/Administration: Ethnic Ministries, Church and Society, Global Ministries

R.7, Journal, 1997, p. F-90

**National Missile Defense (NMD)**

Annual Conference opposes the development of the National Missile Defense (NMD) system proposed by President George W. Bush.

Oversight/Administration: Peace with Justice

R.71, Journal, 2001, p. H-90

**“No Sweat” Campaign**

Annual Conference supports the “No Sweat” Campaign to discourage sweatshops.

Oversight/Administration: Church and Society

R.8, Journal, 1997, p. F-90

**North Korea Emergency Relief**

All churches and members are urged to support North Korea Emergency Relief efforts by GBGM financially and with prayer.

Oversight/Administration: Global Ministries

R.6, Journal, 1997, p. F-89

**Observance of Drug and Alcohol Awareness Week**

That all churches be urged to observe Drug and Alcohol Awareness Week on the last Sunday of October.

Oversight/Administration: Church and Society

R.65, Journal, 1995, p. F-91

**Obstruction of Health Care Facilities**

Condemn and call to reconciliation all groups and/or denominations which would encourage and participate in harassment and obstruction of health care facilities that provide reproductive services; encourage its members to facilitate and participate in the protection and delivery of such services.

Oversight/Administration: Church and Society

R.17, Journal, 1992, p. F-103

**Older Members, Ministry for**

Encourages the Conference and the local churches to develop a ministry, by, for and with older adults.

Oversight/Administration: Adult and Family Ministry Council

R.34, Journal, 1998, p. H-68

**Opposing Discrimination Against Gay/Lesbian/**

**Bisexual People**

Annual Conference opposes discrimination against gay/lesbian/bisexual people.

Oversight/Administration: Church and Society

R. 2, Journal, 1997, p. F-87

**Option of Dividing Apportionments**

A church which worships in more than one language would be allowed to have its apportionment divided between its language ministries.

Oversight/Administration: Council on Finance and Administration

R. 105, Journal, 1996, p. F-101

**Ordination/Consecration Services, Ecumenical**

**Guidelines for**

Petition the General Commission on Christian Unity and Interreligious

Concerns of the United Methodist Church to develop guidelines for such invitations and services; these guidelines be interpreted and distributed through the Council of Bishops and Annual Conference Board of Ordained Ministry.

Oversight/Administration: Clergywomen’s Association

R.24, Journal, 1992, p. F-108

**Payment of Ministerial Support Apportionment**

Council on Finance and Administration is asked to meet with the pastor and lay member of the local church which does not pay its Ministerial Support Apportionment in full.

Oversight/Administration: Finance and Administration  
R. 91, Journal, 1996, p. F-94

**Peace and Nonviolence for the Children of the World, Proclaiming a Culture of**

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Annual Conference join with the UN General Assembly and others in proclaiming 2001-2010 to be the "International Decade for a Culture of Peace and Nonviolence for the Children of the World."

Oversight/Administration: Peace and Justice  
R. 65, Journal 2000, p. H-88

**Peace for the People of Palestine and Israel**

Proposes conference, denominational and international actions by the Annual Conference to promote peace for the people of Palestine and Israel.

Oversight/Administration: Peace with Justice  
R. 100, Journal, 2003, H-??

**Peaceful Resolutions to North Korea Conflict**

The Annual Conference calls for peaceful resolutions to North Korea conflict.

Oversight/Administration: Peace with Justice  
R. 112, Journal, 2003, H-??

**POPULATION EDUCATION**

Makes specific recommendations for local church action in population education.

Oversight/Administration: Church and Society  
R.17, Journal, 1993, p. F-93

**Pornography Awareness Ministry**

Local churches are encourage to observe Pornography Awareness Week (the last week of October) and Sexual Education Committee to develop an anti-pornography program for the local churches.

Oversight/Administration: Sexual Education Committee  
R. 98, Journal, 1996, p. F-98

**Privatization of Social Security**

Annual Conference calls upon Congress to objectively study the economic and personal effects of privatization of Social Security.

Oversight/Administration: Church and Society  
R.9, Journal, 1997, p. F-91

**Proposed Ward Valley Nuclear Dump**

*Oppose the development of the Ward Valley Nuclear Dump.*

Oversight/Administration: Church and Society  
R.87, Journal, 1995, p. F-99

**Public Health Threat of Pesticides**

Urges use of Integrated Pest Management resources and methods as model for responsible attitudes and practices. Urges congregations to support legislation for the use of integrated pest control.

Oversight/Administration: Church and Society  
R.62, Journal, 2000, p. H-86

**Public Health Threat of Toxins and Pollutants**

Annual Conference encourages education of its members on the issue of the threat of toxins and pollution to public health and advocates for changes in the public policies related to the issues.

Oversight/Administration: Church and Society  
R.15, Journal, 1997, p. F-93

**Public Schools, Maintaining Funds for**

Oppose all initiatives, legislative actions, or court orders which would divert funds from the public school system; church members are encouraged to defeat such initiatives.

Oversight/Administration: Church and Society  
R.12, Journal, 1992, p. F-100

**Racism and Evangelization**

The Annual Conference and its boards and agencies see part of their task of evangelization of the whole world to be that of "barrier breakers" in proclaiming equality for all persons; each congregation find ways to "break barriers" through educating, and confronting racism.

Oversight/Administration: Evangelism  
R.26, Journal, 1992, p. F-109

**Raising Awareness About Faith Based Initiatives**

The Annual Conference should begin working with both their own constituencies and the community at large to increase awareness of the wide range of issues involved in any government funding of faith-based initiatives.

Oversight/Administration: Church and Society  
R. 73, Journal, 2001, p. H-92

**Re-authorization of the Endangered Species Act of 1973**

Annual Conference and local churches support re-authorization of the Endangered Species Act of 1973.

Oversight/Administration: Church and Society  
R.95, Journal, 1996, p. F-97

**Reconciling Congregations**

Each congregation be encouraged to undertake a study of Christianity and homosexuality and to explore the possibility of becoming a reconciling congregation

Oversight/Administration: AIDS Ministry Task Force  
R.03, Journal, 1992, p. F.97

**Redress to Japanese/Latin & South American Internees**

Annual Conference supports inclusion of Latin and South American Internees in the redress of Japanese American internees.

Oversight/Administration: Church and Society/ Japanese American Caucus

R.11, Journal, 1997, p. F-91

**Refugee Families in Crisis, Awareness of**

Church encouraged to observe "Refugee Awareness Sunday" on a Sunday in Lent and to participate in ministries with newcomers.

Oversight/Administration: Board of Global Ministries

R.27, Journal, 1993, p. F-97f

**Religion and Race Commissions, Local Church** Encourages each

local church to develop programs that function as a bulwark against racism; results of such efforts be reported to the superintendents at each annual all-church/charge conference during the 2000-2003 quadrennium.

Oversight/Administration: Religion and Race

R.33, Journal 1993, p. F-101

**Request for Encouragement of Lay Speakers to Bring Messages in Local Churches on the Sunday of Annual Conference**

Encourages local churches to employ Lay Speakers to preach on the Sunday of Annual Conference.

Oversight/Administration: Board of Laity

R. 95, Journal, 2002, p. H-87

**Request for Western Jurisdictional Leadership on the Church's**

**Response to Cultural Diversity**

Appeal to the jurisdictional leaders to give leadership in building up the Body of Christ by stirring conversation across the United Methodist Church about the well-being and faithfulness of the Body.

Oversight/Administration: Response Task Force on Welcoming

R. 78A, Journal, 2001, p. H-96

**Request for Western Jurisdictional leadership on the "We Will Not Be Silent" Declaration**

Request that any Jurisdictional Conference gathering designed to explore the meaning of diversity within the Western Jurisdiction also reflect on implications of the witness contained in the "We Will Not Be Silent" declaration produced by the 2000 Jurisdictional Conference.

Oversight/Administration: Response Task Force on Welcoming

R. 78B, Journal, 2001, p. H-97

**Rescue the Christians**

Calls for investigation and actions to stop religious persecution of Christians in Islamic countries.

Oversight/Administration: United Methodist Men

R. 27, Journal, 1998, p. H-64

**Responsible Parenthood, Affirmation of**

Affirms Responsible Parenthood in The Book of Resolutions, 1996.

Oversight/Administration: Church and Society

R.54, Journal, 1999, p. H-116

**Self-Governance for Native Hawaiian People**

Recognize the inherent right of native Hawaiian people to self-governance, and pledges its support, advocacy and solidarity.

Oversight/Administration: Church and Society

R.16, Journal, 1992, p. F-102

**SEXUAL ABUSE IN THE ROMAN CATHOLIC CHURCH**

Expresses support for the Roman Catholic Church as it struggles through sexual abuse scandals and condemns any attempt to exploit the situation and condemns sexual abuses.

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Oversight/Administration: Christian Unity and Interreligious Concerns

R. 87, Journal, 2002, p. H-87

**Soil Preservation**

United Methodists should study and support programs that promote sustainable agriculture.

Oversight/Administration: Church and Society

R.16, Journal, 1991, p. C-40

**Spiritual Formation and Renewal, Encouraging Ministerial**

**Participation in**

*Staff-Parish Relations Committees of local churches encourage their ministerial staff members to avail themselves of opportunities for spiritual formation and renewal; district superintendents give guidance and support for such activities.*

Oversight/Administration: Discipleship

R.22, Journal, 1992, p. F-107

**Spirituality, Establishing a Local Church Link in**

Recommend that each local church establish a position of Coordinator of Spiritual Formation to be nominated by the nominating committee, or the pastor will designate a contact person who would link up with the District Director of Christian Spirituality.

Oversight/Administration: Discipleship

R.23, Journal, 1992, p. F-107

**Stable World, Toward a**

Urges members to be in prayer, study, reflection, action regarding moving toward a more stable world. Church and Society will provide resources.

Oversight/Administration: Church and Society

R.24, Journal, 1993, p. F-96

**STOPPING HUMAN RIGHTS ABUSES IN EAST TIMOR**

Annual Conference and local churches are urged to take actions toward stopping human rights abuses in East Timor.

Oversight/Administration: Church and Society

R. 108, Journal, 1996, p. F-105

**Strawberry Campaign, Support of**

Annual Conference supports strawberry campaign which seeks to improve the living and working condition of strawberry workers.

Oversight/Administration: Church and Society

R.10, Journal, 1997, p. F-91

**STUDENT DAY, UNITED METHODIST**

Designate the Sunday nearest to graduation ceremonies as the Sunday

to receive the Student Day offerings.

Oversight/Administration: Higher Education and Campus Ministry  
R.07, Journal, 1993, p. F-90

**Support for State Legislation to Address California's Health Care Crisis**

The Annual Conference endorses SB 921 and/or other comparable legislation that reduces the number of uninsured and addresses the problem of administrative waste and growth in health care spending.

Oversight/Administration: Church and Society  
R. 106, Journal, 2000, H-??

**Support for Those Working to End Current Conflict between Israeli and Palestinian People**

Expresses support for those people who are working to end conflict between Israeli and Palestinian people.

Oversight/Administration: Church and Society  
R. 93, Journal, 2002, p. H-84

**Support of African University**

The Annual Conference affirms its support of African University.

Oversight/Administration: Committee to Strengthen the Black Church  
R. 109, Journal, 2003, H-??

**Support of the 1996 California Compassionate Act Annual**

Conference supports the enactment of state and federal legislation to establish a legal and safe system of prescriptive medical access to marijuana with appropriate safeguards.

Oversight/Administration: Church and Society  
R.104, Journal, 1996, p. F-101

**Support of the Progressive Religious Alliance (PRA)**

Annual Conference supports the PRA and authorizes the Board of Church and Society to send a representative to PRA meetings.

Oversight/Administration: Church and Society  
R.107, Journal, 1996, p. F-103

**SUSTAINABLE FACILITY DEVELOPMENT**

Encourages local congregations to use sustainable building practices.

Oversight/Administration: Church and Society  
R. 83, Journal, 2002, p. H-76

**Teen Pregnancy Prevention**

Offers support for Depo-provera availability; asks that members write in favor of including reproductive health as a part of the National Health Plan; affirms the critical need for Norplant; encourage efforts at educating people in the prevention of sexually transmitted diseases including abstinence, condoms, etc.

Oversight/Administration: Church and Society  
R. 29, Journal, 1993, p. F-98f

**Terrorism, Condemnation of**

Condemns terrorist acts; calls upon government to pass strong laws; encourages communication.

Oversight/Administration: Church and Society  
R. 86, Journal, 1995, p. F-99

**Three Minute Daily Meditation and Prayer for Our Nation**

Each member of the Annual Conference is encouraged to join others daily in prayer, at noon, for a better future of all peoples of the United States of America.

Oversight/Administration: Religion and Race  
R. 100, Journal, 1996, p. F-99

**Unemployment and State Disability Insurance for Lay Employees**

Encourages all local churches to provide the Unemployment Insurance and State Disability Insurance for lay employees.

Oversight/Administration: Conference Personnel Policy Committee  
R.38, Journal, 1998, p. H-72

**United Methodist Women's Day Observance**

Each local church shall observe the last Sunday of January or an alternate Sunday as United Methodist Women's Day.

Oversight/Administration: United Methodist Women  
R.1, Journal, 1997, p. F-87

**United Nations Convention on the Rights of the Child**

Supports United Nations Conventions on the Rights of the Child.

Oversight/Administration: United Methodist Women  
R. 30, Journal, 1998, p. H-66

**UNITED NATIONS DEBT**

Members are urged to make financial contribution to reduce the debt of United Nations.

Oversight/Administration: Peace with Justice  
R.3, Journal, 1997, p. F-88

**United Nations Human Rights Accord**

Members urged to ask U.S. Senators from California and Hawaii to ratify the Human Rights Conventions as soon as possible

Oversight/Administration: Church and Society  
R.09, Journal, 1992, p. F-99

**United Nations, Improving**

Local churches prepare for World Order Sunday by studies of the United Nations and proposals for changes and that locals churches work to transform our conflict-ridden nation-state system into a new world order.

Oversight/Administration: Church and Society  
R.23, Journal, 1993, p. F-95f

**United Nations World Court**

Members urged to request our U.S. Senators from California and Hawaii ratify the Protocol for the International Court of Justice.

Oversight/Administration: Church and Society  
R.18, Journal, 1992, p. F-104

**United Religious Initiative, Support for**

The Annual Conference endorses and supports the creating of a United Religious Initiative.

Oversight/Administration: Church and Society  
R.51, Journal, 1999, p. H-114

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#### **United States Payment of United Nations Past and Current Dues and Assessments, Support for**

Calls the members of the U.S. Administration and Congress to do all in their power to pay the current United Nations debt and assessments to the United Nations promptly.

Oversight/Administration: Church and Society  
R.53, Journal, 1999, p. H-115

#### **Violence Against Homosexuals**

*Urges all U.M.s to actively work to reduce the incidence of violence against homosexual persons.*

Oversight/Administration: Church and Society  
R.19, Journal, 1993, p. F-94

#### **Violence and Conflict Management**

Gives specific actions local churches can take to respond to violence; asks Conference agencies to make resources available.

Oversight/Administration: Church and Society  
R.25, Journal, 1993, p. F-96f

#### **Voting Rights, Exercising**

*All churches supply voter registration forms, celebrate voter participation with an offering of ballot stubs, and make information regarding citizenship available.*

Oversight/Administration: Church and Society  
R.78, Journal, 1995, p. F-94f

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